

GRADE	YEARS OF SERVICE																																							
	< 2 YRS.	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40																		
O-10	0	0	0	0	0	0	0	0	0	0	0	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074																		
O-9	0	0	0	0	0	0	0	0	0	0	0	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074																		
O-8	224,541	229,808	233,293	234,265	238,675	246,134	247,875	254,965	257,008	263,115	271,957	280,100	285,542	285,542	285,542	285,542	285,542	291,074	291,074	291,074	291,074	291,074																		
O-7	197,393	203,589	206,458	208,744	212,866	216,949	221,661	226,359	231,082	246,134	258,977	258,977	258,977	258,977	260,004	260,004	264,013	264,013	264,013	264,013	264,013	264,013																		
O-6	158,899	170,149	178,382	178,382	178,894	184,641	185,405	185,405	192,782	205,307	212,658	220,006	224,189	228,422	236,627	236,627	240,224	240,224	240,224	240,224	240,224	240,224																		
O-5	137,800	149,834	157,254	158,652	163,286	166,048	172,140	176,620	182,399	190,613	194,343	198,029	202,212	202,212	202,212	202,212	202,212	202,212	202,212	202,212	202,212	202,212																		
O-4	121,408	133,228	139,580	140,981	146,866	153,182	161,053	167,192	171,418	173,859	175,269	175,269	175,269	175,269	175,269	175,269	175,269	175,269	175,269	175,269	175,269	175,269																		
O-3	106,321	114,764	120,506	122,664	132,286	137,351	140,617	145,968	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813																		
O-2	95,445	101,286	110,489	112,940	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477																		
O-1	85,702	87,239	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264																		
O-3 E	0	0	0	131,053	135,675	140,739	144,005	149,386	153,935	156,543	160,097	160,097	160,097	160,097	160,097	160,097	160,097	160,097	160,097	160,097	160,097	160,097																		
O-2 E	0	0	0	117,805	119,343	121,776	125,887	129,342	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010																		
O-1 E	0	0	0	103,680	106,803	109,190	111,627	114,017	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300																		
W-5	0	0	0	0	0	0	0	0	0	0	0	162,884	169,614	174,498	179,408	179,408	186,065	186,065	193,031	193,031	200,371	200,371																		
W-4	110,840	115,837	117,878	119,887	123,350	126,773	130,662	136,535	141,693	146,599	150,624	154,544	160,291	165,019	170,408	170,408	173,125	173,125	173,125	173,125	173,125	173,125																		
W-3	104,401	106,310	108,531	109,370																																				

EFFECTIVE 1 APRIL 2025; Allowances version (Received 3 April 2025)

GRADE	YEARS OF SERVICE																					
	< 2 YRS.	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
O-10	0	0	0	0	0	0	0	0	0	0	0	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965
O-9	0	0	0	0	0	0	0	0	0	0	0	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965
O-8	219,573	225,460	229,355	230,441	235,314	243,437	245,332	253,053	255,278	261,929	271,836	280,780	286,327	286,327	286,327	286,327	291,965	291,965	291,965	291,965	291,965	291,965
O-7	191,660	197,856	200,725	203,011	207,133	211,215	216,355	221,605	226,884	243,437	257,423	257,423	257,423	257,423	258,541	258,541	262,907	262,907	262,907	262,907	262,907	262,907
O-6	156,191	166,426	173,913	173,913	174,367	179,461	180,138	180,138	187,222	199,747	207,098	214,698	219,373	224,105	233,275	233,275	237,194	237,194	237,194	237,194	237,194	237,194
O-5	135,829	146,776	153,527	154,798	159,013	161,526	167,068	171,133	176,256	184,075	187,805	191,491	195,674	195,674	195,674	195,674	195,674	195,674	195,674	195,674	195,674	195,674
O-4	121,861	133,629	139,407	140,682	146,036	151,781	158,941	164,498	168,370	170,542	171,791	171,791	171,791	171,791	171,791	171,791	171,791	171,791	171,791	171,791	171,791	171,791
O-3	107,960	116,510	122,354	129,618	133,822	138,429	141,400	146,296	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856
O-2	92,976	101,640	111,260	113,711	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249
O-1	80,595	82,809	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579
O-3 E	0	0	0	132,096	136,301	140,908	143,879	148,774	152,912	155,284	158,517	158,517	158,517	158,517	158,517	158,517	158,517	158,517	158,517	158,517	158,517	158,517
O-2 E	0	0	0	118,266	119,841	122,339	126,558	129,824	132,252	132,252	132,252	132,252	132,252	132,252	132,252	132,252	132,252	132,252	132,252	132,252	132,252	132,252
O-1 E	0	0	0	101,797	106,287	108,674	111,111	113,502	116,785	116,785	116,785	116,785	116,785	116,785	116,785	116,785	116,785	116,785	116,785	116,785	116,785	116,785
W-5	0	0	0	0	0	0	0	0	0	0	0	165,290	171,276	175,722	180,633	180,633	187,289	187,289	194,255	194,255	201,595	201,595
W-4	112,444	117,441	119,511	121,573	125,127	128,641	132,199	137,541	142,233	146,697	150,358	153,924	159,152	163,452	168,293	168,293	170,701	170,701	170,701	170,701	170,701	170,701
W-3	103,476	106,307	108,969	109,808	112,512	117,832	123,508	126,187	129,287	132,471	138,217	142,089	144,405	146,870	150,228	150,228	150,228	150,228	150,228	150,228	150,228	150,228
W-2	91,975	97,677	99,428	100,638	104,401	109,786	112,461	115,085	118,300	120,877	123,209	126,002	127,838	129,294	129,294	129,294	129,294	129,294	129,294	129,294	129,294	129,294
W-1	75,998	81,700	83,227	86,464	90,286	95,785	98,118	101,390	104,598	107,121	109,447	112,269	112,269	112,269	112,269	112,269	112,269	112,269	112,269	112,269	112,269	112,269
E-9	0	0	0	0	0	0	126,644	128,499	130,838	133,594	136,380	140,821	144,593	148,550	154,617	154,617	160,104	160,104	165,882	165,882	171,807	171,807
E-8	0	0	0	0	0	110,733	113,627	115,416	117,562	119,924	124,232	126,415	130,129	132,187	137,256	137,256	139,136	139,136	139,136	139,136	139,136	139,136
E-7	84,416	89,103	91,252	94,083	96,309	100,114	102,263	105,914	108,726	110,645	112,682	113,474	116,128	117,550	123,096	123,096	123,096	123,096	123,096	123,096	123,096	123,096
E-6	75,992	80,452	82,604	84,700	86,877	91,795	93,708	97,413	98,546	99,370	100,337	100,337	100,337	100,337	100,337	100,337	100,337	100,337	100,337	100,337	100,337	100,337
E-5	73,997	77,327	79,642	81,872	84,000	86,478	87,725	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066
E-4	66,395	68,491	70,831	73,129	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172	75,172
E-3	63,258	65,553	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942	67,942
E-2	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701	62,701
E-1	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754	57,754