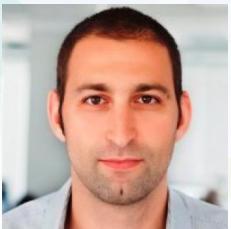


5 Mini Talks of 5 minutes each



**Becoming Open Source
by Default**
Daniel Doubrovkine



**Product Engineering @
Uber**
Ryan McKillen



**Creating A Culture of
Experimentation**
Aaron Glazer



**Adapting security into
engineering culture!**
Paul Moreno



**The Human Development
Roadmap**
Jeremiah Ivan

Becoming Open-Source by Default



June, 2015

Daniel Doubrovkine (dB.) @dblockdotorg #opensourcebydefault



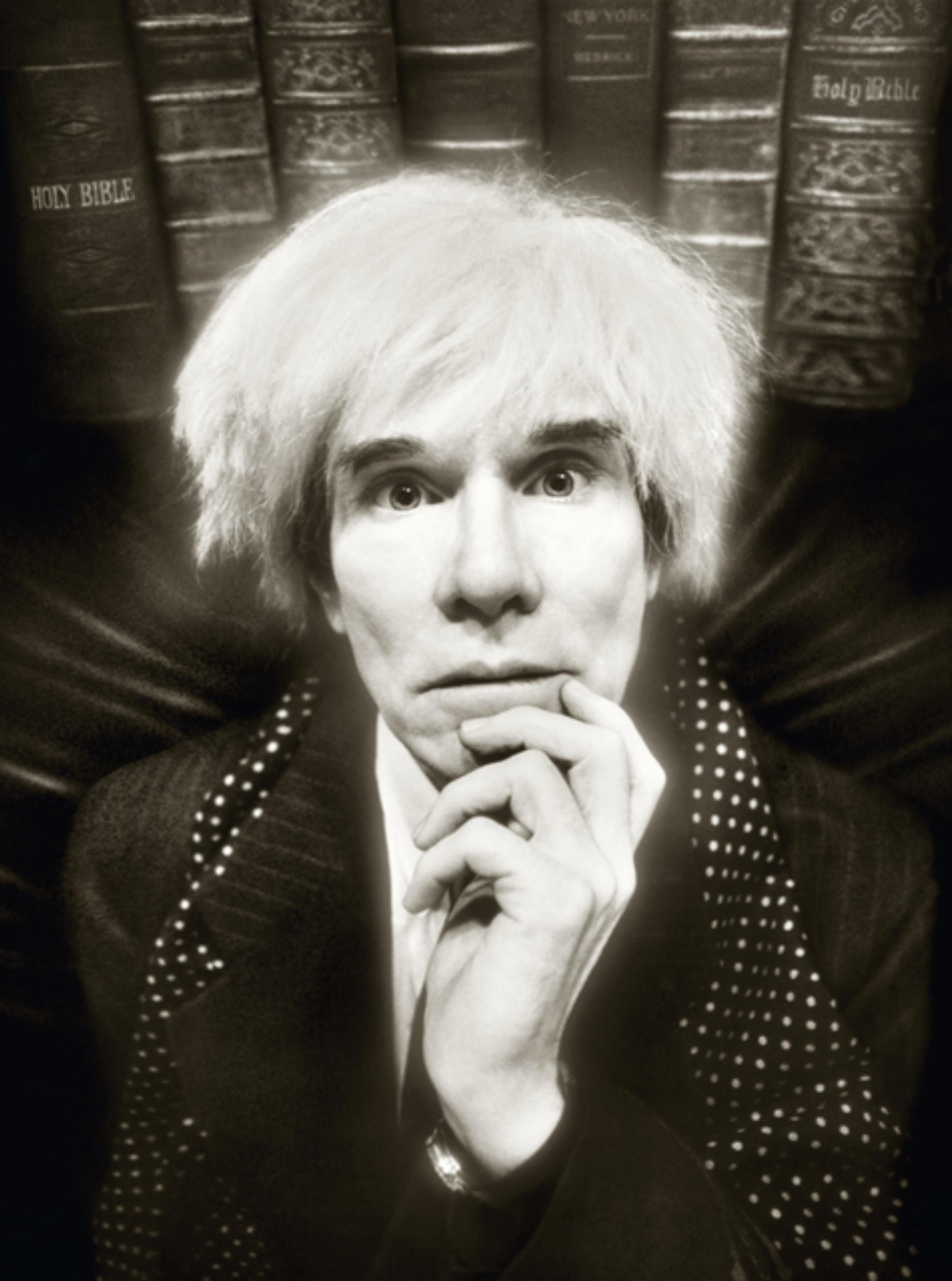


Picture of factory workers at Beijing Knitting Mill applauding the mango, 1968
China Institute Gallery, New York (2014-2015)

<https://www.artsy.net/artwork/chinese-late-20th-century-picture-of-factory-workers-at-beijing-knitting-mill-applauding-the-mango>



Joel Brock
Capitalism, 2013
<https://www.artsy.net/artwork/joel-brock-capitalism>



David Lachapelle

Andy Warhol: Last Sitting, November 22, 1986

<https://www.artsy.net/artwork/david-lachapelle-andy-warhol-last-sitting-november-22>



Steve Shapiro

Martin Luther King, Jr. with Group (Forman, Abernathy, Douglas, Lewis), 1965
<https://www.artsy.net/artwork/steve-schapiro-martin-luther-king-jr-with-group-forman-abernathy-douglas-lewis>



Richard Stallman

Photograph: Simon Kwong/Reuters

<http://www.theguardian.com/technology/2008/oct/17/richard-stallman-computer-programming>



Linus Torvalds on why he isn't nice: "I don't care about you"
<http://arstechnica.com/business/2015/01/linus-torvalds-on-why-he-isnt-nice-i-dont-care-about-you/>





Russia's Putin orders troops in military exercise ...
<http://news.yahoo.com/russias-putin-orders-troops-military-exercise-back-060939820--finance.html>



**Smaller
Nimbler
Reusable
Tested**

Good Design → Dry, Smaller Systems

Good Docs → **More Productive Team**

More Tests



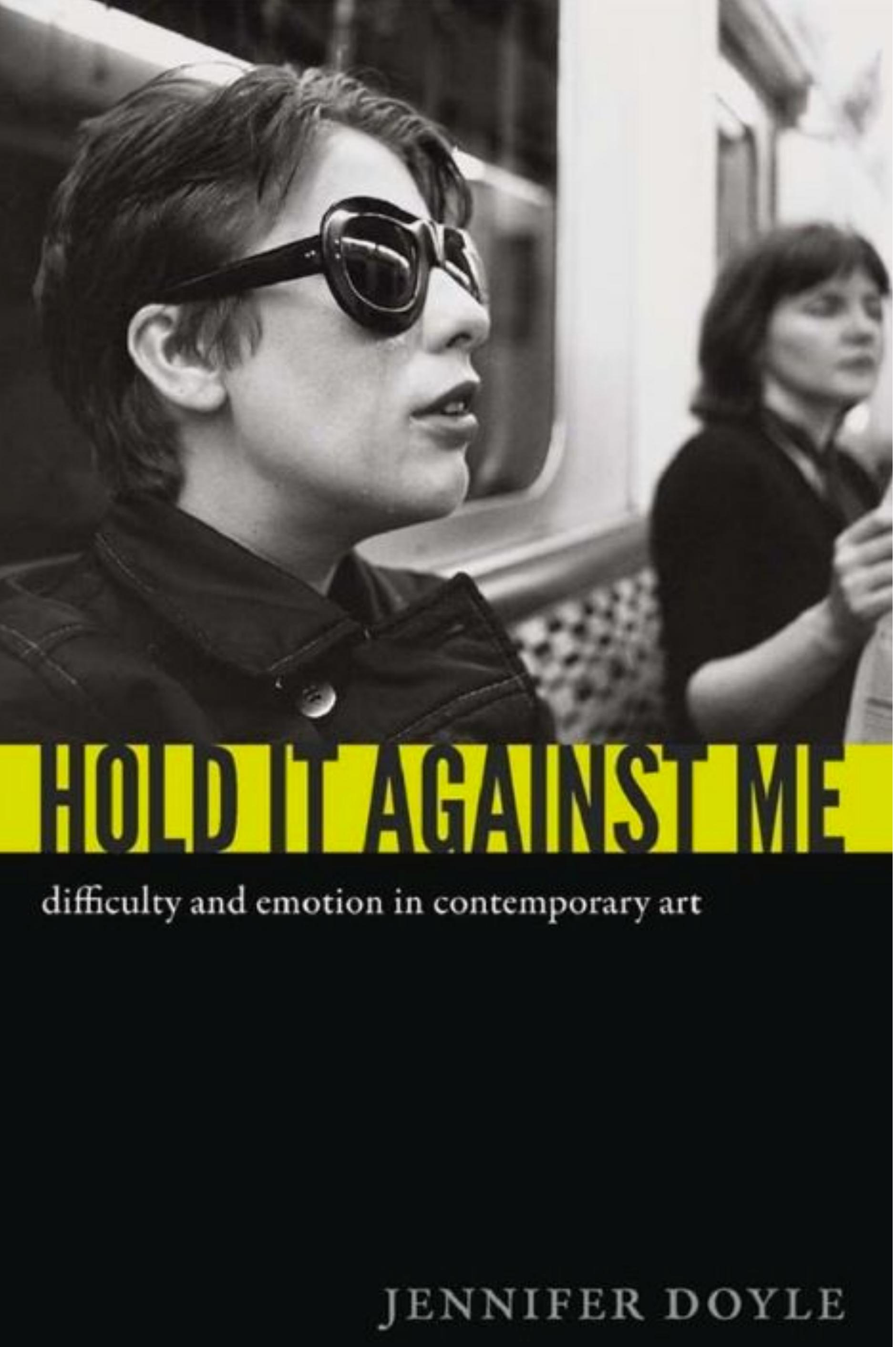
More Features

Contribute → **Save Time & Money**

Extract → **Reduce Business Risk**



**No Brainer
Makes Perfect
Business Sense**



HOLD IT AGAINST ME

difficulty and emotion in contemporary art

JENNIFER DOYLE

CHALLENGE

Default to



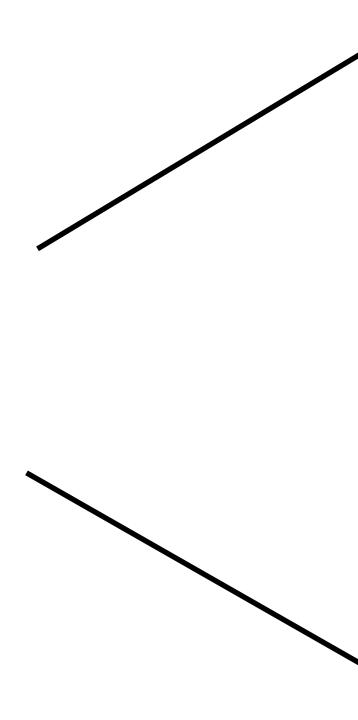
42

Advantages?

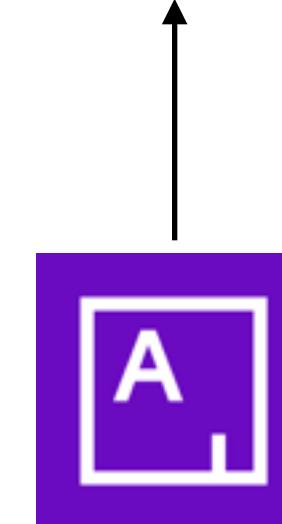




github.com/dblock



github.com/artsy



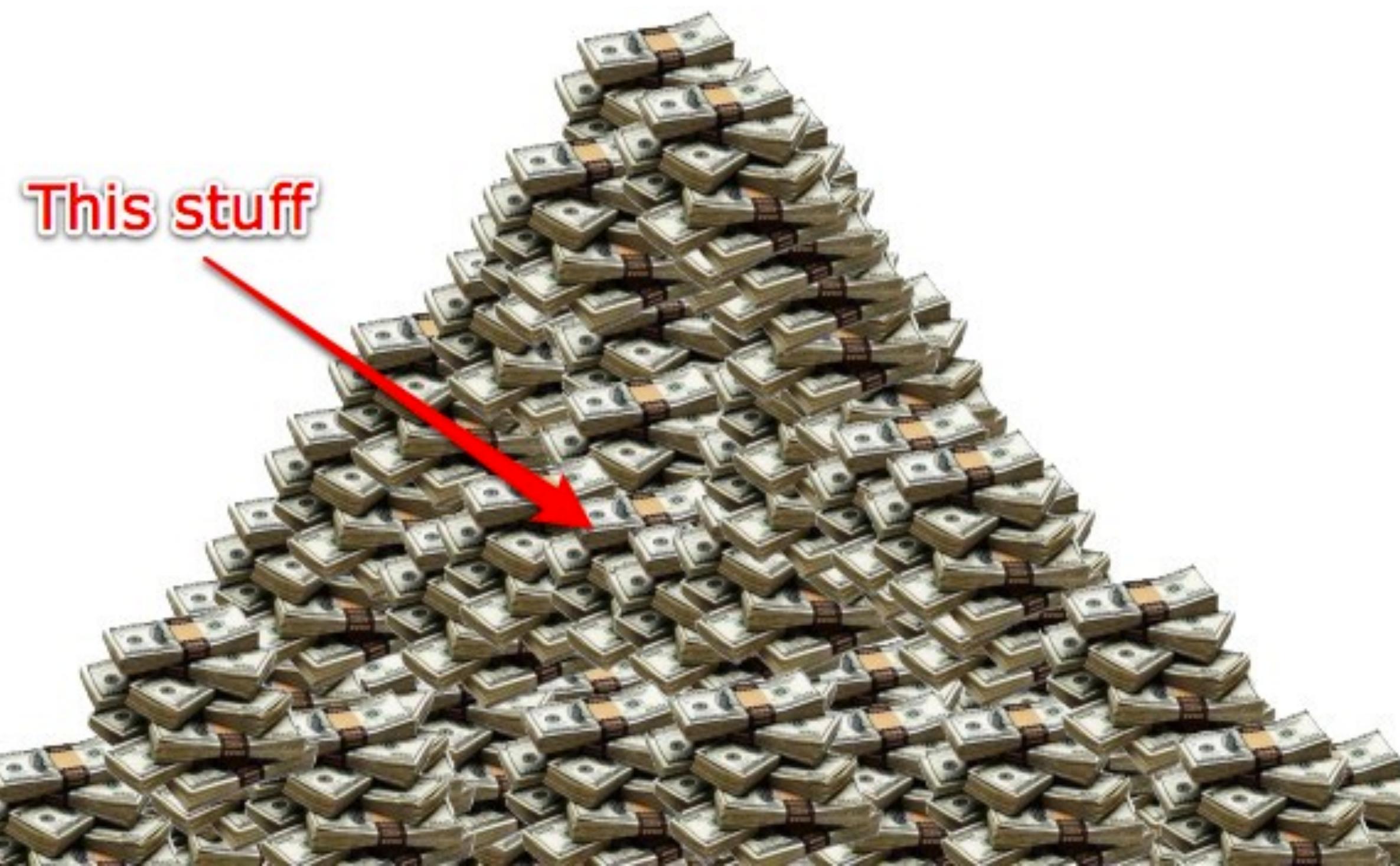
Communicate
~~Ask for Permission~~







Serve Customers
Work with Partners
Build a Brand
Develop Culture
Hire the Best People





Creates More Value
Positively Impacts Culture
Improves Ability To Hire
& more ...

is

A Better Way to Develop Software



By Default

**@dblockdotorg
#opensourcebydefault**



TAPLYTICS

Results Driven Organizations

WHO AM I?



Been building apps since 2008.
Y Combinator Alum.

Aaron Glazer

Co-Founder & CEO, Taplytics

WHAT WE DO.

At our core, we help organizations **improve** their products' performance using:

A/B Testing & Push Notifications.

WHAT WE'VE LEARNT.

Best organizations are designed to systematically
improve through learning.

They are **results-driven.**

BEING RESULTS DRIVEN.



Choose a contextual business-metric.

Draw a line in the sand.

Hypothesize, Test & Improve.

**INVOLVE
EVERYONE.**

THE CLOCK IS TICKING...

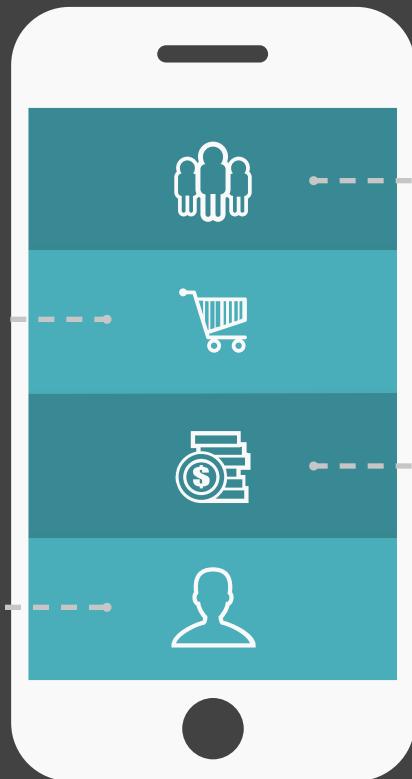
Every minute that you're not optimizing you're
throwing away money

Avg. shopping cart
abandonment rate

74%

Avg. cost per
retained user

\$78



2.3% Avg. 30 day user
retention rate

\$1.8 Avg. cost per install

FOR MORE INFORMATION.



Contact:

✉ hello@taplytics.com

📱 866-230-0090

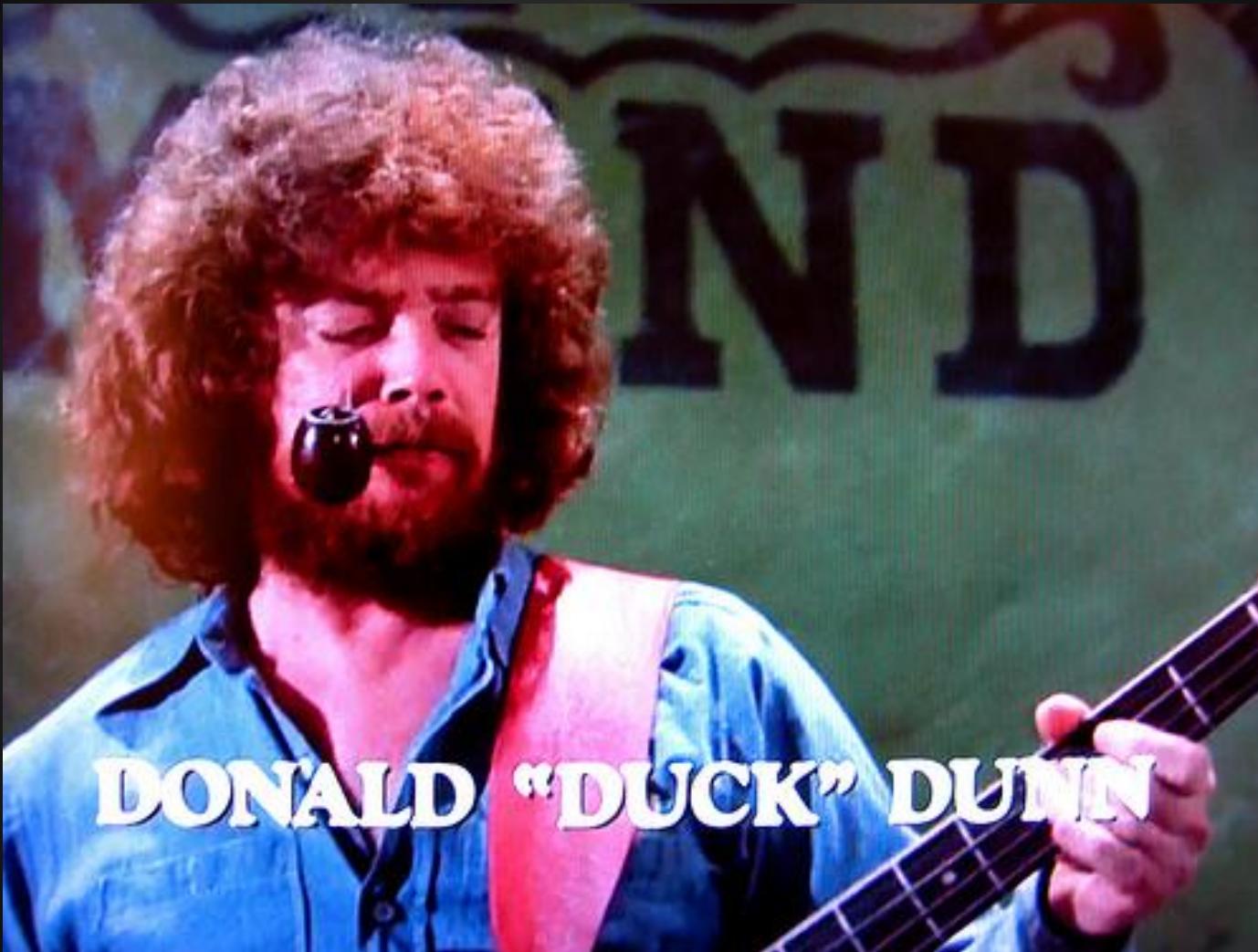
🌐 taplytics.com

Human Development Roadmap

An Agile Plan for Fostering Missionary Zeal
(Growing & Keeping Talent)



John “No Known Nickname” Doerr



DONALD "DUCK" DUNN

Why Agile to foster Missionary Zeal?

- KISS & DRY
- Eliminate Impedance Mismatch
- Increase the Odds of Alignment
- Built to Create Results Amidst Uncertainty

One on One as Agile Pas De Deux

- 1:1 : Vision & Strategy
- 1:1 : Discovery & Refining Requirements
- 1:1 : Roadmapping
- 1:1 : Sprint Planning
- 1:1 : Validation
- 1:1 : Retrospective

The Managers' Scrum of Scrum

- PMO for the People and the Goals
- Retrospective
- Planning
- Alignment
 - Aligning The Three Roadmaps
 - Aligning Company Goals

Human Development Roadmap

An Agile Plan for Fostering Missionary Zeal
(Growing & Keeping Talent)

J Jeremiah Ivan : jeremiah.ivan@gmail.com : @jeremiahivan

Questions