Wesam Taha
Goal Plan Approval Request

Worker Wesam Taha has submitted 2023 Goals for your approval

Review Period	Review Period 2023
Goal Plan	2023 Goals

Added Goals
Web_Performance

Goal Name	Web_Performance
Description	Optimize key metrics such as page load time, rend responsiveness, time to first byte, and network late ensure a seamless, fast, and efficient user experier enhances user satisfaction and engagement. The page to load below 5 seconds.
Success Criteria	Achievement: Score 1 &2: more than 5 seconds. Score 3: 5 seconds Score 4: 4 seconds Score 5: 3 seconds
Status	Not started
Start Date	01/01/2023
Target Completion Date	31/12/2023

Weight	15

Code_Quality

Goal Name	Code_Quality
Description	Maintain high-quality code by following best practices, proper coding conventions, writing clear and concise modularizing your codebase, and incorporating thorough comments and documentation. Regularly review and code to minimize technical debt.
Status	Not started
Start Date	01/01/2023
Target Completion Date	31/12/2023
Weight	15

Productivity

Goal Name	Productivity
Description	Ensure a 90% completion rate for planned features with sprint, as evidenced by sprint completion and burn charts, reflecting an effective and productive devel process by end of Q4 2023.
Success Criteria	90% completion rate Achievement: Score 1 &2: below 90% Score 3: 90% Score 4: 93% Score 5: 95%
Status	Not started
Start Date	01/01/2023
Target Completion Date	31/12/2023
Weight	15

Production_Release_Stability

Goal Name	Production_Release_Stability
Description	Decrease production release failures by maintaining a target failure rate below 6%, minimizing unplanned risks and the need for hotfixes, ensuring a stable and reliable product release.
Success Criteria	Failure rate to be maintained below 6% Score 1 &2: above 6% Score 3: 4% Score 4: 3% Score 5: 2%
Status	Not started
Start Date	01/01/2023
Target Completion Date	31/12/2023
Weight	15

Personal_Attendance

Goal Name	Personal_Attendance
Description	Achieve a 95% or higher rate for punctuality in arriving office and attending meetings on time, show commitment and professionalism in the workplace.
Success Criteria	Score 1 &2: punctuality lower than 95% Score 3 &4 : 95% Score 5: above 98%
Status	Not started
Start Date	01/01/2023
Target Completion Date	31/12/2023
Weight	10

Technical_Documentation

Goal Name	Technical_Documentation

Description	Ensure that at least 95% of app-related technical documentation on Confluence is up-to-date, comprehensive, and easily searchable, covering all aspects of the app, including architecture, functionality, and user flows, to facilitate smooth knowledge sharing and collaboration.
Success Criteria	at least 95% of app technical documentation on Confluence is up-to-date. Score 1 &2: below 50% is done Score 3: 50% is done Score 4: 90% is done Score 5: 100%
Status	Not started
Start Date	01/01/2023
Target Completion Date	31/12/2023
Weight	10

Knowledge Transfer

Goal Name	Knowledge Transfer
Description	To Conduct weekly knowledge-sharing sessions and c throughs to ensure everyone understands how the co works.
Success Criteria	knowledge-sharing session is completed as agreed Score 1 &2: only 25% is done Score 3: 50% is done Score 4: 75% is done Score 5: 100%
Status	Not started
Start Date	01/01/2023
Target Completion Date	31/12/2023
Weight	10

Enhance current flows

Goal Name	Enhance current flows
Description	To move my Account Section from SLP/MLP to WCF 2023
Success Criteria	Achievement: move account section from SLP/MLP to successfully Score 1 &2: After 31st Dec Score 3: 31st Dec Score 4: 1st to 30th Dec Score 5: before 30th Nov
Status	Not started
Start Date	01/01/2023
Target Completion Date	31/12/2023
Weight	10