New

Summer Engineering Resident

◎ Remote

Apply

About the Team:

At Netlify, we're reimagining the future of web development: building faster, more intuitively, and with greater impact. As a Summer Engineering Resident, you'll join a thoughtful, collaborative team that values curiosity, shared learning, and building tools that empower developers. This short-term contract role runs from June 30th through early September and offers a chance to work on real projects, collaborate closely with experienced engineers, and make meaningful contributions to how our team operates.

As a Summer Engineering Resident, you'll help build internal tools that make it easier for our engineering team to develop, collaborate, and experiment. AI is a core part of how we work, so we're looking for someone curious about using AI-powered tools to prototype ideas, improve workflows, and explore new ways to build for the web. This opportunity is designed with early career engineers in mind, including current students, recent grads, and bootcamp alumni with hands-on coding experience.

By the end of your time with us, you'll walk away with hands-on experience using modern development tools, deeper familiarity with AI-integrated workflows, and exposure to real-world engineering processes in a fast-moving, collaborative environment. If you're excited by the opportunity to simplify complex problems and support millions of developers, we'd love to hear from you!

What You'll Do:

- Build and iterate on internal tools that improve the way our engineering team builds and collaborates
- Use modern technologies like JavaScript, TypeScript, and Node.js to contribute to real projects
- Leverage AI-assisted development tools (e.g., GitHub Copilot, GPT agents) to explore faster and smarter ways of building
- Explore internal APIs and build applications on top of them
- Partner with senior engineers to prototype, test, and improve engineering workflows
- Practice foundational engineering skills like testing, documentation, and performance tuning
- Collaborate across a fully remote team, with an emphasis on async communication and clear documentation

- Share your thinking, learn out loud, and contribute to a culture of experimentation and continuous improvement

What You'll Bring:

- Experience writing code in JavaScript or TypeScript, through coursework, bootcamps, or personal projects
- Curiosity about how AI can support software development, and interest in building with emerging tools
- A collaborative mindset, where you enjoy learning from others and contributing to shared goals
- A growth-oriented approach to feedback, iteration, and navigating ambiguity
- Clear written communication skills, and comfort working in remote, async environments
- Excitement about contributing to real-world projects and learning from experienced engineers

This Role is a Great Fit If You:

- You're able to join us starting June 30th and dedicate 40 hours a week in June and July, with flexibility to extend into September (as part of a short-term contract engagement)
- Are energized by solving real problems through internal tooling
- See AI as a way to multiply your learning and impact, not a shortcut
- Enjoy fast-moving, experimental environments where learning is constant and iteration is encouraged
- You're currently based in the U.S. or Canada and able to work primarily during Eastern Time (EST) hours
- Want to gain hands-on experience working with a team that believes in autonomy, kindness, and continuous improvement
- Are excited to contribute meaningfully while growing your skills as a software engineer

Our applications will close on Monday, May-26 at 5pm ET

Applying

Not sure you meet 100% of our qualifications? **Please apply anyway!**

When applying please include:

A resume or short listing of your job history & skills (link to a LinkedIn profile would be fine). We appreciate a cover letter explaining why you would enjoy working in this role at Netlify to get to know you a bit better, though this is not required and will not impact your application. Our mission is to "build a better web" and that cannot be done without a diversity of skill sets, backgrounds and thoughts.

Of everything we've ever built at Netlify, we are most proud of our team. Netlify is an Equal Opportunity Employer. We are devoted to building a team of people with diverse backgrounds and lifestyles. Driving equality empowers our team, enables us to innovate, and helps us maintain a more inclusive environment. We don't discriminate against employees or applicants based on gender identity or expression, sexual orientation, religion, age, race, military/veteran status, citizenship, pregnancy status, or any other differences. If we can do anything to provide a better interview, i.e. accommodate a disability, then please let us know by emailing accommodations@netlify.com.

About Netlify

At Netlify, we're on a mission to build a better web by making it easier than ever to build, deploy, and scale web applications. By unifying an entire ecosystem of web development tools, content sources, services, and APIs into one simplified workflow, Netlify empowers top brands to ship campaigns faster, reduce risk, and boost productivity and revenue. At the forefront of the composable web movement, with over 4 million web developers and businesses using the platform, with Netlify, you can connect everything and build anything.

We are a Series D company that has raised over $200M from investors such as Andreessen Horowitz, Kleiner Perkins, EQT, Bessemer, BOND, and Menlo Ventures. As a fully distributed company, we aim to create a company culture where the best idea can come from anywhere and strive to be thoughtful, compassionate, and collaborative in our work. If this sounds like something you'd like to be part of, we're excited to connect with you!

At Netlify, we are committed to a compensation philosophy that prioritizes fairness and transparency. This is a short-term contractor role compensated at a fixed rate of $50/hour USD or $70/hour CAD, depending on location. As a contractor, this role is not eligible for Netlify's benefits or equity programs.

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Interested in building your career at Netlify? Get future opportunities sent straight to your email.

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Apply for this job

* indicates a required field

Autofill with Greenhouse

First Name *

Last Name *

Email *

Phone

Resume/CV

Attach

Dropbox

Google Drive

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

Cover Letter

Attach

Dropbox

Google Drive

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

LinkedIn Profile

Website

How did you hear about this job?

This is a short-term, full-time contractor role (40 hours/week) running from July through August, with potential to extend into September. Are you comfortable with this arrangement? *

Select... ▼

Are you currently based in the U.S. or Canada, and able to work full-time hours aligned with Eastern Time (EST)? *

Select... ▼

Are you legally authorized to work in the country that you are located?

Select... ▼

If you are applying to a role in the US, will you now or in the future require sponsorship for employment visa status (E.G. H-1B visa status)?

| Select... ▼ |

If you would like to provide more work authorization context please specify below.

What are your pronouns? (e.g. she/her, he/him, they/them, ze/zir/hir, etc.)

Will you need an accommodation for your interview?
| Select... ▼ |

If need an accommodation to interview with us we are happy to help! If you need accommodations for your interviews, please let your recruiter know or contact accommodations@netlify.com in addition to hitting yes or no below.

Do you regularly use tools like Copilot, ChatGPT, or Cursor as essential parts of your development workflow to help you move faster, debug, or explore new ideas? *
| Select... ▼ |

Tell us about a tool you built that automated or accelerated a task. What did it do, and what impact did it have? *

Submit application