

# Lazarus Foundation of Mississippi

## Comprehensive Staffing Plan

This document outlines the key staff positions and contracted services required to implement the Lazarus Foundation's comprehensive reentry programs. The staffing model is phased to align with program growth and development.

### Executive Leadership Team

Position	Responsibilities	Phase
Executive Director	Overall organizational leadership, strategic planning, external relations, fundraising	Phase 1
Chief Operations Officer	Day-to-day operations management, program oversight, quality assurance	Phase 1
Chief Financial Officer	Financial management, budgeting, compliance, audit management	Phase 1
Chief Program Officer	Program development, outcomes measurement, best practices implementation	Phase 1-2
Director of Development	Fundraising, grant writing, donor relations, marketing & communications	Phase 1-2

### Program Administration

Position	Responsibilities	Phase
Program Director, Pre-Release	Correctional facility partnerships, pre-release programming	Phase 1-2
Program Director, Lazarus House	Emergency housing operations, initial case management	Phase 1
Program Director, Lazarus Academy	Comprehensive programming, vocational training	Phase 1-2
Reentry Coordinators (3-5)	Coordinate transitions between programs, system navigation	Phase 1-3
Data & Evaluation Manager	Performance measurement, reporting, quality improvement	Phase 2
Volunteer Coordinator	Recruit, train, and manage volunteers across all programs	Phase 2

### Direct Service Staff

#### Pre-Release Program

Position	Responsibilities	Phase
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