# Adapting security into engineering culture!

How to make friends and influence people

#### Introduction!

#### Paul Moreno

- Pinterest Security Engineering Lead
- Focused on federating all the things
- Likes unicorns and cats

#### **Agenda**

- Building credibility instead of insisting authority
- Performing discovery before taking action
- Confrontation and compromise
- Taking advantage of incidents

## **Building credibility instead of insisting authority**

- Low hanging fruits
  - SSO or LDAP Integration, less freakin' passwords!
  - Basic monitoring through desktop management
  - Actually fix shit, don't just find it

### Performing discovery before taking action

- Passive monitoring
  - Taps are hella cheap and most switches can port mirror without hassle
  - Build a baseline off of your users behavior
- Start with simple alerts
  - Things like ssh tunnels out of the US
  - Signature based malware alerts



#### **Confrontation and compromise**



#### **Confrontation and compromise**

- Have data to back up recommendations
  - Use real world examples
  - Proof of attack or an actual compromise
- Nobody is perfect
  - o Deal with it



### Storytime!

#### Taking advantage of incidents

- Never waste a good incident
  - Heartbleed... fuck.
  - Able to prove without a doubt exploitation
- Because of incidents we have been able to:
  - Change a number of things within the stack
  - Develop an IR plan
  - o Influence employees to follow an IR plan

#### Bringing it all back

- Build credibility instead of insisting authority
- Fix shit, no seriously
- Justification instead of arguments
- Don't be an asshole
- NEVER WASTE AN INCIDENT!



#### Q&A

Contact me after the talk if you would like to hear more trials and tribulations!