" Seeking Research Scientist Positions in Multilingual Large Language Models."

Capability.

- 8+ years of solid experience in the research and development in Multilingual NLP and Generative AI.
- Strong publication record in top-tier conferences, such as ACL, ICLR, EMNLP, and NAACL, won ACL2025 Outstanding Paper Award.
- Hands-on experience in developing end-to-end multilingual NLP commercial systems, which has been successfully deployed in AI service

Education

University of Edinburgh

PH.D. INSTITUTE FOR LANGUAGE, COGNITION AND COMPUTATION (ILCC)

Sep. 2023 - Now

· Supervised by Prof. Alexandra Birch and Dr. Barry Haddow.

Dalian University of Technology

M.Eng. Neural Language Processing

Sep. 2017 - Jun. 2020

Dalian University of Technology

B.Sc. Engineering in Software Engineering

Sep. 2013 - Jun. 2017

Work Experience

Microsoft Research Cambridge

RESEARCH INTERN

Jun. 2025 - Sep. 2025

· Worked on the design and implementation of the memory management module in the multi-agent system.

IT Innovation and Research Center (IIRC), Huawei Technologies Co., LTD

AI RESEARCHER

Apr. 2023 – Sep. 2023

• Worked on simultaneous speech translation, and large commercial machine translation platform, and multilingual LLM.

AI Application Research Center (AARC), Huawei Technologies Co., LTD

AI RESEARCHER

Jun. 2020 - Apr. 2023

· Worked on Knowledge-enhanced NMT, domain-specific NMT, and Machine Translation Data Processing Pipeline.

Selected Publications

- ➤ Wang, W., Wu, M., Haddow, B., & Birch, A. (2025). Bridging the Language Gaps in Large Language Models with Inference-Time Cross-Lingual Intervention. In Proceedings of 63rd Annual Meeting of the Association for Computational Linguistics, (ACL 2025, Outstanding Paper Award).
- > Wang, W., Wu, M., Haddow, B., & Birch, A. (2025). Learning to Summarize by Learning to Quiz: Adversarial Agentic Collaboration for Long Document Summarization. arXiv:2509.20900.
- > Wang, W., Han, D., Diaz, D. M., Xu, J., Rühle, V., & Rajmohan, S. (2025). OdysseyBench: Evaluating LLM Agents on Long-Horizon Complex Office Application Workflows. arXiv:2508.09124.
- > Wang, W., Wu, M., Haddow, B., & Birch, A. (2025). ExpertSteer: Intervening in LLMs through Expert Knowledge. arXiv:2505.12313.
- Wang, W., Wu, M., Haddow, B., & Birch, A. (2025). HBO: Hierarchical Balancing Optimization for Fine-Tuning Large Language Models. arXiv:2505.12300.
- > Wang, W., Wu, M., Haddow, B., & Birch, A. (2025). Demystifying multilingual chain-of-thought in process reward modeling. *In Proceedings of the 2025 Conference on Empirical Methods in Natural Language Processing, (EMNLP 2025, Findings).*
- Wang, W., Yang, J., & Peng, W. (2025). Semantics-Adaptive Activation Intervention for LLMs via Dynamic Steering Vectors. The Thirteenth International Conference on Learning Representations, (ICLR 2025).
- ➤ **Wang, W**, Haddow, B., Wu, M., Peng, W., & Birch, A (2024). Sharing Matters: Analysing Neurons Across Languages and Tasks in LLMs. *arXiv:2406.09265*.

- Wang, W., Haddow, B., & Birch, A. (2024). Retrieval-augmented Multilingual Knowledge Editing. In Proceedings of 62nd Annual Meeting of the Association for Computational Linguistics, (ACL 2024).
- > Wang, W., Haddow, B., Birch, A., & Peng, W. (2023). Assessing the reliability of large language model knowledge. In Proceedings of the 2024 Conference of the North American Chapter of the Association for Computational Linguistics: Human Language Technologies, (NAACL 2024, oral).
- > Wang, W., Lee, C. M., Liu, J., Colakoglu, T., & Peng, W. (2023). An empirical study of cyclical learning rate on neural machine translation. Natural Language Engineering, 29(2), 316-336.
- > Wang, W., Meng, X., Yan, S., Tian, Y., & Peng, W. (2022). Huawei BabelTar NMT at WMT22 Biomedical Translation Task: How we further improve domain-specific NMT. *In Proceedings of the Seventh Conference on Machine Translation (WMT 2022)*.
- **Wang, W.**, Peng, W., Huang, C. H., & Wang, H. (2022). Positively transitioned sentiment dialogue corpus for developing emotion-affective open-domain chatbots. *arXiv:2208.04565*.
- > Wang, W., Peng, W., Zhang, M., & Liu, Q. (2021). Neural Machine Translation with Heterogeneous Topic Knowledge Embeddings. In Proceedings of the 2021 Conference on Empirical Methods in Natural Language Processing (EMNLP 2021).
- > Wang, W., Peng, W., Meng, X., & Liu, Q. (2021). Huawei AARC's submissions to the WMT21 Biomedical Translation Task: Domain Adaption from a Practical Perspective. *In Proceedings of the Sixth Conference on Machine Translation (WMT 2021)*.
- > Wang, W., Cai, X., Huang, C. H., Wang, H., Lu, H., Liu, X., & Peng, W. (2021). Emily: Developing An Emotion-affective Open-Domain Chatbot with Knowledge Graph-based Persona. arXiv:2109.08875.

Projects

Large Commercial Neural Machine Translation

HUAWEI TECHNOLOGIES CO., LTD

Jan. 2023 - Sep. 2023

- Responsibility: Developing commercial NMT with LLM, designing the multilingual training data proportion.
- · Achievements: Performance based on PanGu LLM on par with existing end-to-end NMT model in 10+ languages.

End-to-end Simultaneous Speech Translation

HUAWEI TECHNOLOGIES CO., LTD

Jul. 2022 - May 2023

- Responsibility: Designing and evaluating the first end-to-end simultaneous translation system for Huawei meeting.
- Achievements: The end-to-end simultaneous translation system has lower latency and higher performance than the cascaded translation system.

Cascade Simultaneous Speech Translation

HUAWEI TECHNOLOGIES Co., LTD

Jun. 2021 – Jul.2022

- Responsibility: Designing and developing cascade simultaneous translation system for Huawei meeting.
- Achievements: SST end-to-end BLEU scores (EN<-> ZH) on par with existing commercial systems; The service successfully supported 110
 + online conference sessions and 30 + onsite SST translation service for 2021/2022 Huawei STW event.

Knowledge-enhanced NMT

HUAWEI TECHNOLOGIES CO., LTD

Sep. 2020 – May 2021

- Responsibility: Designing, implementing, and evaluating knowledge-enhance NMT algorithms based on topic modeling and homographic representation learning (HDR).
- Achievements: BLEU enhancement on the vanilla transformer Topic-enhanced model (+1.57 EN->DE), HDR (+2.3 in EN->RU) with algorithm
 deployed in related Huawei machine translation service; 2 peer-reviewed conference papers.

Domain-specific NMT

HUAWEI TECHNOLOGIES CO., LTD

Jun. 2020 - Feb. 2021

- · Responsibility: Developing ICT domain-specific machine translation model leveraging domain dictionaries.
- Achievements: BLEU increase +0.7 on SOTA EN->ZH working model.

Machine Translation Data Processing Pipeline

HUAWEI TECHNOLOGIES CO., LTD

Jul. 2019 – Jul. 2020

- Responsibility: Lead developing corpus processing pipeline consisting of corpus cleaning, tokenize, data enhancement, and other functions like visualization.
- Achievements: Huawei machine translation data processing pipeline V1.0.