



BSCI Audit Summary Report

NAME OF THE PRODUCER : HANGZHOU SUNTEN TEXTILE CO., LTD.

DBID : 30381

DATE OF THE AUDIT : 10/10/2014

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This is an extract of the BSCI Audit Report, which is available in the BSCI Platform.

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Producer Information

Name of producer :	Hangzhou Sunten Textile Co., Ltd.		
DBID number :	30381		
Audit ID :	22363		
Address :	15#BinWen Road, BinJiang District, Hangzhou,Zhejiang Province, China, Hangzhou		
Province :	Zhejiang	Country :	China
Management Representative :	Mr. Hanjun Wang		
Contact person:	Junhan Wang		
Sector :	Non-Food	Industry Type :	Textiles, clothing, leather
Product group :	Apparel	Product Type :	Knitting Garment

Audit Details

Type of audit :	<input type="checkbox"/> Full Audit	<input checked="" type="checkbox"/> Re-Audit		
Sub type of audit :	<input type="checkbox"/> Combined audit	<input type="checkbox"/> Special investigation- RUC	<input type="checkbox"/> Special investigation- Other	<input type="checkbox"/> Unannounced/ Semiannounced
Audit date :	10/10/2014	Audit Duration : 1.500		
Audit methodology :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Primary Production		
Auditing Company :	EUROCERT			
Auditing Company Branch :	Eurocert Hongkong-HK			
Auditing company address :	Unit 04 7/F, Bright Way Tower No.33, Mong Kok Road, Kowloon, Hong Kong,,,			
Lead Auditor Name(SA8000 Certificate Number) :	Trace Chen (AD10551)			
Team Member Name(SA8000 Certificate Number) :				

Audit Results for Part B tier I

Total Score Part B tier I:	<input type="checkbox"/> Good	<input checked="" type="checkbox"/> Improvements Needed	<input type="checkbox"/> Non-Compliant
Total Number of deviations in crucial questions :	0 / 35		
Agreed date for closing the Corrective Action Plan (If applicable) :	10/01/2015		
Contingencies to be reported :	<input type="checkbox"/> Aborted	<input type="checkbox"/> Partially Conducted	<input type="checkbox"/> Combined With Other Systems
	<input type="checkbox"/> Desktop Review	<input type="checkbox"/> Others	

Audit Results for Part B tier II (Only relevant if Primary Production Methodology is used)

Please refer to section "Sampled Units Tier II" and "Audit Sample CAP B"

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

Audit Master Data Part A

For more details of the company, see complete Master Data in the on-line Audit Report

General information on the Producer			
Name of producer :	Hangzhou Sunten Textile Co., Ltd.		
Address :	15#BinWen Road, BinJiang District, Hangzhou,Zhejiang Province, China, Hangzhou		
Year of foundation :	2010		
Legal status :	Limited company		
Turnover (in euros) :	45000000.000		
Main contact person :	Junhan Wang		
Language spoken :	Chinese		
Valid GlobalG.A.P Certificate :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Other Social audit :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Social audit name :	N/A

Auditors' notes

Producer's background

The audited company –Hangzhou Sunten Textile Co., Ltd. was located at No. 15 BinWen Road, BinJiang District, Hangzhou City, Zhejiang Province, China. They have started their operation at current location since June 11, 2010. In view of the facilities, the factory consisted of the 1st to the 3rd floor of one 4-storey building used as office and production workshop, the 1st floor of one 4-storey building used as warehouse and production workshop and one 4-storey canteen building with a total land area of approximately 9,700 square meters. No dormitory was provided to all employees in the factory. Remark: The other part of the factory buildings did not belong to the audited factory. Factory rented the areas of buildings from another factory. The management provided the lease contract and that factory's business license to auditor for review. It was also verified through factory tour and employee interview.

The main products manufactured by the factory were knitting garment. The main production processes included knitting, linking, washing, sewing, ironing, inspection and packing. A total of 193 employees (116 females and 77 males) were currently working in the factory, which included 160 production employees and 33 administrative staff.

Remark: In accordance with the client's authorization, only the section of B.11 was reviewed in the 1st re-audit on October 10, 2014. Thus, some information in the master data part A was not filled and not rated.

Chapter summary

Chapter	Chapter Summary
B.1. Management Practice	Not rated.
B.10. Health and Social Facilities	According to client's authorization, only section B.11 was required to be audited. Thus, the finding in this section was not verified and still remained open during the 1st re-audit on October 10, 2014.
B.11. Occupational Health and Safety (OHS)	The factory regularly conducted the potential risk testing in the factory and recorded the potential risk factors in detail, which might occur in the whole manufacturing process. Accident and emergency procedures were established. Precautions and protections were taken to avoid the dangers by the factory. Workers worked in the washing workshop and knitting workshop were provided with Occupational Health Examination. Relevant trainings including job skill, the use of chemical, factory rule, fire drill, BSCI Policy, etc were also provided to all employees. Adequate fire extinguishers were installed in the production area. All fire fighting equipments were free from obstruction. Electrical installations and fire fighting equipments were checked monthly to ensure the safe working environment by the competent person. The evacuation maps posted in the production area were properly marked with the signs including the current standpoint, and the position of escape routes, etc. Evacuation exits and routes were free from obstruction and properly installed with exit signs and emergency lights. The factory had carried out two fire drills in the past 12 months and the most recent one was arranged on May 31, 2014. All related records and images were kept in files for review.
B.13. Environment	Not rated.
B.2. Documentation	According to client's authorization, only section B.11 was required to be audited. Thus, the finding in this section was not verified and still remained open during the 1st re-audit on October 10, 2014.

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

B.3. Working Hours	According to client's authorization, only section B.11 was required to be audited. Thus, the finding in this section was not verified and still remained open during the 1st re-audit on October 10, 2014.
B.4. Compensation	Not rated.
B.5.1. Child Labour	Not rated.
B.5.2. Young Workers	Not rated.
B.6. Forced Labour / Disciplinary Measures / Prison Labour	Not rated.
B.7. Freedom of Association and Collective Bargaining	Not rated.
B.8. Discrimination, Harassment and Abuse	Not rated.
B.9. Working Conditions	According to client's authorization, only section B.11 was required to be audited. Thus, the finding in this section was not verified and still remained open during the 1st re-audit on October 10, 2014.

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
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Part B Tier I - Overall Summary

Chapter	Full Audit Results (21302 and 10/09/2014)					Penultimate Re-Audit Results (3125 and 30/01/2013)						Last Re-Audit Results (22363 and 10/10/2014)					
	G	IN	NC	NA	%	G	IN	NC	NA	NR	%	G	IN	NC	NA	NR	%
B.1. Management Practice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	91.67	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.2. Documentation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	83.33	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	83.33
B.3. Working Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	80.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	80.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	80.00
B.4. Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.5.1. Child Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.2. Young Workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.00
B.6. Forced Labour / Disciplinary Measures / Prison Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.7. Freedom of Association and Collective Bargaining	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.8. Discrimination, Harassment and Abuse	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.9. Working Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	85.71	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	85.71	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	85.71
B.10. Health and Social Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	87.50	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	87.50
B.11. Occupational Health and Safety (OHS)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	87.18	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	89.74	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	92.31
B.12. Dormitories (if not applicable, go to B.13)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.00
B.13. Environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
Total	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	92.17	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	94.31	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	93.91

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

In House Production Structure

Department	Function in production	Number of Workers	Number of shifts	Shift 1		Shift 2		Shift 3	
				From	To	From	To	From	To
Human Resources	Management staff	33	1	8:00 AM	5:00 PM				
Production	Linking	32	1	8:00 AM	5:00 PM				
Production	Washing	5	1	8:00 AM	5:00 PM				
Production	Sewing	10	1	8:00 AM	5:00 PM				
Production	Ironing	13	1	8:00 AM	5:00 PM				
Production	Inspection	49	1	8:00 AM	5:00 PM				
Packing	Packing	8	1	8:00 AM	5:00 PM				
Production	Knitting	43	2	7:30 AM	3:30 PM	3:30 PM	11:30 PM		

In House employment Structure at the time of the audit

Total number of workers :	193		
Male		Female	
Permanent workers	77	Permanent workers	116
In management position	17	In management position	16
On probation	0	On probation	0
National migrants	71	National migrants	111
Salaried workers	77	Salaried workers	116
Temporary workers (odd jobbers)	0	Temporary workers (odd jobbers)	0
Apprentices	0	Apprentices	0
With disabilities	0	With disabilities	0
Cross-border migrants	0	Cross-border migrants	0
Production based workers	60	Production based workers	100
		Pregnant	0
		On maternity leave	0

Outsourced structure

Unit	Function in the chain	Contact person	Business relation -ship since	Location/ Address				Distance to the company in km	Main product	Certificates and social audits (if applicable)	Number of workers	Part of the ISMS (if applicable)	Part of the audit sample
				Address	City	State	Country						
Jiashan Yufeng Garment Co., Ltd.	subsupplier	Mr. Zhang	2011	No. 22 Chengjia Shan	Jiashan	Zhejiang	China	82	cotton thread	Nil	60	No	No
Hangzhou Yuhang Huajin Packing Co., Ltd.	subsupplier	Mr. Yu	2011	Changhong Village	Hangzhou	Zhejiang	China	30	carton	Nil	80	No	No
Shanghai Haoyue Garment Co., Ltd.	subsupplier	Mr. Yang	2012	No. 22 North Fengxin Road	Shanghai	Shanghai	China	180	cotton thread	Nil	110	No	No

Dormitories (if applicable)

No Data Available for Dormitories

Corrective Action Plan (CAP) B Tier I

Chapters and Subchapters	Crucial	Score	CAP	Responsible Person	Deadline date
B.2. Documentation					
B.2.5. Documentation	No	(-) [Minus]	<p>Full Audit(21302): In accordance with the BSCI requirement B.2.5, workers' trainings shall be properly recorded, particularly but not limited to, name of participants, topic, hours load and trainers' qualification. It was noted that the trainings (i.e. first aid training, personal protection training, equipment operation training, etc) were provided by the factory to employees and relevant records were provided for review. However, the duration of training were not recorded in the training records. It is recommended that the duration of training should be recorded in the training records. 依据BSCI要求B.2.5 审核员发现工厂向员工提供了各种培训(包括急救措施培训,个人防护用品培训和机器操作培训等),并提供了有关记录以供审阅。但是,培训记录中没有培训时长。建议工厂在培训记录中记录培训时长。</p> <p>1st Re Audit(22363): The finding was not included in the scope of the 1st re-audit on October 10, 2014 in accordance with the client's requirement. In accordance with the BSCI requirement B.2.5, workers' trainings shall be properly recorded, particularly but not limited to, name of participants, topic, hours load and trainers' qualification. It was noted that the trainings (i.e. first aid training, personal protection training, equipment operation training, etc) were provided by the factory to employees and relevant records were provided for review. However, the duration of training were not recorded in the training records. It is recommended that the duration of training should be recorded in the training records. 依据BSCI要求B.2.5 审核员发现工厂向员工提供了各种培训(包括急救措施培训,个人防护用品培训和机器操作培训等),并提供了有关记录以供审阅。但是,培训记录中没有培训时长。建议工厂在培训记录中记录培训时长。</p>	Mr. Hanjun Wang	10/12/2014
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 1			
Fulfillment Percentage		83.33%			
B.3. Working Hours					
			<p>Full Audit(21302): In accordance with the PRC Labor Law article 41, the employing unit may extend working hours due to the requirements of its production or business after consultation with the trade union and laborers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of laborers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours. It was noted that 12 out of 15 sample population workers worked in excess of the statutory overtime hour limits. A review of attendance records for October 2013, February 2014 and July 2014 yielded the following: • 12 out of 15 sample population workers worked in excess of 36 overtime hours per month (i.e. 52 hours) in July 2014. It is recommended that the overtime hours should be reduced to ensure it is within 36 hours per month. 依据《中华人民共和国劳动法》第41条 审核员发现15名抽样工人中12人的</p>		

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

B.3.4. Working hours	No	(-) [Minus]	<p>加班时间超出了法定标准。抽查2013年10月、2014年2月及7月的考勤, 发现: • 2014年7月, 15名抽样工人中12人的月加班时间为52小时。建议工厂减少工人的加班时间确保每月的加班时间不超过36小时。</p> <p>1st Re Audit(22363): The finding was not included in the scope of the 1st re-audit on October 10, 2014 in accordance with the client's requirement. In accordance with the PRC Labor Law article 41, the employing unit may extend working hours due to the requirements of its production or business after consultation with the trade union and laborers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of laborers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours. It was noted that 12 out of 15 sample population workers worked in excess of the statutory overtime hour limits. A review of attendance records for October 2013, February 2014 and July 2014 yielded the following: • 12 out of 15 sample population workers worked in excess of 36 overtime hours per month (i.e. 52 hours) in July 2014. It is recommended that the overtime hours should be reduced to ensure it is within 36 hours per month. 依据《中华人民共和国劳动法》第41条 审核员发现15名抽样工人中12人的加班时间超出了法定标准。抽查2013年10月、2014年2月及7月的考勤, 发现: • 2014年7月, 15名抽样工人中12人的月加班时间为52小时。建议工厂减少工人的加班时间确保每月的加班时间不超过36小时。</p>	Mr. Hanjun Wang	10/12/2014
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Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant		
Number of deviations in crucial questions		0 of 3		
Fulfillment Percentage		80.00%		
B.9. Working Conditions				

B.9.2. Working Conditions	No	(-) [Minus]	<p>Full Audit(21302): In accordance with the BSCI requirements 9.2, the company shall take all reasonable steps to ensure that temperature in the workplace provides reasonable comfort to employees without the need for special clothing and in cases where workers are exposed to extreme temperature. It was noted that the factory did not install the thermometers in the workshops and did not record the temperature of the workshops. It is recommended that the factory should record the temperature in the workshop and keep in documents for review. 依据BSCI 要求 9.2. 审核员发现工厂没有在车间中安装温度计, 且没有对车间的温度情况进行记录。建议工厂对车间的温度情况进行记录, 并保存书面记录以供审核。</p> <p>1st Re Audit(22363): The finding was not included in the scope of the 1st re-audit on October 10, 2014 in accordance with the client's requirement. In accordance with the BSCI requirements 9.2, the company shall take all reasonable steps to ensure that temperature in the workplace provides reasonable comfort to employees without the need for special clothing and in cases where workers are exposed to extreme temperature. It was noted that the factory did not install the thermometers in the workshops and did not record the temperature of the workshops. It is recommended that the factory should record the temperature in the workshop and keep in documents for review. 依据BSCI 要求 9.2. 审核员发现工厂没有在车间中安装温度计, 且没有对车间的温度情况进行记录。建议工厂对车间的温度情况进行记录, 并保存书面记录以供审核。</p>	Mr. Hanjun Wang	10/12/2014
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Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant		
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Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
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Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Number of deviations in crucial questions		0 of 1			
Fulfillment Percentage		85.71%			
B.10. Health and Social Facilities					
B.10.2.2. Social Facilities	No	(-) [Minus]	<p>Full Audit(21302): In accordance with Article 27 of the Law of the PRC on the Food Safety, (8) Any person involved in food production or sale shall maintain constant personal hygiene, ensuring to wash his/her hands thoroughly and wear clean work clothes and headwear while producing or selling food; nontoxic and clean utensils shall be used when selling ready-to-eat food. It was noted that 7 out of 7 canteen staffs did not wear masks and 2 out of 7 canteen staffs did not wear clean headwear when producing food. It is recommended that clean mask and headwear should be provided to each canteen personnel. 依据《中华人民共和国食品安全法》第27条 审核员发现厨工在制造食物过程中7/7名员工没有佩戴口罩以及2/7名员工没有佩戴帽子。建议工厂确保厨工在制造食物时佩戴清洁的口罩和帽子。</p> <p>1st Re Audit(22363): The finding was not included in the scope of the 1st re-audit on October 10, 2014 in accordance with the client's requirement. In accordance with Article 27 of the Law of the PRC on the Food Safety, (8) Any person involved in food production or sale shall maintain constant personal hygiene, ensuring to wash his/her hands thoroughly and wear clean work clothes and headwear while producing or selling food; nontoxic and clean utensils shall be used when selling ready-to-eat food. It was noted that 7 out of 7 canteen staffs did not wear masks and 2 out of 7 canteen staffs did not wear clean headwear when producing food. It is recommended that clean mask and headwear should be provided to each canteen personnel. 依据《中华人民共和国食品安全法》第27条 审核员发现厨工在制造食物过程中7/7名员工没有佩戴口罩以及2/7名员工没有佩戴帽子。建议工厂确保厨工在制造食物时佩戴清洁的口罩和帽子。</p>	Mr. Hanjun Wang	10/12/2014
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 1			
Fulfillment Percentage		87.50%			
B.11. Occupational Health and Safety (OHS)					
B.11.3.3. Personal Protective Equipment	No	(-) [Minus]	<p>Full Audit(21302): In accordance with the Safety Manufacturing Law Article 37, manufacturing units shall provide personal protective equipment to employees. Manufacturing units shall supervise and train employees to ensure they properly wear and use the personal protective equipment. It was noted that 1 out of 1 employee who were in contact with softener in the washing workshop wore the normal mask instead of the anti-gas mask and this employee did not wear goggles while working. It is recommended that measures should be taken to ensure employees use the right personal protective equipment appropriately. 依据《中华人民共和国安全生产法》第37条 审核员发现工厂水洗车间1/1名使用柔软剂的员工佩戴普通口罩而不是防毒口罩并且该名员工没有佩戴护目镜。建议工厂应提供员工正确的个人防护用品。</p> <p>1st Re Audit(22363): Current status in the 1st re-audit on October 10, 2014: The finding was not corrected. In accordance with the Safety Manufacturing Law Article 37, manufacturing units shall provide personal protective equipment to employees. Manufacturing units shall supervise and train employees to ensure they properly wear and</p>	Mr. Hanjun Wang	10/12/2014

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

			use the personal protective equipment. It was noted that 1 out of 1 employee who were in contact with softener in the washing workshop did not wear anti-gas mask and goggles while working and 70% employees in the knitting workshop who were in contact with noise did not wear earplugs while working. It is recommended that measures should be taken to ensure employees use the right personal protective equipment appropriately. 依据《中华人民共和国安全生产法》第37条 审核员发现工厂水洗车间1/1名使用柔软剂的员工没有佩戴防毒口罩和护目镜以及织片车间70%接触噪音的员工工作室没有佩戴耳塞。建议工厂应提供员工正确的个人防护用品,并确保他们正确佩戴。		
B.11.4.4. Chemicals	No	(-) [Minus]	<p>Full Audit(21302): In accordance with Article 14 of the Regulation For Chemical Usage Safety in Work Place: (1) In case of transferring or loading the chemicals purchased into a new container, it is required to mark clearly the descriptions of these chemicals on the newly adopted container. As to those dangerous chemicals that have been transferred or loaded into a new container, it is necessary to stick a safety precautions mark on the new container. (2) The original safety precautions mark upon those containers that contain dangerous chemicals shall not be replaced before these containers have been cleansed. It was noted that no safety label was attached on the chemical such as softener (EA) being used in washing workshop. It is recommended that safety labels shall be attached for all chemical being used or stored in the factory for identification. 根据《工作场所安全使用化学品规定》第14条 审核员发现工厂水洗车间使用的化学品如柔软剂(丙烯酸)没有张贴安全标签。建议在工厂内储存和使用的危险化学品都有张贴安全标签。</p> <p>1st Re Audit(22363): Current status in the 1st re-audit on October 10, 2014: The finding was not corrected. In accordance with Article 14 of the Regulation For Chemical Usage Safety in Work Place: (1) In case of transferring or loading the chemicals purchased into a new container, it is required to mark clearly the descriptions of these chemicals on the newly adopted container. As to those dangerous chemicals that have been transferred or loaded into a new container, it is necessary to stick a safety precautions mark on the new container. (2) The original safety precautions mark upon those containers that contain dangerous chemicals shall not be replaced before these containers have been cleansed. It was noted that no safety label (only content label) was attached on the chemical such as softener (EA) being used in washing workshop. It is recommended that safety labels shall be attached for all chemical being used or stored in the factory for identification. 根据《工作场所安全使用化学品规定》第14条 审核员发现工厂水洗车间使用的化学品如柔软剂(丙烯酸)没有张贴安全标签(仅有内容标签)。建议在工厂内储存和使用的危险化学品都有张贴安全标签。</p>	Mr. Hanjun Wang	10/12/2014
			<p>Full Audit(21302): In accordance with Article 2 of Measures for Supervision and Management of the Operating Personnel of Special Equipment, the operators and related management personnel of special equipments regarding boilers, pressure vessels (including gas cylinders), pressure pipes, elevators, lifting appliances, passenger ropeway, large-scale recreational facilities, motor vehicles in the plant and so on are referred to as special</p>		

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

B.11.09.2. Machine and Vehicle Safety	No	(-) [Minus]	<p>equipment operator. The list of operation species and types for operating personnel of special equipment is issued by National Administration of Quality Supervision, Inspection and Quarantine. The operator of special equipment shall pass the testing and obtain the special equipment operator certificate in accordance with this Regulation before starting to the relevant work or management. It was noted that the factory failed to provide the special equipment operator certificate for 1 out of 2 boiler operators and 1 out of 2 cargo lift operators in the factory for auditors' review. It is recommended that management adopt practices and controls to ensure that special equipment operator certificates are obtained for all boilers operators and cargo lift operators in the factory. 《特种设备作业人员监督管理办法》第2条 审核员发现工厂不能提供1/2名名锅炉工以及1/2名货梯司机的特种设备作业人员证。建议工厂里的所有锅炉工以及货梯司机都取得特种设备作业人员证。</p> <p>1st Re Audit(22363): Current status in the 1st re-audit on October 10, 2014: The finding was not corrected. In accordance with Article 2 of Measures for Supervision and Management of the Operating Personnel of Special Equipment, the operators and related management personnel of special equipments regarding boilers, pressure vessels (including gas cylinders), pressure pipes, elevators, lifting appliances, passenger ropeway, large-scale recreational facilities, motor vehicles in the plant and so on are referred to as special equipment operator. The list of operation species and types for operating personnel of special equipment is issued by National Administration of Quality Supervision, Inspection and Quarantine. The operator of special equipment shall pass the testing and obtain the special equipment operator certificate in accordance with this Regulation before starting to the relevant work or management. It was noted that the factory failed to provide the special equipment operator certificate for 1 out of 2 boiler operators and 1 out of 2 cargo lift operators in the factory for auditor's review. It is recommended that management adopt practices and controls to ensure that special equipment operator certificates are obtained for all boilers operators and cargo lift operators in the factory. 《特种设备作业人员监督管理办法》第2条 审核员发现工厂不能提供1/2名名锅炉工以及1/2名货梯司机的特种设备作业人员证。建议工厂里的所有锅炉工以及货梯司机都取得特种设备作业人员证。</p>	Mr. Hanjun Wang	10/01/2015
Chapter Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 6			
Fulfillment Percentage		92.31%			
Total Audit Results for Part B Tier I					
Total Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Total number of deviations in crucial questions		0 of 35			
Overall fulfillment percentage		93.91%			

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Part C: Audit Findings

Chapter	
C.1. Policy	
C.2. Planning and Implementation	
C.3. Management Review	
C.4. Control of Subcontractors / Suppliers / Sub-suppliers	
C.5. Control of Homeworkers	
C.6. Compensation	
C.7. Child Labour	
C.8. Outside Communication	
Total	

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Workers Interview Sheet

Workers Interview Sheet			
Workers	Male workers number	Female workers number	% of the total workforce
Total	2	8	5.18
Workers aged < 18 years interviewed	0	0	0.00
Apprentices interviewed	0	0	0.00
Disabled persons interviewed	0	0	0.00
Full time workers interviewed	2	8	5.18
Part time workers interviewed	0	0	0.00
Seasonal workers interviewed	0	0	0.00
Migrant workers interviewed	2	8	5.18
Pregnant workers interviewed		0	0.00

Interview methods used	number (how many)
Number of Individual interviews conducted	5
# of people interviewed in Group(s)	5
# of Interviews conducted on site	10
# of Interviews conducted off site	0
Was an interpreter used?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Language(s) used for worker interviews	Chinese

No. of interview	Essentials (If the number of rows is not enough, please add pages as needed and include with the attachments).
1	The employee confirmed that he/she was noticed that the safety exits in the factory were constantly open when working.
2	The employee confirmed that he/she did forget to wear personal protective equipment sometimes while the factory provided it and the management staff would remind him/her when noticed.
3	The employee confirmed that he/she understood the evacuation map and knew how to evacuate when emergency happened.
4	The employee represented that he/she was noticed that certain personnel would inspect the fire fighting equipment and electricity equipment in the factory.
5	The employee confirmed that he/she thought relevant trainings provided by the factory were helpful to him/her and he/she knew how to prevent the risks generated from production.
6	The employee confirmed that the personal protective equipment could be changed when ineffective or broken.
7	The employee confirmed that the first aid information posted on site helped him/her to know how to manage the situation when injury happened.
8	The employee confirmed that the factory provided various trainings about first aid, fire drills, equipment operation, labour manuals, etc to the employees.
9	The employee confirmed that the factory provided personal protective equipment for free.
10	The employee confirmed that the factory always emphasized the safety production to them.

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re-audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Child and Young Workers Record Sheet

Child and Young Workers Record Sheet								
Please only complete this table if you have children (anyone below the national minimum age) or young workers (anyone below the national minimum age but below 18 years of age) in your company								
Name	Birthday(dd/mm/yyyy)	Attending school?	Working start date(dd/mm/yyyy)	Department he/she works in	working time schedule (From)	working time schedule (To)	Average working hours per week	Comments
Nil		No					0.000	

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Overall Producer Pictures

No Photos Available