

William Fernandez

Cell phone: (+49) 176 852 44651

E-mail: w.fernandez@mpp.hertie-school.org

Professional Experience

Research Assistant

04.2023 – currently

Wissenschaftszentrum Berlin für Sozialforschung (WZB)

- Managed and analysed five waves of data from a randomized controlled trial conducted in Nigeria, which aimed to provide accurate information about migration processes to the general population.
- Prepared and edited complex dynamic documents and presentations using Quarto.

Teaching Assistant

08.2022 – currently

Hertie School

- Prepared 12 ninety-minute lectures per semester for three groups of about 15 students each.
- Lectured Economics I: Introduction to Microeconomics, Economics II: Inflation and Monetary Policy Challenges, and Statistics II.

Quantitative Research Consultant

07.2022 – 09.2023

3ie: International Initiative for Impact Evaluation

- Revised experimental and quasi-experimental studies for the extraction of quantitative data and risk of bias assessments, as part of the elaboration of systematic reviews related to agricultural and democracy backsliding interventions.
- Screened abstracts and full texts of quantitative research papers for the elaboration of 3ie's Development Evidence Portal and Evidence Gap Map.

Part-time Consultant

07.2022 – 11.2022

Inter-American Development Bank (IDB)

- Drafted the first report for the launch of the IDB's Laboratory of Citizen Perception and Migration, focusing on xenophobia in Latin American countries using quantitative data scraped from Twitter.
- Researched and created profiles for each of the countries included in the report, investigating their most significant migration processes in recent years.

Economic Analyst

02.2021 – 06.2021

Peruvian Ministry of Education. Budget and Planning Office

- Coordinated closely with functionaries from 2 Regional Governments to negotiate public budget allocations ranging from 130 to 300 thousand dollars.
- Analyzed public budget data to make decisions on reallocations and cuts, saving around 200 thousand dollars from the Ministry's annual budget.

Research Assistant

03.2018 – 12.2020

Research Center of Universidad del Pacífico. Assisted Noelia Bernal, Ph.D.

- Employed quasi-experimental methods in the development of quantitative economic research papers in the fields of social security and health policy.
- Implemented and monitored a field experiment targeting workers in small firms in Lima, leading a team of 25 surveyors.
- Studied the evolution of the Peruvian Government's public spending on pensions during 2000-2075 for a comparative analysis requested by CEPAL.
- Projected Peruvian worker's pension funds up to the year 2070 to assess the Congress' proposal for the redesign of the Peruvian Pension System.

Education	Hertie School. Berlin, Germany (ongoing) 08.2021 – 06.2024 Master of Public Policy. Current GPA: 1.5 (90/100). Concentration: Policy Analysis.
	Universidad del Pacífico. Lima, Peru 01.2013 – 12.2017 B.A. Economics. GPA: 15.71/20. Concentration: Public Sector. <ul style="list-style-type: none"> • 5th place of graduating class (out of 68).
Scholarships & Awards	GPPN (Global Public Policy Network) Annual Conference 2024 Finalist team. School of Public Affairs, Sciences Po.
	CIES (Economic and Social Research Consortium) 2022 Research grant for the elaboration of an academic paper. Total value: \$ 4,000.
	CONCYTEC 2021 Finalist team in datathon to prevent the COVID-19 third wave in Peru.
	Hertie School 2021 50% tuition waiver. Estimated total value: € 17,250.
Publications & Working Papers	Chang, R.; Fernandez, W. and Gutierrez, K. (2023). Peruvian civil service: determinants of the length of stay and effects of labor rotation on performance. In: Investigaciones, from the Economic and Social Research Consortium (CIES).
	Bernal, N. and Fernandez, W. (2020). Challenges of the Peruvian Private Pension System: the risks that workers who save in individual retirement accounts face. In: Punto de Equilibrio N.6.
	Fernandez, W. and Vargas, C. (2018). Does ICT Curb Cybercrimes? The Association between Cybercrime Charges and the Police Station Technological Apparatus. In: The Law, State and Telecommunications Review, Volume 10, n.2, p.37-52.
Skills	Languages <ul style="list-style-type: none"> • Spanish: native speaker. • English: fluent. C1 level. TOEFL IBT: 110/120. • German: intermediate. B2 level.
	IT <ul style="list-style-type: none"> • Coding: Stata, R, Rmarkdown, Quarto, L^AT_EX. • Data visualization: Power BI. • Data collection: SurveyCTO, SosciSurvey.
Extracurricular Activities	Hertie School Latin American Club (HeLAC) Academic Coordinator. 2023-2024
	Participant, Research Transparency and Reproducibility Training (RT2). 05.2023 University of California, Berkeley, United States.
	Presenter, XXXIII CIES Annual Research Seminar. 11.2022 Lima, Peru.
	Presenter, Communication Policy Research Conference Latin America. 06.2018 Varadero, Cuba.