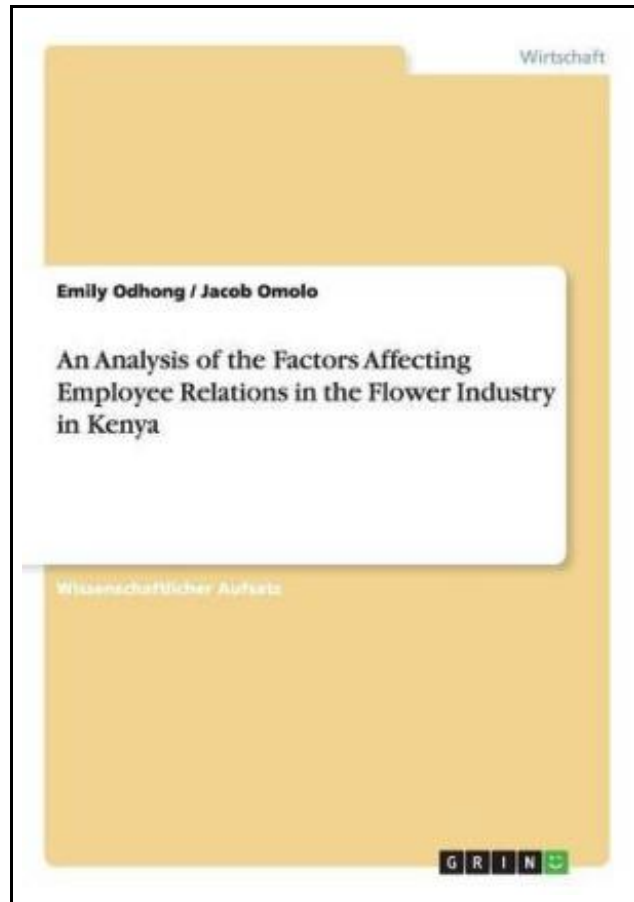


An Analysis of the Factors Affecting Employee Relations in the Flower Industry in Kenya



Filesize: 8.13 MB

Reviews

This ebook will never be simple to begin on reading but very entertaining to see. It is actually rally exciting throug reading period of time. You wont truly feel monotony at at any moment of the time (that's what catalogues are for regarding should you ask me).

(Trevion O'Hara)




AN ANALYSIS OF THE FACTORS AFFECTING EMPLOYEE RELATIONS IN THE FLOWER INDUSTRY IN KENYA

DOWNLOAD



To download **An Analysis of the Factors Affecting Employee Relations in the Flower Industry in Kenya** PDF, remember to refer to the web link under and download the file or have accessibility to additional information which might be related to AN ANALYSIS OF THE FACTORS AFFECTING EMPLOYEE RELATIONS IN THE FLOWER INDUSTRY IN KENYA ebook.

GRIN Verlag. Taschenbuch. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware - Wissenschaftlicher Aufsatz aus dem Jahr 2014 im Fachbereich BWL - Unternehmensführung, Management, Organisation, , Sprache: Deutsch, Abstract: Despite impressive performance and contribution to national economy, the flower industry in Kenya is still faced with decent work deficits. These could be manifested in the terms and conditions of employment leading to industrial unrest in organizations within the flower industry. Trade Union membership has been shown to be low, with membership in the main union at just 17% of the total number of workers in flower farms. The effect of weak employee and industrial relations system and practice is manifested in the increase in the spate of industrial strikes and attendant man-days lost. The number of man-days lost due to industrial strikes almost doubled from 14,806 man-days in 2008 to 25,504 man-days in 2010. This, however, increased tremendously by about sevenfold to 175,329 in 2011. Other effects are seen in declining labour productivity in all sectors of the country's economy, increasing unit labour cost and low levels of competitiveness. Kenya's labour productivity growth has, for example, declined from 4 per cent in 2007 to 1.4 per cent in 2012. This paper sought to analyze factors affecting employee relations in organizations in Kenya, the case study of Waridi Ltd. Study variables included working conditions, communication, collective bargaining issues, recruitment and remuneration. The study adopted descriptive research design and a target population of 420. Stratified random sampling was done. Questionnaires were used to collect primary data. Qualitative and quantitative techniques of data analysis were employed. Based on the study findings, it is concluded that free communication and information flow is important in promoting employee relations. Collective bargaining provides the structure for clear job description...

-  [Read An Analysis of the Factors Affecting Employee Relations in the Flower Industry in Kenya Online](#)
-  [Download PDF An Analysis of the Factors Affecting Employee Relations in the Flower Industry in Kenya](#)
-  [Download ePub An Analysis of the Factors Affecting Employee Relations in the Flower Industry in Kenya](#)

You May Also Like



[PDF] Psychologisches Testverfahren

Click the web link below to download "Psychologisches Testverfahren" PDF file.

[Download eBook »](#)



[PDF] Programming in D

Click the web link below to download "Programming in D" PDF file.

[Download eBook »](#)



[PDF] History of the Town of Sutton Massachusetts from 1704 to 1876

Click the web link below to download "History of the Town of Sutton Massachusetts from 1704 to 1876" PDF file.

[Download eBook »](#)



[PDF] Topsy and Tim: The Big Race - Read it Yourself with Ladybird: Level 2

Click the web link below to download "Topsy and Tim: The Big Race - Read it Yourself with Ladybird: Level 2" PDF file.

[Download eBook »](#)



[PDF] Learn the Nautical Rules of the Road: An Expert Guide to the COLREGs for All Yachtsmen and Mariners

Click the web link below to download "Learn the Nautical Rules of the Road: An Expert Guide to the COLREGs for All Yachtsmen and Mariners" PDF file.

[Download eBook »](#)



[PDF] Instrumentation and Control Systems

Click the web link below to download "Instrumentation and Control Systems" PDF file.

[Download eBook »](#)

**[PDF] THE Key to My Children Series: Evan s Eyebrows Say Yes**

Access the link listed below to download and read "THE Key to My Children Series: Evan s Eyebrows Say Yes" PDF document.

[Save PDF »](#)

**[PDF] Chicken Licken - Read it Yourself with Ladybird: Level 2**

Access the link listed below to download and read "Chicken Licken - Read it Yourself with Ladybird: Level 2" PDF document.

[Save PDF »](#)

**[PDF] Two Treatises: The Pearle of the Gospell, and the Pilgrims Profession to Which Is Added a Glasse for Gentlewomen to Dresse Themselves By. by Thomas Taylor Preacher of Gods Word to the Towne of Reding. (1624-1625)**

Access the link listed below to download and read "Two Treatises: The Pearle of the Gospell, and the Pilgrims Profession to Which Is Added a Glasse for Gentlewomen to Dresse Themselves By. by Thomas Taylor Preacher of Gods Word to the Towne of Reding. (1624-1625)" PDF document.

[Save PDF »](#)

**[PDF] Have You Locked the Castle Gate?**

Access the link listed below to download and read "Have You Locked the Castle Gate?" PDF document.

[Save PDF »](#)

**[PDF] A Parent s Guide to STEM**

Access the link listed below to download and read "A Parent s Guide to STEM" PDF document.

[Save PDF »](#)

**[PDF] Accused: My Fight for Truth, Justice and the Strength to Forgive**

Access the link listed below to download and read "Accused: My Fight for Truth, Justice and the Strength to Forgive" PDF document.

[Save PDF »](#)