

# PERFORMANCE AND TALENT REVIEW SUMMARY



## WILLIAM NAMAYI

**Business Title** Sr. Treasury Analyst  
**Manager** Elaine Howard  
**Organization** Corp Finance  
**Dept Name** 081E-01351 Global Treasury

## 2022 Overall Performance Rating

Met Expectations: 9

Rating scale 1-15; a combination of 'what you accomplished' and 'how you accomplished it.'

## What You Accomplished

### Objectives

#### Objective Title

Demonstrate Operational Excellence

#### Rating



Exceeded Expectations

I live our values, create clarity and deliver results with and through others. I take action to strengthen my Diversity, Equity and Inclusion (DEI) skills and capabili...



Exceeded Expectations

Provide value added solutions to deliver a top quality customer experience



Met Expectations

## Summary of Accomplishments

William quickly became a key contributor to the payment services team especially when it comes to data mining, learning and implementing new technologies, and supporting new system rollouts (SAP and Emburse Pro). His ability to dig into a complex issue that he has no background in is impressive and he is able to work very independently with minimal guidance.

Results Rating: 9

## How You Accomplished It

### Summary of Behavior

William is a great team player and always willing to pivot as needed. He has taken time to help the rest of the team progress and learn about Power Query/Power BI and continues to share his learnings from the SAP project to keep the team up to speed. His presence is a calming one and he continues to be amazing under times of great change and pressure.

Behavior Rating: No Adjustment

## Reflection and Next Steps

### Reflect on feedback from your manager and others this year

- What do you consider were the most important things you learned this year? How are you working to improve and advance your career?
- Review the skills most important to your role and set aside time during your year-end performance conversation or an upcoming one-on-one to discuss with your manager.

- Create or modify your [development plan](#).

## Manager Comments

Elaine Howard

01/12/23

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## Employee Comments

William Namayi

01/12/23

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