

A Gazetteer of the Province of Upper Canada To Which Is Added, an Appendix, Describing the Principal Towns, Fortifications and Rivers in Lower Cana



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(Dr. Celestino Treutel)

A GAZETTEER OF THE PROVINCE OF UPPER CANADA TO WHICH IS ADDED, AN APPENDIX, DESCRIBING THE PRINCIPAL TOWNS, FORTIFICATIONS AND RIVERS IN LOWER CANA



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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 24 pages. OCLC Number: (OCoLC)373897954 Subject: Discrimination -- United States -- Prevention. Excerpt: . . . An ombudsman for USDA civil rights matters could be created to address An Ombudsman Could the concerns of USDA customers and employees. Many other agencies Address Concerns of have created ombudsman offices for addressing employees concerns, as USDA Customers and authorized by the Administrative Dispute Resolution Act. However, an Employees ombudsman is not merely an alternative means of resolving employees disputes; rather, the ombudsman is a neutral party who uses a variety of procedures, including alternative dispute resolution techniques, to deal with complaints, concerns, and questions. Ombudsmen who handle concerns and inquiries from the public - external ombudsmen - help agencies be more responsive to the public through impartial and independent investigation of citizens complaints, including those of people who believe their concerns have not been dealt with fairly and fully through normal channels. For example, we reported that ombudsmen at the Environmental Protection Agency serve as points of contact for members of the public who have concerns about certain hazardous waste cleanup activities. We also identified the Transportation Security Administration ombudsman as one who serves external customers and is responsible for recommending and influencing systemic change where necessary to improve administration operations and 9 customer service. Within the federal workplace, ombudsmen provide an informal alternative to existing and more formal processes to deal with employees workplace conflicts and other organizational climate issues. USDA faces concerns of fairness and equity from both customers and employees - a range of issues that an ombudsman could potentially assist in addressing. A USDA ombudsman who is independent, impartial, fully capable of conducting meaningful investigations and who can maintain confidentiality could assist in resolvin.

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