

**Adjusting for Unreliability and Longitudinal Noninvariance in Latent Growth  
Modeling: A Two-Stage Path Analysis Approach**

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## Adjusting for Unreliability and Longitudinal Noninvariance in Latent Growth Modeling: A Two-Stage Path Analysis Approach

Latent growth modeling is a popular statistical technique in psychological and educational research to examine changes in latent constructs. For latent change estimates to be meaningful, growth models need to adjust for biases due to measurement artifacts of the latent constructs (e.g., unreliability and longitudinal noninvariance). However, such growth models can easily get complex and become challenging to estimate, particularly in small samples. An alternative approach that reduces model complexity for parameter estimation is two-stage path analysis (2S-PA), where factor scores are obtained from measurement models in one stage and used to model latent changes in another stage while accounting for measurement errors. The 2S-PA approach allows researchers pay full attention to measurement issues in the first stage before venturing into estimating the structural parameters. This approach has also been found to provide better small sample size properties (Lai et al., 2022; Lai & Hsiao, 2021).

While the 2S-PA approach has been developed for models not dependent on time (Lai et al., 2022; Lai & Hsiao, 2021), the current paper aims to extend its application to include univariate and bivariate latent growth modeling. We will perform Monte Carlo simulation studies to compare the 2S-PA approach with the JSEM approach, as well as common growth modeling approaches that use factor scores. We will demonstrate the 2S-PA approach to model latent changes with an empirical example.

### Longitudinal Invariance

Latent growth modeling examines changes in latent constructs that are measured at multiple occasions. For changes in latent means and variances to be meaningful, the latent constructs need to be measured similarly across measurement occasions—a condition known as measurement invariance, or longitudinal invariance in the context of longitudinal analysis (Cook et al., 2002; Grimm et al., 2016; Horn & McArdle, 1992; Widaman et al., 2010). If longitudinal invariance fails to hold, a condition named *longitudinal noninvariance*, comparisons of latent means and variances may still be permissible in a partial invariance model that correctly adjusts for the bias.

## Joint Structural Equation Modeling

The gold standard for modeling changes in latent constructs has been through a second-order growth model. We refer to this approach as joint structural equation modeling (JSEM), which integrates measurement and structural models for the latent constructs across measurement occasions. Despite the flexibility in modeling latent changes, models with the JSEM approach can easily get complex and result in nonconvergence issues, particularly with multiple latent variables and a small sample size (Lai et al., 2022).

Moreover, a long-standing concern with JSEM is the interpretational confounding—the parameter estimates in the measurement model can be affected by the structural paths (Bollen & Maydeu-Olivares, 2007; Burt, 1976; Levy, 2017). To briefly illustrate, Figure 1 shows an example using the data of Midlife in the United States (MIDUS; Brim et al., 2020; Ryff et al., 2021). Suppose we are interested in predicting participants’ perceived purpose in life at Wave 2 by their attitudes toward personal growth at Wave 1. Whereas the factor loadings of the three items of Purpose in Life were 0.50, 0.45, and 0.75 in a one-factor model (Figure 1b), they changed to 0.60, 0.21, and 0.39 after adding a structural path from Personal Growth at Wave 1 to Purpose of Life at Wave 2 (Figure 1c). This example demonstrates a theoretical challenge in using JSEM that adding a structural path in a joint model can change the definition of a latent construct.

## Two-Stage Path Analysis

Lai and Hsiao (2021) proposed an alternative approach to JSEM—2S-PA—which separates the measurement and structural models into two stages. In the first stage, measurement invariance testing is performed, and factor scores and their reliability estimates are obtained from the full or partial invariance model. Biases due to noninvariance, if exist, are accounted for in the first stage. In the second stage, structural relations among latent constructs are modeled using the factor scores with constraints on the measurement parameters to control for measurement unreliability. As measurement and structural models are evaluated at different stages, structural paths among latent variables do not change the measurement parameter estimates. In other words, the 2S-PA approach retains the definitions of the latent constructs in the structural model. The 2S-PA approach has also been shown to overcome computational challenges in estimating

complex models in small samples (Lai et al., 2022; Lai & Hsiao, 2021).

## Contributions

The purpose of the current paper is to extend the 2S-PA approach for latent growth modeling and evaluate its performance in modeling latent changes. The 2S-PA approach may have an advantage to parameter estimations in complex growth models that accounts for measurement unreliability and longitudinal noninvariance. The contribution of the paper is three-folded. First, we will provide the mathematical development of the 2S-PA approach for adjusting for measurement unreliability and longitudinal noninvariance when modeling latent changes.

Second, we will perform Monte Carlo simulation studies to evaluate the 2S-PA approach, in comparison with the JSEM approach and factor-score path analysis (FS-PA; i.e., a first-order growth model using factor scores), which has been used in the data harmonization context (Bauer & Curran, 2016; Marcoulides & Grimm, 2017; McArdle, 2009). We aim to evaluate the accuracy, efficiency, and rate of model convergence of each approach in a variety of design conditions, including those with small sample sizes and misspecifications in the measurement model. Figure 2 shows the preliminary simulation results in terms of bias. Overall, the 2S-PA approach performed similarly to the JSEM approach, but the FS-PA approach showed biases in estimating the variance of the intercept factor and the mean and variance of the slope factor. In small sample conditions, whereas the 2S-PA approach showed a larger bias in estimating the mean of the slope factor, the JSEM approach showed a larger bias in estimating the mean of the intercept factor.

Finally, we will demonstrate the 2S-PA approach with the MIDUS data and compare the results with those from the JSEM approach. As an example, we performed longitudinal invariance testing on the Personal Growth scale that has three items. A partial strict invariance model was identified with equality constraints on each item's loadings, intercepts, and unique variances, except for the loading and intercept of Item 1 and the unique variance of Item 2 at Wave 1. Based on the partial strict invariance model, we model changes of Personal Growth across three waves of measurement using the JSEM and 2S-PA approach. Table 1 shows that the results of the JSEM and 2S-PA approaches are similar.

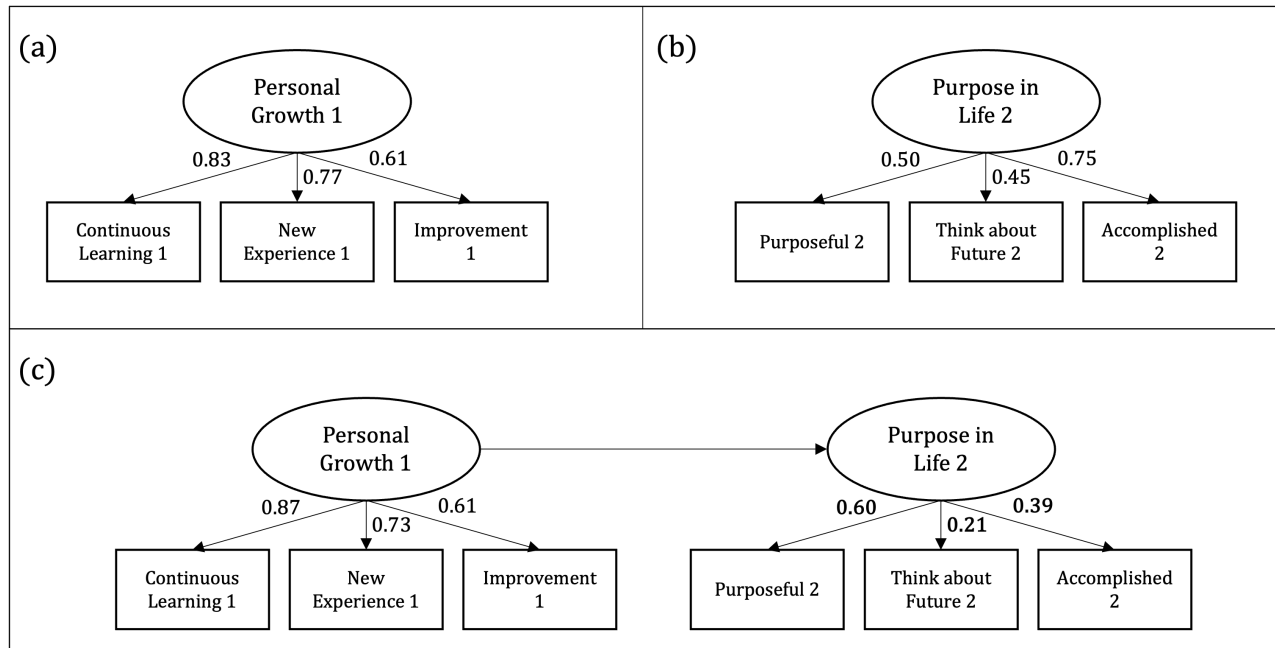
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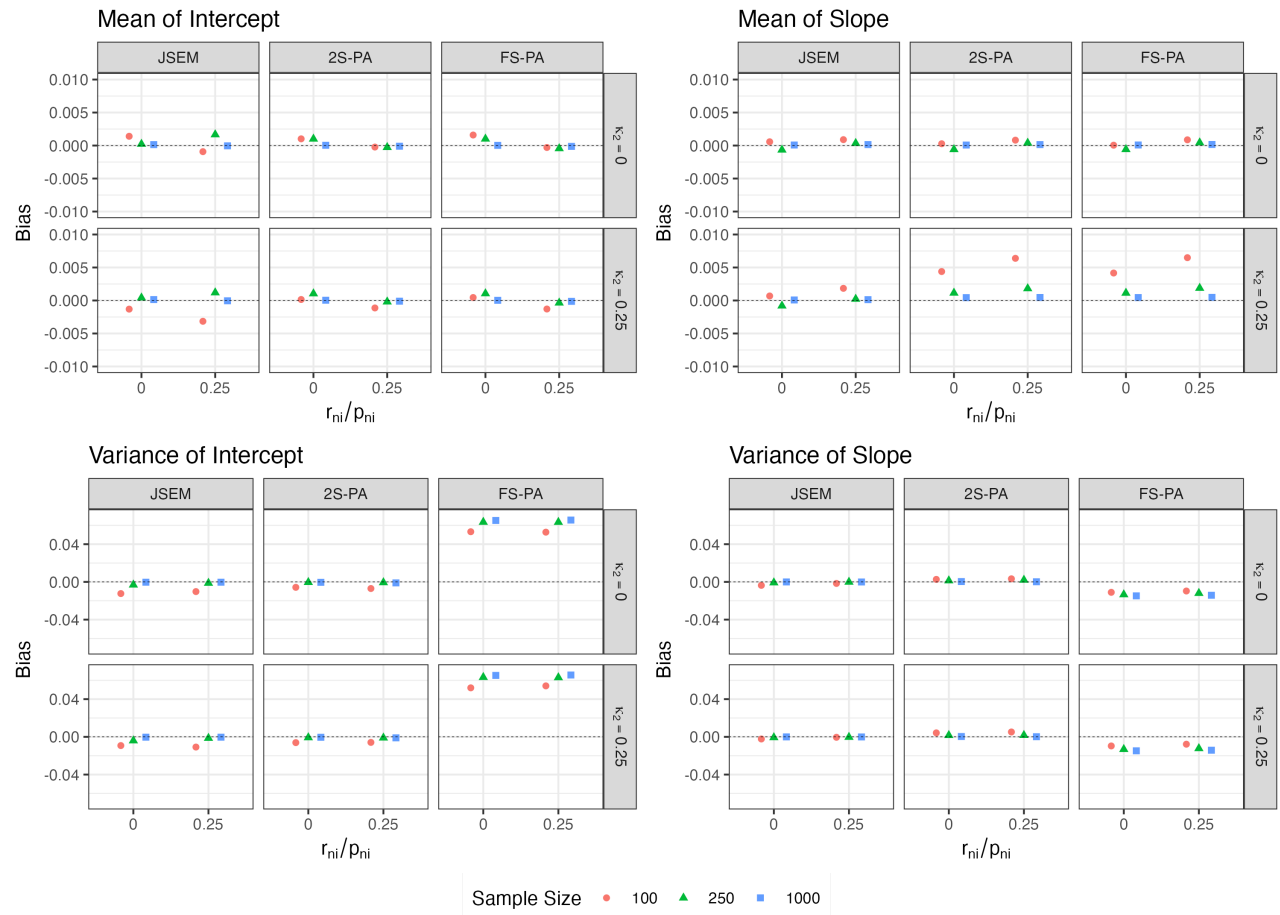
**Table 1***Growth Parameter Estimates Using the JSEM and 2S-PA Approaches.*

	JSEM	2S-PA
Mean(Intercept)	-0.062	-0.070
	[-0.141, 0.016]	[-0.145, 0.005]
Mean(Slope)	-0.247	-0.257
	[-0.293, -0.201]	[-0.299, -0.216]
Var(Intercept)	0.759	0.753
	[0.592, 0.927]	[0.597, 0.908]
Var(Slope)	0.086	0.080
	[-0.001, 0.173]	[0.001, 0.159]
Cov(Intercept, Slope)	-0.096	-0.094
	[-0.193, 0.002]	[-0.186, -0.003]
Num.Obs.	833	833

**Figure 1**

*Note.* An example based on Personal Growth and Purpose in Life scales from the MIDUS data.



**Figure 2**

*Note.*  $\kappa_2$  = mean of the slope factor.  $r_{ni}/p_{ni}$  = proportion of noninvariance.  $N$  = sample size. JSEM = joint structural equation model. 2S-PA = two-stage path analysis. FS-PA = factor scores path analysis.