**Management**

**MGMT 3105 - Legal Environment of Business ....3.00 Credits** This course provides an overview of the statutory, case and regulatory laws that impact the relationship between law and business. The course provides insight into the elements that are critical to analyzing and understanding the relationship between law and business.

**MGMT 3106 - Management Science &**

**Operation Management ..........................................3.00 Credits** This course covers the principles, concepts, modeling and decision making techniques for business operations management. The typi- cal topics include issues and tasks of operations management, opera- tions strategy, decision making and optimization, total quality management, capacity planning, facility layout, and materials plan- ning.

*Prerequisite: ECO, 3205.*

**MGMT 3208 - Fundamentals of Web Applications3.00 Credits** This course covers the fundamentals of web applications develop- ment by using modern programming and markup languages such as HTMC, XML, ASP, Java Scripts and Visual Basic scripts. This course is designed to bring students up to a basic level of familiarity with web applications development and programming concepts. *Prerequisite: MGMT 3207.*

**MGMT 3405 - International Business Law...........3.00 Credits** This course provides a comprehensive overview of the legal require- ments to engage in international business. Special emphasis is given to the legal considerations for conducting business in the developing countries, especially in Africa and the Caribbean. Interactive links to international business law Web Sites will be utilized.

**MGMT 4110 - Organizational Behavior ...............3.00 Credits** This course is designed for students to learn individual and group skills required for effective functioning in an organizational context. Topics include global competition, leadership, motivation, diversity, decision making, group dynamics, culture, organizational develop- ment and systems.

*Prerequisite(s): MGMT 3105 US C.*

**MGMT 4111 - Seminar/Organization Theory/Behavior ......................................................3.00 Credits** This is an advanced course in organization design and structure and their impact on individual, group and organization effectiveness. Focus is on the role of authentic leadership in taking action based on

the relationships of mission, power, resources, structure, meaning, ex- istence and fulfillment.

*Prerequisite: MGMT 4110.*

**MGMT 4125 - Human Resource Management ....3.00 Credits** Explores the process of forecasting and identifying resources in the labor market, determining staffing needs, developing budgets and employment plans. Emphasis is on program evaluation and legal considerations, equal employment opportunity, performance ap- praisal, compensation management, training and development. *Prerequisite: MGMT 3105.*

**Albany State**

**Arts & Humanities**

**MGMT 4126 - Organizational Learning ...............3.00 Credits** This course focuses on the knowledge and skills needed for the com- plex issues of tomorrow

*Prerequisite: MGMT 4110.*

**MGMT 4127 - Small Business Management.........3.00 Credits** This course is about the issues and opportunities involved in starting, operating/managing a successful small business.

**Business**

*Prerequisite(s): MGMT 4110 and FI,C: 3105.*

**MGMT 4128 - Contemporary Business Issues .....3.00 Credits**

A discussion of major issues such as environmental pollution, pro- hibitive labor cost, loss of competitive ability, and shift from manu- facturing to service, business ethics, rising costs of Social Security, medical care, etc.

**Education**

*Prerequisite: Senior standing.*

**MGMT 4199 - Business Policy ...............................3.00 Credits**

A capstone course that integrates knowledge acquired in accounting, economics, finance, operations management, information sys- tems, management and marketing in the formation of business strate- gies. Case study method is emphasized. Prerequisite: Graduating senior standing.

**Sciences &**

**Health**

**Professions**

*May not be enrolled in one of the following class(s): freshman, jun- ior - {or must have completed 100 semester hours}, sophomore*

**MGMT 4205 - Management Information Systems3.00 Credits** An overview course designed to introduce students to the area of in- formation systems. It emphasizes concepts, components and struc- tures of information systems and their applications in business and managerial decision making.

**Graduate**

**School**

*Prerequisite: BISE 2010.*

**MGMT 4206 - Database Management Systems ...3.00 Credits**

An introductory course to database management and its system implementation techniques. It covers the structure of database man- agement systems, database design, Entity-Relation- ship modeling, normal forms, relational database theory, the structural query lan- guage (SQL), and database system development and management using an industrial leading data- base system such as ORACLE . *Prerequisite: BISE 2010.*

**Course**

**Descriptions**

**MGMT 4207 - Systems Analysis and Design ........3.00 Credits** This course covers all the major phases of a complete systems devel- opment life cycle (SDLC), business modeling techniques such as Entity-Relationship diagramming, data flow diagramming, and the use of Integrated Computer-Aided Software Engineering (I- CASE) tools to support systems development.

**Personnel &**

**Index**

*Prerequisite: MGMT 4206 and BISE 2010.*