

Regression Analysis Results

Table 1: Base Size Effects

Dependent Variable	Size Effect	Standard Error	R ²
Median Wage	0.481	(0.321)	0.000
Wage Inequality	1.125	(0.185)	0.002

Table 2: Industry-Specific Effects (Post-2015)

Industry	Effect	P-value
Finance and Insurance	3894.7	<0.001
Information	1878.3	<0.001
Transportation and Warehousing	968.23	<0.001
Professional Services	434.5	0.101
Retail Trade	-162.78	0.485

Table 3: Time Period Analysis

Period	Size Effect	Standard Error
Pre-2015	0.76	0.15
Post-2015	1.34	0.19
COVID Period	1.16	0.21