

# Job Description: Mid-Level Software Developer

## Location

[City, Country / Remote]

## Employment Type

Full-Time

## Department

Engineering / Technology

## Reports To

Lead Developer / Engineering Manager

## About the Role

We're seeking a Mid-Level Software Developer with a solid foundation in software engineering and a passion for building reliable, scalable solutions. You'll play a key role in designing, developing, and maintaining software applications, while collaborating with a team of experienced developers, designers, and product managers.

This role is ideal for someone with 2-5 years of experience looking to deepen their technical expertise and take on more responsibility in both implementation and decision-making.

## Key Responsibilities

- Write clean, efficient, and maintainable code in accordance with best practices
- Participate in system design and technical architecture discussions
- Develop and maintain front-end and/or back-end components
- Collaborate with team members to design solutions that meet business requirements
- Troubleshoot and debug complex issues across the stack
- Conduct and participate in code reviews to ensure high-quality code

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- Support application deployment, monitoring, and maintenance
- Contribute to continuous improvement of development processes and tools

### **Qualifications**

- 2-5 years of professional software development experience
- Proficient in at least one core language (e.g., JavaScript/TypeScript, Python, Java, C#)
- Experience with modern frameworks and tools (e.g., React, Node.js, Django, .NET Core, Spring)
- Familiarity with RESTful APIs, databases (SQL and/or NoSQL), and Git
- Understanding of agile methodologies and experience working in an Agile/Scrum environment
- Strong problem-solving skills and attention to detail
- Ability to communicate technical concepts clearly and collaborate with cross-functional teams

### **Nice to Have (Optional)**

- Experience with DevOps, CI/CD, or containerization (Docker, Kubernetes)
- Exposure to cloud platforms such as AWS, Azure, or GCP
- Testing experience (unit, integration, end-to-end)
- Knowledge of software security and performance optimization techniques
- Contributions to open-source projects or personal portfolio

### **What We Offer**

- Competitive salary and performance-based bonuses
- Hybrid/remote work flexibility
- Professional development support (courses, certifications, conferences)
- Collaborative and inclusive team culture
- Health and wellness benefits

### **How to Apply**

Submit your resume and any relevant links (GitHub, portfolio, etc.) to [Email/Job Portal]. We're excited to see what you bring to the team!