



# IN THE CONGRESS OF THE UNITED STATES

DECEMBER 16, 2020

Author: Sec. of Labor AMIDALA (Smith Administration)

Sponsor: Rep. LIGHTWOOD

Cosponsors: Rep. CRYPTIC, Rep. RICCA, Rep. CONWAY, Speaker  
PLURIBUS, Rep. ZACK, Rep. WALKER, Speaker Pro Tempore PURDY,  
Senator JOHNSON, Senator GRAVES, Senator ROMERIO, Senate Majority  
Leader Koay.

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## A BILL

To amend the National Labor Relations Act to guarantee the right to unionize to public sector workers.

*Be it enacted by the House of Representatives of the United States of America  
in Congress Assembled,*

### SECTION 1. SHORT TITLE.

This Act may be cited as the "NLRA Amendments Act"

### SEC. 2. FINDINGS.

Congress finds that—

1. Public sector workers deserve the same rights of private sector workers.
2. Public sector workers shall have the right to unionize and collective bargaining.

### SEC. 3. AMENDING SECTION 2 OF NATIONAL LABOR RELATIONS ACT

1. National Labor Relations Act of 1935, Section 2, Subsection 2 shall be amended to be read as follow:

"The term "employer" includes any person acting as an agent of an employer, directly or indirectly, but shall not include any labor organization (other than when acting as an employer), or anyone acting in the capacity of officer or agent of such labor organization."

2. National Labor Relations Act of 1935, Section 2, subsection 3 shall be amended to be read as follow:

"The term "employee" shall include any employee, and shall not be limited to the employees of a particular employer, unless the Act [this subchapter] explicitly states otherwise, and shall include any individual whose work has ceased as a consequence of, or in connection with, any current labor dispute or because of any unfair labor practice, and who has not obtained any other regular and substantially equivalent employment but shall not include any individual employed as a supervisor, emergency workers such as fire fighters and police officers or by any other person who is not an employer as herein defined."

#### **SEC. 4. ENACTMENT**

This bill shall come into force immediately after passage.