

PERFORMANCE AND TALENT REVIEW SUMMARY



WILLIAM NAMAYI

Business Title Sr. Treasury Analyst
Manager Elaine Howard
Organization Corporate Finance
Dept Name 081E-01351 Global Treasury

2023 Overall Performance Rating

Met Expectations: 9

Rating scale 1-15; a combination of 'what you accomplished' and 'how you accomplished it.'

What You Accomplished

Goals

Goal Title

Developing and Investing in our Talent: Employees drive development/career aspirations working closely with their manager. Managers provide ongoing fe...

Operational Excellence: Treasury operational units to produce top quality financial transactions, reporting and services to our business units and external c...

Provide Value Added Solutions Delivering Top Quality Customer Experience:Deliver a top-quality customer experience for our internal and external customers.&n...

Rating



Exceeded Expectations



Met Expectations



Met Expectations

Summary of Accomplishments

Will has played many roles this year starting the year supporting UAT testing and BAM implementation from a SAP perspective. Providing coverage for ERS, SA Cash, Liberty Accounts Payable functions and taking the lead on our team for some larger reporting asks.

He was our summer intern's mentor and has completed several training sessions with the team to develop Power BI skills.

The new TSD metrics that he created will be a huge impact in 2024 and he has started a health dashboard for our ERS functions that should drive change too!

Results Rating: 9

How You Accomplished It

Summary of Behavior

Will is a true team player. We are grateful for his willingness to pivot and take on new tasks/roles for the Treasury organization. He is great at challenging the status quo and really listening to what others are saying to understand the situation. He is always willing to stop and assist the team with technical issues and seeks to transfer knowledge to make the team better every day. This year he has exceeding expectations in personal development as he has spent a significant time amount outside of work learning new skills

that will benefit Treasury (Python and Power BI). His calm and positive demeanor and unique life perspective gives the team a fresh perspective when things get tough!

Behavior Rating: No Adjustment

Reflection and Next Steps

Reflect on feedback from your manager and others this year

- What do you consider were the most important things you learned this year? How are you working to improve and advance your career?
- Review the skills most important to your role and set aside time during your year-end performance conversation or an upcoming one-on-one to discuss with your manager.
- Create or modify your [development plan](#).

Manager Comments

Elaine Howard

01/10/24

Employee Comments

William Namayi

02/22/24
