

# Regulation 0403.50-AR-02 Protection of Students

District personnel have an obligation and duty to protect and safeguard every student. All District personnel are directed by the Board to:

- Conduct business in such a way that they do not expose or subject students to unnecessary embarrassment or disparagement.
- Keep in confidence information that has been obtained in the course of professional service, unless disclosure serves professional purposes or is required by law.
- Refrain from excluding any student on the grounds of race, color, creed or national origin from participating in or denying their benefits under any program nor grant any discriminatory consideration or advantage.
- Protect students from conditions detrimental to learning, and safeguard the physiological and/or psychological well-being of all students.
- Serve as mandatory reporters and report any suspected cases of child abuse or neglect to the proper authorities.

## PROCEDURES:

- District personnel should respond in a positive and protective manner when students confide in them and/or provide information that is considered important for the employee to know.
  - Personnel should relay information given to them by students to the appropriate resource, such as a principal, counselor and/or supervisor, parent, school resource officer, the health and welfare agency, etc. Such information will be released to other individuals only on a "need-to-know" basis.
  - Personnel should not discuss the situation or the information disclosed with other students or in the presence of students. Every effort should be made to ensure that students are always protected from embarrassment, harassment and/or ridicule.
  - Reports of inappropriate disclosure of confidential information will be investigated by a review panel convened by the appropriate supervisor.
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