

	yearsus	age	gender	marrit~s	belowc~e	college	graduate	Chinese	English	Mbelow~e	Fbelow~e	Mcollege	Fcollege	Mgradu~e	Fgradu~e	Meducus	Feducus	Mspeak~l	Fspeak~l	Mselfemp	Fselfemp	Hearfa~y	marrie~d	residi~s	FIRE	retail	service	profes~l	manufa~ç	constr~n
yearsus	1																													
age	0.7425	1																												
gender	-0.056	-0.0256	1																											
marritalst	-0.385	-0.2486	0.1574	1																										
belowcolle	-0.2785	-0.3271	-0.036	0.0616	1																									
college	0.2517	0.1942	0.0047	-0.0857	-0.892	1																								
graduate	0.0625	0.2487	0.0641	0.0525	-0.1039	-0.3568	1																							
Chinese	-0.1745	0.069	0.0186	-0.0636	-0.0314	0.0418	-0.0282	1																						
English	0.1797	-0.0737	-0.0004	0.0636	0.0353	-0.0485	0.035	-0.9637	1																					
Mbelowcol	-0.2027	-0.1124	0.0737	0.2901	0.0145	-0.0007	-0.0253	0.1256	-0.1455	1																				
Fbelowcoll	-0.0736	-0.0423	-0.0266	0.3043	0.0417	0.0169	-0.1118	0.0833	-0.0872	0.5557	1																			
Mcollege	0.1927	0.0822	-0.0892	-0.3761	0.0027	0.0236	-0.0523	-0.063	0.0794	-0.8552	-0.3878	1																		
Fcollege	0.0097	-0.0163	0.0117	0.0786	-0.0028	-0.006	0.0174	-0.0676	0.0658	-0.306	-0.8038	0.3378	1																	
Mgraduate	0.0554	0.074	0.0124	0.0542	-0.0326	-0.0393	0.139	-0.14	0.1504	-0.4458	-0.3873	-0.0827	0.0204	1																
Fgraduate	0.1306	0.0977	0.016	-0.4714	-0.0616	-0.0255	0.1665	-0.0498	0.0595	-0.4772	-0.4799	0.153	-0.1214	0.6118	1															
Meducus	0.1204	0.047	0.0254	-0.3111	-0.0744	0.0059	0.1334	-0.1731	0.1893	-0.3744	-0.2869	0.2297	0.2064	0.3327	0.1841	1														
Feducus	-0.0608	-0.0059	-0.0095	0.0756	0.0084	-0.0851	0.1618	-0.2052	0.2237	-0.2873	-0.3998	0.1438	0.2305	0.2981	0.3396	0.4923	1													
Mspeaksw	0.0548	-0.0221	0.062	0.0619	-0.0868	0.0769	0.0096	-0.2717	0.2899	-0.3882	-0.328	0.2415	0.184	0.3364	0.2924	0.4939	0.316	1												
Fspeaksw	0.239	0.0841	0.0338	-0.2626	-0.09	0.0467	0.0814	-0.1929	0.2032	-0.2853	-0.4447	0.1858	0.2795	0.2244	0.348	0.2907	0.4525	0.4809	1											
Mselfemp	-0.0081	-0.0807	0.035	0.0598	0.0174	-0.0132	-0.0068	-0.0419	0.0404	-0.0378	-0.0948	0.0288	0.0461	0.0224	0.0947	-0.0476	-0.0069	0.0965	0.1156	1										
Fselfemp	0.1419	-0.012	0.0424	-0.3062	0.0809	-0.06	-0.0336	-0.0194	0.0271	-0.031	-0.0535	0.0101	0.0348	0.0414	0.0462	-0.0332	-0.0112	0.0557	0.0983	0.4331	1									
Hearfamily	-0.0523	-0.1283	0.0113	-0.6966	0.0575	-0.0159	-0.0677	-0.0066	0.0148	-0.0272	-0.0219	0.0428	0.0582	-0.0211	-0.0421	0.0914	0.0141	0.0613	0.045	0.0788	0.1628	1								
marriedno	0.2284	0.3519	-0.0246	-0.0303	-0.0701	0.0145	0.113	0.1024	-0.1108	-0.0814	-0.0859	0.0653	-0.0223	0.0437	0.1833	0.0588	0.0441	-0.0134	0.0697	-0.0007	0.0543	-0.0633	1							
residingwi	-0.3573	-0.4508	0.0229		0.111	-0.0629	-0.0911	-0.0408	0.0415	0.0923	0.067	-0.0638	0.0133	-0.067	-0.1389	-0.1001	-0.086	-0.0456	-0.1409	-0.0655	-0.0926	0.0603	-0.7726	1						
FIRE	0.1837	0.1698	0.0194	0.0833	-0.0692	0.0167	0.0845	-0.1137	0.0944	0.0904	0.0605	-0.0698	-0.0334	-0.0521	-0.0463	-0.0486	-0.0422	-0.0817	0.0165	-0.0984	-0.0267	-0.0563	-0.0037	-0.018	1					
retail	-0.1909	-0.2275	-0.0315	0.0313	0.1122	-0.0541	-0.0865	0.034	-0.0215	0.0369	0.1029	-0.0175	-0.1312	-0.0394	0.0222	-0.0511	-0.1142	0.0303	-0.0255	0.0273	0.0276	0.0723	-0.1007	0.0914	-0.1683	1				
service	-0.103	-0.067	-0.011	0.0449	0.0503	-0.0182	-0.0501	-0.0474	0.0548	0.0311	0.0574	-0.0049	-0.0182	-0.0493	-0.0653	-0.0432	0.0566	0.0126	-0.0006	-0.0076	0.0371	0.0166	0.0281	-0.0162	-0.0974	-0.0891	1			
profession	0.039	0.0035	0.086	-0.1936	-0.1196	0.0781	0.054	0.008	0.0091	-0.132	-0.1162	0.0976	0.0494	0.0832	0.1067	0.1138	0.0414	0.107	0.0467	0.0305	-0.0515	-0.0462	0.0084	0.0162	-0.4005	-0.3667	-0.2121	1		
manufact	-0.0184	0.0079	-0.011		-0.0215	0.0139	0.01	0.1462	-0.1409	0.0311	-0.0253	-0.0049	0.0756	-0.0493	-0.0629	-0.0894	-0.0578	-0.0988	-0.0806	-0.0133	-0.012	-0.0716	-0.0481	-0.0162	-0.0974	-0.0891	-0.0516	-0.2121	1	
constructi	0.0307	0.1926	-0.1138	0.0833	0.099	-0.0596	-0.0543	0.0989	-0.1206	0.0194	0.036	0.0122	0.0098	-0.0559	-0.0697	0.0525	0.0125	-0.009	-0.0975	-0.0332	-0.056	0.0454	0.199	-0.1861	-0.1056	-0.0967	-0.0559	-0.2301	-0.0559	1