

PROGRAM OF THE REGIONAL CONFERENCE ON QUALITY SKILLS DEVELOPMENT  
AND APPRENTICESHIP, MOMBASA CONTINENTAL RESORT, MOMBASA, KENYA, 14-  
16 MAY 2025

DAY 1 – Wednesday, 14 May, 2025	
TIME	REGISTRATION/EXHIBITION
0800 – 0830	Arrival and Registration Exhibition viewing
0830 – 0930	<p><b>OFFICIAL OPENING CEREMONY</b></p> <p>Remarks Shadrack M. Mwadime, CBS, Principal Secretary, State Department for Labour and Skills Development Jacqueline Mugo, MBS, Executive Director and CEO, Federation of Kenya Employers Ms. Christine Hofmann, Head of the African Skills Hub, ILO Francis Atwoli, Secretary, Central Organization of Trade Unions, Kenya (COTU-K) Professor Julius Kibet Bitok, Principal Secretary, State Department for Basic Education Dr. Esther Mworira, Principal Secretary, State Department for TVET, Dr. Beatrice M. Inyangala, Principal Secretary, State Department for Higher Education and Research</p> <p><i>Documentary on PropelA: A successful case study of dual apprenticeship in Kenya</i></p> <p>Remarks after Chief Guest arrives Dr. Langat Kipkurui, Chairperson, Kenya Skills Development Community of Practice (KSDCoP) Prof. Idris Muhammad Bugaje, Continental Chairperson, Sub-Saharan Africa Skills and Apprenticeship Stakeholders Network (SASASNET) H.E. Commissioner for Education, Science, Technology, and Innovation, African Union Commission (AUC) H.E Kashim Shetima, Vice President of the Federal Republic of Nigeria Julius Migos Ogamba, CBS, Cabinet Secretary for Education Hon. (Dr.) Alfred Mutua, EGH, Cabinet Secretary for Labour and Social Protection Keynote Address and Official Opening by: H.E. The President and Commander in Chief of the Defence Forces, William Ruto, CGH, PhD.</p>
0930 – 1000	<b>PHOTO SESSION - TEA BREAK &amp; EXHIBITION VIEWING</b>

<b>1000 – 1300</b>	<p><b>High-level Ministerial Session</b></p> <p><i>Moderator:</i> Dr. Martha Phiri – Director Human Capital, Youth and Skills Development, AfDB</p> <p>Panel 1: Speakers</p> <ol style="list-style-type: none"> <li>1. Hon. (Dr.) Alfred Mutua, EGH, Cabinet Secretary for Labour and Social Protection, Republic of Kenya</li> <li>2. Alh. Muhammadu Maigari Dingyadi Federal Minister of Labour and Employment, Federal Republic of Nigeria</li> <li>3. Hon. Sanet Steenkamp, Minister of Higher Education, Training and Innovation, Republic of Namibia</li> <li>4. Hon. Ntoi Rapapa, Minister of Education and Training, Kingdom of Lesotho</li> <li>5. Hon. Dr Justin Valentin, Minister for Education, Republic of Seychelles.</li> <li>6. H.E. Issa Tchiroma Bakary, Minister of Employment and Vocational Training, Republic of Cameroon</li> <li>7. Hon. Prince Maele, Minister of Higher Education, Botswana</li> <li>8. Hon. Prof. Pierre Gomez, Minister of Higher Education, Research, Science and Technology, The Gambia</li> </ol> <p><i>Panel 2:</i> <i>Ms. Christine Hofmann, Head of the African Skills Hub, ILO</i></p> <p>Speakers</p> <ol style="list-style-type: none"> <li>1. Julius Migos Ogamba, Cabinet Secretary for Education, Republic of Kenya</li> <li>2. H.E Dr. Teshale Berecha, State Minister for TVT Sector, Federal Ministry of Labour and Skills, Federal Republic of Ethiopia</li> <li>3. Hon. Cooper W. Kruah Sr. (Cllr.), Ministry of Labour, Republic of Liberia</li> <li>4. Hon. Dr. Morufu Olatunji Alausa, Minister of Education, Federal Republic of Nigeria</li> <li>5. Haja Ramatulai Wurie (PhD) Mrs. Kamara, Minister of Technical and Higher Education, Republic of Sierra Leone</li> <li>6. Hon. Prof. Dr. Amon Murwira, Minister of Higher and Tertiary Education, Innovation, Science and Technology Development of Zimbabwe</li> <li>7. Madame Véronique Tognifode Mewanou, Ministre des Affaire Sociales et de la Micro-Finances et Ministre intérimaire des Enseignements Secondaire, Technique et de la Formation Professionnelle, Republic of Benin</li> <li>8. Hon. Samaria Tovela, Minister of Education and Culture, Republic of Mozambique</li> </ol>
<b>1130 - 1300</b>	
<b>1300 – 1400</b>	<b>LUNCH &amp; EXHIBITION VIEWING</b>
<b>1400 – 1600</b>	<p>Regional frameworks for quality skills development and apprenticeship</p> <p><i>Moderator:</i> Shadrack Mwadime, CBS, Principal Secretary Ministry of Labour, Kenya</p> <p>Speakers</p>

	<ol style="list-style-type: none"><li>1. A presentation on the ILO Recommendation 204 and ILO Quality Apprenticeships Recommendation No. 208 by Christine Hofmann, Senior Regional Skills Specialist, ILO, Abidjan, Cote d'Ivoire</li><li>2. A presentation on the Regional Office for Africa African Union (AU) 1 Million Next Level Initiative – Sophia Ashipala, Head of Education Division, African Union Commission (AUC) – (Virtual)</li><li>3. A presentation on the Continental TVET Strategy by Dr. Nicholas Ouma –AUC - (Virtual)</li><li>4. Dr. Martha Phiri, Director Human Capital, Youth and Skills Development, AfDB</li><li>5. A presentation on “Africa Continental Qualification Framework (ACQF) as policy instrument. Actions and progress” by Maria Rosenstock, ACQF-II Coordinator, European Training Foundation (ETF) - (Virtual))</li><li>6. A presentation on Evidence-based policy development processes, stakeholder engagement, and implementation at the national level in Africa: Country-level examples from Eswatini, Liberia, and South Sudan’ by Dr. Dan Baffour-Awuah, Consultant and SASASNET Country Focal Person (CFP) for Ghana</li><li>7. Presentation on RPL by Dr. Kaylash Allgoo, Consultant and SASASNET Country Focal Person for Mauritius</li></ol>	
DAY 2 – Thursday, 15 May, 2025		
TIME	SESSION	
0800 – 0930	Arrival and Registration Exhibition viewing	
0830 - 0930	<p>Parallel Session: Best practices in skills development: Key lessons from global skills initiatives</p> <p><i>Moderator: Dr. Beatrice M. Inyangala, Principal Secretary, State Department for Higher Education and Research</i></p> <p><b>Keynote speakers</b></p> <ol style="list-style-type: none"><li>1. Dr. Ashwani Aggarwal, Head, Skills Policy and Governance, ILO, Switzerland - (Virtual)</li><li>2. Dr. Langat, CEO, TVETA, Coordinator of World Skills Competition, Kenya</li><li>3. Builder Adetunji Adeniran, Project Co-Lead Africa, UNESCO-UNEVOC</li><li>4. Mr. Alok Kumar, CEO, NSDC India International</li><li>5. Mr. Cleophas Takaiza, DG, TEVETA, Zambia</li></ol>	<p>Parallel Session: Best practices in quality skills development and apprenticeship in Kenya</p> <p><i>Moderator: Dr. Esther Mworira, State Department for Principal Secretary, TVET</i></p> <ol style="list-style-type: none"><li>1. Kenya, Dual Learning, Joseph Njau, Secretary, TVET, Kenya</li><li>2. Prof. Kisilu Kitainge, CEO, TVET/CDACC</li><li>3. Dr. Alice Kande, CEO, Kenya National Qualification Authority (KNQA)</li><li>4. Paul Wanyeki, Coordinator, Kenya Skills Community of Practice</li><li>5. Dr. Wanjiru Kariuki, Secretary Skills Development, SDL&amp;SD</li><li>6. Prof. Mike Kuria, CEO, Commission for University Education</li></ol>

0930 - 1030	<p>Parallel Session: Roles and initiatives in financing of quality skills and apprenticeship in Africa</p> <p><i>Moderator: Sophia Ashipala, Head of Education Division, AUC</i></p> <ol style="list-style-type: none"> <li>1. Dr. Martha Phiri – Director Human Capital, Youth and Skills Development, AfDB</li> <li>2. Jimmy Delyon, Programme Delivery Lead at Swisscontact</li> <li>3. Eliana Carranza -World Bank</li> <li>4. Pilvi Torsti, Director, European Training Foundation (ETF)</li> <li>5. Tally Einav, Head of Office in Kenya and UNIDO Representative to Kenya , Eritrea, South Sudan, Seychelles and Comoros</li> </ol>	<p>Parallel Session: Youth perspective on quality skills development and apprenticeships</p> <p><i>Moderator: Ismail Maalim Madey Principal Secretary, Youth Affairs and Creative Economy</i></p> <p>Youth groups only</p>
1030 - 1100	<b>Tea break</b>	
1100 -1200	<p>Parallel Session: Role and initiatives of development partners in supporting and funding Quality Skills and Apprenticeship in Africa</p> <p><i>Moderator: Mr. Lamine Sow (Chief of Education, UNESCO Nairobi Office)</i></p> <ol style="list-style-type: none"> <li>1. Ms. Albertina Muparadzi, Director for Education and Transition Platform, Mastercard</li> <li>2. Sabine Klaus – SIFA, GIZ, South Africa – (Virtual)</li> <li>3. Dr. Robert Okinda, Commonwealth of Learning (COL) (Virtual)</li> <li>4. Bart Horemans, Team Leader, ENABEL Belgium</li> <li>5. Helen Dempster, Policy Fellow and Deputy Director at the Center for Global Development (tbc)</li> </ol>	<p>Parallel Session: Best practices in skills development: Key lessons from Africa</p> <p><i>Moderator: Karin Monaco, Associate Industrial Development Expert, Skills Development, Entrepreneurship and Fair Production Unit, United Nations Development Organization (UNIDO)</i></p> <ol style="list-style-type: none"> <li>1. Nigeria – Engr. ADK Mohammed, National Board for Technical Education (NBTE), Nigeria Topic: Transforming Apprenticeship Systems in the Informal Economy: The Nigerian Experience</li> <li>2. Senegal - Madame Mame Diarra DIOP, Directrice Générale de la Formation Professionnelle et Technique</li> <li>3. Tanzania – Anthony Mzee Kasore, Director General, TEVETA, Tanzania</li> <li>4. Namibia - Ms. Dalia Mwiya: Director of Technical and Vocational Education, Namibia</li> <li>5. Cameroon – M. IBRAHIM ABBA, Director of Vocational Training and</li> </ol>

		Guidance, Ministry of Employment and Vocational Training
<b>1200 -1300</b>		<b>Best practices</b>
	<p>Parallel Session: Regional cooperation</p> <p><i>Moderator: Christine Hoffmann, Senior Regional Skills Specialist, Regional Office for Africa ILO Prospects Project, Cote d'Ivoire</i></p> <ol style="list-style-type: none"> <li>1. Integrated Labour Market Information Systems, ILO/Geneva</li> <li>2. African National Occupational Standards by Shadrack M. Mwadime, CBS, Principal Secretary, State Department for Labour and Skills Development</li> <li>3. Learning, Apprentice and Labour Mobility within the region, Dimanche Sharon, Chief of Mission, International Organization for Migration (IOM)</li> <li>4. Dr. Cosam Chawanga Joseph, EASTRIP</li> <li>5. G20 Presentation on Mutual Recognition of Qualification and Labour Mobility by Dr. Rodney Manyike, HRDC, South Africa, and SASASNET Vice Chairperson, SADC Region</li> </ol>	<p>Parallel Session: Best practices in skills development: Key lessons from Africa</p> <p><i>Moderator: Isaac, Mwema, ILO PPDP Project Manager</i></p> <ol style="list-style-type: none"> <li>1. Kenya, Quality apprenticeships, Theresa Wasike, DG, NITA</li> <li>2. Kenya, Informal Apprenticeships, Chris Wambua, CEO, KNFJKA</li> <li>3. Malawi - Dr. Elwin Sichiola – CEO, TEVETA, Malawi</li> <li>4. Benin - Ms. S. Jémima AKLE KEREKOU - Director of Secondary Technical Education and Vocational Training</li> <li>5. Namibia – Ms. Fransina Shaningwa, Chief Education Officer, Directorate of Technical and Vocational Education, Ministry of Higher Education, Technology and Innovation</li> </ol>
<b>1300 - 1400</b>	<b>Lunch Break</b>	
<b>1400 - 1600</b>	<p>Parallel Session: Global best practices</p> <p><i>Moderator: Jimmy Delyon, Programme Delivery Lead at Swisscontact</i></p> <ol style="list-style-type: none"> <li>1. Labour Market Information (Skills data focus) and standards in ACQF by Laura Veza-Visan, Human Capital Development Expert, European Training Foundation (ETF) (VIRTUAL)</li> <li>2. Dr. Martha Phiri – Director Human Capital, Youth and Skills Development, AfDB</li> </ol>	<p>Parallel Session: Global policy framework and best practice</p> <p><i>Moderator: Dr. Rodney Manyike - CFP South Africa</i></p> <ol style="list-style-type: none"> <li>1. Jacqueline Mugo, MBS, Executive Director and CEO, Federation of Kenya Employers</li> <li>2. Francis Atwoli, Secretary, Central Organization of Trade Unions (COTU)</li> </ol>

	<ol style="list-style-type: none"> <li>Christine Hoffmann, Senior Regional Skills Specialist, Regional Office for Africa ILO Prospects Project –, Cote d'Ivoire</li> <li>Dr. Sybil Ferris, Senior Technical Expert, Development of WIL Regulations for Namibia under the ProTVET III project funded by GIZ – (Virtual)</li> <li>Karin Monaco, Associate Industrial Development Expert, Skills Development, Entrepreneurship and Fair Production Unit, United Nations Development Organisation (UNIDO)</li> </ol>	<ol style="list-style-type: none"> <li>Presentation on RPL, SSC and SASASNET MOU by Mr. Alok Kumar, CEO – NSDC International</li> <li>Presentation on OSCARS Olympiads - Jean P. Nsengimana, Chairman and Chief Curator, DalaGroup/Dr. Patrice Habinshuti, OSCARS Program Director</li> <li>Ms. Albertina Muparadzi, Director for Education and Transition Platform, Mastercard</li> <li>Don Bosco Tech Africa</li> </ol>
<b>DAY 3 – Friday, 16 May, 2025</b>		
<b>TIME</b>	<b>SESSION</b>	
0800 – 0830	Arrival and Registration Exhibition viewing	
0830 – 1000	<p>Parallel Session: Global best practices</p> <p><i>Moderator: Prof. Idris Muhammad Bugaje, Continental Chairperson, SASASNET</i></p> <ol style="list-style-type: none"> <li>Dr Nicholas Ouma – AU</li> <li>Mr. Mattia Olivari, UNESCO HQ - to present 'UNESCO's global perspective on TVET and highlight the main global initiatives currently underway in Africa' (Virtual) and Mr. Peter Ngugi (Consultant, UNESCO Nairobi Office) to present on 'An overview of current progress made on TVET in East Africa' (In-person).</li> <li>Ms. Tina Muparadzi, Executive Director for Education and Transition Platform Mastercard</li> <li>Kevin Baird, CEO, Prometric</li> <li>Bro. John Njuguna, Deputy Director, DBTA</li> </ol>	<p>Parallel Session: Global best practices</p> <p><i>Moderator: Dr. Beatrice M. Inyangala, Principal Secretary, State Department for Higher Education and Research</i></p> <ol style="list-style-type: none"> <li>Policy and Governance (strengthening regulatory frameworks for informal apprenticeship systems) – ILO</li> <li>Skills Development and Training Models (innovative approaches to skills training in the informal sector) – Patrick Werquin, France</li> <li>Inclusion and equity (Gender-responsive approaches to apprenticeships in the informal economy) – Prof. Salim Akoojee, South Africa</li> <li>Financing and Sustainability (Funding models for informal apprenticeships) – AUC 1 Million Initiative</li> <li>Dr. Teshoma Lemma Wodajo, Country Focal Person (CFP) for Ethiopia – presenting on the 'Ethiopian Experience'</li> </ol>
1000 - 1030	<b>Tea break</b>	

1030 - 1300	Plenary Mombasa Declaration on Advancing Economic Transition, Quality Skills Development and Apprenticeship Moderator: Dr. Wanjiru Kariuki - Country Focal Person (CFP) SASASNET Kenya Chapter Mr. Richard Muteti - President of SASASNET Kenya Chapter Hon. Ousman Sillah - Secretary General SASASNET Africa Shadrack M. Mwadime, CBS, Principal Secretary, State Department for Labour and Skills Development, Kenya
<b>1300 - 1400</b>	<b>Lunch</b>
1400 - 1600	Organised Tour for the Guests
1400 - 1600	SASASNET Annual General Meeting (AGM)