



Software Engineer (Internal Tools)

Location

San Francisco, CA

Employment Type

Full time

Department

Product & Engineering

OverviewApplication

About Column

For companies building financial technology and transforming the financial services space, the biggest bottleneck to their growth and innovation is often the underlying banks and infrastructure stack they rely on. We have spent our careers founding and scaling companies like Plaid, Square, SoFi, Blend, and Affirm, and have seen this problem firsthand — builders and developers needing to partner with traditional banks, and creating API and abstraction layers over the patchwork that is the bank, its core, and many other vendors. All of this results in a complex (and often expensive) banking supply chain involving a user, fintech, BaaS middleware provider, bank, core and the Federal Reserve.

At Column, we set out to simplify and fix this. We are a bank and a software company built from the ground up, offering builders and developers technology-forward banking solutions that cut out the hundreds of vendors, middleware providers, and abstraction layers. This means a safer, more transparent, and less costly banking supply chain. Come build with us!

The opportunity:

You'll be responsible for building the software that allow us to move and build faster at Column. While other companies will choose to hire an army of people, Column puts a huge emphasis on investing heavily in automation and tooling. You'll be key person responsible for creating these tools— spending your time between both our frontend and backend engineering stacks.

You'll write TypeScript/JS for our Retool-based internal tooling system, Typescript for our external developer dashboard, and dive into Golang on our backend. Ideally, you should have experience with Javascript, some experience with a typed back-end programming language

(although experience with Golang is not required), and be very comfortable with SQL databases. *This role is based San Francisco and you'll be expected to work out of our (awesome) Presidio-based office 3+ days a week.*

As one of the only new-graduate available roles at Column, this role will be a core feeder for other engineering or customer roles on the team - product, backend, or infrastructure engineering, or product and solutions-focused customer roles.

What you'll need to be successful:

- A computer science degree
- Demonstrated expertise in Javascript. Some React experience is ideal but not required
- Experience with a typed back-end language, coupled with proficiency in SQL
- Ability to make independent product decisions and exhibit strong self-management skills.
- Preferably, you should have experience or a keen interest in engaging with external customers to gather direct product feedback.
- Excellent verbal and written communication skills.
- Residence within <1h of our Presidio San Francisco-based office or the ability to relocate

What you'll get from us:

- 🏠 Comprehensive health, dental, and vision plans, including options that are 100% covered by Column for you and 100% covered for your dependents!
- 🧑‍🤝🧑 Comprehensive family planning and fertility benefits via partnership with Carrot, including reimbursement of up to \$20,000 in qualified expenses
- 💳 FSA and HSA account options to enable use of pre-tax money for medical and dependent care expenses
- 📈 401k plan, including self-directed brokerage options
- 🌴 Flexible time-off policy - take the time off that you want and need to relax and recharge
- 🧑‍🍼 100% paid parental leave, including 16 weeks for birth mothers, 12 weeks for primary caregivers, and 8 weeks for secondary caregivers
- 🍽️ Catered lunches and dinners for SF employees
- 🚇 Commuter benefits
- 🎉 Regular team building events, including annual offsite

Pay transparency:

Compensation packages at Column include base salary, equity, and benefits. New hire offers are made based on a candidate's experience, expertise, geographic location, and internal pay

equity relative to peers.

The annual US base salary range for this role is \$80,000-\$120,000 + equity.

We look forward to hearing from you

Column is committed to working with the best and brightest people from the broadest talent pool possible. We value bringing together a team with different perspectives, educational backgrounds, and life experiences, and believe a diversity of ideas is what allows us to develop the best solutions. All qualified individuals are encouraged to apply.

If you need assistance or a reasonable accommodation during the application and recruiting process, please reach out to accommodations@column.com.

We participate in the E-Verify program in certain locations as required by law. Learn more about the E-Verify program [here](#).

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