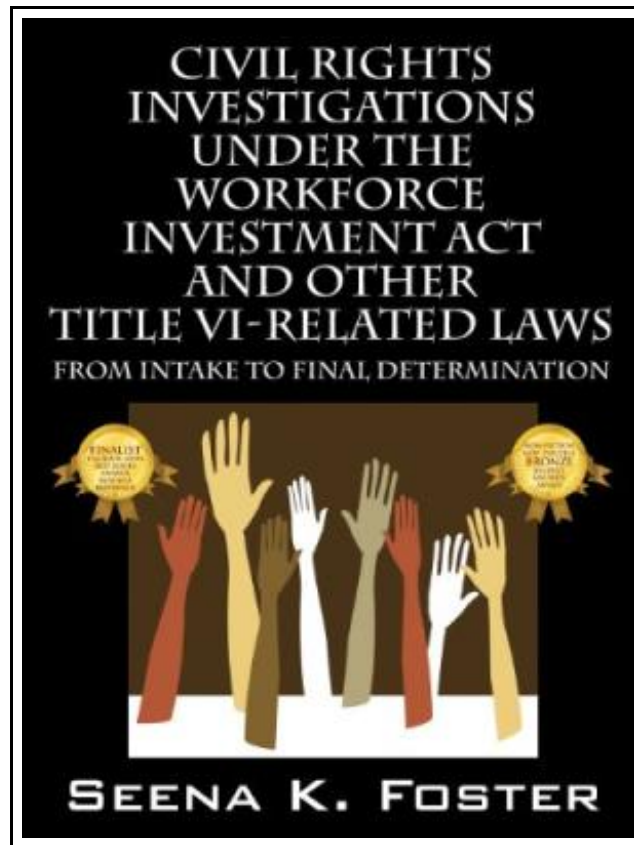


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Outskirts Press, United States, 2011. Paperback. Book Condition: New. 277 x 208 mm. Language: English . Brand New Book ***** Print on Demand *****. Equal Opportunity is the Law Do you work in federally-funded programs and activities? If so, Equal Opportunity is The Law in delivering services, aid, training, and benefits and this book is a must-have resource for you. In Civil Rights Investigations, Ms. Foster assembles a tremendous amount of information, presents it in an organized and easy-to-understand format, and delivers it to you along with practical and useful guidance. Whether you are a novice or expert, this book is a truly exceptional resource that takes you step-by-step through the investigative process. And, while the Workforce Investment Act is used as a model, the teachings offered are applicable to any Title VI-related investigation. Starting with the basics of knowing whether you have a complaint and authority to investigate it, to navigating more in-depth concepts such as understanding the burdens of the parties, properly framing the issues of an investigation, developing a complaint investigation plan, interviewing witnesses, analyzing conflicting evidence, and writing final determinations, Civil Rights Investigations is with you each step of the way, providing insights, tips, and examples. A wide array of discriminatory bases is explored, including race, color, national origin, gender, sexual harassment, religion, disability, political affiliation, citizenship, and age. And, the book contains sample interrogatories covering numerous Title VI-related adverse actions such as denial of access, denial of training, denial of services, denial of benefits, and denial of proposals. Other sample interrogatories address sexual harassment, reasonable accommodation, reasonable modification, retaliation, termination from employment, non-selection and non-promotion, adverse performance appraisals, and damages. Simply put, Civil Rights Investigations is a top-of-the-line resource for any equal opportunity professional.



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