



IN THE CONGRESS OF THE UNITED STATES

Nov 17, 2020

Mrs. Bielanski, for herself, Mr. Hersey, Mr. Yu, Mr. Starro and Mr. Jones introduced the following bill amended by Mr. Justice.

For families adopting a child under or at the age of 6 months to be given the same amount of parent leave as someone birthing a child.

Be it enacted by the House of Representatives of the United States of America in Congress Assembled.

SECTION 1. SHORT TITLE.

This Act may be cited as the “[The Parent Act of 2020](#)”

SEC. 2. FINDINGS.

Congress finds that—

- (a) Every year when a new couple is adopting a child they often have to take off work for many days when they get the child and lose potential revenue as a result.
- (b) We as a nation need to make sure that couples adopting have the time to acclimate their child and spend time with their child before they get back to work.

SEC. 3. DEFINITIONS.

In this Act—

- (a) **ADOPTION:** the action or fact of legally taking another's child and bringing it up as one's own, or the fact of being adopted.
- (b) **PATERNITY LEAVE:** A leave of absence from a job for a parent to care for a new baby.

SEC. 4. REQUIREMENTS

(a) To be able to qualify for this program the child being adopted must be under the age of 6 months or reach the age of 6 months within the leave provided by either one's company or the law.

(b) Both adoptees, if more than one, must be currently employed.

(In regards to the company's normal parental leave policies, said policies will apply as up to the current laws of the jurisdiction thereof.)

SEC. 5. INTERFERENCE

(a) The Department of Labor is instructed to treat those adopted children under the age of 6 months no differently than a biological child in the terms as they would give the woman giving birth the same amount as the person adopting.

SEC. 6. ENACTMENT.

EFFECTIVE DATE.— The provisions of this Act shall come into effect upon passage and signature by the President of the United States
