MEMO

TO: Board of Trustees, Dr. Derek Bub, Superintendent

FROM: Renee Senander, Chief Human Resources Officer

DATE: November 11, 2024

RE: Alternate Authorization and Provisional Certification

STRATEGIC PLAN ALIGNMENT: Teaching, Learning and Innovation

In accordance with State Statute 33-1203, Idaho Code, and Idaho State Board Rule §08.02.02.042, we request that the Board of Trustees declare a hiring emergency for the purpose of employing less than fully certified teachers.

The purpose of the Alternative Authorization – Teacher to New Certification / Endorsement is to allow Idaho school districts to request emergency certification when a professional position cannot be filled with a teacher holding the proper certification. The teacher must hold a bachelor's degree and a valid Idaho teacher certificate without full endorsement in the content area of need. The declaration of the hiring emergency must be documented in the regular board minutes.

The purpose of the Provisional Certification is to allow Idaho school districts to request emergency certification when a professional position cannot be filled with a teacher holding the proper certification. The teacher must hold an associate degree or have two years of college training but does not hold a valid Idaho credential to serve in an assignment that requires certification/endorsement. The declaration of the hiring emergency must be documented in the regular board minutes.

The district requests approval to seek a 2024-25 Alternative Authorization or Provisional Certification for the following individual(s):

- Aranda, Sierra Danielle Frances to teach: 7083 Blended Early Childhood/Early Childhood Special Education (Birth=Grade 3)
- Brennan, William Leo to teach: 7022 School Counselor
- O'Brien, Douglas John to teach: 7200 Social Studies (6-12)
- Pinkert-Branner, Tricia Grace to teach: 7851 Visual Arts (K-12)
- Spooner, Tristen Haley to teach: 7451 Earth & Space Science (6-12)
- Taylor, Abbey Lee to teach: 6159 CTE OS Web Design & Programming