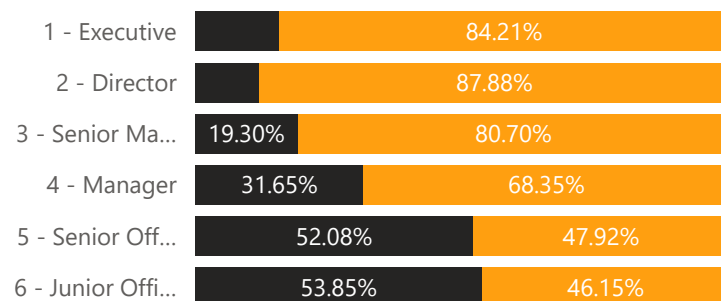




Diversity & Inclusion

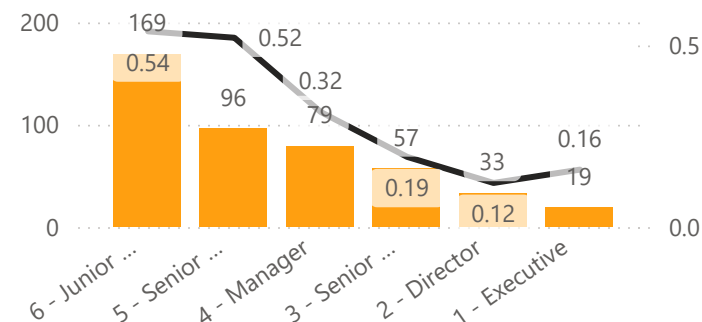
KPI 1 - Hiring

Gender ● Female ● Male



KPI 2- Promotions (this year)

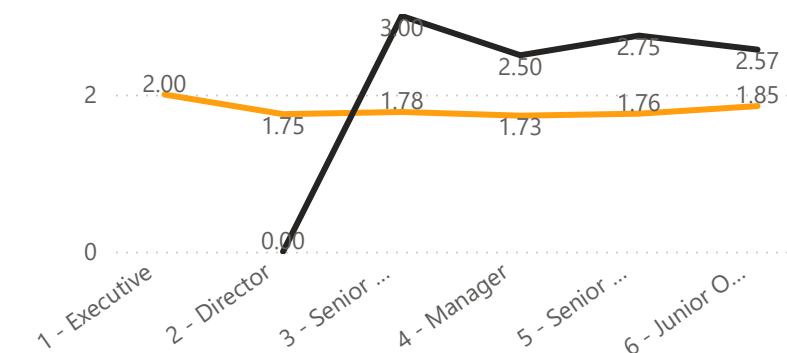
● Count of Employee ID ● % Promotees who were women



KPI 3- Turnover Rate (FY20 leavers)

Average Performance Rating of Leavers vs non-Leavers (WOMEN)

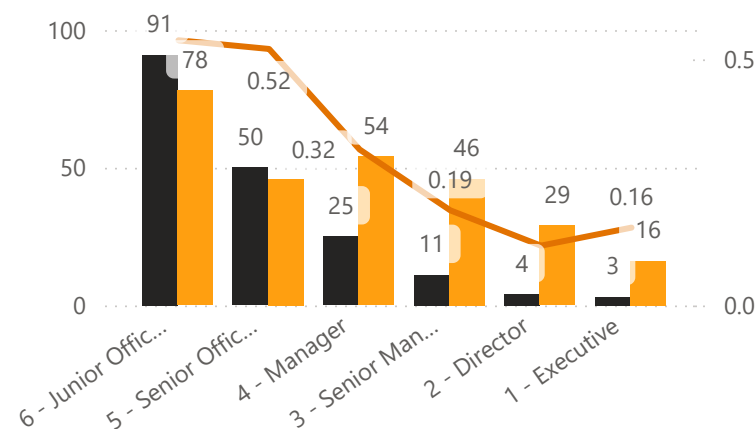
Leaver FY ● No ● Yes



0.59
% of hires men

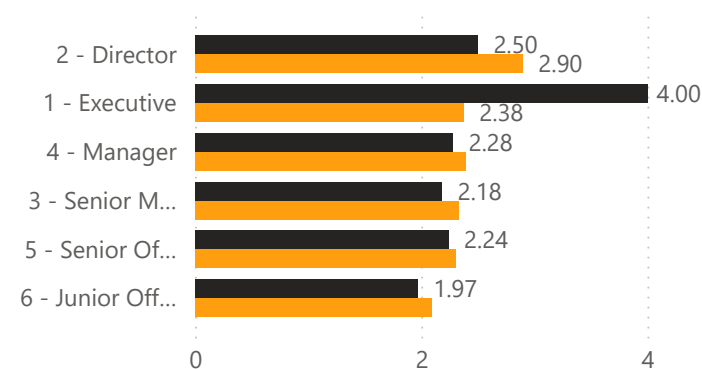
0.41
% of hires women

Gender ● Female ● Male ● % of hires women



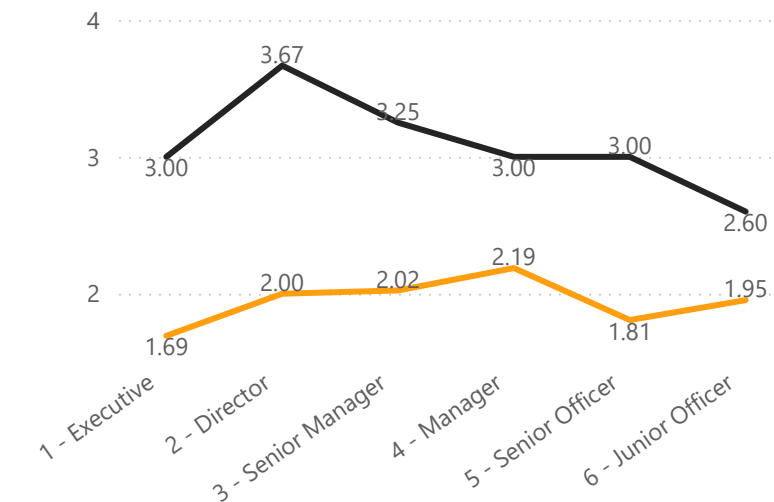
Avg. Time in Grade of employees promoted in FY21 (in years)

Gender ● Female ● Male



Average Performance Rating of Leavers vs non-Leavers (MEN)

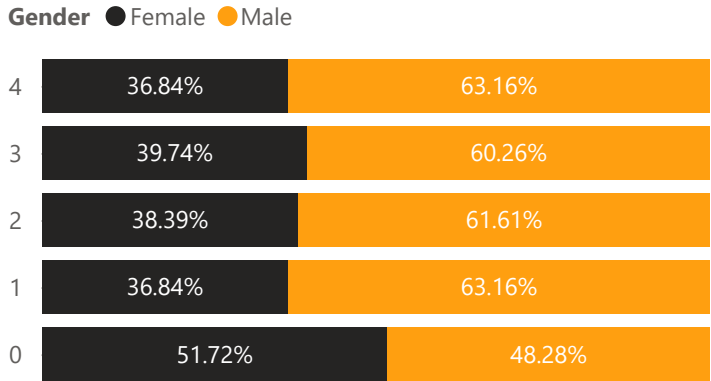
Leaver FY ● No ● Yes





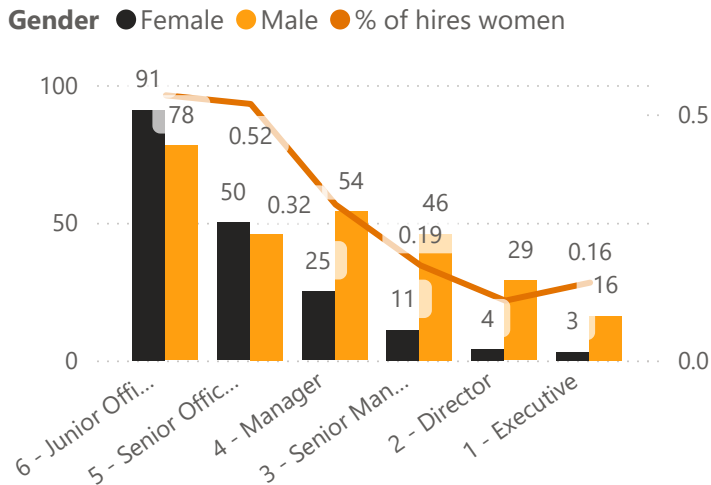
Diversity & Inclusion

KPI 4 - Performance & Rating



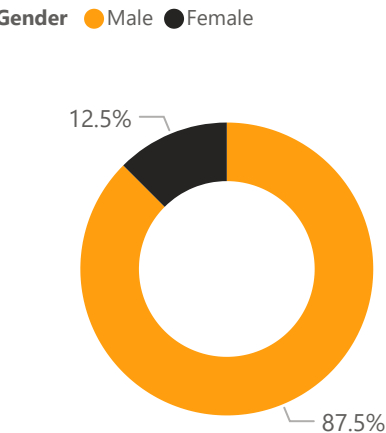
1.89
Avg Rating Women

2.06
Avg Rating Men

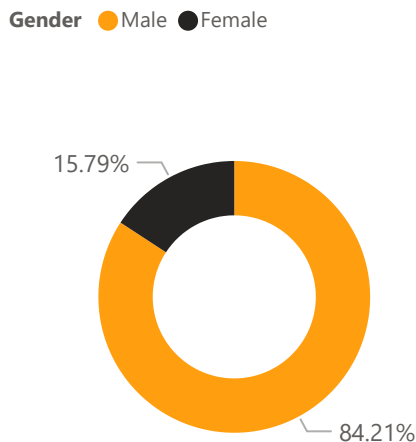


KPI 5 - Executive Gender Balance

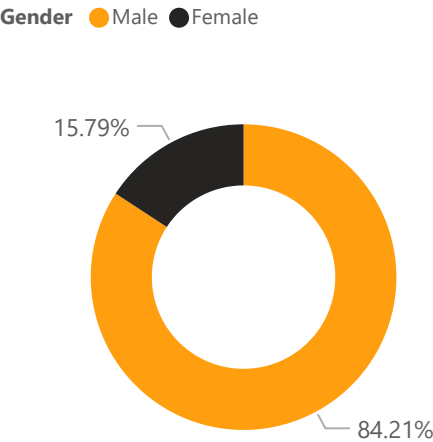
Executive split (FY20)



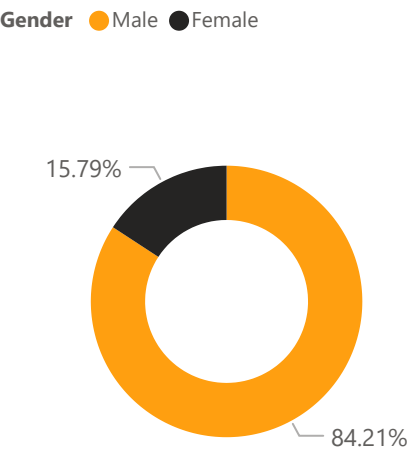
Executive split (FY20)



Executive split (FY20)



Executive split (FY20)



KPI 6 - Age group

Employees by Age group (end FY20)

