ANNUAL COMPENSATION (MEMBERS WITH DEPENDENTS*) USED TO COMPUTE COST OF LIVING PAYMENTS EFFECTIVE 1 APRIL 2025; Allowances version (Received 3 April 2025)

YEARS OF SERVICE

GRADE	< 2 YRS.	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
O-10	0	0	0	0	0	0	0	0	0	0	0	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074
O-9	0	0	0	0	0	0	0	0	0	0	0	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074	291,074
O-8	224,541	229,808	233,293	234,265	238,675	246,134	247,875	254,965	257,008	263,115	271,957	280,100	285,542	285,542	285,542	285,542	291,074	291,074	291,074	291,074	291,074	291,074
0-7	197,393	203,589	206,458	208,744	212,866	216,949	221,661	226,359	231,082	246,134	258,977	258,977	258,977	258,977	260,004	260,004	264,013	264,013	264,013	264,013	264,013	264,013
O-6	158,899	170,149	178,382	178,382	178,894	184,641	185,405	185,405	192,782	205,307	212,658	220,006	224,189	228,422	236,627	236,627	240,224	240,224	240,224	240,224	240,224	240,224
O-5	137,800	149,834	157,254	158,652	163,286	166,048	172,140	176,620	182,399	190,613	194,343	198,029	202,212	202,212	202,212	202,212	202,212	202,212	202,212	202,212	202,212	202,212
0-4	121,048	133,228	139,580	140,981	146,866	153,182	161,053	167,162	171,418	173,859	175,269	175,269	175,269	175,269	175,269	175,269	175,269	175,269	175,269	175,269	175,269	175,269
O-3	106,321	114,764	120,506	127,664	132,286	137,351	140,617	145,998	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813	148,813
0-2	95,445	101,286	110,489	112,940	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477	114,477
0-1	85,702	87,239	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264	95,264
O-3 E	0	0	0	131,053	135,675	140,739	144,005	149,386	153,935	156,543	160,097	160,097	160,097	160,097	160,097	160,097	160,097	160,097	160,097	160,097	160,097	160,097
O-2 E	0	0	0	117,805	119,343	121,776	125,887	129,342	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010	132,010
0-1 E	0	0	0	103,680	106,803	109,190	111,627	114,017	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300	117,300
W-5	0	0	0	0	0	0	0	0	0	0	0	162,884	169,614	174,498	179,408	179,408	186,065	186,065	193,031	193,031	200,371	200,371
W-4	110,840	115,837	117,878	119,887	123,350	126,773	130,662	136,535	141,693	146,599	150,624	154,544	160,291	165,019	170,408	170,408	173,125	173,125	173,125	173,125	173,125	173,125
W-3	104,401	106,310	108,531	109,370	112,074	117,394	122,938	125,548	128,776	132,277	138,593	142,850	145,396	148,105	151,797	151,797	151,797	151,797	151,797	151,797	151,797	151,797
W-2	96,930	100,784	101,964	102,780	105,446	110,831	113,506	116,130	119,345	121,858	124,130	126,851	128,857	130,457	130,457	130,457	130,457	130,457	130,457	130,457	130,457	130,457
W-1	85,784	89,743	90,804	92,999	95,575	99,407	101,740	105,012	108,220	110,744	113,069	115,892	115,892	115,892	115,892	115,892	115,892	115,892	115,892	115,892	115,892	115,892
							400 000	400.005	400.050	400.000	100.010	444.000	445.077	450.007	450,000	450.000	400.007	400 007	400 000	400 000	470.057	470.057
E-9	0	0	0	0	0	0	126,326	128,285	130,856	133,886	136,948	141,830	145,977	150,327	156,996	156,996	163,027	163,027	169,380	169,380	176,057	176,057
E-8	0	0	0	0	400.474	109,676	112,570	114,360	116,505	118,827	123,025	125,152	129,004	131,266	136,838	136,838	138,906 124,163	138,906	138,906	138,906	138,906	138,906
E-7	92,265 86.687	95,519	97,011 91,279	98,973 92,734	100,474	103,039 97.661	104,488	107,103 101.460	109,914	111,833	113,871	114,663 103.432	117,316	118,738	124,163	124,163 103.432	103.432	124,163	124,163	124,163	124,163 103,432	124,163
E-6	82.698	89,784	. , .	92,734 88.167	94,246		98,963		102,224	102,780 92,468	103,432	92.468	103,432	103,432	103,432	92,468	92.468	103,432 92,468	103,432 92,468	103,432 92,468	,	103,432
E-5 E-4	78.116	85,011	86,618 81,196	82,792	89,644	91,365 84,211	92,231 84,211	92,468 84,211	92,468 84.211	92,466 84,211	92,468	92,466 84.211	92,468 84,211	92,468 84.211	92,468 84.211	84,211	92,400 84.211	92,466 84,211	92,466 84,211	84,211	92,468 84,211	92,468 84.211
		79,572	80,169	80,169	84,211	80.169					84,211	80.169	80,169	- /	80.169	80.169	80.169	80,169	80.169	80.169	80,169	80.169
E-3 E-2	76,898 74.636	78,511 74,636	74.636	74.636	80,169 74,636	74.636	80,169 74.636	80,169 74.636	80,169 74.636	80,169 74,636	80,169 74.636	74.636	74,636	80,169 74,636	74,636	74.636	74.636	74,636	74,636	74.636	74,636	74,636
E-2 E-1	74,636	72,853	72,853	74,636	74,636	74,636	74,636	72,853	72,853	72,853	74,636	72,853	74,636	74,636	72,853	72,853	72.853	72,853	72,853	72,853	72,853	72,853
E-1	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,003	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000

ANNUAL COMPENSATION (MEMBERS WITHOUT DEPENDENTS*) USED TO COMPUTE COST OF LIVING PAYMENTS

EFFECTIVE 1 APRIL 2025; Allowances version (Received 3 April 2025)

YEARS OF SERVICE

GRADE	< 2 YRS.	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
O-10	0	0	0	0	0	0	0	0	0	0	0	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965
O-9	0	0	0	0	0	0	0	0	0	0	0	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965	291,965
O-8	219,573	225,460	229,355	230,441	235,314	243,437	245,332	253,053	255,278	261,929	271,836	280,780	286,327	286,327	286,327	286,327	291,965	291,965	291,965	291,965	291,965	291,965
0-7	191,660	197,856	200,725	203,011	207,133	211,215	216,355	221,605	226,884	243,437	257,423	257,423	257,423	257,423	258,541	258,541	262,907	262,907	262,907	262,907	262,907	262,907
O-6	156,191	166,426	173,913	173,913	174,367	179,461	180,138	180,138	187,222	199,747	207,098	214,698	219,373	224,105	233,275	233,275	237,194	237,194	237,194	237,194	237,194	237,194
O-5	135,829	146,776	153,527	154,798	159,013	161,526	167,068	171,133	176,256	184,075	187,805	191,491	195,674	195,674	195,674	195,674	195,674	195,674	195,674	195,674	195,674	195,674
0-4	121,861	133,629	139,407	140,682	146,036	151,781	158,941	164,498	168,370	170,542	171,791	171,791	171,791	171,791	171,791	171,791	171,791	171,791	171,791	171,791	171,791	171,791
O-3	107,960	116,510	122,354	129,618	133,822	138,429	141,400	146,296	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856	148,856
0-2	92,976	101,640	111,260	113,711	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249	115,249
0-1	80,595	82,809	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579	94,579
0-3 E	Ō	0	0	132,096	136,301	140,908	143,879	148,774	152,912	155,284	158,517	158,517	158,517	158,517	158,517	158,517	158.517	158.517	158.517	158.517	158.517	158,517
0-2 E	0	0	0	118.266	119.841	122,339	126,558	129.824	132,252	132,252	132,252	132,252	132,252	132,252	132.252	132,252	132.252	132.252	132.252	132.252	132.252	132.252
0-1 E	0	0	0	101.797	106.287	108.674	111.111	113.502	116.785	116.785	116.785	116.785	116.785	116.785	116.785	116.785	116.785	116.785	116.785	116.785	116.785	116.785
0-12	Ü	Ü	Ü	101,707	100,201	100,014	,	110,002	110,700	110,700	110,700	110,700	110,700	110,700	110,700	110,700	110,700	110,700	110,700	110,700	110,700	110,700
W-5	0	0	0	0	0	0	0	0	0	0	0	165,290	171,276	175,722	180,633	180,633	187,289	187,289	194,255	194,255	201,595	201,595
W-4	112,444	117,441	119,511	121,573	125,127	128,641	132,199	137,541	142,233	146,697	150,358	153,924	159,152	163,452	168,293	168,293	170,701	170,701	170,701	170,701	170,701	170,701
W-3	103,476	106,307	108,969	109,808	112,512	117,832	123,508	126,187	129,287	132,471	138,217	142,089	144,405	146,870	150,228	150,228	150,228	150,228	150,228	150,228	150,228	150,228
W-2	91,975	97,677	99,428	100,638	104,401	109,786	112,461	115,085	118,300	120,877	123,209	126,002	127,838	129,294	129,294	129,294	129,294	129,294	129,294	129,294	129,294	129,294
W-1	75,998	81,700	83,227	86,464	90,286	95,785	98,118	101,390	104,598	107,121	109,447	112,269	112,269	112,269	112,269	112,269	112,269	112,269	112,269	112,269	112,269	112,269
			•		0		400.044	100 100	400.000	400 504	400.000	440.004	444.500	440.550	454.047	454.047	100 101	100 101	405.000	105.000	474 007	474.007
E-9	0	0	0	0	0	0	126,644	128,499	130,838	133,594	136,380	140,821	144,593	148,550	154,617	154,617	160,104	160,104	165,882	165,882	171,807	171,807
E-8	0	0	0	0	0	110,733	113,627	115,416	117,562	119,924	124,232	126,415	130,129	132,187	137,256	137,256	139,136	139,136	139,136	139,136	139,136	139,136
E-7	84,416	89,103	91,252	94,083	96,309	100,114	102,263	105,914	108,726	110,645	112,682	113,474	116,128	117,550	123,096	123,096	123,096	123,096	123,096	123,096	123,096	123,096
E-6	75,992	80,452	82,604	84,700	86,877	91,795	93,708	97,413	98,546	99,370	100,337	100,337	100,337	100,337	100,337	100,337	100,337	100,337	100,337	100,337	100,337	100,337
E-5	73,997	77,327	79,642	81,872	84,000	86,478	87,725	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066	88,066
E-4	66,395	68,491	70,831	73,129	75,172	75,172	75,172	75,172 67.942	75,172	75,172	75,172	75,172	75,172	75,172	75,172 67.942	75,172 67.942	75,172 67.942	75,172	75,172 67.942	75,172 67.942	75,172 67.942	75,172
E-3	63,258 62.701	65,553 62.701	67,942 62.701	67,942 62.701	67,942 62.701	67,942 62.701	67,942 62.701	62,701	67,942 62,701	67,942 62.701	67,942 62.701	67,942 62.701	67,942 62.701	67,942	62,701	62,701	62,701	67,942 62.701	62,701	62,701	62,701	67,942 62.701
E-2 E-1	57.754	57.754	57.754	57.754	57.754	57.754	57.754	57.754	57.754	57.754	57.754	57.754	57.754	62,701 57.754	57.754	57.754	57.754	57.754	57.754	57.754	57.754	57.754
E-1	57,754	51,754	51,754	51,154	51,754	51,754	51,754	51,754	51,754	51,754	51,154	57,754	51,754	51,754	51,754	57,754	51,754	51,754	57,754	51,754	51,754	51,754