

Director of Data Science

ABOUT THE ROLE

Peloton is seeking an experienced leader in the field of Data Science to head a dynamic team of analysts and data scientists within the Enterprise Data Team. The primary focus of this role involves extracting valuable insights from data to address the operational needs of the Supply Chain and Global Member Support organizations. In addition to overseeing team performance and ensuring the well-being of the team, the successful candidate will collaborate closely with business leaders in Logistics, Transportation, Service and Repair, and Member Support. Acting as a strategic data partner, this leader will play a pivotal role in guiding these departments on effectively applying data solutions to their operational and strategic challenges.

YOUR DAILY IMPACT AT PELOTON

- Develop a strategic Data Science strategy and roadmap for Supply Chain and Member Support, consulting with your leaders and cross-functional partners
- Ensure company and focus areas KPIs are well defined and tracked
- AI Strategy informed by an understanding of current technology and where it can be most effectively leveraged
- Provide strategic guidance for business leaders, informed by thoughtful analysis and business understanding. Advise on which questions to ask.
- Planning & Prioritization: Lead quarterly planning and roadmaps for Supply Chain and Global Member Support Data Science, ensuring commitments are clear and results are broadly communicated
- Teamwork: Collaborate cross-functionally with stakeholder teams and other data teams, especially Supply Chain Analytics and Data Engineering.
- Continuous Improvement: Stay up-to-date with industry standard processes and new technologies in analytics and data science, and implement improvements as needed
- Team Management: Lead, mentor, and develop a high-performing data science team
- Talent Density: Lead hiring for the Data Science team
- Continuously maintain and uplevel high-performance standards across your team
 - Team Deliverables
 - Deep Dive Analytics
 - Predictive Analytics
 - Automate and distribute key dashboards for leaders and teams to understand business performance
 - Deliver effective measurement strategies designed to deliver actionable insights
 - Deliver high value insights and actionable recommendations by sharing your team's analysis and executive summaries. Present to leadership regularly
 - Provide strategic guidance for Product strategy, informed by deep user and business understanding. Advise on which questions to ask.

YOU BRING TO PELOTON

- 8+ years of professional experience in decision science, business analytics, data science, software engineering, or related field
- 3+ years of leadership experience, leading teams and individual contributors
- Extensive experience working with cross-functional teams and establishing relationships across departments
- Proficiency in data analysis tools and programming languages (e.g., Python, R, SQL).
- Experience with data visualization tools (e.g., Looker, Tableau).
- Knowledge of data warehousing and ETL tools (e.g. Airflow, dbt).
- Strong problem-solving and interpersonal skills.
- Experience with machine learning and predictive analytics.