

Associate DevOps Engineer - 2025 Start Dates

Team: Recent College Graduates

City: Pleasanton

State: CA

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Veeva Systems is a mission-driven organization and pioneer in industry cloud, helping life sciences companies bring therapies to patients faster. As one of the fastest-growing SaaS companies in history, we surpassed \$2B in revenue in our last fiscal year with extensive growth potential ahead.

At the heart of Veeva are our values: Do the Right Thing, Customer Success, Employee Success, and Speed. We're not just any public company – we made history in 2021 by becoming a **public benefit corporation** (PBC), legally bound to balancing the interests of customers, employees, society, and investors.

The Role

If you are a recent engineering graduate, then Veeva's Engineering Development Program (EDP) is a perfect way to learn and build highly scalable multi-tenant cloud software. As an Associate DevOps Engineer, you will work with seasoned Product and Engineering leaders in small teams to bring software innovation to customers around the world. The DevOps Team is an integral part of the Veeva Engineering Team, answering a wide variety of challenges across the entire product lifecycle. You'll be working on the Vault DevOps team, which utilizes a wide variety of languages, modern technologies and best practices to ensure that our engineering team is developing and deploying Vault with both quality and speed.

Qualified candidates must be legally authorized to be employed in the United States. Veeva does not provide sponsorship for employment visa status (e.g., H-1B, OPT, or TN status) for this employment position.

This position requires you to work in the office 4 days/week for your first two years. After 2 years, you will have the flexibility to Work Anywhere.

What You'll Do

- Help design, create, and support a large-scale, fully automated environment that creates hundreds of AWS (Amazon EC2) instances, answers thousands of questions, and executes millions of test cases daily
- Work with senior members of the Vault Engineering team to innovate and create tools and processes that improve the quality and speed at which we can deliver products to our customers
- Write code to make it super easy for the Vault team to get the answers that they need quickly and efficiently

Requirements

- Located near Pleasanton, California, and able to work in the office 4 days/week
- Strong computer science fundamentals (data structures, algorithms, and object-oriented design)
- Proficiency in Java and/or Python
- Desire to work in enterprise software
- Bachelor's Degree in Computer Science, Engineering, or related technical major with a 3.3 GPA or higher
- Don't have a university degree? That's OK if you have the equivalent skills gained through work experience or disciplined self-study

Nice to Have

- Working knowledge of Continuous Integration Frameworks (Jenkins, Bamboo, etc.)
- Working knowledge of Continuous Deployment Frameworks (Ansible, etc.)
- Experience with Atlassian products (JIRA, Confluence, etc.)

Learn More

Perks & Benefits

- Medical, dental, vision, and basic life insurance
- Flexible PTO and company paid holidays
- Retirement programs
- 1% charitable giving program

Compensation

- Base pay: \$90,000 - \$115,000
- This role offers a comprehensive benefits package. The salary range for this position represents the potential base salary for this position. The actual salary will vary based on market and expected contributions.

#LI-Entry

Veeva's headquarters is located in the San Francisco Bay Area with offices in more than 15 countries around the world.

Veeva is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity or expression, religion, national origin or ancestry, age, disability, marital status, pregnancy, protected veteran status, protected genetic information, political affiliation, or any other characteristics protected by local laws, regulations, or ordinances. If you need assistance or accommodation due to a disability or special need when applying for a role or in our recruitment process, please contact us at talent_accommodations@veeva.com.

A different kind of company. A Public Benefit Corporation.

Unlike a traditional corporation, whose only legal duty is to maximize shareholder value, PBCs consider their public benefit purpose and the interests of those materially affected by the corporation's conduct—including customers, employees, and the community—in addition to shareholders' interests.



What sets us apart

Public Benefit Corporation



Veeva Giving



Corporate Citizenship



Employees are Shareholders



Non-Competes



News and recognition

The Newsweek logo, featuring the word "Newsweek" in white, bold, sans-serif font on a red rectangular background.

Veeva in Top 100 Most Reliable Companies

The Fortune logo, featuring the word "FORTUNE" in black, bold, sans-serif font.

Fastest-Growing Company for 5 Years, Future 50 for 2 Years

Forbes

INVESTOR'S
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New York's Noncompete Bill Is A 'Big Domino To Fall'—And The Broadest Ban Yet—In A Growing Movement Against Them

Veeva's Peter Gassner Combine's Today's Execution with Tomorrow's Vision

Grow, contribute and be recognized



"Veeva's engineering teams take a pragmatic approach to software development. We offer an ideal environment for engineers who value focus, speed and integrity in their work."

—Jacob Marcus
VP, Engineering

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