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2025 University Graduate - Software Engineer

📍 New York, New York, United States of America

📄 R148217

📅 05/01/2025

Job associated with 2 categories

📁 Design 📁 Engineering and Product

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Changing the world through digital experiences is what Adobe's all about. We give everyone—from emerging artists to global brands—everything they need to design and deliver exceptional digital experiences! We're passionate about empowering people to create beautiful and powerful images, videos, and apps, and transform how companies interact with customers across every screen.

We're on a mission to hire the very best and are committed to creating exceptional employee experiences where everyone is respected and has access to equal opportunity. We realize that new ideas can come from everywhere in the organization, and we know the next big idea could be yours!

The Opportunity

Adobe is seeking talented and passionate Software Engineer across all organizations to help plan, design, develop, and test software systems or applications for software enhancements and new products used in local, networked, cloud-based or Internet-related computer programs and products.

What You'll Do

- Develop high-performance, reliable, testable and maintainable code.
- Participating in all aspects of software development activities, including design, coding, code review, testing, bug fixing, and code/API documentation.
- Collaborate with engineers and participate in daily or weekly stand ups and meetings.
- Grow with the support of your team and help others on the team grow by providing thoughtful feedback and uplifting those around you.
- Work both independently and collaboratively within a fast-paced development team, with clear, positive, and constructive communication.
- Additional responsibilities as needed based on specific role or team

What You Need to Succeed

- Bachelor's or Master's in Computer Science, Computer Engineering, Electrical Engineer, or equivalent experience required
- 0-1 + years of experience in specific skill/field(s)
- Proficient in programming languages such as Python, Java, C++ etc.

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· Strong technical background with analytical and problem-solving skills

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- Familiarity with client-side frameworks and libraries like React, Vue, Angular, jQuery.
- Excellent problem solving and debugging skills, and direct experience with DevOps in a SaaS environment is a plus.
- Customer focused and have real passion for quality and engineering excellence at scale.
- Excellent communication and collaboration skills.

Our compensation reflects the cost of labor across several U.S. geographic markets, and we pay differently based on those defined markets. The U.S. pay range for this position is \$76,015-\$152,200 annually. Pay within this range varies by work location and may also depend on job-related knowledge, skills, and experience. Your recruiter can share more about the specific salary range for the job location during the hiring process.

At Adobe, for sales roles starting salaries are expressed as total target compensation (TTC = base + commission), and short-term incentives are in the form of sales commission plans. Non-sales roles starting salaries are expressed as base salary and short-term incentives are in the form of the Annual Incentive Plan (AIP).

In addition, certain roles may be eligible for long-term incentives in the form of a new hire equity award.

State-Specific Notices:

California:

Fair Chance Ordinances

Adobe will consider qualified applicants with arrest or conviction records for employment in accordance with state and local laws and "fair chance" ordinances.

Colorado:

Application Window Notice

If this role is open to hiring in Colorado (as listed on the job posting), the application window will remain open until at least the date and time stated above in Pacific Time, in compliance with Colorado pay transparency regulations. If this role does not have Colorado listed as a hiring location, no specific application window applies, and the posting may close at any time based on business needs.

Massachusetts:

Massachusetts Legal Notice

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Sr. Software Development Engineer, Photoshop Web/WebAssembly
(<https://careers.adobe.com/us/en/job/R154292/Sr-Software-Development-Engineer-Photoshop-Web-WebAssembly>)

R154292 05/01/2025

Job available in 4 locations

Job associated with 2 categories

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Software Development Engineer - Front End
(<https://careers.adobe.com/us/en/job/R153435/Software-Development-Engineer-Front-End>)

Waltham, Massachusetts, United States of America R153435 05/01/2025

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Sr. Full Stack Engineer
(<https://careers.adobe.com/us/en/job/R155490/Sr-Full-Stack-Engineer>)

New York, New York, United States of America R155490 05/01/2025

Job associated with 2 categories

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Staff Frontend Engineer
(<https://careers.adobe.com/us/en/job/R155391/Staff-Frontend-Engineer>)

R155391 05/01/2025

Job available in 8 locations

Job associated with 2 categories

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Lehi, Utah, United States of America R153439 05/01/2025

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Senior Machine Learning Engineer
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San Jose, California, United States of America Engineering and Product R151807 05/01/2025

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📍 San Jose, California, United States of America Other R148717 📅 12/04/2024

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📍 San Jose, California, United States of America R155512 📅 05/01/2025

Job associated with 2 categories ▾

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2025 Intern - Software Engineer
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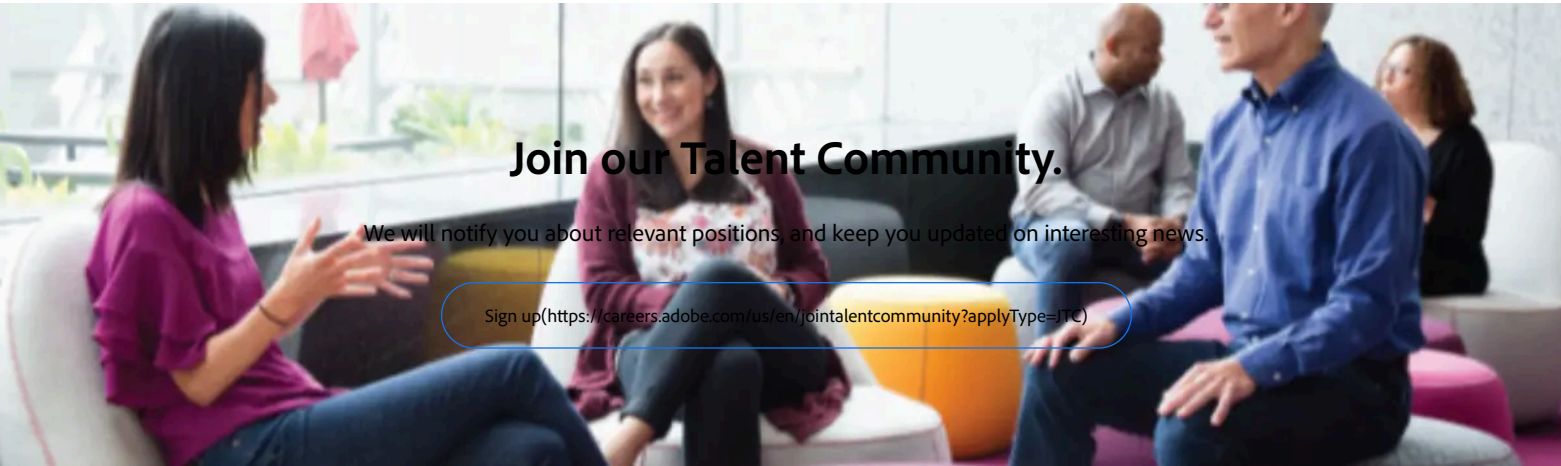
Other R147746 📅 12/04/2024

Job available in 6 locations ▾

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

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