Full-Stack Engineer (Back-End Leaning)

Location

Remote, Bulgaria, Germany, United States, United Kingdom, Poland

Employment Type

Full time

Department

Engineering & Product

Overview Application

This role is remote and can be executed globally. If you prefer, you can work from our offices in Bangalore, Dublin, London, New York, San Francisco, Tokyo, and Warsaw.

About ElevenLabs

ElevenLabs is a research and product company defining the frontier of Audio AI. Millions of individuals use ElevenLabs to read articles, voice over their videos, and reclaim voices lost from disability. And the leading developers and enterprises use ElevenLabs to create AI agents for support, sales, and education.

ElevenLabs launched in January 2023 with the first AI model to cross the threshold of human-like speech. In January 2025, we raised a $180 million Series C round, valuing ElevenLabs at $3.3 billion. The round was co-led by Andreessen Horowitz and ICONIQ Growth, with continued support from the leading names in tech, including Nat Friedman, Daniel Gross, Instagram co-founder Mike Krieger, Oculus VR co-founder Brendan Iribe, DeepMind and Inflection co-founder Mustafa Suleyman, and many others.

ElevenLabs is only 2 years old and scaling rapidly. We are just getting started. If you want to work hard and have an incredible impact, we would love to hear from you.

How we work

- **High-velocity:** Rapid experimentation, lean autonomous teams, and minimal bureaucracy.
- **Impact not job titles:** We don't have job titles. Instead, it's about the impact you have. No task is above or beneath you.

- **AI first:** We use AI to move faster with higher-quality results. We do this across the whole company—from engineering to growth to operations.
- **Excellence everywhere:** Everything we do should match the quality of our AI models.
- **Global team:** We prioritize your talent, not your location. We are remote first with optional in-person offices in London, New York, San Francisco, Tokyo, and Warsaw.

What we offer

- **Learning & development**: Annual discretionary stipend towards professional development.
- **Social travel**: Annual discretionary stipend to meet up with colleagues each year, however you choose.
- **Annual company offsite:** We bring the entire company together at a new location every year.
- **Coworking**: If you're not located near one of our main hubs, we offer a monthly coworking stipend.

About the role

We are looking for back-end engineers to expand the functionality of our system. There is flexibility in staffing engineers on projects across the company, depending on the project, your specific responsibilities might include:

- Building and maintaining our platform on top of our cutting-edge voice models, which are used by millions of users.
- Improving our existing products to ensure that they're intuitive, powerful and make innovative use of our research team's latest break-throughs. This could involve adding significant functionality, or building integrations with other common consumer/enterprise solutions.
- Maintaining and strengthening our internal infrastructure as we scale and grow to ensure that our products remain live, performant and secure.
- Collaborating closely with engineers and others from the Frontend, Growth and Sales teams to understand, and design solutions for our customers.

Requirements

We do not require any formal experience, certifications, or degrees. Instead, we are seeking enthusiastic software engineers who can showcase solving impressively hard problems with artifacts such as past projects, or GitHub contributions. We do require:

- Expertise in Python.
- A strong background in backend development.
- Familiarity with common software and system design patterns and infrastructure including APIs, cloud infrastructure tools, storage solutions, data structures etc.
- Knowledge about test design and security fundamentals.

Bonus:

- Experience with Kubernetes.

- Experience with Stripe or other payment processing providers.

- Basics about how AI models work.

#LI-remote

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