

# Andrew Wilkes

**Product-minded engineer. Strong believer in transformational and servant leadership.**

I love working in a team environment and solving hard (and sometimes vague) problems!

ðŸ“ 37 Orient Ave, #2 Brooklyn, NY 11211

ðŸ“ 267-266-9410

ðŸ“ [wilkesaj@gmail.com](mailto:wilkesaj@gmail.com)

ðŸ“ — [LinkedIn](#) | [GitHub](#)

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## Experience

### HyperScience â€” *Director of Engineering*

ðŸ“ ... Dec 2015 - Dec 2019

- Managed teams in the Application org (4 teams, 22 engineers), leading the development of a product deployed at more than 20 large enterprises, earning over \$20M in ARR. - Led hiring, organizational structure, project management, and people processes as the engineering team scaled from 10 to 45. - Maintained a regrettable churn rate below 10%. - Developed and implemented initial versions of: - Engineering career ladder - Deployment strategy & best practices - On-call support - Internal documentation of infrastructure - Built the original sales demo product that became HyperScienceâ€™s flagship product, growing revenue from \$0 to \$20M ARR.

### Tumblr â€” *Engineer / Team Lead (Core PHP & Media)*

ðŸ“ ... Jul 2014 - Nov 2015

- Optimized application code and modernized the infrastructure of Tumblrâ€™s monolithic PHP app. - Managed storage and serving pipelines for user-generated media (image, video, audio). - Co-authored Tumblrâ€™s on-demand image resizer service (C/nginx, AWS) and later developed a GIF-specific version. - Assisted product teams in building large, user-facing features with high quality.

### Bloomberg â€” *Financial Software Developer*

ðŸ“ ... Jun 2011 - Jun 2014

- Managed the Fixed Income ticketing platform across multiple asset classes. - Led a project to bring algorithmic trading to the retail fixed income market in Bloomberg.

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## Education

ðŸŽ“ **University of Virginia**

**B.S. Computer Science** â€” *Graduated with Highest Distinction (CS GPA: 3.98)*

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## Skills

- **Full-Stack Product Development** (consumer and enterprise)
  - **People Management** (multiple teams and offices)
  - **Project Management & Organizational Structure**
  - **Hiring & Growth Strategies**
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## Technical Experience

- **Languages & Frameworks:** Python, Django, JavaScript, React, PHP, C++
  - **Infrastructure & Tools:** Docker, AWS, Ansible
  - **Other:** Working knowledge of ML concepts
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