

## Jahrbuch Der Deutschen Shakespeare-Gesellschaft (29-30 )



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## JAHRBUCH DER DEUTSCHEN SHAKESPEARE-GESELLSCHAFT (29-30 )



RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 26 pages. OCLC Number: (OCoLC)155850200 Subject: Coal mines and mining -- United States -- Safety measures. Excerpt: . . . a broader range of pay scale levels, which allows the agency to hire 16 individuals with different experiences. For example, an applicant might have little experience in mining but possess relevant experience in construction and electrical engineering. This applicant would be hired as a mine inspector trainee at the lower end of the pay scale and be given additional training in areas specific to mine health and safety. Further, MSHA officials commented that the job fairs have helped the agency reduce the number of interagency transfers that occurred under its old hiring process, which was a significant problem. Since job fairs are held in the locations where applicants are being sought and applicants must attend the job fairs in person, they tend to live in those communities and are less likely to request a transfer to another location once they are hired. Appointments to the FCIP are generally for 2 years, at which point the intern may be offered a permanent position. During the internship, new hires are required to participate in a formal training program, which consists of training provided by the Mine Academy and structured on-the-job training. However, district managers and Mine Academy officials agreed that, realistically, new inspectors can take up to 5 years to become fully competent and confident in their roles as underground coal mine inspectors. While the improvements MSHA has made to its recruiting process are an important part of addressing impending retirements, the agency has not developed a long-term strategy for replacing mine inspectors. MSHA estimates that over 40 percent of its inspectors will be eligible for retirement by...



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