efile Public Visual Render | ObjectId: 202412359349100716 - Submission: 2024-08-22 | TIN: 36-6018535

Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

For calendar year 2023, or tax year beginning 01-01-2023 , and ending 12-31-2023

Name of foundation
GENERAL SERVICE FOUNDATION

A Employer identification number
36-6018535

Number and street (or P.O. box number if mail is not delivered to street address)
3001 BISHOP DRIVE SUITE 300

Room/suite

B Telephone number (see instructions)
(510) 679-3876

City or town, state or province, country, and ZIP or foreign postal code
SAN RAMON, CA 94583

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 67,949,321

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify)
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1	Contributions, gifts, grants, etc., received (attach schedule)				
2	Check ▶ ☑				
3	Interest on savings and temporary cash investments				
4	Dividends and interest from securities	930,401	930,401		
5a	Gross rents				
b	Net rental income or (loss)				
	Net gain or (loss) from sale of assets not on line 10	[illegible]			

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6a	Net gain or (loss) from sale of assets not on line 10	904,354			
b	Gross sales price for all assets on line 6a				
7	Capital gain net income (from Part IV, line 2)		873,666		
8	Net short-term capital gain				
9	Income modifications				
10a	Gross sales less returns and allowances				
b	Less: Cost of goods sold				

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
KUNDINGER, CORDER & MONTOYA, P.C	37,000	18,500		18,500

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14	Employee benefits	9,532	88,162		64,320
15	Pension plans, employee	345			345
b	Accounting fees (attach schedule)	37,000	18,500		18,500
c	Other professional fees (attach schedule)	174,842	158,982		15,860
17	Interest				

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
DEPRECIATION			1,750			1,750			

20	Occupancy	60,158			60,158
21	Travel, conferences, and meetings				
22	Printing and publications				
23	Other expenses (attach schedule)	338,646			197,458
24	**Total operating and administrative expenses.** Add lines 13 through 23	1,630,124	465,390		1,021,796
25	Contributions, gifts, grants paid	6,302,000			4,761,000
26	**Total expenses and disbursements.** Add lines 24 and 25	7,932,124	465,390		5,782,796
27	Subtract line 26 from line 12:				
a	**Excess of revenue over expenses and disbursements**	-6,064,536			
b	**Net investment income** (if negative, enter -0-)		1,395,558		
c	**Adjusted net income** (if negative, enter -0-)				

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c Adjusted net income (if negative, enter "-0") . . .

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Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
KAYNE ANDERSON PARTNERS V		PURCHASE			19,580				19,580	
LANDMARK EQUITY PARTNERS XV		PURCHASE			794				794	
NORTH SKY CLEAN TECH FUND IV		PURCHASE			5,573				5,573	
CLEAN TECH ALLIANCE		PURCHASE			6,620				6,620	
STARWOOD OPP XI		PURCHASE				3,389			-3,389	
STARWOOD OPP XII		PURCHASE			1,510				1,510	

		Beginning of year	End of year	
8	Inventories for sale or use			
9	Prepaid expenses and deferred charges	12,575	18,785	18,785
10a	Investments—U.S. and state government obligations (attach schedule)			
b	Investments—corporate stock (attach schedule)	13,163,768	5,400,436	5,400,436
c	Investments—corporate bonds (attach schedule)	4,597,076	2,726,504	2,726,504
11	Investments—land, buildings, and equipment: basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			

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Name of Bond	End of Year Book Value	End of Year Fair Market Value
PIMCO LOW DURATION		
CALVERT SHORT DURATION	2,726,504	2,726,504

15	Other assets (describe ▶)			
16	**Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	65,790,837	67,949,321	67,949,321
17	Accounts payable and accrued expenses	1,177	246	

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18	Grants payable	845,000	2,386,000
19	Deferred revenue		
20	Loans and other payables to current and former officers, directors, trustees, key employees, and highest compensated employees or disqualified persons		
21	Mortgages and other notes payable (attach schedule)		
22	Other liabilities (describe ▶)	312,784	403,645
23	**Total liabilities**(add lines 17 through 22)	1,158,961	2,789,891
	Foundations that follow FASB ASC 958, check here ▶ ☑		

Name of Stock	End of Year Book Value	End of Year Fair Market Value
EAGLE CAPITAL MANAGEMENT LLC		
BARON FIFTH AVENUE GROWTH		
VANGUARD 500 INDEX		
BOSTON TR	658,840	658,840
ISHARES ESG ADVANCES MSCI	3,002,360	3,002,360
PARNASSUS CORE EQUITY	1,739,236	1,739,236

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	64,631,876
2	Enter amount from Part I, line 27a	2	-6,064,536
3	Other increases not included in line 2 (itemize) ▶	3	6,592,090
4	Add lines 1, 2, and 3	4	65,159,430
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	65,159,430

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo., day, yr.)	**(d)** Date sold (mo., day, yr.)

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(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
NORTHWOODS CAP EQUITY HOLDINGS I	FMV	563,314	563,314
NORTHWOODS CAP EQUITY HOLDINGS II	FMV	550,479	550,479
GENERATION IM	FMV	23,124,743	23,124,743
IMPAX GLOBAL	FMV	2,072,159	2,072,159
DSI-ISHARES MSCI KLD SOCIAL	FMV	7,954,128	7,954,128
SEAFARER OVERSEAS	FMV	707,186	707,186
AG MORTGAGE VALUE PARTNERS, LTD	FMV	28,988	28,988
INSOLVE GLOBAL CREDIT FEED FUND II	FMV	98,770	98,770
INSOLVE GLOBAL CREDIT FEED FUND III	FMV	594,465	594,465
INSOLVE GLOBAL CREDIT FEED FUND IV	FMV	1,732,098	1,732,098
LAFAYETTE SQUARE USA	FMV	849,722	849,722
DK LT DISTRESSED OPP	FMV	216,941	216,941

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FUND II			
		609,091	609,091
FUND III			
DK LT DISTRESSED OPP FUND IV	FMV	511,910	511,910
DK LT DISTRESSED OPP	FMV	1,056,471	1,056,471

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
FURNITURE AND EQUIPMENT	18,127	15,398	2,729	2,729

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AG DLI III	FMV	500,427	500,427
AG DLI IV			1,007,525
		36,776	36,776
FUND			
NORTH SKY CLEAN TECH FUND IV	FMV	235,317	235,317

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ADLER & COLVIN	71			71
PERKINS COLE LLP	274			274

TPG ART PARTNERS LP	FMV	410,006	410,006
LANDMARK EQUITY XV	FMV	193,678	193,678
LANDMARK EQUITY XVI	FMV	640,188	640,188
MADHAVA HONEY, LTD	FMV	3,856	3,856
ADVANCIT CAPITAL III, LP	FMV	1,447,944	1,447,944

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LAUNCH OPPORTUNITIES DIRECTORS	FMV	886,515	886,515
CAPITAL PARTNERS V	FMV	974,520	974,520
CHAI EQUITY CAPITAL	FMV	966,195	966,195
AG EUROPE REALTY HOLDINGS II, LP	FMV	845,401	845,401

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXPENSES				
BOARD EXPENSE	125,114			125,114
PROGRAM RELATED EXPENSE	2,872			2,872
STAFF DEVELOPMENT	20,400			20,400
BUSINESS LIABILITY INSURANCE	2,665			2,665
CONTRACT SERVICES	9,222			9,222
COMMUNICATIONS	2,275			2,275
SUPPLIES	32,156			32,156
MISCELLANEOUS	2,754			2,754
INCREASE IN DEFERRED EXCISE T	141,188			

FUND III			
LYME TIMBER FUND IV	FMV	460,520	460,520
REDCAR FUND I	FMV	811,049	811,049
ROSE AFFORDABLE HOUSING FUND V REIT	FMV	662,318	662,318
ATLAS CO-INVEST	FMV	1,286,282	1,286,282

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a During the year did the foundation (either directly or indirectly):			

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(1) Engage in the sale or exchange, or leasing of property with a disqualified person? . . . 1a(1) No

(2) Borrow money from, lend m[illegible] (or accept them) . . . 1a(2) No

(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . 1a(3) Yes

(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . 1a(4) Yes

(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . 1a(5) No

(6) Agree to pay money or property to a government official? (**Exception.** Check "No"

Name: GENERAL SERVICE FOUNDATION
EIN: 36-6018535

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
INCOME PASS-THROUGH ENTITIES	56,881	56,881	
ELEVAR EQUITY II, LP UBTI	-5,008		
STARWOOD OPP XII UBTI	-2,412		
STARWOOD OPP XI UBTI	-3,243		
LYME FOREST FUND IV UBTI	-11,578		
LYME FOREST FUND III UBTI	-11		
KAYNE ANDERSON V LP UBTI	-2,693		
LANDMARK XV UBTI	1,375		
NORTH SKY IV UBTI	-1,642		
CLEAN TECH ALLIANCE UBTI	1,164		

▶ 20____ , 20____ , 20____ , 20____

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3a Did the foundation hold more th[illegible] . . . 3a No

b If "Yes," did it have excess business holdings in 2023 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2023.)* . . . 3b

Name: GENERAL SERVICE FOUNDATION
EIN: 36-6018535

Description	Amount
UNREALIZED GAIN ON INVESTMENTS	6,592,090

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Part VI-B **Statements Regarding Activities for Which Form 4720 May Be Required** *(continued)*

Name: GENERAL SERVICE FOUNDATION

EIN: 36-6018535

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED EXCISE TAX PAYABLE	312,784	403,645

	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
	If "Yes," attach a statement explaining the activities.			
b	If the answer to question 5a(4) is "Yes," did the organizations listed in question 5a(4) fail to qualify under the exceptions described in Regulations section 53.4945–5(b)(4)(II) regarding disaster assistance? See instructions.	5b		
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	5d		
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on			

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Name: GENERAL SERVICE FOUNDATION

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Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TRINET HR CORPORATION	15,860			15,860
SYNTRINSIC ASSET MANAGEMENT	135,185	135,185		
EAGLE CAPITAL MANAGEMENT	22,220	22,220		
JP MORGAN BANK	1,577	1,577		

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
ROBIN SNIDOW 3001 BISHOP DRIVE SUITE 300 SAN RAMON, CA 94583	CHAIR 15.00	0	0	0
GRIFF FOXLEY 3001 BISHOP DRIVE SUITE 300	VICE CHAIR 3.00	0	0	0

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Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAX	846	846		

SAN RAMONE, CA 94583				
GABRELLE ZHUANG-ESTRIN 3001 BISHOP DRIVE SUITE 300 SAN RAMON, CA 94583	TRUSTEE 2.00	0	0	0
ZOE FOXLEY 3001 BISHOP DRIVE SUITE 300 SAN RAMON, CA 94583	TRUSTEE 2.00	0	0	0
WILL HALBY 3001 BISHOP DRIVE SUITE 300 SAN RAMON, CA 94583	TRUSTEE 2.00	0	0	0
ROBERT MUSSER 3001 BISHOP DRIVE SUITE 300 SAN RAMON, CA 94583	TRUSTEE 2.00	0	0	0
DESIREE FLORES 3001 BISHOP DRIVE SUITE 300 SAN RAMON, CA 94583	ED 40.00	278,400	23,204	0
WILLIAM M REPPLINGER 3001 BISHOP DRIVE SUITE 300 SAN RAMON, CA 94583	CFO 40.00	265,200	72,823	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
ELAINE MUI 3001 BISHOP DRIVE SUITE 300 SAN RAMON, CA 94583	GRANTS, OPS 40.00	192,275	24,106	
CAROL MCANDREWS	PRGRM MGR	51,130	153	

CAROL MCANDREWS 3001 BISHOP DRIVE SUITE 300 SAN RAMON, CA 94583	PRGRM MGR 40.00	51,130	133	
Total number of other employees paid over $50,000 . . . . . ▶				

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Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
SYNTRINSIC INVESTMENT COUNCIL LLC 3840 YORK STREET STE 100 DENVER, CO 80205	INV ADVISOR	135,185
Total number of others receiving over $50,000 for professional services . . . . . ▶		

Part VIII-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	

3

4

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	

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Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	66,004,904
b	Average of monthly cash balances	1b	2,055,046
c	Fair market value of all other assets (see instructions)	1c	0
d	**Total** (add lines 1a, b, and c)	1d	68,059,950
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1e		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	68,059,950
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	1,020,899

	instructions)	4	1,020,899
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3	5	67,039,051
6	**Minimum investment return.** Enter 5% (0.05) of line 5	6	3,351,953

Part X **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6			1	3,351,953
2a	Tax on investment income for 2022 from Part V, line 5	2a	19,398		
b	Income tax for 2022. (This does not include the tax from Part V.)	2b	41		
c	Add lines 2a and 2b			2c	19,439
3	Distributable amount before adjustments. Subtract line 2c from line 1			3	3,332,514
4	Recoveries of amounts treated as qualifying distributions			4	
5	Add lines 3 and 4			5	3,332,514
6	Deduction from distributable amount (see instructions)			6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1			7	3,332,514

Part XI **Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	5,782,796
b	Program-related investments—total from Part VIII-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4	4	5,782,796

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Part XII **Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2022	(c) 2022	(d) 2023
1 Distributable amount for 2023 from Part X, line 7				3,332,514
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2022 only				
b Total for prior years: 20 ___ , 20___ , 20___				
3 Excess distributions carryover, if any, to 2022:				

a From 2018	808,840				
b From 2019	961,736				
c From 2020	2,176,417				
d From 2021	3,432,855				
e From 2022	1,883,661				
f **Total** of lines 3a through e		9,263,509			
4 Qualifying distributions for 2023 from Part XI, line 4: ▶ $ 5,782,796					
a Applied to 2022, but not more than line 2a					
b Applied to undistributed income of prior years (Election required—see instructions)					
c Treated as distributions out of corpus (Election required—see instructions)					
d Applied to 2023 distributable amount					3,332,514
e Remaining amount distributed out of corpus		2,450,282			
5 Excess distributions carryover applied to 2023. *(If an amount appears in column (d), the same amount must be shown in column (a).)*					
6 **Enter the net total of each column as indicated below:**					
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5		11,713,791			
b Prior years' undistributed income. Subtract line 4b from line 2b					
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed					
d Subtract line 6c from line 6b. Taxable amount —see instructions					
e Undistributed income for 2022. Subtract line 4a from line 2a. Taxable amount—see instructions					
f Undistributed income for 2023. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2024					0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)					
8 Excess distributions carryover from 2018 not applied on line 5 or line 7 (see instructions)		808,840			
9 **Excess distributions carryover to 2024.** Subtract lines 7 and 8 from line 6a		10,904,951			
10 Analysis of line 9:					
a Excess from 2019	961,736				
b Excess from 2020	2,176,417				

b Excess from 2020. . . .	2,176,417				
c Excess from 2021. . . .	3,432,855				
d Excess from 2022. . . .	1,883,661				
e Excess from 2023. . . .	2,450,282				

Part XIII **Private Operating Foundations** (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2023, enter the date of the ruling . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			**(e) Total**
	(a) 2023	**(b)** 2022	**(c)** 2021	**(d)** 2020	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in					

section 4942(j)(3)(B)(iii). . . .					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶ ☑ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

GENERAL SERVICE FOUNDATION
3001 BISHOP DRIVE STE 300
SAN RAMON, CA 94583
(510) 679-3876

b The form in which applications should be submitted and information and materials they should include:

GSF IS NOT CURRENTLY ACCEPTING NEW LETTERS OF INQUIRIES (LOIS). GRANTEES WHO ARE INVITED TO PROPOSE DO SO VIA THE INTERNET AT: WWW.GENERALSERVICE.ORG.

c Any submission deadlines:

INVITED PROPOSALS ARE DUE OCTOBER 1ST AND MARCH 1ST.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

THE FOUNDATION MAKES GRANTS TO ORGANIZATIONS IN THE U.S. THE FOUNDATION SUPPORTS ORGANIZATIONS THAT ADVANCE RACIAL AND GENDER JUSTICE USING STRATEGIES OF ORGANIZING ALLIANCE BUILDING CULTURAL AND NARRATIVE WORK AND LEADERSHIP DEVELOPMENT.

Part XIV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual,	Foundation		

Recipient Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
ACCESSPORTAMERICA INC PO BOX 701 BLOCK ISLAND, RI 02807		PC	GENERAL SUPPORT	20,000
ACTION CENTER ON RACE AND THE ECONOMY INST 1901 W CARROLL AVE CHICAGO, IL 60612		PC	ECONOMY'S PROJECT	170,000
ALLIANCE FOR JUST FUTURES 1247 E ST SE WASHINGTON, DC 20003		PC	NATIVE ORGANIZER'S SUPPORT	90,000
ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY 300 FRANK H OGAWA PLAZA STE 256 OAKLAND, CA 94612		PC	HEALING JUSTICE STIPEND	10,000
BLACK EMOTIONAL AND MENTAL HEALTH COLLECTIVE PO BOX 702 CULVER CITY, CA 90232		PC	GENERAL SUPPORT	20,000
BOREALIS PHILANTHROPY PO BOX 3285 MINNEAPOLIS, MN 55403		PC	BLACK-LED MOVEMENT FUND	160,000
BVM CAPACITY BUILDING INSTITUTE INC 3390 STONEWELL TELL ROAD ATLANTA, GA 30349		PC	GENERAL SUPPORT	126,000
CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVE STE 5 SAN FRANCISCO, CA 94133		PC	BLACK FUTURES LAB PROJECT	85,000
COLOR OF CHANGE ORG ED FUND 1714 FRANKLIN ST STE 100		PC	GENERAL SUPPORT	83,000

1714 FRANKLIN ST STE 100 OAKLAND, CA 94612				
COLORADO IMMIGRANT RIGHTS COALITION 2525 W ALAMEDA STE 300 DENVER, CO 80219		PC	GENERAL SUPPORT	75,000
COLORADO PEOPLES ALLIANCE 700 KALAMATH STREET DENVER, CO 80204		PC	GENERAL SUPPORT	44,000
COMMON COUNSEL FOUNDATION 436 14TH STREET OAKLAND, CA 94612		PC	WINDCALL INSTITUTE	33,000
DECENDANTS OF THE EARTH PO BOX 301 VENTURA, CA 93002		PC	GENERAL SUPPORT	20,000
DEMOS 220 5TH AVE FLR 2 NEW YORK, NY 10001		PC	GENERAL SUPPORT	65,000
ENGLISH IN ACTION PO BOX 4856 BASALT, CO 81621		PC	GENERAL SUPPORT	40,000
FORWARD TOGETHER 300 FRANK OGAWA PLAZA STE 700 OAKLAND, CA 94612		PC	GENERAL SUPPORT	80,000
FRACTURED ATLAS INC 248 W 35TH STREET 10TH FLR NEW YORK, NY 10001		PC	EQUALITY LABS DIGITAL RESILENCE INT	105,000
FUNDERS FOR LGBTQ ISSUES 45 WEST 36TH ST 8TH FLR		PC	FUNDING FORWARD CONFERENCE	2,500

NEW YORK, NY 10018				
FUNDERS FOR REPRODUCTIVE EQUITY PO BOX 750 ROCKVILLE, MD 20848		PC	MEMBERSHIP 2023 AND 2024	12,500
GEORGETOWN UNIVERSITY 3307 M STREET NW STE 302 WASHINGTON, DC 20007		PC	KALMANOVITZ INITIATIVE	85,000
GROUNDSWELL FUND 436 14TH ST STE 723 OAKLAND, CA 94612		PC	GENERAL SUPPORT	155,000
JOBS WITH JUSTICE ED FUND 1616 P STREET NW STE 150 WASHINGTON, DC 20036		PC	GENERAL SUPPORT	55,000
JOBS WITH JUSTICE ED FUND 1616 P STREET NW STE 150 WASHINGTON, DC 20036		PC	ADVANCING BLACK STRATEGIES INT	85,000
JOLT INITIATIVE PO BOX 4185 AUSTIN, TX 78765		PC	GENERAL SUPPORT	75,000
JUST FUTURES 6218 GEORGIA AVE NW STE 1-820 WASHINGTON, DC 20011		PC	JUST FUTURES PBC	30,000
LOS ANGELES BLACK WORKER CENTER 5350 CRENSHAW BLVD LOS ANGELES, CA 90043		PC	GENERAL SUPPORT	75,000
MARIPOSA FUND 14435 C BIG BASIN WAY STE 106 SARATOGA, CA 95070		PC	GENERAL SUPPORT	100,000
		PC	GENERAL SUPPORT	220,000

MIJENTE SUPPORT COMMITTEE 734 W POLK STREET PHOENIX, AZ 85007		PC	GENERAL SUPPORT	220,000
MOVEMENT GENERATION PO BOX 201 BERKELEY, CA 94701		PC	GENERAL SUPPORT	75,000
NATIONAL DAY LABORER ORGANIZING NETWORK 675 PARK VIEW STREET STE B LOS ANGELES, CA 90057		PC	GENERAL SUPPORT	85,000
NATIONAL DOMESTIC WORKERS ALLIANCE 45 BROADWAY STE 320 NEW YORK, NY 10006		PC	CARING ACROSS GENERATION	60,000
NATIONAL EMPLOYMENT LAW PROJECT 90 BROAD STREET STE 1100 NEW YORK, NY 10004		PC	GENERAL SUPPORT	65,000
NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE JUSTICE 50 BROAD STREET STE 1825 NEW YORK, NY 11361		PC	GENERAL SUPPORT	44,000
NEIGHBORHOOD FUNDERS GROUP 300 FRANK H OGAWA PLAZA STE 700 OAKLAND, CA 94612		PC	AMPLIFY FUND	210,000
NEIGHBORHOOD FUNDERS GROUP 300 FRANK H OGAWA PLAZA STE 700 OAKLAND, CA 94612		PC	GENERAL SUPPORT	40,000
NEO PHILANTHROPY INC 45 W 36TH ST FLR 6 NEW YORK, NY 10018		PC	NATIONAL BLACK WORKER CENTER	85,000

NEO PHILANTHROPY INC 45 W 36TH ST FLR 6 NEW YORK, NY 10018		PC	LATINX THERAPISTS ACTION NETWORK	85,000
NEW AMERICAN LEADERS 530 7TH AVE FLR M1 NEW YORK, NY 10018		PC	GENERAL SUPPORT	66,000
NEW ORLEANS WORKERS CENTER FOR RACIAL JUSTICE 217 N PRIEUR ST NEW ORLEANS, LA 70112		PC	GENERAL SUPPORT	85,000
NEW VENTURE FUND 1201 CONN AVE NW STE 300 WASHINGTON, DC 20036		PC	ILLUMINATIVE	105,000
NEW VENTURE FUND 1201 CONN AVE NW STE 300 WASHINGTON, DC 20036		PC	THE PARTNERSHIP FUND	200,000
NORTHERN CALIFORNIA GRANTMAKERS 160 SPEAR ST STE 25 SAN FRANCISCO, CA 94105		PC	MEMBERSHIP 2024 AND 2025	10,000
POWERSWITCH ACTION 1305 FRANKLIN ST 501 OAKLAND, CA 94612		PC	GENERAL SUPPORT	50,000
PROTEUS FUND 15 RESEARCH DR STE B AMHERST, MA 01002		PC	RISE TOGETHER FUND	160,000
PROTEUS FUND 15 RESEARCH DR STE B AMHERST, MA 01002		PC	REFRAME	25,000
RESILENCE FORCE PO BOX 52046		PC	GENERAL SUPPORT	55,000

PO BOX 52046 NEW ORLEANS, LA 70152				
ROCKWOOD LEADERSHIP PROGRAM 1648 MARTIN LUTHER KING W BERKELEY, CA 94709		PC	GENERAL SUPPORT	105,000
SOGOREA TE' LAND TRUST 2501 HARRISON ST OAKLAND, CA 94612		PC	GENERAL SUPPORT	100,000
SOLIDAIRE NETWORK 1330 BROADWAY 3RD FLR OAKLAND, CA 94612		PC	SOLIDAIRE NETWORKS RETREAT	5,000
SOLIDAIRE NETWORK 1330 BROADWAY 3RD FLR OAKLAND, CA 94612		PC	GENERAL SUPPORT	110,000
SOUTHERN BIRTH JUSTICE NETWORK 1779 NE 162ND ST MIAMI, FL 33162		PC	GENERAL SUPPORT	40,000
SOUTHERNERS ON NEW GROUND PO BOX 11250 ATLANTA, GA 30310		PC	GENERAL SUPPORT	55,000
SUNRISE MOVEMENT EDUCATION FUND 50 F STREET NW STE 700 WASHINGTON, DC 20001		PC	GENERAL SUPPORT	105,000
THE RELATIONAL CENTER PO BOX 1620 DENVER, CO 80201		PC	GENERAL SUPPORT	20,000
THIRD SECTOR NEW ENGLAND INC 89 SOUTH STREET STE 700 BOSTON, MA 02111		PC	BUILDING MOVEMENT PROJECT	10,000
TIDES FOUNDATION		PC	CENTER FOR WORKING FAMILIES FUND	105,000

PRESIDIO BLDG 1014 SAN FRANCISCO, CA 94129				
TIDES FOUNDATION PRESIDIO BLDG 1014 SAN FRANCISCO, CA 94129		PC	NEWMEDIA VENTURES EDUCATION FUND	80,000
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND, CA 94612		PC	BORDER BUTTERFLY PROJECT	50,000
TTAWAXT BIRTH JUSTICE CENTER 71 MCKEE ROAD SELAH, WA 98942		PC	GENERAL SUPPORT	20,000
UNITED FOR RESPECT EDUCATION FUND 81 PROSPECT STREET BROOKLYN, NY 11201		PC	GENERAL SUPPORT	65,000
URGE 1317 F ST NW STE 501 WASHINGTON, DC 20004		PC	GENERAL SUPPORT	50,000
WAY TO RISE 1825 K STREET NW STE 315 WASHINGTON, DC 20036		PC	GENERAL SUPPORT	105,000
WESTERN STATES CENTER PO BOX 40305 PORTLAND, OR 97240		PC	GENERAL SUPPORT	105,000
WOMEN'S MARCH NETWORK 400 JAY ST 231 BROOKLYN, NY 11201		PC	WOMEN'S MARCH NETWORK'S CONFERENCE	5,000
Total . . . . . ▶ **3a**				4,761,000
b *Approved for future payment*				
ACTION CENTER ON RACE AND THE		PC	ECONOMY'S PROJECT, ATHENA	110,000

ACTION CENTER ON RACE AND THE ECONOMY 1901 W CARROLL AVE CHICAGO, IL 60612				
BOREALIS PHILANTHROPY PO BOX 3285 MINNEAPOLIS, MN 55403		PC	BLACK-LED MOVEMENT FUND	320,000
BVM CAPACITY BUILDING INSTITUTE 3390 STONEWELL TELL ROAD ATLANTA, GA 30349		PC	GENERAL SUPPORT	66,000
DEMOS 220 5TH AVENUE FL 2 NEW YORK, NY 10001		PC	GENERAL SUPPORT	130,000
FORWARD TOGETHER 300 FRANK OGAWA PLAZA STE 700 OAKLAND, CA 94612		PC	GENERAL SUPPORT	160,000
GROUNDSWELL FUND 436 14TH STREET STE 723 OAKLAND, CA 94612		PC	GENERAL SUPPORT	310,000
JOBS WITH JUSTICE ED FUND 1616 P STREET NW STE 150 WASHINGTON, DC 20036		PC	GENERAL SUPPORT	110,000
JUST FUTURES 6218 GEORGIA AVE NW STE 1-820 WASHINGTON, DC 20001		PC	JUST FUTURES PBC	30,000
NATIONAL EMPLOYMENT LAW PROJECT 90 BROAD STREET STE 1100 NEW YORK, NY 10004		PC	GENERAL SUPPORT	130,000
NEIGHBORHOOD FUNDERS GROUP 300 FRANK H OGAWA PLAZA STE 700 OAKLAND, CA 94612		PC	AMPLIFY FUND	210,000
POWERSWITCH ACTION 1305 FRANKLIN STREET STE 501 OAKLAND, CA 94612		PC	GENERAL SUPPORT	100,000

OAKLAND, CA 94612				
PROTEUS FUND 15 RESEARCH DRIVE STE B AMHERST, MA 01002		PC	RISE TOGETHER FUND	110,000
RESILIENCE FORCE PO BOX 52046 NEW ORLEANS, LA 70152		PC	GENERAL SUPPORT	110,000
ROCKEFELLER PHILANTHROPY ADVISORS 6TH W 48TH FLR 10 NEW YORK, NY 10036		PC	POP CULTURE COLLABORATIVE	150,000
SOUTHERNERS ON NEW GROUND PO BOX 11250 ATLANTA, GA 30310		PC	GENERAL SUPPORT	110,000
UNITED FOR RESPECT EDUCATION FUND 81 PROSPECT STREET BROOKLYN, NY 11201		PC	GENERAL SUPPORT	130,000
URGE 1317 F ST NW STE 501 WASHINGTON, DC 20004		PC	GENERAL SUPPORT	100,000
Total . . . . . ▶ **3b**				2,386,000

Form **990-PF** (2023)

Part XV-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					

2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	930,401	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			14	56,881	
8 Gain or (loss) from sales of assets other than inventory	523000	30,688	18	873,666	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a ELEVAR EQUITY II, LP UBTI	523000	-5,008			
b STARWOOD OPP XII UBTI	523000	-2,412			
c STARWOOD OPP XI UBTI	523000	-3,243			
d LYME FOREST FUND IV UBTI	523000	-11,578			
e LYME FOREST FUND III UBTI	523000	-11			
f KAYNE ANDERSON V LP UBTI	523000	-2,693			
g LANDMARK XV UBTI	523000	1,375			
h NORTH SKY IV UBTI	523000	-1,642			
i CLEAN TECH ALLIANCE UBTI	523000	1,164			
12 Subtotal. Add columns (b), (d), and (e)		6,640		1,860,948	

13 Total. Add line 12, columns (b), (d), and (e) **13** 1,867,588
(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Form **990-PF** (2023)

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)		No
	(2) Other assets	1a(2)		No
b	Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
	(3) Rental of facilities, equipment, or other assets	1b(3)		No
	(4) Reimbursement arrangements	1b(4)		No
	(5) Loans or loan guarantees	1b(5)		No
	(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? . . . . . ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	Date	Title
	2024-08-22	

May the IRS discuss this return with the preparer shown below? See instructions. ☐ **Yes** ☐ **No**

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
KENNETH FICHTER		2024-08-22		P02384656

Firm's name ▶ KUNDINGER CORDER & MONTOYA PC	Firm's EIN ▶ 84-1255164
Firm's address ▶ 475 LINCOLN STREET SUITE 200 DENVER, CO 80203	Phone no. (303) 534-5953

Form **990-PF** (2023)

Additional Data

Return to Form

Software ID:

Software Version:

Form 990PF - Special Condition Description:

Special Condition Description