### **Employment Volatility vs Industry Size in Most Volatile States**

Top 10 states by employment volatility across industries

# **Wage Inequality Trends in States with Highest Disparities** Ratio of highest to lowest industry mean wages 30 Wage Ratio (highest/lowest) $\stackrel{\mathbb{N}}{\longrightarrow}$ 10 2010 2015 2020 Year State — Connecticut — District of Columbia — Maine — New Mexico — Vermont

### **COVID Impact and Recovery in Most Affected States** Comparing worst drop to best recovery (2019-2021) Management of Companies and Enterprises Mining, Quarrying, and Oil and Gas Extraction Mining, Quarrying, and Oil and Gas Extraction Management of Companies and Enterprises Mining, Quarrying, and Oil and Gas Extraction Mining, Quarrying, and Oil and Gas Extraction Utilities Finance and Insurance Wholesale Trade Military Administrative and Support and Waste Management Services Educational Banacestal Financia and Insurance Utilities Other Services, Except Public Administration Material Harrister Services, Except Public Administration **O**Utilities Management of Companies and Enterprises Arts, Entert Companies and Enterprises Management of Companies and Enterprises -50-25Largest Drop (%)



250

200

Strongest Recovery (%)

50

-75

## **Industry Concentration Trends in Most Dynamic States** States with largest changes in top 3 industries' share 50% Share of Employment in Top 3 Industries (%) $^{69}_{\%}$ 35% 30% 2010 2015 2020 Year State — Colorado — District of Columbia — Maryland — Massachusetts — Virginia

### **Industry Wage Premium in States with Most Volatile Wages**

Industry mean wage relative to state average (100 = state average)



### **Industry Specialization in Most Specialized States**

Values > 1 indicate higher concentration than national average

