



Hexaware
Sector III, A Block TTC Industrial Area, Mahape, Navi Mumbai,
Maharashtra 400706

Pay Slip for the month of January 2023
All amounts are in INR

Emp Code : 73518 Emp Name : Wilmix Jemin Department : Competency Development - Java Emp-Grade : G5 Gender : M DOB : 19 May 1980 DOJ : 09 May 2022 Payable Days : 31.00 LWP : 0.00 Arrear Day(s) : 0.00	Location : SIRUSERI 5 IFSC Code : HDFC0003672 Bank A/c No. : 50100310738065 (HDFC BANK LTD) PAN : ABPPW4818G PF No. : THVSH01158090000055506 PF UAN. : 101509341448 ESI No. : Business Designation : System Analyst
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Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	45000.00	45000.00	0.00	45000.00	INCOME TAX	28620.00
HRA	22500.00	22500.00	0.00	22500.00	PF	5400.00
Special Allowance	63091.00	63091.00	0.00	63091.00	PROF. TAX	208.00
Individual Variable Pay		22500.00	0.00	22500.00		
LTA		9576.00	0.00	9576.00		
Telephone Reimbursement		1617.00	0.00	1617.00		
Driver Reimbursment		850.00	0.00	850.00		
GROSS EARNINGS	130591.00	165134.00	0.00	165134.00	GROSS DEDUCTIONS	34228.00

Net Pay : 130906.00 (ONE LAKH THIRTY THOUSAND NINE HUNDRED SIX ONLY)

Income Tax Worksheet for the Period April 2022 - March 2023

*You have opted tax option with investment

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non-Metro)	
Basic	483387.00	0.00	483387.00	Investments u/s 80C Provident Fund	58006.00	Rent Paid	0.00
HRA	241694.00	0.00	241694.00			From: 09/05/2022	
Special Allowance	688549.00	0.00	688549.00			To: 31/03/2023	
Joining Bonus	50000.00	0.00	50000.00			1. Actual HRA	241694.00
Individual Variable Pay	58065.00	0.00	58065.00			2. 40% or 50% of Basic	193355.00
LTA	9576.00	9576.00	0.00			3. Rent - 10% Basic	0.00
Telephone Reimbursement	11319.00	11319.00	0.00			Least of above is exempt	0.00
Driver Reimbursment	5950.00	5950.00	0.00			Taxable HRA	241694.00
Gross	1548540.00	26845.00	1521695.00	Total Investments u/s 80C	58006.00	TDS Deducted Monthly	
Tax Working				U/S 80C	58006.00	Month	Amount
Standard Deduction				Total Ded Under Chapter VI-A		May-2022	31052.00
Previous Employer Taxable Income						June-2022	21365.00
Previous Employer Professional Tax						July-2022	22409.00
Professional Tax						August-2022	18333.00
Under Chapter VI-A						September-2022	18324.00
Any Other Income						October-2022	25344.00
Taxable Income						November-2022	18324.00
Total Tax						December-2022	18324.00
Tax Rebate u/s 87a						January-2023	28620.00
Surcharge						Tax Deducted on Perq.	0.00
Tax Due						Total	202095.00
Health and Education Cess							
Net Tax							
Tax Deducted (Previous Employer)							
Tax Deducted on Perq.							
Tax Deducted on Any Other Income.							
Tax Deducted Till Date							
Tax to be Deducted							
Tax per month							
Tax on Non-Recurring Earnings							
Tax Deduction for this month							

Note:- For any clarification, please raise query on payroll.helpdesk@peoplestrong.com.

Disclaimer: This is a system generated payslip, does not require any signature.