TABLE 4A₁--WAGE INDEX AND CAPITAL GEOGRAPHIC ADJUSTMENT FACTOR (GAF) FOR URBAN AREAS BY MSA

MSA code	Urban Area (Constituent Counties)	Wage Index	GAF
0040	Abilene, TX		
	Taylor, TX	0.8026	0.8602
0060	Aguadilla, PR		
	Aguada, PR		
	Aguadilla, PR		
	Moca, PR	0.4287	0.5599
0080	Akron, OH		
	Portage, OH		
	Summit, OH	0.9042	0.9334
0120	Albany, GA		
	Dougherty, GA		
	Lee, GA	1.1277	1.0858
0160	Albany-Schenectady-Troy, NY		
	Albany, NY		
	Montgomery, NY		
	Rensselaer, NY		
	Saratoga, NY		
	Schenectady, NY		
	Schoharie, NY	0.8587	0.9009
0200	Albuquerque, NM		
	Bernalillo, NM		
	Sandoval, NM		
	Valencia, NM	1.0486	1.0330
0220	Alexandria, LA		
	Rapides, LA	0.8178	0.8713
0240	Allentown-Bethlehem-Easton, PA		
	Carbon, PA		
	Lehigh, PA		
	Northampton, PA	0.9557	0.9694
0280	Altoona, PA		
	Blair, PA	0.8452	0.8912
0320	Amarillo, TX Potter, TX		
	Randall, TX	0.9177	0.9429
0380	Anchorage, AK		
	Anchorage, AK	1.2164	1.1436
0440	Ann Arbor, MI		
	Lenawee, MI		
	Livingston, MI		
	Washtenaw, MI	1.0829	1.0561
0450	Anniston, AL		
	Calhoun, AL	0.7949	0.8545

0460	[2]Appleton-Oshkosh-Neenah, WI		
	Calumet, WI		
	Outagamie, WI		
	Winnebago, WI	0.9496	0.9652
0470	[2]Arecibo, PR		
	Arecibo, PR		
	Camuy, PR		
	Hatillo, PR	0.4049	0.5384
0480	Asheville, NC		
	Buncombe, NC		
	Madison, NC	0.9525	0.9672
0500	Athens, GA		
	Clarke, GA		
	Madison, GA		
	Oconee, GA	1.0173	1.0118
0520	[1]Atlanta, GA		
	Barrow, GA		
	Bartow, GA		
	Carroll, GA		
	Cherokee, GA		
	Clayton, GA		
	Cobb, GA		
	Coweta, GA		
	DeKalb, GA		
	Douglas, GA		
	Fayette, GA		
	Forsyth, GA		
	Fulton, GA		
	Gwinnett, GA		
	Henry, GA		
	Newton, GA		
	Paulding, GA		
	Pickens, GA		
	Rockdale, GA		
	Spalding, GA		
	Walton, GA	0.9960	0.9973
0560	[2]Atlantic-Cape May, NJ		
	Atlantic, NJ		
	Cape May, NJ	1.1788	1.1192
0580	Auburn-Opelika, AL		
	Lee, AL	0.8221	0.8745

0600	Augusta-Aiken, GA-SC		
	Columbia, GA		
	McDuffie, GA		
	Richmond, GA		
	Aiken, SC		
	Edgefield, SC	0.9209	0.9451
0640	[1]Austin-San Marcos, TX		
	Bastrop, TX		
	Caldwell, TX		
	Hays, TX		
	Travis, TX		
	Williamson, TX	0.9597	0.9722
0680	[2]Bakersfield, CA		
	Kern, CA	1.0262	1.0179
0720	[1]Baltimore, MD		
	Anne Arundel, MD		
	Baltimore, MD		
	Baltimore City, MD		
	Carroll, MD		
	Harford, MD		
	Howard, MD		
	Queen Anne's, MD	0.9892	0.9926
0733	Bangor, ME		
	Penobscot, ME	0.9937	0.9957
0743	Barnstable-Yarmouth, MA		
	Barnstable, MA	1.2327	1.1540
0760	Baton Rouge, LA		
	Ascension, LA		
	East Baton Rouge, LA		
	Livingston, LA		
	West Baton Rouge, LA	0.8356	0.8843
0840	Beaumont-Port Arthur, TX		
	Hardin, TX		
	Jefferson, TX		
	Orange, TX	0.8617	0.9031
0860	Bellingham, WA		
	Whatcom, WA	1.1605	1.1073
0870	Benton Harbor, MI		
	Berrien, MI	0.8901	0.9234
0875	[1]Bergen-Passaic, NJ		
	Bergen, NJ		
	Passaic, NJ	1.2011	1.1337
0880	Billings, MT		
	Yellowstone, MT	0.8973	0.9285

0920	Biloxi-Gulfport-Pascagoula, MS		
	Hancock, MS		
	Harrison, MS		
	Jackson, MS	0.8637	0.9045
0960	Binghamton, NY		
	Broome, NY		
	Tioga, NY	0.8464	0.8921
1000	Birmingham, AL		
	Blount, AL		
	Jefferson, AL		
	St. Clair, AL		
	Shelby, AL	0.9198	0.9444
1010	[2]Bismarck, ND		
	Burleigh, ND		
	Morton, ND	0.7750	0.8398
1020	[2]Bloomington, IN		
	Monroe, IN	0.8740	0.9119
1040	Bloomington-Normal, IL		
	McLean, IL	0.9110	0.9382
1080	Boise City, ID		
	Ada, ID		
	Canyon, ID	0.9338	0.9542
1123	[1]Boston-Worcester-Lawrence-Lowell-Brockton, MA-NH		
	Bristol, MA		
	Essex, MA		
	Middlesex, MA		
	Norfolk, MA		
	Plymouth, MA		
	Suffolk, MA		
	Worcester, MA		
	Hillsborough, NH		
	Merrimack, NH		
	Rockingham, NH		
	Strafford, NH	1.1285	1.0863
1125	Boulder-Longmont, CO		
	Boulder, CO	1.0044	1.0030
1145	Brazoria, TX		
	Brazoria, TX	0.8535	0.8972
1150	Bremerton, WA		
	Kitsap, WA	1.0608	1.0412
1240	Brownsville-Harlingen-San Benito, TX		
	Cameron, TX	1.0158	1.0108
1260	Bryan-College Station, TX		
	Brazos, TX	0.9246	0.9477

1280	[1]Buffalo-Niagara Falls, NY		
	Erie, NY		
	Niagara, NY	0.9332	0.9538
1303	[2]Burlington, VT		
	Chittenden, VT		
	Franklin, VT		
	Grand Isle, VT	0.9487	0.9646
1310	Caguas, PR		
	Caguas, PR		
	Cayey, PR		
	Cidra, PR		
	Gurabo, PR		
	San Lorenzo, PR	0.4062	0.5396
1320	Canton-Massillon, OH		
	Carroll, OH		
	Stark, OH	0.8908	0.9239
1350	Casper, WY		
	Natrona, WY	0.9327	0.9534
1360	Cedar Rapids, IA		
	Linn, IA	0.8963	0.9278
1400	Champaign-Urbana, IL		
	Champaign, IL	0.9515	0.9665
1440	Charleston-North Charleston, SC		
	Berkeley, SC		
	Charleston, SC		
	Dorchester, SC	0.9415	0.9596
1480	Charleston, WV		
	Kanawha, WV		
	Putnam, WV	0.8877	0.9217
1520	[1]Charlotte-Gastonia-Rock Hill, NC-SC		
	Cabarrus, NC		
	Gaston, NC		
	Lincoln, NC		
	Mecklenburg, NC		
	Rowan, NC		
	Stanly, NC		
	Union, NC		
	York, SC	0.9671	0.9774
1540	Charlottesville, VA		
	Albemarle, VA		
	Charlottesville City, VA		
	Fluvanna, VA		
	Greene, VA	1.0292	1.0199

1560	Chattanooga, TN-GA		
	Catoosa, GA		
	Dade, GA		
	Walker, GA		
	Hamilton, TN		
	Marion, TN	0.9208	0.9451
1580	[2]Cheyenne, WY		
	Laramie, WY	0.9172	0.9425
1600	[1]Chicago, IL		
	Cook, IL		
	DeKalb, IL		
	DuPage, IL		
	Grundy, IL		
	Kane, IL		
	Kendall, IL		
	Lake, IL		
	McHenry, IL		
	Will, IL	1.0849	1.0574
1620	Chico-Paradise, CA		
	Butte, CA	1.0546	1.0371
1640	[1]Cincinnati, OH-KY-IN		
	Dearborn, IN		
	Ohio, IN		
	Boone, KY		
	Campbell, KY		
	Gallatin, KY		
	Grant, KY		
	Kenton, KY		
	Pendleton, KY		
	Brown, OH		
	Clermont, OH		
	Hamilton, OH		
	Warren, OH	0.9574	0.9706
1660	Clarksville-Hopkinsville, TN-KY		
	Christian, KY		
	Montgomery, TN	0.8109	0.8663
1680	[1]Cleveland-Lorain-Elyria, OH		
	Ashtabula, OH		
	Cuyahoga, OH		
	Geauga, OH		
	Lake, OH		
	Lorain, OH		
	Medina, OH	0.9620	0.9738
1720	Colorado Springs, CO		
	El Paso, CO	0.9771	0.9843

1740	Columbia, MO		
	Boone, MO	0.8388	0.8866
1760	Columbia, SC		
	Lexington, SC		
	Richland, SC	0.9459	0.9626
1800	Columbus, GA-AL		
	Russell, AL		
	Chattahoochee, GA		
	Harris, GA		
	Muscogee, GA	0.8691	0.9084
1840	[1]Columbus, OH		
	Delaware, OH		
	Fairfield, OH		
	Franklin, OH		
	Licking, OH		
	Madison, OH		
	Pickaway, OH	0.9751	0.9829
1880	Corpus Christi, TX		
	Nueces, TX		
	San Patricio, TX	0.8645	0.9051
1890	Corvallis, OR		
	Benton, OR	1.0534	1.0363
1900	[2]Cumberland, MD-WV (MD Hospitals)		
	Allegany, MD		
	Mineral, WV	0.9176	0.9428
1900	Cumberland, MD-WV (WV Hospitals)		
	Allegany, MD		
	Mineral, WV	0.8652	0.9056
1920	[1]Dallas, TX		
	Collin, TX		
	Dallas, TX		
	Denton, TX		
	Ellis, TX		
	Henderson, TX		
	Hunt, TX		
	Kaufman, TX		
	Rockwall, TX	1.0048	1.0033
1950	Danville, VA		
	Danville City, VA		
	Pittsylvania, VA	0.8660	0.9062
1960	Davenport-Moline-Rock Island, IA-IL		
	Scott, IA		
	Henry, IL		
	Rock Island, IL	0.8758	0.9132

2000	Dayton-Springfield, OH		
	Clark, OH		
	Greene, OH		
	Miami, OH		
	Montgomery, OH	0.9227	0.9464
2020	Daytona Beach, FL		
	Flagler, FL		
	Volusia, FL	0.8901	0.9234
2030	Decatur, AL		
	Lawrence, AL		
	Morgan, AL	0.8893	0.9228
2040	[2]Decatur, IL		
	Macon, IL	0.8348	0.8837
2080	[1]Denver, CO		
	Adams, CO		
	Arapahoe, CO		
	Broomfield, CO		
	Denver, CO		
	Douglas, CO		
	Jefferson, CO	1.0879	1.0594
2120	Des Moines, IA		
	Dallas, IA		
	Polk, IA		
	Warren, IA	0.9266	0.9491
2160	[1]Detroit, MI		
	Lapeer, MI		
	Macomb, MI		
	Monroe, MI		
	Oakland, MI		
	St. Clair, MI		
	Wayne, MI	1.0232	1.0158
2180	[2]Dothan, AL		
	Dale, AL		
	Houston, AL	0.7656	0.8328
2190	Dover, DE		
	Kent, DE	0.9866	0.9908
2200	Dubuque, IA		
	Dubuque, IA	0.8730	0.9112
2240	Duluth-Superior, MN-WI		
	St. Louis, MN		
	Douglas, WI	1.0345	1.0235
2281	Dutchess County, NY		
	Dutchess, NY	1.1659	1.1108

2290	[2]Eau Claire, WI		
	Chippewa, WI		
	Eau Claire, WI	0.9496	0.9652
2320	El Paso, TX		
	El Paso, TX	0.9213	0.9454
2330	Elkhart-Goshen, IN		
	Elkhart, IN	0.9257	0.9485
2335	Elmira, NY		
	Chemung, NY	0.8464	0.8921
2340	Enid, OK		
	Garfield, OK	0.9008	0.9310
2360	Erie, PA		
	Erie, PA	0.8700	0.9090
2400	Eugene-Springfield, OR		
	Lane, OR	1.0921	1.0622
2440	[2]Evansville-Henderson, IN-KY (IN Hospitals)		
	Posey, IN		
	Vanderburgh, IN		
	Warrick, IN		
	Henderson, KY	0.8740	0.9119
2440	Evansville-Henderson, IN-KY (KY Hospitals)		
	Posey, IN		
	Vanderburgh, IN		
	Warrick, IN		
	Henderson, KY	0.8409	0.8881
2520	Fargo-Moorhead, ND-MN (ND Hospitals)		
	Clay, MN		
	Cass, ND	0.9189	0.9437
2520	[2]Fargo-Moorhead, ND-MN (MN Hospitals)		
	Clay, MN		
	Cass, ND	0.9339	0.9542
2560	Fayetteville, NC		
	Cumberland, NC	0.9363	0.9559
2580	Fayetteville-Springdale-Rogers, AR		
	Benton, AR		
	Washington, AR	0.8670	0.9069
2620	Flagstaff, AZ-UT		
	Coconino, AZ		
	Kane, UT	1.0603	1.0409
2640	Flint, MI		
	Genesee, MI	1.1165	1.0784
2650	Florence, AL		
	Colbert, AL		
	Lauderdale, AL	0.7906	0.8514

2655	Florence, SC		
	Florence, SC	0.8983	0.9292
2670	Fort Collins-Loveland, CO		
	Larimer, CO	1.0230	1.0157
2680	[1]Ft. Lauderdale, FL		
	Broward, FL	1.0382	1.0260
2700	Fort Myers-Cape Coral, FL		
	Lee, FL	0.9338	0.9542
2710	Fort Pierce-Port St. Lucie, FL		
	Martin, FL		
	St. Lucie, FL	1.0093	1.0064
2720	Fort Smith, AR-OK		
	Crawford, AR		
	Sebastian, AR		
	Sequoyah, OK	0.8320	0.8817
2750	Fort Walton Beach, FL		
	Okaloosa, FL	0.8781	0.9148
2760	Fort Wayne, IN		
	Adams, IN		
	Allen, IN		
	De Kalb, IN		
	Huntington, IN		
	Wells, IN		
	Whitley, IN	0.9731	0.9815
2800	[1]Forth Worth-Arlington, TX		
	Hood, TX		
	Johnson, TX		
	Parker, TX		
	Tarrant, TX	0.9522	0.9670
2840	Fresno, CA		
	Fresno, CA		
	Madera, CA	1.0509	1.0346
2880	Gadsden, AL		
	Etowah, AL	0.8077	0.8639
2900	Gainesville, FL		
	Alachua, FL	0.9446	0.9617
2920	Galveston-Texas City, TX		
	Galveston, TX	0.9387	0.9576
2960	Gary, IN		
	Lake, IN		
	Porter, IN	0.9337	0.9541
2975	Glens Falls, NY		
	Warren, NY		
	Washington, NY	0.8486	0.8937

2980	Goldsboro, NC		
	Wayne, NC	0.8776	0.9145
2985	Grand Forks, ND-MN (ND Hospitals)		
	Polk, MN		
	Grand Forks, ND	0.9147	0.9408
2985	[2]Grand Forks, ND-MN (MN Hospitals)		
	Polk, MN		
	Grand Forks, ND	0.9339	0.9542
2995	Grand Junction, CO		
	Mesa, CO	0.9932	0.9953
3000	[1]Grand Rapids-Muskegon-Holland, MI		
	Allegan, MI		
	Kent, MI		
	Muskegon, MI		
	Ottawa, MI	0.9523	0.9671
3040	Great Falls, MT		
	Cascade, MT	0.8831	0.9184
3060	Greeley, CO		
	Weld, CO	0.9732	0.9816
3080	Green Bay, WI		
	Brown, WI	0.9573	0.9706
3120	[1]Greensboro-Winston-Salem-High Point, NC		
	Alamance, NC		
	Davidson, NC		
	Davie, NC		
	Forsyth, NC		
	Guilford, NC		
	Randolph, NC		
	Stokes, NC		
	Yadkin, NC	0.9324	0.9532
3150	Greenville, NC		
	Pitt, NC	0.9179	0.9430
3160	Greenville-Spartanburg-Anderson, SC		
	Anderson, SC		
	Cherokee, SC		
	Greenville, SC		
	Pickens, SC		
	Spartanburg, SC	0.9383	0.9573
3180	Hagerstown, MD		
	Washington, MD	0.9982	0.9988
3200	Hamilton-Middletown, OH		
	Butler, OH	0.9126	0.9393

Code	Area		
3240	Harrisburg-Lebanon-Carlisle, PA		
	Cumberland, PA		
	Dauphin, PA		
	Lebanon, PA		
	Perry, PA	0.9299	0.9514
3283	[1,2]Hartford, CT		
	Hartford, CT		
	Litchfield, CT		
	Middlesex, CT		
	Tolland, CT	1.1583	1.1059
3285	[2]Hattiesburg, MS		
	Forrest, MS		
	Lamar, MS	0.7600	0.8287
3290	Hickory-Morganton-Lenoir, NC		
	Alexander, NC		
	Burke, NC		
	Caldwell, NC		
	Catawba, NC	0.9510	0.9662
3320	Honolulu, HI		
	Honolulu, HI	1.1033	1.0696
3350	Houma, LA		
	Lafourche, LA		
	Terrebonne, LA	0.7761	0.8407
3360	[1]Houston, TX		
	Chambers, TX		
	Fort Bend, TX		
	Harris, TX		
	Liberty, TX		
	Montgomery, TX		
	Waller, TX	1.0122	1.0083
3400	Huntington-Ashland, WV-KY-OH		
	Boyd, KY		
	Carter, KY		
	Greenup, KY		
	Lawrence, OH		
	Cabell, WV		
	Wayne, WV	0.9560	0.9697
3440	Huntsville, AL		
	Limestone, AL		
	Madison, AL	0.8826	0.9180

3480	[1]Indianapolis, IN		
	Boone, IN		
	Hamilton, IN		
	Hancock, IN		
	Hendricks, IN		
	Johnson, IN		
	Madison, IN		
	Marion, IN		
	Morgan, IN		
	Shelby, IN	1.0033	1.0023
3500	Iowa City, IA		
	Johnson, IA	0.9649	0.9758
3520	Jackson, MI		
	Jackson, MI	0.9133	0.9398
3560	Jackson, MS		
	Hinds, MS		
	Madison, MS		
	Rankin, MS	0.8396	0.8872
3580	Jackson, TN		
	Madison, TN		
	Chester, TN	0.8891	0.9227
3600	[1]Jacksonville, FL		
	Clay, FL		
	Duval, FL		
	Nassau, FL		
	St. Johns, FL	0.9553	0.9692
3605	[2]Jacksonville, NC		
	Onslow, NC	0.8506	0.8951
3610	[2]Jamestown, NY		
	Chautauqua, NY	0.8418	0.8888
3620	Janesville-Beloit, WI		
	Rock, WI	0.9597	0.9722
3640	[2]Jersey City, NJ		
	Hudson, NJ	1.1788	1.1192
3660	Johnson City-Kingsport-Bristol, TN-VA (TN Hospitals)		
	Carter, TN		
	Hawkins, TN		
	Sullivan, TN		
	Unicoi, TN		
	Washington, TN		
	Bristol City, VA		
	Scott, VA		
	Washington, VA	0.8206	0.8734

3660	[2]Johnson City-Kingsport-Bristol, TN-VA (VA Hospitals)		
	Carter, TN		
	Hawkins, TN		
	Sullivan, TN		
	Unicoi, TN		
	Washington, TN		
	Bristol City, VA		
	Scott, VA		
	Washington, VA	0.8489	0.8939
3680	[2]Johnstown, PA		
	Cambria, PA		
	Somerset, PA	0.8346	0.8835
3700	Jonesboro, AR		
	Craighead, AR	0.8229	0.8750
3710	Joplin, MO		
	Jasper, MO		
	Newton, MO	0.8725	0.9108
3720	Kalamazoo-Battlecreek, MI		
	Calhoun, MI		
	Kalamazoo, MI		
	Van Buren, MI	1.0355	1.0242
3740	Kankakee, IL		
	Kankakee, IL	1.0618	1.0419
3760	[1]Kansas City, KS-MO		
	Johnson, KS		
	Leavenworth, KS		
	Miami, KS		
	Wyandotte, KS		
	Cass, MO		
	Clay, MO		
	Clinton, MO		
	Jackson, MO		
	Lafayette, MO		
	Platte, MO		
	Ray, MO	0.9629	0.9744
3800	Kenosha, WI		
	Kenosha, WI	0.9765	0.9838
3810	Killeen-Temple, TX		
	Bell, TX		
	Coryell, TX	0.9276	0.9498

3840	Knoxville, TN		
	Anderson, TN		
	Blount, TN		
	Knox, TN		
	Loudon, TN		
	Sevier, TN		
	Union, TN	0.8524	0.8964
3850	Kokomo, IN		
	Howard, IN		
	Tipton, IN	0.9023	0.9320
3870	[2]La Crosse, WI-MN		
	Houston, MN		
	La Crosse, WI	0.9496	0.9652
3880	Lafayette, LA		
	Acadia, LA		
	Lafayette, LA		
	St. Landry, LA		
	St. Martin, LA	0.8116	0.8668
3920	Lafayette, IN		
	Clinton, IN		
	Tippecanoe, IN	0.9051	0.9340
3960	Lake Charles, LA		
	Calcasieu, LA	0.7977	0.8566
3980	Lakeland-Winter Haven, FL		
	Polk, FL	0.8943	0.9264
4000	Lancaster, PA		
	Lancaster, PA	0.9896	0.9929
4040	Lansing-East Lansing, MI		
	Clinton, MI		
	Eaton, MI		
	Ingham, MI	0.9653	0.9761
4080	Laredo, TX		
	Webb, TX	0.8775	0.9144
4100	Las Cruces, NM		
	Dona Ana, NM	0.8759	0.9133
4120	[1]Las Vegas, NV-AZ		
	Mohave, AZ		
	Clark, NV		
	Nye, NV	1.1092	1.0736
4150	[2]Lawrence, KS		
	Douglas, KS	0.8129	0.8677
4200	Lawton, OK		
	Comanche, OK	0.8249	0.8765
4243	Lewiston-Auburn, ME		
	Androscoggin, ME	0.9552	0.9691

4280	Lexington, KY		
	Bourbon, KY		
	Clark, KY		
	Fayette, KY		
	Jessamine, KY		
	Madison, KY		
	Scott, KY		
	Woodford, KY	0.9198	0.9444
4320	Lima, OH		
	Allen, OH		
	Auglaize, OH	0.9239	0.9472
4360	Lincoln, NE		
	Lancaster, NE	1.0180	1.0123
4400	Little Rock-North Little Rock, AR		
	Faulkner, AR		
	Lonoke, AR		
	Pulaski, AR		
	Saline, AR	0.8840	0.9190
4420	Longview-Marshall, TX		
	Gregg, TX		
	Harrison, TX		
	Upshur, TX	0.8743	0.9121
4480	[1]Los Angeles-Long Beach, CA		
	Los Angeles, CA	1.1742	1.1162
4520	[1]Louisville, KY-IN		
	Clark, IN		
	Floyd, IN		
	Harrison, IN		
	Scott, IN		
	Bullitt, KY		
	Jefferson, KY		
	Oldham, KY	0.9166	0.9421
4600	Lubbock, TX		
	Lubbock, TX	0.8774	0.9143
4640	Lynchburg, VA		
	Amherst, VA		
	Bedford, VA		
	Bedford City, VA		
	Campbell, VA		
	Lynchburg City, VA	0.9026	0.9322
4680	Macon, GA		
	Bibb, GA		
	Houston, GA		
	Jones, GA		
	Peach, GA		
	Twiggs, GA	0.9625	0.9742

4720	Madison, WI		
	Dane, WI	1.0390	1.0265
4800	Mansfield, OH		
	Crawford, OH		
	Richland, OH	0.9114	0.9384
4840	Mayaguez, PR		
	Anasco, PR		
	Cabo Rojo, PR		
	Hormigueros, PR		
	Mayaguez, PR		
	Sabana Grande, PR		
	San German, PR	0.4764	0.6018
4880	McAllen-Edinburg-Mission, TX		
	Hidalgo, TX	0.8603	0.9021
4890	Medford-Ashland, OR		
	Jackson, OR	1.0533	1.0362
4900	Melbourne-Titusville-Palm Bay, FL		
	Brevard, Fl	0.9625	0.9742
4920	[1]Memphis, TN-AR-MS		
	Crittenden, AR		
	DeSoto, MS		
	Fayette, TN		
	Shelby, TN		
	Tipton, TN	0.9239	0.9472
4940	Merced, CA		
	Merced, CA	1.0526	1.0357
5000	[1]Miami, FL		
	Dade, FL	0.9870	0.9911
5015	[1,2]Middlesex-Somerset-Hunterdon, NJ		
	Hunterdon, NJ		
	Middlesex, NJ		
	Somerset, NJ	1.1788	1.1192
5080	[1]Milwaukee-Waukesha, WI		
	Milwaukee, WI		
	Ozaukee, WI		
	Washington, WI		
	Waukesha, WI	1.0081	1.0055

5120	[1]Minneapolis-St. Paul, MN-WI		
	Anoka, MN		
	Carver, MN		
	Chisago, MN		
	Dakota, MN		
	Hennepin, MN		
	Isanti, MN		
	Ramsey, MN		
	Scott, MN		
	Sherburne, MN		
	Washington, MN		
	Wright, MN		
	Pierce, WI		
	St. Croix, WI	1.1044	1.0704
5140	Missoula, MT		
	Missoula, MT	0.9630	0.9745
5160	Mobile, AL		
	Baldwin, AL		
	Mobile, AL	0.7934	0.8534
5170	Modesto, CA		
	Stanislaus, CA	1.1993	1.1325
5190	[1,2]Monmouth-Ocean, NJ		
	Monmouth, NJ		
	Ocean, NJ	1.1788	1.1192
5200	Monroe, LA		
	Ouachita, LA	0.7917	0.8522
5240	Montgomery, AL		
	Autauga, AL		
	Elmore, AL		
	Montgomery, AL	0.8311	0.8810
5280	[2]Muncie, IN		
	Delaware, IN	0.8740	0.9119
5330	Myrtle Beach, SC		
	Horry, SC	0.9017	0.9316
5345	Naples, FL		
	Collier, FL	1.0531	1.0361
5360	[1]Nashville, TN		
	Cheatham, TN		
	Davidson, TN		
	Dickson, TN		
	Robertson, TN		
	Rutherford TN		
	Sumner, TN		
	Williamson, TN		
	Wilson, TN	1.0096	1.0066

5380	[1]Nassau-Suffolk, NY		
	Nassau, NY		
	Suffolk, NY	1.2928	1.1923
5483	[1]New Haven-Bridgeport-Stamford-Waterbury-		
	Danbury, CT		
	Fairfield, CT		
	New Haven, CT	1.2272	1.1505
5523	New London-Norwich, CT		
	New London, CT	1.1627	1.1087
5560	[1]New Orleans, LA		
	Jefferson, LA		
	Orleans, LA		
	Plaquemines, LA		
	St. Bernard, LA		
	St. Charles, LA		
	St. James, LA		
	St. John The Baptist, LA		
	St. Tammany, LA	0.9100	0.9375
5600	[1]New York, NY		
	Bronx, NY		
	Kings, NY		
	New York, NY		
	Putnam, NY		
	Queens, NY		
	Richmond, NY		
	Rockland, NY		
	Westchester, NY	1.3595	1.2341
5640	[1,2]Newark, NJ		
	Essex, NJ		
	Morris, NJ		
	Sussex, NJ		
	Union, NJ		
	Warren, NJ	1.1788	1.1192
5660	Newburgh, NY-PA		
	Orange, NY		
	Pike, PA	1.1171	1.0788

5720	[1]Norfolk-Virginia Beach-Newport News, VA-NC		
	Currituck, NC		
	Chesapeake City, VA		
	Gloucester, VA		
	Hampton City, VA		
	Isle of Wight, VA		
	James City, VA		
	Mathews, VA		
	Newport News City, VA		
	Norfolk City, VA		
	Poquoson City, VA		
	Portsmouth City, VA		
	Suffolk City, VA		
	Virginia Beach City VA		
	Williamsburg City, VA		
	York, VA	0.8928	0.9253
5775	[1]Oakland, CA		
	Alameda, CA		
	Contra Costa, CA	1.5338	1.3403
5790	Ocala, FL		
	Marion, FL	0.9174	0.9427
5800	Odessa-Midland, TX		
	Ector, TX		
	Midland, TX	0.9631	0.9746
5880	[1]Oklahoma City, OK		
	Canadian, OK		
	Cleveland, OK		
	Logan, OK		
	McClain, OK		
	Oklahoma, OK		
	Pottawatomie, OK	0.8968	0.9281
5910	Olympia, WA		
	Thurston, WA	1.1005	1.0678
5920	Omaha, NE-IA		
	Pottawattamie, IA		
	Cass, NE		
	Douglas, NE		
	Sarpy, NE		
	Washington, NE	0.9740	0.9821
5945	[1]Orange County, CA		
	Orange, CA	1.1701	1.1136
5960	[1]Orlando, FL		
	Lake, FL		
	Orange, FL		
	Osceola, FL		
	Seminole, FL	0.9731	0.9815

5990	Owensboro, KY		
	Daviess, KY	0.8450	0.8911
6015	[2]Panama City, FL		
	Bay, FL	0.8707	0.9095
6020	Parkersburg-Marietta, WV-OH (WV Hospitals)		
	Washington, OH		
	Wood, WV	0.8315	0.8813
6020	[2]Parkersburg-Marietta, WV-OH (OH Hospitals)		
	Washington, OH		
	Wood, WV	0.8759	0.9133
6080	[2]Pensacola, FL		
	Escambia, FL		
	Santa Rosa, FL	0.8707	0.9095
6120	Peoria-Pekin, IL		
	Peoria, IL		
	Tazewell, IL		
	Woodford, IL	0.8913	0.9242
6160	[1]Philadelphia, PA-NJ (PA Hospitals)		
	Burlington, NJ		
	Camden, NJ		
	Gloucester, NJ		
	Salem, NJ		
	Bucks, PA		
	Chester, PA		
	Delaware, PA		
	Montgomery, PA		
	Philadelphia, PA	1.0813	1.0550
6160	[1,2]Philadelphia, PA-NJ (NJ Hospitals)		
	Burlington, NJ		
	Camden, NJ		
	Gloucester, NJ		
	Salem, NJ		
	Bucks, PA		
	Chester, PA		
	Delaware, PA		
	Montgomery, PA		
	Philadelphia, PA	1.1788	1.1192
6200	[1]Phoenix-Mesa, AZ		
	Maricopa, AZ		
	Pinal, AZ	0.9985	0.9990
6240	Pine Bluff, AR		
	Jefferson, AR	0.8700	0.9090

6280	[1]Pittsburgh, PA		
	Allegheny, PA		
	Beaver, PA		
	Butler, PA		
	Fayette, PA		
	Washington, PA		
	Westmoreland, PA	0.8743	0.9121
6323	Pittsfield, MA		
	Berkshire, MA	1.0431	1.0293
6340	Pocatello, ID		
	Bannock, ID	0.9589	0.9717
6360	Ponce, PR		
	Guayanilla, PR		
	Juana Diaz, PR		
	Penuelas, PR		
	Ponce, PR		
	Villalba, PR		
	Yauco, PR	0.4955	0.6183
6403	Portland, ME		
	Cumberland, ME		
	Sagadahoc, ME		
	York, ME	1.0102	1.0070
6440	[1]Portland-Vancouver, OR-WA		
	Clackamas, OR		
	Columbia, OR		
	Multnomah, OR		
	Washington, OR		
	Yamhill, OR		
	Clark, WA	1.1371	1.0920
6483	[1]Providence-Warwick-Pawtucket, RI		
	Bristol, RI		
	Kent, RI		
	Newport, RI		
	Providence, RI		
	Washington, RI	1.1046	1.0705
6520	Provo-Orem, UT		
	Utah, UT	0.9596	0.9722
6560	[2]Pueblo, CO		
	Pueblo, CO	0.9356	0.9554
6580	Punta Gorda, FL		
	Charlotte, FL	0.9451	0.9621
6600	[2]Racine, WI		
	Racine, WI	0.9496	0.9652

6640	[1]Raleigh-Durham-Chapel Hill, NC		
	Chatham, NC		
	Durham, NC		
	Franklin, NC		
	Johnston, NC		
	Orange, NC		
	Wake, NC	1.0224	1.0153
6660	Rapid City, SD		
	Pennington, SD	0.8919	0.9246
6680	Reading, PA		
	Berks, PA	0.9218	0.9458
6690	Redding, CA		
	Shasta, CA	1.1830	1.1220
6720	Reno, NV		
	Washoe, NV	1.0446	1.0303
6740	Richland-Kennewick-Pasco, WA		
	Benton, WA		
	Franklin, WA	1.0508	1.0345
6760	Richmond-Petersburg, VA		
	Charles City County, VA		
	Chesterfield, VA		
	Colonial Heights City, VA		
	Dinwiddie, VA		
	Goochland, VA		
	Hanover, VA		
	Henrico, VA		
	Hopewell City, VA		
	New Kent, VA		
	Petersburg City, VA		
	Powhatan, VA		
	Prince George, VA		
	Richmond City, VA	0.9379	0.9570
6780	[1]Riverside-San Bernardino, CA		
	Riverside, CA		
	San Bernardino, CA	1.0979	1.0660
6800	[2]Roanoke, VA		
	Botetourt, VA		
	Roanoke, VA		
	Roanoke City, VA		
	Salem City, VA	0.8489	0.8939
6820	Rochester, MN		
	Olmsted, MN	1.1490	1.0998

6840	[1]Rochester, NY		
	Genesee, NY		
	Livingston, NY		
	Monroe, NY		
	Ontario, NY		
	Orleans, NY		
	Wayne, NY	0.9198	0.9444
6880	Rockford, IL		
	Boone, IL		
	Ogle, IL		
	Winnebago, IL	0.9607	0.9729
6895	Rocky Mount, NC		
	Edgecombe, NC		
	Nash, NC	0.8997	0.9302
6920	[1]Sacramento, CA		
	El Dorado, CA		
	Placer, CA		
	Sacramento, CA	1.1829	1.1219
6960	Saginaw-Bay City-Midland, MI		
	Bay, MI		
	Midland, MI		
	Saginaw, MI	0.9725	0.9811
6980	St. Cloud, MN		
	Benton, MN		
	Stearns, MN	1.0271	1.0185
7000	[2]St. Joseph, MO		
	Andrew, MO		
	Buchanan, MO	0.8041	0.8613
7040	[1]St. Louis, MO-IL		
	Clinton, IL		
	Jersey, IL		
	Madison, IL		
	Monroe, IL		
	St. Clair, IL		
	Franklin, MO		
	Jefferson, MO		
	Lincoln, MO		
	St. Charles, MO		
	St. Louis, MO		
	St. Louis City, MO		
	Warren, MO	0.9085	0.9364
7080	Salem, OR		
	Marion, OR		
	Polk, OR	1.0549	1.0373
7120	Salinas, CA		
	Monterey, CA	1.3820	1.2480

7160	[1]Salt Lake City-Ogden, UT Davis, UT Salt Lake, UT Weber, UT		
		0.9491	0.9649
7200	San Angelo, TX Tom Green, TX	0.8174	0.8710
7240	[1]San Antonio, TX Bexar, TX Comal, TX Guadalupe, TX Wilson, TX		
		0.9020	0.9318
7320	[1]San Diego, CA San Diego, CA	1.1260	1.0847
7360	[1]San Francisco, CA Marin, CA San Francisco, CA San Mateo, CA		
		1.4694	1.3015
7400	[1]San Jose, CA Santa Clara, CA	1.4734	1.3040

7440	[1]San Juan-Bayamon, PR		
	Aguas Buenas, PR		
	Barceloneta, PR		
	Bayamon, PR		
	Canovanas, PR		
	Carolina, PR		
	Catano, PR		
	Ceiba, PR		
	Comerio, PR		
	Corozal, PR		
	Dorado, PR		
	Fajardo, PR		
	Florida, PR		
	Guaynabo, PR		
	Humacao, PR		
	Juncos, PR		
	Los Piedras, PR		
	Loiza, PR		
	Luguillo, PR		
	Manati, PR		
	Morovis, PR		
	Naguabo, PR		
	Naranjito, PR		
	Rio Grande, PR		
	San Juan, PR		
	Toa Alta, PR		
	Toa Baja, PR		
	Trujillo Alto, PR		
	Vega Alta, PR		
	Vega Baja, PR		
	Yabucoa, PR	0.4801	0.6050
7460	San Luis Obispo-Atascadero-Paso Robles, CA		
	San Luis Obispo, CA	1.1115	1.0751
7480	Santa Barbara-Santa Maria-Lompoc, CA		
	Santa Barbara, CA	1.0757	1.0512
7485	Santa Cruz-Watsonville, CA		
	Santa Cruz, CA	1.4759	1.3055
7490	Santa Fe, NM		
	Los Alamos, NM		
	Santa Fe, NM	1.0565	1.0384
7500	Santa Rosa, CA		
	Sonoma, CA	1.2938	1.1929
7510	Sarasota-Bradenton, FL		
	Manatee, FL		
	Sarasota, FL	0.9610	0.9731

7520	Savannah, GA		
	Bryan, GA		
	Chatham, GA		
	Effingham, GA	0.9464	0.9630
7560	Scranton--Wilkes-Barre--Hazleton, PA		
	Columbia, PA		
	Lackawanna, PA		
	Luzerne, PA		
	Wyoming, PA	0.8505	0.8950
7600	[1]Seattle-Bellevue-Everett, WA		
	Island, WA		
	King, WA		
	Snohomish, WA	1.1463	1.0980
7610	[2]Sharon, PA		
	Mercer, PA	0.8346	0.8835
7620	[2]Sheboygan, WI		
	Sheboygan, WI	0.9496	0.9652
7640	Sherman-Denison, TX		
	Grayson, TX	0.9619	0.9737
7680	Shreveport-Bossier City, LA		
	Bossier, LA		
	Caddo, LA		
	Webster, LA	0.9108	0.9380
7720	Sioux City, IA-NE		
	Woodbury, IA		
	Dakota, NE	0.9079	0.9360
7760	Sioux Falls, SD		
	Lincoln, SD		
	Minnehaha, SD	0.9414	0.9595
7800	South Bend, IN		
	St. Joseph, IN	0.9434	0.9609
7840	Spokane, WA		
	Spokane, WA	1.0643	1.0436
7880	Springfield, IL		
	Menard, IL		
	Sangamon, IL	0.8732	0.9113
7920	Springfield, MO		
	Christian, MO		
	Greene, MO		
	Webster, MO	0.8600	0.9019
8003	[2]Springfield, MA		
	Hampden, MA		
	Hampshire, MA	1.0196	1.0134
8050	State College, PA		
	Centre, PA	0.8465	0.8922

8080	[2]Steubenville-Weirton, OH-WV (OH Hospitals)		
	Jefferson, OH		
	Brooke, WV		
	Hancock, WV	0.8759	0.9133
8080	Steubenville-Weirton, OH-WV (WV Hospitals)		
	Jefferson, OH		
	Brooke, WV		
	Hancock, WV	0.8274	0.8783
8120	Stockton-Lodi, CA		
	San Joaquin, CA	1.0583	1.0396
8140	[2]Sumter, SC		
	Sumter, SC	0.8662	0.9063
8160	Syracuse, NY		
	Cayuga, NY		
	Madison, NY		
	Onondaga, NY		
	Oswego, NY	0.9411	0.9593
8200	Tacoma, WA		
	Pierce, WA	1.1074	1.0724
8240	[2]Tallahassee, FL		
	Gadsden, FL		
	Leon, FL	0.8707	0.9095
8280	[1]Tampa-St. Petersburg-Clearwater, FL		
	Hernando, FL		
	Hillsborough, FL		
	Pasco, FL		
	Pinellas, FL	0.9074	0.9356
8320	[2]Terre Haute, IN		
	Clay, IN		
	Vermillion, IN		
	Vigo, IN	0.8740	0.9119
8360	Texarkana,AR-Texarkana, TX		
	Miller, AR		
	Bowie, TX	0.8440	0.8903
8400	Toledo, OH		
	Fulton, OH		
	Lucas, OH		
	Wood, OH	0.9514	0.9665
8440	Topeka, KS		
	Shawnee, KS	0.8896	0.9230
8480	[2]Trenton, NJ		
	Mercer, NJ	1.1788	1.1192
8520	[2]Tucson, AZ		
	Pima, AZ	0.9148	0.9408

8560	Tulsa, OK		
	Creek, OK		
	Osage, OK		
	Rogers, OK		
	Tulsa, OK		
	Wagoner, OK	0.8756	0.9130
8600	Tuscaloosa, AL		
	Tuscaloosa, AL	0.8441	0.8904
8640	Tyler, TX		
	Smith, TX	0.9516	0.9666
8680	[2]Utica-Rome, NY		
	Herkimer, NY		
	Oneida, NY	0.8418	0.8888
8720	Vallejo-Fairfield-Napa, CA		
	Napa, CA		
	Solano, CA	1.3802	1.2469
8735	Ventura, CA		
	Ventura, CA	1.1099	1.0740
8750	Victoria, TX		
	Victoria, TX	0.8456	0.8915
8760	Vineland-Millville-Bridgeton, NJ		
	Cumberland, NJ	1.1788	1.1192
8780	[2]Visalia-Tulare-Porterville, CA		
	Tulare, CA	1.0262	1.0179
8800	Waco, TX		
	McLennan, TX	0.8172	0.8709

8840	[1]Washington, DC-MD-VA-WV		
	District of Columbia, DC		
	Calvert, MD		
	Charles, MD		
	Frederick, MD		
	Montgomery, MD		
	Prince Georges, MD		
	Alexandria City, VA		
	Arlington, VA		
	Clarke, VA		
	Culpeper, VA		
	Fairfax, VA		
	Fairfax City, VA		
	Falls Church City, VA		
	Fauquier, VA		
	Fredericksburg City, VA		
	King George, VA		
	Loudoun, VA		
	Manassas City, VA		
	Manassas Park City, VA		
	Prince William, VA		
	Spotsylvania, VA		
	Stafford, VA		
	Warren, VA		
	Berkeley, WV		
	Jefferson, WV	1.0969	1.0654
8920	Waterloo-Cedar Falls, IA		
	Black Hawk, IA	0.8629	0.9040
8940	Wausau, WI		
	Marathon, WI	1.0101	1.0069
8960	[1]West Palm Beach-Boca Raton, FL		
	Palm Beach, FL	1.0348	1.0237
9000	[2]Wheeling, WV-OH (WV Hospitals)		
	Belmont, OH		
	Marshall, WV		
	Ohio, WV	0.8099	0.8656
9000	[2]Wheeling, WV-OH (OH Hospitals)		
	Belmont, OH		
	Marshall, WV		
	Ohio, WV	0.8759	0.9133
9040	Wichita, KS		
	Butler, KS		
	Harvey, KS		
	Sedgwick, KS	0.9499	0.9654

9080	Wichita Falls, TX		
	Archer, TX		
	Wichita, TX	0.8428	0.8895
9140	Williamsport, PA		
	Lycoming, PA	0.8476	0.8929
9160	Wilmington-Newark, DE-MD		
	New Castle, DE		
	Cecil, MD	1.1172	1.0788
9200	Wilmington, NC		
	New Hanover, NC		
	Brunswick, NC	0.9225	0.9463
9260	Yakima, WA		
	Yakima, WA	1.0317	1.0216
9270	[2]Yolo, CA		
	Yolo, CA	1.0262	1.0179
9280	York, PA		
	York, PA	0.9152	0.9411
9320	Youngstown-Warren, OH		
	Columbiana, OH		
	Mahoning, OH		
	Trumbull, OH	0.9516	0.9666
9340	Yuba City, CA		
	Sutter, CA		
	Yuba, CA	1.0381	1.0259
9360	[2]Yuma, AZ		
	Yuma, AZ	0.9148	0.9408

[1] Large Urban Area
[2] Hospitals geographically located in the area are assigned the statewide rural wage index for FY 2005. New Jersey and Rhode Island rural floors are imputed as discussed in section IV.N.6 of the preamble.