ramp

Software Engineer | Backend

Location
New York

Employment Type
Full time

Location Type
Hybrid

Department
Engineering

Compensation
$155K – $213.2K • Offers Equity

Overview Application

About Ramp

Ramp is a financial operations platform designed to save companies time and money. Our all-in-one solution combines payments, corporate cards, vendor management, procurement, travel booking, and automated bookkeeping with built-in intelligence to maximize the impact of every dollar and hour spent. More than 30,000 businesses, from family-owned farms to e-commerce giants to space startups, have saved $2B and 20M hours with Ramp. Founded in 2019, Ramp powers the fastest-growing corporate card and bill payment platform in America, and enables over $55 billion in purchases each year.

Ramp's investors include Thrive Capital, Sands Capital, General Catalyst, Founders Fund, Khosla Ventures, Sequoia Capital, Greylock, and Redpoint, as well as over 100 angel investors who were founders or executives of leading companies. The Ramp team comprises talented leaders from leading financial services and fintech companies—Stripe, Affirm, Goldman Sachs, American Express, Mastercard, Visa, Capital One—as well as technology companies such as Meta, Uber, Netflix, Twitter, Dropbox, and Instacart.

Ramp has been named to Fast Company's Most Innovative Companies list and LinkedIn's Top U.S. Startups for more than 3 years, as well as the Forbes Cloud 100, CNBC Disruptor 50, and

TIME Magazine's 100 <u>Most Influential Companies</u>.

About the Role

Ramp is, at its core, an engineering company, and is on a mission to build the best engineering team. We are looking for full stack and platform engineers who are excited to be part of our early story and help us build a diverse and vibrant tech community. We hire engineers with a broad set of technical skills, who are highly cross-functional, and eager to solve a wide range of engineering challenges. We are looking for full stack and platform engineers who are excited to be part of our early story and help us build a diverse and vibrant tech community in the city. Our ideal candidate has a strong sense of ownership and enjoys owning projects from inception to scaling it in production.

Check out our <u>Engineering Blog</u> for more on our tech stack, mission and values!

What You'll Do

- Collaborate on our technical vision. Lead discussions and implementation of multiple complex projects
- Continuously improve our engineering processes, tools, and systems that allow us to scale the code base, productivity, and the team
- Recruit, interview and develop your own interview questions, while fostering the culture of excellence, velocity and humility
- Inspire and mentor less experienced engineers and interns

What You Need

- A minimum of 2 years of software engineering experience preferred
- Track record of shipping high-quality products and features at scale
- Ability to turn business and product ideas into engineering solutions
- Desire to work in a fast-paced environment, continuously grow, and master your craft
- Learn more about our problem space and environment at our <u>new engineering blog</u>!

Benefits (for U.S.-based full-time employees)

- 100% medical, dental & vision insurance coverage for you
  - Partially covered for your dependents
  - One Medical annual membership
- 401k (including employer match on contributions made while employed by Ramp)
- Flexible PTO

- Fertility HRA (up to $5,000 per year)

- WFH stipend to support your home office needs

- Wellness stipend

- Parental Leave

- Relocation support to NYC or SF

- Pet insurance

Other notices

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

Ramp Applicant Privacy Notice