



Hexaware
Sector III, A Block TTC Industrial Area, Mahape, Navi Mumbai,
Maharashtra 400706

Pay Slip for the month of December 2022
All amounts are in INR

Emp Code : 73518 Emp Name : Wilmix Jemin Department : Competency Development - Java Emp-Grade : G5 Gender : M DOB : 19 May 1980 DOJ : 09 May 2022 Payable Days : 31.00 LWP : 0.00 Arrear Day(s) : 0.00	Location : SIRUSERI 5 IFSC Code : HDFC0003672 Bank A/c No. : 50100310738065 (HDFC BANK LTD) PAN : ABPPW4818G PF No. : THVSH01158090000055506 PF UAN. : 101509341448 ESI No. : Business Designation : System Analyst
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Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	45000.00	45000.00	0.00	45000.00	INCOME TAX	18324.00
HRA	22500.00	22500.00	0.00	22500.00	PF	5400.00
Special Allowance	63091.00	63091.00	0.00	63091.00	PROF. TAX	208.00
Telephone Reimbursement		1617.00	0.00	1617.00	ELWF	20.00
Driver Reimbursment		850.00	0.00	850.00		
GROSS EARNINGS	130591.00	133058.00	0.00	133058.00	GROSS DEDUCTIONS	23952.00

Net Pay : 109106.00 (ONE LAKH NINE THOUSAND ONE HUNDRED SIX ONLY)

Income Tax Worksheet for the Period April 2022 - March 2023

*You have opted tax option with investment

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Metro)	
Basic	483387.00	0.00	483387.00	Investments u/s 80C		Rent Paid	72000.00
HRA	241694.00	31500.00	210194.00	Provident Fund	58006.00	From: 01/07/2022	
Special Allowance	688549.00	0.00	688549.00			To: 31/03/2023	
Joining Bonus	50000.00	0.00	50000.00			1. Actual HRA	202500.00
Individual Variable Pay	35565.00	0.00	35565.00			2. 40% or 50% of Basic	202500.00
Telephone Reimbursement	9702.00	9702.00	0.00			3. Rent - 10% Basic	31500.00
Driver Reimbursment	5100.00	5100.00	0.00			Least of above is exempt	31500.00
						Taxable HRA	210194.00
Gross	1513997.00	46302.00	1467695.00	Total Investments u/s 80C	58006.00	TDS Deducted Monthly	
Tax Working				U/S 80C	58006.00	Month	Amount
Standard Deduction			50000.00	Total Ded Under Chapter VI-A	58006.00	May-2022	31052.00
Previous Employer Taxable Income			0.00			June-2022	21365.00
Previous Employer Professional Tax			0			July-2022	22409.00
Professional Tax			2498			August-2022	18333.00
Under Chapter VI-A			58006.00			September-2022	18324.00
Any Other Income			0.00			October-2022	25344.00
Taxable Income			1357200.00			November-2022	18324.00
Total Tax			219660.00			December-2022	18324.00
Tax Rebate u/s 87a			0.00			Tax Deducted on Perq.	0.00
Surcharge			0.00			Total	173475.00
Tax Due			0.00				
Health and Education Cess			8786.00				
Net Tax			228446.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			173475.00				
Tax to be Deducted			54971.00				
Tax per month			18324.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this month			18324.00	Total Any Other Income			

Note:- For any clarification, please raise query on payroll.helpdesk@peoplestrong.com.

Disclaimer: This is a system generated payslip, does not require any signature.