## Career Development

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This short essay summarizes what I learned from weekly newsletters from National Faculty Development Center as well as the Prepare Future Faculty Conference supported by IU GradSchool on Feb 4, 2023. As a future faculty, don't forget it is a dynamic process of improvement, not a static outcome.

## I. Building Connections

Connection matters. The problem is how to get it. Building connection needs positive and open-minded attitude. To locate my specialized areas helps me build connection more efficiently.

- As my advisor suggested, if **experts** provide me with feedback, it is very important to make every efforts to incorporate the feedback and follow up with them. Even if the feedback is sometimes negative, look for new ways to fix it. This is how we make progress.
- Find the field conference and journals. Start to show up more often.
- Use your research to apply for grants. This helps the school and also connect you to the field.

## II. Searching for Resources

Be aware of the potential resources in the university. When we move to a new place, it is always good to wander around and get to know people working there. This is the same for your institution. If you move to that place, make sure you are aware of the resource universities provide. Full utilization takes time. But ignorance makes it impossible.

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