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Zoom Careers

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Software Development Engineer

Apply

 Seattle (WA)

 Full time

 Posted 2 Days Ago

 End Date: May 15, 2025 (3 days left to apply)

 R16354

What you can expect

As a Software Engineer, you will play a key role in designing and implementing critical general web based and AI-embedded applications for Zoom. You will collaborate closely with teams from AI, Meeting, Phone, Big data, Data Engineering, and Cloud-Native to build business features of Zoom products. The ideal candidate will majorly focus on back-end development and have experience interacting with the front-end.

About the team

The AI application engineering team is dedicated to building cutting-edge products, and providing tools for customers in sales, contact center, training, management and other fields. Our products are highly AI embedded with LLM analysis, ASR, and image processing. These products are user-facing, friendly and robust web based applications.

Responsibilities

- Collaborate with cross-functional teams to define, design, implement and ship new features and applications.

- Ensuring software reliability and quality by participating in code reviews, testing, and debugging.
- Implementing AI solutions solves complex problems. Integrate AI services and algorithms into applications.
- Work on backend services and databases, ensuring high performance and responsiveness to front-end requests.
- Continuously discover, evaluate, and implement new technologies to maximize development efficiency and improve product quality.
- Documenting code, algorithms, and technical processes for internal and external reference.

What we are looking for

- Master's degree in Computer Science, Software Engineering, AI/ML, or related field
- Have proficiency in programming languages such as Java, Python, Ruby, or C++, etc.
- Experience with AI applications, integrations, and prompt engineering.
- Be familiar with cloud services, database management, and web technologies
- Experience of developing and managing high-traffic web applications
- Experience with RDBMS, such as MySQL, NoSQL
- Experience of designing backend APIs, database schemas, and backend microservices to power a sophisticated user-facing product.

Salary Range or On Target Earnings:

Minimum:

\$171 800,00

Maximum:

\$375 900,00

In addition to the base salary and/or OTE listed Zoom has a Total Direct Compensation philosophy that takes into consideration; base salary, bonus and equity value.

Note: Starting pay will be based on a number of factors and commensurate with qualifications & experience.

We also have a location based compensation structure; there may be a different range for candidates in this and other locations

At Zoom, we offer a window of at least 5 days for you to apply because we believe in giving you every opportunity. Below is the potential closing date, just in case you want to mark it on your calendar. We look forward to receiving your application!

Anticipated Position Close Date:

05/15/25

Ways of Working

Our structured hybrid approach is centered around our offices and remote work environments. The work style of each role, Hybrid, Remote, or In-Person is indicated in the job description/posting.

Benefits

As part of our award-winning workplace culture and commitment to delivering happiness, our benefits program offers a variety of perks, benefits, and options to help employees maintain their physical, mental, emotional, and financial health; support work-life balance; and contribute to their community in meaningful ways. Click [Learn](#) for more information.

About Us

Zoomies help people stay connected so they can get more done together. We set out to build the best collaboration platform for the enterprise, and today help people communicate better with products like Zoom Contact Center, Zoom Phone, Zoom Events, Zoom Apps, Zoom Rooms, and Zoom Webinars.

We're problem-solvers, working at a fast pace to design solutions with our customers and users in mind. Find room to grow with opportunities to stretch your skills and advance your career in a collaborative, growth-focused environment.

Our Commitment

At Zoom, we believe great work happens when people feel supported and empowered. We're committed to fair hiring practices that ensure every candidate is evaluated based on skills, experience, and potential. If you require an accommodation during the hiring process, let us know—we're here to support you at every step.

If you need assistance navigating the interview process due to a medical disability, please submit an [Accommodations Request Form](#) and someone from our team will reach out soon. This form is solely for applicants who require an accommodation due to a qualifying medical disability. Non-accommodation-related requests, such as application follow-ups or technical issues, will not be addressed.

About Us



Zoomies help people stay connected so they can get more done together. We set out on a mission to make video communications frictionless and secure by building the world's best video product for the enterprise, but we didn't stop there. With products like Zoom Contact Center, Zoom Phone, Zoom Events, Zoom Apps, Zoom Rooms, and Zoom Webinars, we bring innovation to a wide variety of customers, from the conference room to the classroom, from doctor's offices to financial institutions to government agencies, from global brands to small businesses.

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