

## Software Engineer Backend, Credit Cards and Banking

[Apply](#)

📍 Bellevue, WA

### Join a leading fintech company that's democratizing finance for all.

Robinhood Markets was founded on a simple idea: that our financial markets should be accessible to all. With customers at the heart of our decisions, Robinhood and its subsidiaries and affiliates are lowering barriers and providing greater access to financial information. Together, we are building products and services that help create a financial system everyone can participate in.

#### With growth as the top priority...

The business is seeking curious, growth-minded thinkers to help shape our vision, structures and systems; playing a key-role as we launch into our ambitious future. If you're invigorated by our mission, values, and drive to change the world — we'd love to have you apply.

### About the team + role

The Credit Cards & Banking team imagines, designs and builds the technical bedrock of our banking products, such as the Robinhood Gold Credit Card and our new Private Banking offering. Payments, transactions, money movement - it's a complex and high-dimensional space where inspired execution has an outsized impact on the team.

We seek a software engineer hungry for growth, real impact, and looking for a place where they can do their best work. 2025 will be a year of both new build and unprecedented scale. Join us and be part of history.

**The role is located in the office location(s) listed on this job description which will align with our in-office working environment. Please connect with your recruiter for more information regarding our in-office philosophy and expectations.**

### What you'll do

Join a high-impact team that's scaling to meet Robinhood's growth and evolving product needs. In this role, you'll:

- Build and launch major new systems that power Robinhood's flagship Credit Card and Private Banking offerings.
- Solve complex engineering challenges, from scaling distributed systems to optimizing for rock-solid reliability.
- Design systems that will support millions of users while enabling seamless integrations with world-class financial partners.
- Drive innovation at the intersection of software engineering and financial technology, shaping the backbone of our products' success.
- Join a team of best-in-class engineers who will both challenge and inspire you to reach potential and exceed it.
- Get your next 2 years of career growth in 6 months.

## What you bring

You're a creative problem solver with a passion for building reliable, high-performance systems that scale. You thrive in fast-paced environments and are excited about taking on complex challenges.

You have:

- A track record of designing, building, and shipping highly scalable and secure systems.
- You tackle challenges with tenacity and creativity.
- You take pride in executing excellently and quickly.
- You can balance strategic thinking with execution, making thoughtful trade-offs to deliver results.
- A life philosophy of continuous improvement: you are always pushing yourself and your peers to raise the bar.
- You are passionate about building cultures of excellence, trust, and shared success.
- Prior experience with financial systems and related third parties a plus.

The ability to balance strategic thinking with execution, making thoughtful trade-offs to deliver results..

## What we offer

- Highly engaged management team with an established history of developing engineers
- Provide a work environment for you to perform at your best
- Market competitive and pay equity-focused compensation structure
- 100% paid health insurance for employees with 90% coverage for dependents
- Annual lifestyle wallet for personal wellness, learning and development, and more!
- Lifetime maximum benefit for family forming and fertility benefits
- Dedicated mental health support for employees and eligible dependents
- Ample time away including company holidays, paid time off, sick time, parental leave, and more!
- Catered meals, fully stocked kitchens, and geo-specific commuter benefits

Base pay for the successful applicant will depend on a variety of job-related factors, which may include education, training, experience, location, business needs, or market demands. The expected salary range for this role is based on the location where the work will be performed and is aligned to one of 3 compensation zones. This role is also eligible to participate in a Robinhood bonus plan and Robinhood’s equity plan. For other locations not listed, compensation can be discussed with your recruiter during the interview process.

**Zone 1 (Menlo Park, CA; New York, NY; Bellevue, WA; Washington, DC)**

\$157,000 - \$185,000 USD

**Zone 2 (Denver, CO; Westlake, TX; Chicago, IL)**

\$139,000 - \$163,000 USD

**Zone 3 (Lake Mary, FL; Clearwater, FL; Gainesville, FL)**

\$122,000 - \$144,000 USD

Click [here](#) to learn more about available Benefits, which vary by region and Robinhood entity.

We’re looking for more growth-minded and collaborative people to be a part of our journey in democratizing finance for all. If you’re ready to give 100% in helping us achieve our mission—we’d love to have you apply even if you feel unsure about whether you meet every single requirement in this posting. At Robinhood, we're looking for people invigorated by our mission, values, and drive to change the world, not just those who simply check off all the boxes.

Robinhood embraces a diversity of backgrounds and experiences and provides equal opportunity for all applicants and employees. We are dedicated to building a company that represents a variety of backgrounds, perspectives, and skills. We believe that the more inclusive we are, the better our work (and work environment) will be for everyone. Additionally, Robinhood provides reasonable accommodations for candidates on request and respects applicants' privacy rights. Please review the specific [Robinhood Privacy Policy](#) applicable to the country where you are applying.



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\* indicates a required field

Autofill with Greenhouse

First Name \*

**Last Name \***

**Email \***

**Phone \***

**Location (City) \***

Locate me

**Resume/CV \***

Attach

Dropbox

Google Drive

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

**Cover Letter**

Attach

Dropbox

Google Drive

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

**LinkedIn Profile**

**Website**

**How did you hear about this job?**

**Have you used Robinhood?**

Select...



**Have you ever worked for Robinhood as an employee, intern or contractor? \***

Select...



**What are your gender pronouns? \***

Select...



**Are you legally work authorized to work in the US? \***

Select...



**Will you now (or in the future) require visa sponsorship in order to work in the US? \***

Select...



**Are you willing to work from the office(s) listed on the job description? \***

Select...



**What is your preferred office location? \***

Select...



**Do you have: a) any Personal/Familial Relationships (current Robinhood employees or employees of Robinhood's vendors); b) any Outside Business Activities that you wish to continue; c) any investment that is greater than 5% of the outstanding shares of a publicly-traded company; d) any investment in a private company that has a business relationship or that is a current competitor of Robinhood; or e) any Intellectual Property Ownership (patents, trademarks, copyrights) that you wish to retain and/or create/develop while at Robinhood? \***

Select...



**If you answered "Yes" to the above question, please provide additional information here:**

**Robinhood adheres to applicable laws and regulations in relation to government officials given inherent bribery and/or corruption risk. A government official is any person that performs a public function on any level or acts in any official capacity on behalf of a government or government owned entity. a) Do you currently hold or have you held, within the last 5 years, a position as a government official? b) Have you been referred or recommended for this position by a government official? c) Are you related to or have a close personal relationship with a government official? \***

Select...



**If you answered "Yes" to the above question, please provide additional information here:**

# Equal Employment Opportunity Information

At Robinhood, we care deeply about diverse representation in our workforce as it supports our mission to democratize finance for all. In support of this goal, we encourage applicants to voluntarily identify demographic information. This information helps us to continue building a more inclusive workplace and to ensure effective recruiting programs that are inclusive of individuals across all backgrounds.

Self-identifying in this section is completely voluntary and if you choose not to provide any information, please select the “I don't wish to answer” option under that question. Whatever your decision, data that you provide in this section will not be considered in the hiring process or thereafter. Individuals seeking employment at Robinhood are considered without regard to race, color, religion, national origin, age, sex, sexual orientation, marital status, ancestry, physical or mental disability, neurodivergence, veteran status, gender identity or expression, or any other characteristic protected by law.

You are being given the opportunity to provide the following information in order to help us comply with federal and state Equal Employment Opportunity recordkeeping, reporting, and other legal requirements, and to be used in our efforts to recruit a diverse workforce. Any information that you do provide will be recorded and maintained in a confidential manner. For more information on EEOC definitions, please reference this [document](#).

**What is your gender identity? \***

Select...



**What is your race or ethnicity? \***

Select...



**What is your military status? \***

Select...



**What is your disability status? \***

Select...



**Do you identify as part of the LGBTQ+ community?**

Select...



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☐ By checking this box, I consent to Robinhood collecting, storing, and processing my responses to the demographic data surveys above. \*

Submit application

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