Software Engineering AMTS (New Grad)

Apply

🌐 Office Tech-Flexible   💼 Full time

📍 California - San Francisco   🕐 Posted 2 Days Ago
California - Palo Alto
Washington - Seattle   📄 JR295894
Washington - Bellevue

To get the best candidate experience, please consider applying for a maximum of 3 roles within 12 months to ensure you are not duplicating efforts.

About Futureforce University Recruiting

Our Futureforce University Recruiting program is dedicated to attracting, retaining and cultivating talent. Our interns and new graduates work on real projects that affect how our business runs, giving them the opportunity to make a tangible impact on the future of our company. With offices all over the world, our recruits have the chance to collaborate and connect with fellow employees on a global scale. We offer job shadowing, mentorship programs, talent development courses, and much more.

Job Category

Software Engineering

Job Details

About Salesforce

We're Salesforce, the Customer Company, inspiring the future of business with AI+ Data +CRM. Leading with our core values, we help companies across every industry blaze new trails and connect with customers in a whole new way. And, we empower you to be a Trailblazer, too — driving your performance and career growth, charting new paths, and improving the state of the world. If you believe in business as the greatest platform for change and in companies doing well and doing good – you've come to the right place.

START DATE(S): June 2025 | July 2025 | August 2025

Want your line of code to have a significant and measurable positive impact for users, the company's bottom line, and industry? Join Salesforce and define the future of cloud computing. We deliver a scalable, high performance cloud computing platform that delights our customers, and is used by millions of people around the world each day for their business. You will be working with a group of world-class engineers to build breakthrough features that our customers will love, adopt and use while keeping our trusted platform stable and scalable. The software engineer role at Salesforce encompasses architecture, design, implementation, and testing to ensure we build products right and release them with high quality.

We are looking for the best and brightest new college graduates to join our team of world class, highly motivated software engineers and cloud computing experts. You will have a chance to be mentored and network with senior levels at Salesforce, and be a part of a year long new graduate program with various targeted events throughout the year.

From Marketing Cloud to Service Cloud, Platform to IoT, Einstein Platform, Security and everything in between we have many opportunities available across various applications and platforms. Apply now and we look forward to reaching out to you with opportunities that fit your background and interests!

Key Responsibilities:

- Architect, design, implement, test and deliver highly scalable products
- Master our development process, culture and code base, then improve it
- Work closely with a team of engineers, product managers, user experience experts and performance engineers to build new features our customers will love, adopt and use while keeping our trusted platform stable and scalable
- Develop test strategies, design automation frameworks, write unit/functional tests to drive up code coverage and automation metrics
- Analyze, design and develop test cases and implement automated test suites

Required Skills:

- BS or MS in Computer Science or related technical field
- Must have graduated in the past 12 months to be eligible
- Academic, professional or internship experience working in a professional coding setting environment
- Fluency in object-oriented programming/design
- Academic, professional or internship experience in one of Java, Python, Javascript, HTML, SQL or C++

Desired Skills:

- Strong analytical and problem-solving skills
- Team-player with the ability to work effectively and efficiently with others
- Be a self-starter and possess strong sense of self-motivation
- Experience using telemetry and metrics to drive operational excellence

Accommodations

If you require assistance due to a disability applying for open positions please submit a request via this Accommodations Request Form .

Posting Statement

Salesforce is an equal opportunity employer and maintains a policy of non-discrimination with all employees and applicants for employment. What does that mean exactly? It means that at Salesforce, we believe in equality for all. And we believe we can lead the path to equality in part by creating a workplace that's inclusive, and free from discrimination.

Know your rights: workplace discrimination is illegal. Any employee or potential employee will be assessed on the basis of merit, competence and qualifications – without regard to race, religion, color, national origin, sex, sexual orientation, gender expression or identity, transgender status, age, disability, veteran or marital status, political viewpoint, or other classifications protected by law. This policy applies to current and prospective employees, no matter where they are in their Salesforce employment journey. It also applies to recruiting, hiring, job assignment, compensation, promotion, benefits, training, assessment of job performance, discipline, termination, and everything in between. Recruiting, hiring, and promotion decisions at Salesforce are fair and based on merit. The same goes for compensation, benefits, promotions, transfers, reduction in workforce, recall, training, and education.

Pursuant to the San Francisco Fair Chance Ordinance and the Los Angeles Fair Chance Initiative for Hiring, Salesforce will consider for employment qualified applicants with arrest and conviction records.

For Washington-based roles, the base salary hiring range for this position is $121,500 to $153,300.

For California-based roles, the base salary hiring range for this position is $137,000 to $163,000.

Compensation offered will be determined by factors such as location, level, job-related knowledge, skills, and experience. Certain roles may be eligible for incentive compensation, equity, benefits. More details about our company benefits can be found at the following link: https://www.salesforcebenefits.com.

Similar Jobs (1)

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🌐 Office - Based

📍 California - San Francisco

💼 Full time

🕐 Posted 10 Days Ago

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