



NCS Pte Ltd
Co. Reg. No. 198101793G

PRIVATE & CONFIDENTIAL

09 July 2024

Wee Eng Hin
1200114

Dear Eng Hin,

CONTINUING OBLIGATIONS AFTER YOU ARE NO LONGER EMPLOYED BY NCS

While employed by NCS, you may have received and/or had access to secret, confidential, proprietary information or other information (even if not classified or considered secret, confidential or proprietary) relating to NCS' customer(s) or any of the Singtel Group of companies (including NCS) or its respective customers/potential customers, vendors, suppliers or other third parties to whom NCS and/or the Singtel Group of companies own or otherwise may owe confidentiality or non-disclosure obligations to (whether pursuant to a contract or otherwise) (collectively and individually "Information"). Please take note that you were bound and continue to be bound also by your obligations of confidentiality, non-disclosure and other obligations, whether you are joining a competitor or non-competitor company, as stated in our employment cessation/offboarding letter to you dated 09 July 2024.

We would like to remind you that Information includes any form be it verbal, written, electronic or in the form of image data, photographs or software. You are not permitted to use for any purpose, disclose or divulge or cause to be used, disclosed or divulged any Information without the prior written approval from an authorized representative of NCS.


You are also reminded that you are not allowed to have access to or retain (in part or in full) any Information in any format (in your personal email accounts or devices) when you are no longer employed by us. Information should immediately be irretrievably deleted.

Our rights (which we may exercise without notice to you) in the event of any breach of confidentiality or obligations of non-disclosure on your part include without limitation taking out civil proceedings against you claiming our losses and/or filing reports with the relevant government authorities for example for breaches of the Official Secrets Act 1935.

We would like to thank you for your service and wish you success in your future endeavours.

ACKNOWLEDGEMENT

I, Wee Eng Hin, ID S7076028B, hereby acknowledge that I have read, understood and agree with the contents of this letter.

Signed by:

68ADF75A5C3A421...
Signature

17-Jul-2024 | 11:33 AM SGT
Date