

Wealth Management-New York-Analyst-Software Engineering

## **Opportunity Overview**



CORPORATE TITLE

Analyst



OFFICE LOCATION(S)

New York



JOB FUNCTION

Software Engineering



DIVISION

Asset & Wealth Management

Apply

## About the PWM Performance Tech Engineering Team:

The Performance Tech team is an engineering team that is responsible for calculating the performance metrics that private wealth clients rely on to understand how their investments are doing. Our data is used by Private Wealth Advisors when meeting with clients, which is especially important during periods of market volatility. In recent times, our tools helped advisors quickly generate client-ready presentations, freeing them up to focus on relationship management and dynamic portfolio adjustments. We deliver this data through user interfaces (UI), and application programming interfaces (APIs).

## About the role:

# Why join PWM Performance Tech Engineering?

- As a full-stack developer, you will get to own end-to-end features.
- We own the full SDLC from planning and design to development, testing, deployment, etc.
- No separate QA or DevOps teams we build, test, and deploy everything ourselves, which allows us to iterate quickly with a deep understanding of the business requirements.
- Junior engineers spend most of their time developing, but are included in product discussions, business interactions, and architecture decisions. We value ideas shared by everyone in the team.
- We work closely with PWM business teams, operations, and client-facing advisors. Engineers see firsthand how our work impacts the business.
- · Tech Stack
  - We own the largest on-prem SingleStore cluster at the firm with over 1 trillion records and growing
  - Code is primarily Java, Python, and React/TypeScript
  - SQL and SingleStore (super-fast distributed relational database)
  - · Data Lake and Spark refiners
- · Opportunities for Growth & Learning
  - · In addition to technical learning, the position provides a wealth of opportunities for financial learning
  - We run a regular speaker series with guest experts from across PWM (private wealth management) to explain products, strategies, and client needs
  - Engineers have the chance to present to senior leaders and grow visibility.

## Responsibilities/What you will be doing

- Design, develop, test and maintain performant, scalable and reliable full stack software.
- Build, deploy and maintain APIs and user interfaces for internal and external clients.
- Collaborate with product, engineering, operations and development teams on all phases of the software development lifecycle including functional analysis, technical design and implementation of product features.
- Proactively identify opportunities to improve existing methodologies and processes in terms of performance, usability and resiliency.

## What we are looking for

- Bachelor's degree or relevant work experience in Computer Science, Mathematics, Electrical Engineering or related technical discipline.
- Strong experience in Java, Python, C++ or equivalent.
- Strong knowledge of data structures, algorithms, and designing for performance.
- Excellent written and verbal communication skills.
- Ability to multi-task, manage multiple stakeholders and work as part of a global team.





## Healthcare & Medical Insurance

We offer a wide range of health and welfare programs that vary depending on office location. These generally include medical, dental, short-term disability, long-term disability, life, accidental death, labor accident and business travel accident insurance.



## Holiday & Vacation Policies

We offer competitive vacation policies based on employee level and office location. We promote time off from work to recharge by providing generous vacation entitlements and a minimum of three weeks expected vacation usage each year.



#### Financial Wellness & Retirement

We assist employees in saving and planning for retirement, offer financial support for higher education, and provide a number of benefits to help employees prepare for the unexpected. We offer live financial education and content on a variety of topics to address the spectrum of employees' priorities.



#### Health Services

We offer a medical advocacy service for employees and family members facing critical health situations, and counseling and referral services through the Employee Assistance Program (EAP). We provide Global Medical, Security and Travel Assistance and a Workplace Ergonomics Program. We also offer state-of-the-art on-site health centers in certain offices.



#### **Fitness**

To encourage employees to live a healthy and active lifestyle, some of our offices feature on-site fitness centers. For eligible employees we typically reimburse fees paid for a fitness club membership or activity (up to a pre-approved amount).



## Child Care & Family Care

We offer on-site child care centers that provide full-time and emergency back-up care, as well as mother and baby rooms and homework rooms. In every office, we provide advice and counseling services, expectant parent resources

and transitional programs for parents returning from parental leave. Adoption, surrogacy, egg donation and egg retrieval stipends are also available.



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