



Transitions at the Top: What Organizations Must Do to Make Sure New Leaders Succeed

By Dan Ciampa, David L. Dotlich

John Wiley & Sons Inc. Hardback. Book Condition: new. BRAND NEW, Transitions at the Top: What Organizations Must Do to Make Sure New Leaders Succeed, Dan Ciampa, David L. Dotlich, Clear, actionable guidance toward managing a major leadership change. Transitions at the Top is an insightful, informative guide to navigating a change in leadership. A smooth transition is critical to both the health of the organization and the success of the new leader, but good planning and strong strategy can help organizations come out fresher and more driven on the other side. This book provides the specific principles, guidelines, and actions that boards, C-suite executives, and HR leaders need to guarantee a successful CEO transition. Continuity is key as one leader passes the mantle to a successor, and this book spans the steps and events that take place from when the candidate accepts the offer, all the way through the point where a critical mass of followers have accepted him or her as the established leader. Coverage includes guidance on who should be engaged in the process, as well as role-specific advice for each member of the transition management team. Many books have been written to advise new incoming CEOs, but there...



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