

Andrew Wilkes

Product-minded engineer. Strong believer in transformational and servant leadership.

I love working in a team environment and solving hard (and sometimes vague) problems!

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Experience

HyperScience â€” *Director of Engineering*

ðŸ“... Dec 2015 - Dec 2019

- Managed teams in the Application org (4 teams, 22 engineers), leading the development of a product deployed at more than 20 large enterprises, earning over \$20M in ARR. - Led hiring, organizational structure, project management, and people processes as the engineering team scaled from 10 to 45. - Maintained a regrettable churn rate below 10%. - Developed and implemented initial versions of: - Engineering career ladder - Deployment strategy & best practices - On-call support - Internal documentation of infrastructure - Built the original sales demo product that became HyperScienceâ€™s flagship product, growing revenue from \$0 to \$20M ARR.

Tumblr â€” *Engineer / Team Lead (Core PHP & Media)*

ðŸ“... Jul 2014 - Nov 2015

- Optimized application code and modernized the infrastructure of Tumblrâ€™s monolithic PHP app. - Managed storage and serving pipelines for user-generated media (image, video, audio). - Co-authored Tumblrâ€™s on-demand image resizer service (C/nginx, AWS) and later developed a GIF-specific version. - Assisted product teams in building large, user-facing features with high quality.

Bloomberg â€” *Financial Software Developer*

ðŸ“... Jun 2011 - Jun 2014

- Managed the Fixed Income ticketing platform across multiple asset classes. - Led a project to bring algorithmic trading to the retail fixed income market in Bloomberg.

Education

ðŸž“ **University of Virginia**

B.S. Computer Science â€” *Graduated with Highest Distinction (CS GPA: 3.98)*

Skills

- **Full-Stack Product Development** (consumer and enterprise)
 - **People Management** (multiple teams and offices)
 - **Project Management & Organizational Structure**
 - **Hiring & Growth Strategies**
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Technical Experience

- **Languages & Frameworks:** Python, Django, JavaScript, React, PHP, C++
 - **Infrastructure & Tools:** Docker, AWS, Ansible
 - **Other:** Working knowledge of ML concepts
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