

H.R. 7

IN THE HOUSE OF REPRESENTATIVES

March 18th, 2023

Ms. BERRY (for herself, Mr. HARRIS-CHAREST, Mr. O’CONNOR,
Ms. MOCTEZUMA, Mr. POKLONSKAYA, Mr. CARTER, Mr.
LEMAIRE, Mr. BARRASSO, Ms. HEINALUOMA, and Mr.
LILBURNE) introduced the following bill;

A BILL

To ensure full labor protections for graduate student workers, and for other purposes.

*Be it enacted by the Senate and the House of Representatives of the United States of
America in Congress Assembled,*

SEC. 1. SHORT TITLE.

- (a) This Act may be cited as the “Respecting Graduate Student Workers Act”.

SEC. 2. SENSE OF CONGRESS.

- (a) It is the sense of Congress that, pursuant to the definition of “employee” in section 2 of the National Labor Relations Act ([29 U.S.C. 152](#))—
- (b) (1) graduate student workers at colleges and universities are employees and should be granted every right and responsibility conferred to them under such Act; and
- (c) (2) graduate student workers should not be excluded from the definition of “employee” on the basis of an educational relationship with an employer.

SEC. 3. PROHIBITION ON CERTAIN RULEMAKING.

- (a) The National Labor Relations Board shall not finalize or take any action to implement, administer, or enforce the proposed rule entitled “Jurisdiction-Nonemployee Status of University and College Students Working in Connection With Their Studies”, as published in

163th Congress

1st Session

the Federal Register on September 23, 2019 (84 Fed. Reg. 49691), or promulgate, implement, administer, or enforce any similar rule.

SEC. 4. ENACTMENT.

EFFECTIVE DATE.— The provisions of this Act shall come into force immediately upon passage.
