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# Hospital-Leadership and Management

By Valerie Mwikali

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0.0in. Seminar paper from the year 2011 in the subject Business

economics - Business Management, Corporate Governance,

grade: A, University of Cambridge, language: English, abstract:

The following report analyses the different behavioural aspects

and root causes, which are hampering the efficiency of the

organisation. The different issues which have become part of

the organisation and the different aspects of the organisation

which drives these issues are identified. It also analyses the

problems which may arise due to the changes, which will be

required to be made in order to increase the efficiency of the

organisation. The report makes recommendations by which

the change process can be made conducive and easier for

different employees of the organisation. The report is divided

into two major parts, first identifies the problems and the

possible solution, and the second gives recommendations on

the ways in which the change can be implemented in an

effective manner. The major aspect of the organisation which

has lead to it becoming an inefficient health service

organisation is behavioural in nature. The hierarchical aspect

of the organisation as well as the large gap between different...



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