

William Fernandez

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Professional Experience	Research Assistant Wissenschaftszentrum Berlin für Sozialforschung (WZB)	04.2023 – currently
	<ul style="list-style-type: none">Managed and analysed five waves of data from a randomized controlled trial conducted in Nigeria, which aimed to provide accurate information about migration processes to the general population.Prepared and edited complex dynamic documents and presentations using Quarto.	
	Teaching Assistant Hertie School	08.2022 – currently
	<ul style="list-style-type: none">Prepared 12 ninety-minute lectures per semester for three groups of about 15 students each.Lectured Economics I: Introduction to Microeconomics, Economics II: Inflation and Monetary Policy Challenges, and Statistics II.	
	Quantitative Research Consultant 3ie: International Initiative for Impact Evaluation	07.2022 – 09.2023
	<ul style="list-style-type: none">Revised experimental and quasi-experimental studies for the extraction of quantitative data and risk of bias assessments, as part of the elaboration of systematic reviews related to agricultural and democracy backslicing interventions.Screened abstracts and full texts of quantitative research papers for the elaboration of 3ie's Development Evidence Portal and Evidence Gap Map.	
	Part-time Consultant Inter-American Development Bank (IDB)	07.2022 – 11.2022
	<ul style="list-style-type: none">Drafted the first report for the launch of the IDB's Laboratory of Citizen Perception and Migration, focusing on xenophobia in Latin American countries using quantitative data scraped from Twitter.Researched and created profiles for each of the countries included in the report, investigating their most significant migration processes in recent years.	
	Economic Analyst Peruvian Ministry of Education. Budget and Planning Office	02.2021 – 06.2021
	<ul style="list-style-type: none">Coordinated closely with functionaries from 2 Regional Governments to negotiate public budget allocations ranging from 130 to 300 thousand dollars.Analyzed public budget data to make decisions on reallocations and cuts, saving around 200 thousand dollars from the Ministry's annual budget.	
	Research Assistant Research Center of Universidad del Pacífico. Assisted Noelia Bernal, Ph.D.	03.2018 – 12.2020
	<ul style="list-style-type: none">Employed quasi-experimental methods in the development of quantitative economic research papers in the fields of social security and health policy.Implemented and monitored a field experiment targeting workers in small firms in Lima, leading a team of 25 surveyors.Studied the evolution of the Peruvian Government's public spending on pensions during 2000-2075 for a comparative analysis requested by CEPAL.Projected Peruvian worker's pension funds up to the year 2070 to assess the Congress' proposal for the redesign of the Peruvian Pension System.	

Education	Hertie School. Berlin, Germany (ongoing) Master of Public Policy. Current GPA: 1.5 (90/100). Concentration: Policy Analysis.	08.2021 – 06.2024
	Universidad del Pacífico. Lima, Peru B.A. Economics. GPA: 15.71/20. Concentration: Public Sector. • 5th place of graduating class (out of 68).	01.2013 – 12.2017
Scholarships & Awards	GPPN (Global Public Policy Network) Annual Conference Finalist team. School of Public Affairs, Sciences Po.	2024
	CIES (Economic and Social Research Consortium) Research grant for the elaboration of an academic paper. Total value: \$ 4,000.	2022
	CONCYTEC Finalist team in datathon to prevent the COVID-19 third wave in Peru.	2021
	Hertie School 50% tuition waiver. Estimated total value: € 17,250.	2021
Publications & Working Papers	Chang, R.; Fernandez, W. and Gutierrez, K. (2023). Peruvian civil service: determinants of the length of stay and effects of labor rotation on performance. In: Investigaciones, from the Economic and Social Research Consortium (CIES).	
	Bernal, N. and Fernandez, W. (2020). Challenges of the Peruvian Private Pension System: the risks that workers who save in individual retirement accounts face. In: Punto de Equilibrio N.6.	
	Fernandez, W. and Vargas, C. (2018). Does ICT Curb Cybercrimes? The Association between Cybercrime Charges and the Police Station Technological Apparatus. In: The Law, State and Telecommunications Review, Volume 10, n.2, p.37-52.	
Skills	<p>Languages</p> <ul style="list-style-type: none"> • Spanish: native speaker. • English: fluent. C1 level. TOEFL IBT: 110/120. • German: intermediate. B2 level. <p>IT</p> <ul style="list-style-type: none"> • Coding: Stata, R, Rmarkdown, Quarto, L^AT_EX. • Data visualization: Power BI. • Data collection: SurveyCTO, SosciSurvey. 	
Extracurricular Activities	Hertie School Latin American Club (HeLAC) Academic Coordinator.	2023-2024
	Participant, Research Transparency and Reproducibility Training (RT2). University of California, Berkeley, United States.	05.2023
	Presenter, XXXIII CIES Annual Research Seminar. Lima, Peru.	11.2022
	Presenter, Communication Policy Research Conference Latin America. Varadero, Cuba.	06.2018