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Leading Outside the Lines

By Jon R. Katzenbach

Audible Studios on Brilliance, United States, 2016. CD-Audio. Book Condition: New. Unabridged. 171 x 133 mm. Language: English . Brand New. How to Mobilize the (in)Formal Organization, Energize Your Team, and Get Better Results From the bestselling coauthor of the business classic The Wisdom of Teams comes an all-new exploration of the modern workplace, and how leaders and managers must embrace it for success. Katzenbach and Khan examine how two distinct factions together form the bigger picture for how organizations actually work: the more defined formal organization of a companythe management structure, performance metrics, and processesand the informal : the culture, social networks, and ad hoc communities that spring up naturally and can accelerate or hinder how the organization works. With dynamic examples from enterprises around the world, this book takes a timeless organizational approach and creates a powerful paradigm-shifting tool set for applying it. Includes self-assessment guidelines for senior leaders, front-line managers, and individual contributorsFeatures organizations in business, government, the nonprofit sector, and academiaincluding the New York City schools system, Aetna, the Marines, the United Nations, the Orpheus Chamber Orchestra, Home Depot, Bell Canada, and the Houston Police Department.Leadng Outside the Lines illustrates how leaders can make the two...



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