



Goals
Iven Simon

Review Period	Review Period 2023
Goal Plan	2023 Goals

Organization Goals



2023 Goals

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Actions		Sort By	Display Sequence
<input type="checkbox"/>	<div>CICD_and_Unit_Testing_Improvement</div> <div>Automate 5 frontend team applications for its local and deployment environments. Set up unit tests with automation for all front-end applications by the end of Q4. Apps: CMS, CSR, WCP, MLP, NX.</div> <div>Status In progress</div> <div>Weight 15%</div> <div>Last Update 11/06/2023</div>		
<input type="checkbox"/>	<div>Technical_Improvement</div> <div>Start migrating 80% CSR to Laravel by Q4 Update CMS to latest versions and maintain the system Migrate CSR modules, which are not customer related to CMS</div> <div>Status In progress</div> <div>Weight 15%</div> <div>Last Update 11/06/2023</div>		
<input type="checkbox"/>	<div>Personal_Attendance</div> <div>Achieve a 95% or higher rate for punctuality in arriving at the office and attending meetings on time, showcasing commitment and professionalism in the workplace.</div> <div>Status In progress</div> <div>Weight 10%</div>		

Last Update		
<input type="checkbox"/>	<div>Production_Release_Stability</div> <div>Decrease production release failures by maintaining a target failure rate below 6%, minimizing unplanned risks and the need for hotfixes, ensuring a stable and reliable product release.</div> <div>Status Not started</div> <div>Weight 15%</div> <div>Last Update 11/06/2023</div>	<div></div> <div></div> <div></div> <div></div>
<input type="checkbox"/>	<div>Productivity</div> <div>Ensure an 80% completion rate for planned features within each sprint, as evidenced by sprint completion and burn-down charts, reflecting an effective and productive development process.</div> <div>Status Not started</div> <div>Weight 15%</div> <div>Last Update 11/06/2023</div>	<div></div> <div></div> <div></div> <div></div>
<input type="checkbox"/>	<div>Code Quality & Technical Documentation</div> <div>Maintain high-quality code by following best practices, such as proper coding conventions, writing clear and concise code, modularizing your codebase, and incorporating thorough inline comments and documentation. Regularly review and refactor code to minimize technical debt.</div> <div>Status In progress</div> <div>Weight 15%</div> <div>Last Update 11/06/2023</div>	<div></div> <div></div> <div></div> <div></div>
<input type="checkbox"/>	<div>Web Performance</div> <div>Optimize key metrics such as page load time, render time, responsiveness, time to first byte, and network latency to ensure a seamless, fast, and efficient user experience that enhances user satisfaction and engagement. The page needs to load below 5 seconds for mobile browser.</div> <div>Status In progress</div> <div>Weight 15%</div> <div>Last Update 11/06/2023</div>	<div></div> <div></div> <div></div> <div></div>