

**END YEAR PARTY PROGRAM  
#20YearsOfExcellence**

|                            |  |
|----------------------------|--|
| <b>5:00 pm - 6:00 pm</b>   | Arrival of staff<br>Entertainment  |
| <b>6:00 pm - 6:30pm</b>    | Settling<br>Bonding and welcome drink  |
| <b>6:30 pm - 6:45 pm</b>   | Mc's welcoming<br>Opening prayer, Serah Waithera<br>Hussein Mohammed   |
| <b>6:45 pm - 6:55 pm</b>   | Welcome address (Group Level)<br>Mary Murigah,<br>Group Human Resources Director   |
| <b>7:00 pm - 7:20 pm</b>   | Opening remarks & address (Group Level)<br>Harrison Muiru<br>Group Managing Director   |
| <b>7:20 pm - 8:00 pm</b>   | Board members address (Group Level):<br>Mary-Ann Musangi & James Kinyany<br>Chairman's address (Group Level)<br>Andrew Musangi   |
| <b>8:00 pm - 8:45 pm</b>   | Reward & Recognition: <ul style="list-style-type: none"> <li>• Standout Performer 2023</li> <li>• The Brainiac of the Year -2023</li> <li>• Excellent Learner -2023</li> <li>• Best Team Collaborator 2023</li> <li>• The Misfit 2023</li> <li>• Fun Awards</li> </ul> |
| <b>8:45 pm - 9:30 pm</b>   | Dinner   |
| <b>9:30 pm - 9:35 pm</b>   | Closing Remarks<br>Oliver Mwita<br>Chief Finance Officer   |
| <b>9:35 pm - Till late</b> | Entertainment<br>Staff leave at their own pleasure   |

MCs of the day; Ms. Purity Njagi  
Mr. Benard Limo

Overall Party Head-Dniel Nyangoya

Prepared by HR team.2023