

Compensation Disclosure

2012



2012 CITY OF WINNIPEG COMPENSATION DISCLOSURE

THE City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$50,000 or more in the previous fiscal year. For most employees, the 2012 compensation report comprises data from 26 pay periods.

This report contains information on 5,736 employees, including the Mayor and 15 members of Council.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

City employees are listed alphabetically by department. ***The figure reported for each employee includes salary and taxable benefits, overtime, retirement allowance, sick pay cash out, vacation pay cash out, back pay and severance pay.*** The amounts do not include payments made or benefits accrued in relation to pension plans.

This document is available to citizens for reference on the City's website.

Schedule of Compensation of

THE CITY OF WINNIPEG

Year ended December 31, 2012



KPMG LLP
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INDEPENDENT AUDITORS' REPORT

To the Mayor and Councillors of The City of Winnipeg

We have audited the accompanying schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with The City of Winnipeg for the calendar year ended December 31, 2012. This schedule has been prepared by management in accordance with the provisions of The Public Sector Compensation Disclosure Act.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of the schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial information in the schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with The City of Winnipeg for the calendar year ended December 31, 2012 is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act.

Basis of Accounting

Without modifying our opinion, we draw attention to the note to the schedule, which describes the basis of accounting. The schedule is prepared to provide information as required under The Public Sector Compensation Disclosure Act. As a result, the schedule may not be suitable for another purpose.

KPMG LLP

Chartered Accountants

May 1, 2013

Winnipeg, Canada

EMPLOYEE		POSITION	COMPENSATION
Assessment and Taxation			
Alden	S	Assessor 3 Accredited	66,766
Austin	T	Manager, Taxation & Finance	92,438
Babiuk	N	Assessor 3 Accredited	75,718
Beleshinski	M	Field Assistant Assessment	51,265
Born	G	Assessor 3 Accredited	68,786
Brown	J	Valuation Officer	50,790
Capleve	K	Valuation Officer	66,660
Carter	G	Assessor 3 Accredited	78,833
Chambers	M	Mgr Support Serv/Strat Plan	111,648
Colatruglio	M	Assessor 3 Accredited	75,993
Cortvriendt	M	Assessor	75,574
Cull	B	Manager, Taxation & Finance	105,655
DaSilva	J	Clerk Senior	51,030
Del Monte	C	Field Assistant Assessment	51,337
Desrochers	E	Coord Geographic Area	92,223
Diachun	D	Coord Geographic Area	62,149
Ducharme	D	Valuation Officer	66,676
Dupuis	B	Assessor 3 Accredited	67,627
Ethier	M	Assessor 2	67,933
Felsen	D	Assessor 2	56,373
Frolek	M	Valuation Officer	54,134
Furedi	L	Field Assistant Assessment	50,819
Gaudes	H	Valuation Officer	50,557
Gigliotti	S	Supv Data Support Services	62,782
Hardman	K	Assessor 3 Accredited	69,221
Irving	R	Assessor 3 Accredited	66,766
Jansz	G	Clerk Principal	56,094
Jasper	G	Assessor 3 Accredited	51,403
Karpa	N	City Assessor	141,299
Katwaroo	P	Accounting Technician 3	62,742
Kildaw	D	Assessor	99,885
Korol	L	Clerk Senior	51,783
Lachance	G	Coord Geographic Area	93,789
Lucky	R	Valuation Officer	66,575
Ly	N	Technologist Grade 2	53,161
Macpherson	S	Coord Geographic Area	88,542
Manchur	T	Assessor 3 Accredited	90,157
Mazowita	K	Assessor 3 Accredited	52,214
McCubbin	H	Assessor 3 Accredited	78,027
McIntyre	B	Coord Geographic Area	96,657
Ntungo	C	Supervisor Strategic Support	87,725
Payjack	A	Coord Geographic Area	84,340
Penner	D	Assessor 3 Accredited	67,186
Petzold	G	Assessor	98,188
Pohl	J	Valuation Officer	61,610
Pylypowich	N	Clerk Senior	53,628
Ramirez Guevara	J	Quality Services Specialist	68,415

EMPLOYEE		POSITION	COMPENSATION
Ramsewak	D	Valuation Officer	67,598
Robert	J	Project Manager	92,221
San Filippo	M	Assessor	97,983
Sherrin	R	Valuation Officer	51,268
Shields	K	Mgr Field Operations	114,999
Smith	K	Valuation Officer	55,290
Strachan	D	Assessor	93,392
Strothman	K	Valuation Officer	52,673
Sullivan	S	Valuation Officer	56,681
Szyda	T	Assessor 3 Accredited	69,778
Taylor	M	Valuation Officer	61,173
Tooke	P	Assessor 3 Accredited	66,498
Topolniski	R	Assessor 3 Accredited	66,766
Toth	I	Coord Geographic Area	92,270
Trochim	J	Assessor 3 Accredited	77,919
Tumolva	V	Clerk Principal	59,429
Voelpel	J	Valuation Officer	56,182
Wladyka	G	Clerk Senior	53,447
Wong	K	Valuation Officer	53,427
Zelensky	S	Assessor 3 Accredited	66,947
Audit			
Egert	J	Project Leader	95,064
Fontaine	D	Auditor	67,612
Giles	M	Project Leader	80,143
Klimchak	L	Auditor	66,145
Mansky	B	Deputy City Auditor	113,005
Whiteside	B	City Auditor/Chief PerformOffr	137,163
Woytowich	D	Administrative Coordinatr	70,754
CAO (Chief Administrative Office)			
Barnett	C	Report Analyst/Writer	62,602
Boyce	K	Manager, Film and Spc Events	96,467
Joshi	D	Chief Operating Officer	189,601
Kristjansson	R	Film & Special Events Liaison	70,916
Miller	L	Executive Assistant 1	52,185
Rogers	D	Res Analyst/Corp Writer	93,381
Sheegl	P	Chief Admin Officer (CAO)	241,589
Thomas	J	Special Assistant to the Mayor	81,412
Wong	C	Executive Assistant 1	52,799
City Clerks			
Baltessen	J	City Records Mgr and Archivist	85,083
Blake	L	Manager of Protocol	74,719
Comeau	M	Asst Clerk	63,324
Gameiro	C	Mgr of Decision Making Process	99,197
Gobeil	J	Clerk Senior	53,396
Hutter	V	Senior Committee Clerk	72,708

EMPLOYEE		POSITION	COMPENSATION
Kachur	R	City Clerk	164,250
Karpluk	J	Mgr Appeals	97,881
Kroeker	D	Asst Clerk	68,415
Kunz	K	Council Clerk	75,176
Lemoine	M	Deputy City Clerk	137,793
Marques	M	Senior Committee Clerk	84,709
Obie	L	Clerk Senior	51,083
Ochocki	P	Coord Councillors' Liaison	65,984
Park	J	Mgr of Decision Making Process	123,300
Poitras	A	Senior Committee Clerk	59,517
Reid	W	Analyst Records/Info	67,060
Ridge	J	Council Clerk	69,571
Skundberg	I	Clerk III	76,778
City Council			
Browaty	J	Councillor - Chair	113,692
Eadie	R	Councillor	84,514
Fielding	S	Councillor - Chair	113,584
Gerbasi	J	Councillor	93,051
Havixbeck	P	Deputy Mayor	113,513
Mayes	B	Councillor	91,053
Nordman	G	Councillor - Speaker	113,380
Orlikow	J	Councillor	91,053
Pagtakhan	M	Councillor - Chair	103,507
Sharma	D	Councillor	91,053
Smith	H	Councillor	91,053
Steen	T	Councillor - Dep Speaker	92,626
Swandel	J	Councillor	111,437
Vandal	D	Councillor - Chair	113,380
Wyatt	R	Councillor - Chair	116,184
Community Services			
Armstrong	A	Officer Bylaw Enforcement	50,666
Arsenault	S	Techn Recreation E	50,846
Batiforra	J	Librarian Grade 1	50,646
Beaudin	K	Coord Comm Resource Area	83,893
Beck	K	Coord Comm Resource Area	100,244
Bell	D	Specialist Info Systems	75,310
Bergen	W	Coord Safety and Health	75,246
Borland	K	Coord Youth Serv-Admn	83,990
Boulet	E	Librarian Grade 2	62,525
Bourrier-LaCroix	B	Librarian Grade 2	60,279
Brauer	J	Clerk Senior	59,654
Bravo	P	Librarian Grade 2	58,866
Bridle	J	Librarian Grade 1	57,780
Bujold	L	Librarian Grade 1	58,330
Burgess	C	Worker Comm Development 1	50,377
Byzuk	K	Union Officer	82,638

EMPLOYEE		POSITION	COMPENSATION
Caldwell	W	Project Manager	61,263
Caldwell	D	Worker Social 3	62,918
Caldwell	T	Clerk C	51,975
Caplap	N	Clerk Senior	53,042
Carpenter	A	Coord Active Living Servi	68,602
Carriere	C	Active Living Supervisor	50,108
Carter	A	Library Service Asst 4	50,065
Carter	P	Pool Supervisor	63,179
Chaves	P	Executive Assistant	72,957
Chisholm	R	Techn Recreation E	50,400
Clark	M	Officer Internet Services	82,881
Conolly	D	Coordinator Info/Tech Systems	96,467
Coughlin	C	Techn Recreation E	50,486
Craig	K	Library Service Asst 5	54,381
Cuddy	E	Mgr Projects/Fundraising	70,197
Cui	J	Specialist Info Systems	74,735
de Graaf	P	Mgr Comm Bylaw Enforcement Serv	108,986
Dembicki	P	Librarian Grade 2	61,161
Doherty	G	Mgr Cent Library	94,169
Dondo	B	Specialist Info Systems	81,523
Dubeski	J	Techn Recreation E	50,235
Dyck	B	Coord Community Services	80,095
Fergus	T	Coord Comm Develop - Admn	92,277
Ferguson	G	Worker Comm Development 1	54,436
Fernandes	C	Mgr Finance	114,966
Fifer	M	Admn Coordinator	79,235
Fiske	B	Worker Social 3	53,692
Forgues	R	Coord Comm Resource Area	104,443
Fullerton	G	Supv By-Law Enforcement Opern	56,429
Garrett	O	Accounting Technician 3	56,793
Gaston	A	Librarian Grade 2	57,001
Glassco	A	Recreation Coordinator	87,415
Glugosh	K	Worker Comm Development 1	53,948
Gorzen	S	Techn Recreation E	50,562
Graham	S	Librarian Grade 1	57,829
Grey	T	Coord Aboriginal Services	80,005
Hadder	M	Pool Supervisor	54,480
Heintz	D	Techn Recreation E	53,175
Henry	A	Safety Technician II	58,629
Hildebrand	J	Coord Prog Initi/Agency R	76,062
Honey	J	Techn Recreation E	51,051
Honey	B	Techn Recreation E	52,557
Huard-Bernuy	S	Analyst Programmer 2	63,693
Hunt	E	Librarian Grade 2	64,265
Huntington	P	Coord Aquatics-Admn	107,971
Johnson	K	Pool Supervisor	59,904
Johnson	S	Coord Community Services	71,224
Julien	C	Pool Supervisor	57,664

EMPLOYEE		POSITION	COMPENSATION
Karasiuk	D	Coord Rec Services-Admn	96,521
Katz	G	Techn Recreation E	50,538
Knudsen	K	Mgr Strat. & Support Serv	125,141
Koniak	C	Coord Comm Resource Area	95,177
Kowal	C	Coord Leadership/Ethnic	68,868
Kowal	M	Techn Recreation E	50,444
Laurie	C	Librarian Grade 1	56,113
Lemoine	K	Asst Controller	92,368
Lockhart	T	Librarian Grade 1	57,651
Lomas	T	Admin Coord Info & Virtual Ser	68,274
Lorbis	J	Admn Coordinator	63,381
Lylyk	J	Worker Comm Development 1	50,274
MacDonald	S	Officer Bylaw Enforcement	51,365
Mackinnon	D	Officer Bylaw Enforcement	67,221
MacKinnon	R	Coord Child/Youth Strateg	82,025
Madansingh	K	Librarian Grade 2	62,435
Mankiewicz	K	Techn Recreation E	50,560
Marr	P	Analyst Research	63,308
McCulloch	A	Librarian Grade 1	55,322
McCutcheon	D	Officer Bylaw Enforcement	56,571
McFarlane	C	Analyst Network Systems	57,151
McGuire	J	Librarian Grade 1	57,875
Mehmel	A	Librarian Grade 1	57,773
Minor	C	Librarian Grade 2	53,176
Minter	H	Supv By-Law Enforcement Opern	54,841
Minuk	H	Librarian Grade 1	51,112
Minuk	J	Worker Social 3	67,976
Morris	G	Library Service Asst 4	50,167
Nikkel	I	Librarian Grade 2	63,643
Opar	T	Librarian Grade 2	63,756
Parry	B	Mgr Branch Services	106,198
Penner	L	Techn Gr 2	52,919
Pilon	D	Librarian Grade 2	60,764
Pisano	G	Techn Recreation E	50,470
Piush	E	Librarian Grade 2	63,655
Plueschow	L	Pool Supervisor	59,267
Priestley	T	Storekeeper 4	50,771
Pritchard	A	Coord Info Sys Dev-Pub Ac	96,637
Prokopchuk	D	Mgr Comm Dev - Recreation	126,437
Purdy	M	Coord Communications	86,545
Raketti	S	Pool Supervisor	60,098
Requeima	F	Techn Recreation E	51,978
Robson	M	Coord Child/Youth Strateg	59,595
Rogalski	J	Supv By-Law Enforcement Opern	51,407
Ross	K	Coord Human Resources	73,698
Roy	L	Techn Gr 1	53,368
Rundle	L	Officer Bylaw Enforcement	52,051
Sawatzky	S	Coord Operational Services Adm	91,729

EMPLOYEE		POSITION	COMPENSATION
Schluter	L	Librarian Grade 1	54,664
Semchuk-Bohn	T	Active Living Supervisor	50,138
Simons	T	Analyst Programmer 2	50,037
Skutnik	P	Coord Active Living Servi	72,794
Smithson	J	Coord Prog Initi/Agency R	76,459
Spencer	S	Techn Recreation E	51,851
Stamm	D	Worker Comm Development 1	54,185
Stanczak	M	Officer Bylaw Enforcement	58,168
Stefanko	A	Librarian Grade 1	50,141
Steinbusch	C	Librarian Grade 1	57,906
Stephens	S	Librarian Grade 1	57,485
Stranieri	F	Officer Bylaw Enforcement	58,046
Swanson	M	Techn Recreation E	50,382
Swanson	G	Coord Comm Resource Area	83,595
Thomas	D	Analyst Programmer 2	61,610
Towers	B	Techn Recreation E	57,115
VanAchte	P	Clerk Senior	52,268
Verschoore	B	Techn Recreation E	51,080
Verschoore	K	Clerk Senior	55,625
Vieira	C	Accounting Technician 2	53,549
Vlahakos	G	Accounting Technician 3	64,861
Vo	M	Analyst Programmer 2	60,336
Wahl	D	Worker Social 3	63,578
Walker	R	Mgr Library Services	125,148
Walker	S	Librarian Grade 1	57,832
Wallis	P	Techn Recreation E	50,764
Wardekker	K	Analyst Network Systems	55,857
Watkins	R	Library Service Asst 4	50,287
Watts	M	Adm Coor Bylaw Enforce Fld Ops	84,673
Wiebe	P	Techn Recreation E	50,560
Wiest	T	Librarian Grade 2	62,129
Wightman	C	Director Community Servic	162,706
Williams	K	Area Head	78,903
Woodward	B	Mgr Human Resources	87,359
Woroniak	M	Librarian Grade 1	55,512
Wurmann	K	Librarian Grade 1	51,020
Wusaty	D	Librarian Grade 1	56,811
Zakowich	K	Analyst Financial	66,818
Corporate Finance			
Abeysekera	R	Mgr Finance & Admn	112,224
Adams	B	Supt Treasury/Money Mgmt	96,467
Ali	R	Accounting Technician 2	50,805
Amann	R	Mgr City Asset Managemt Progr	97,337
Bauer	C	Supv Claims	83,816
Bernard	R	Officer Alt Srvc Delivery	81,555
Bodnar	P	Accountant Sr Financial	96,652
Boutilier	K	Financial Administrator	94,445

EMPLOYEE		POSITION	COMPENSATION
Brandt	G	Coord PeopleSoft	88,018
Bucko	S	Coord Financial Systems	106,621
Carriere	S	Clerk C	51,042
Chartier	G	Mgr Infrastructure Planning	121,879
Chartier	C	Project/Research Asst	65,908
Cherka	J	Coord PeopleSoft	85,224
Comia	S	Accounting Technician 2	52,069
Cormack	C	Coord Workers Comp	88,128
Dacosta	J	Analyst Financial Systems	88,339
Davidson	S	Mgr Corporate Risk	92,173
D'Avignon	B	Mgr Materials	106,489
de Haan	C	Clerk C	56,384
De Ryck	T	Analyst Financial	77,814
Decka	R	Accountant Sr Corporate	98,781
Dela Cruz	F	Coord Financial Services	81,608
Denyer	J	Clerk Senior	50,757
Dobson	N	Coord PeopleSoft	88,128
Dupuis Smith	B	Buyer 2	64,020
Eccles	R	Buyer 2	64,246
Evason	C	Analyst/Train Policy&Proc	77,814
Falk	H	Coord Fiscal Review	96,529
Ferguson	M	Clerk Senior	57,525
Ferrier	J	City Treasurer	136,129
Franklin	M	Supv Treasury	92,816
Green	C	Supv Contracts	82,120
Groening	C	Buyer 2	64,118
Hagman	L	Clerk Senior	51,578
Heather	G	Analyst Sr Fin Review	76,052
Heckert	B	Coord Financial Services	86,554
Hodges	R	Officer Fiscal Planning	96,467
Holsten Boyer	B	Mgr Fin Pln. & Review	118,335
Letain	D	Clerk Principal	59,230
Marsh	R	Accounting Technician 3	61,119
Mondor	L	Supv Insurance	77,014
Morton	K	Analyst Sr Fin Review	80,636
Murray	E	Clerk C	57,899
Nawolsky	K	Coord Long-Range Planning	93,102
Olafson	P	Corporate Controller	119,035
Pablo	E	Analyst Sr Fin Review	78,843
Provencher	R	Mgr Financial Services	115,016
Rasmussen	D	Manager Payroll Acctg/Admin	149,687
Resnik	G	Accounting Technician 3	56,066
Ruby	J	Manager Capital Projects	105,382
Ruta	M	Chief Financial Officer	180,178
Schirlie	T	Analyst/Train Policy&Proc	77,006
Sears	E	Accountant Payroll System	52,762
Solis	E	Accounting Technician 3	55,611
Sorby	C	Buyer 2	59,457

EMPLOYEE		POSITION	COMPENSATION
Speidel	B	Analyst Fin Mgmt System	88,313
Stelmack	K	Buyer 2	64,156
Stem	B	Claims Adjustor 2	66,239
Telencoe	G	Coord Timekeeping SelfServe Pr	102,334
Teranishi	J	Treasury Analyst	77,861
Tooth	D	Analyst Financial	62,416
Turchyn	C	Payroll Operations Analyst	77,373
Waterman	E	Coord Financial Services	66,921
Corporate Support Services			
Ahmad	S	Programmer Sr Systems	80,831
Allum	P	Coord Peoplesoft	84,220
Anderson	M	Clerk C	51,786
Armitage	J	Supv Print Prod & Mail	88,128
Asquith	L	Nurse Occ Health	72,196
Auch	B	Executive Assistant 2	78,195
Bailey	M	Communications Officer	81,086
Baker	D	311 Cust Serv Specialist I	54,167
Bennett	C	Technologist Comm - II	84,496
Bereziak	M	Mgr Labour Rel. & Comp.	120,274
Berkowski	E	Analyst Special Projects	112,040
Bi	Q	Consultant Information	74,994
Bidinosti	S	Mgr Project Management Office	118,335
Bishop	M	311 Cust Serv Specialist II	53,343
Bittner	G	Technologist Comm - II	84,343
Blackmon	D	Coord Corp Safety & Occ Hygien	83,497
Bloodworth	D	Network Syst.Specialist	77,310
Boissonneault Estate of	M	Translator	74,994
Bolton	C	Coordinator Employee Developme	94,438
Brandow	S	Specialist Info Systems	71,004
Budgell	D	Labour Relations Officer	87,212
Burch	L	Director of Corp Support Serv	157,069
Burns	J	Oper Computer Senior	55,056
Caldwell	K	Technologist Comm - II	82,419
Carlson	A	Officer Corporate Safety	80,356
Carter	R	Coordinator Info/Tech Systems	96,467
Chan	T	Technology Planning coordinato	96,467
Chan	L	Administrator Data Base	91,584
Chanas	W	Analyst System Security	75,586
Chen	C	Network Syst.Specialist	77,418
Chu	A	Programmer Sr Systems	79,820
Clark	J	Coord Peoplesoft	66,142
Clark	A	Communications Officer	73,454
Cohen	M	Administrator Security Sy	106,621
Cottick	G	Managed Hosting Manager	126,996
Crompton	T	Analyst Systems Software	82,329
Cruz	M	Ast Peoplesoft HR Module Coord	54,810
Cumming	K	Project Manager	89,346

EMPLOYEE		POSITION	COMPENSATION
Curell	S	Technologist Grade 3	69,869
Davidson	E	Specialist Info Systems	79,820
DeCraene	C	Ast Peoplesoft HR Module Coord	54,488
Derksen	R	Installer Radio/Elec Sr	50,779
Divina	R	Oper Network 2	76,574
Doering	W	Analyst Systems Software	85,217
Dong	X	Proj Leader Info Systems-Grd4	70,408
Doornbos	M	Administrator Operations	83,595
Drouet	F	Translator	69,528
Enns	L	Project Manager	95,072
Finley	M	Communications Assistant	58,504
Fleury	G	Coord PeopleSoft	82,483
Fontaine	L	Business Mgr Business Solution	118,770
Franklin	J	Specialist Info Systems	82,451
Frechette	C	Human Resource Outreach	64,024
Freeman	T	Consultant Information	101,156
Fritz	D	Consultant Occ Hygiene	79,920
Frizado	J	Project Manager	93,299
Gammon	C	Consultant HR-Development	86,317
Garraway	R	Programmer Sr Systems	103,796
Garrett	D	Human Resource Administrator	76,213
Gawlik	T	Specialist Info Systems	69,962
Gillingham	S	Workplace Consultant	67,440
Givoli	L	Nurse Occ Health	72,100
Glesby	A	Coord Peoplesoft	70,276
Greenberg	J	Human Resource Administrator	58,777
Greggain	J	Oper Network 2	86,348
Griffith	P	Consultant HR-Development	88,128
Groves	D	Programmer Sr Systems	86,453
Gural	A	Communications Technologist	54,912
Halliburton	J	Coord Equity & Diversity	96,467
Hamm	D	Business Mgr Connectivity	118,953
Harris	C	Joint Comm Prog Trainer	54,932
Hill	S	Personnel Asst 1	53,079
Houston	M	Consultant Information	88,111
Howelko	A	Analyst Programmer 2	62,028
Huchko	B	Officer Corporate Safety	81,610
Hykaway	T	Technologist Comm - II	80,509
Jackman	S	Worker Social 3	63,707
Johnstone	C	311 Cust Serv Specialist II	54,442
Kawchuk	D	Consultant HR-Employment	78,048
Klowak	D	311 Cust Serv Specialist I	56,102
Knockaert	J	311 Supervisor	82,110
Kozun	J	Coordinator Info/Tech Systems	96,501
Kulchycki	C	Coord Peoplesoft	90,409
LaFrance	J	Engineer Radio/Electronic	93,773
Lambert	D	Respect Workplace Trainer	52,061
Lavoie	L	Programmer Sr Systems	59,029

EMPLOYEE		POSITION	COMPENSATION
Leclerc	S	311 Cust Serv Specialist II	53,919
Lederer	A	Proj Leader Info Systems-Grd4	84,991
Lee	R	Analyst Voice Communicati	95,965
Lee	D	Programmer Sr Systems	79,890
Lee	S	Specialist Info Systems	79,820
Lemoine	P	Technologist Grade 2	61,850
Loewen	J	311 Cust Serv Specialist I	50,332
Lovering	B	Consultant HR-Comp &Class	88,128
Luik	M	Technologist Comm - II	68,792
Magne	D	Oper Network 2	69,338
Malhotra	A	Specialist Info Systems	77,149
Marek	R	Specialist Info Systems	80,005
Marquez	A	Specialist Info Systems	53,742
Marshall	A	Programmer Sr Systems	80,005
Mauws	L	Labour Relations Officer	88,128
Mavunga	C	Programmer Sr Systems	66,672
McDermid	A	HR Consultant Employee Develop	58,707
McGregor	R	Analyst Network Systems	57,842
McGregor	K	Analyst Programmer 2	69,991
McGuinness	A	311 Cust Serv Specialist I	57,417
Meek	D	Analyst Operations	72,565
Melesko	T	Communications Officer	76,803
Michaleski	D	Network Syst.Specialist	76,764
Miller	M	Analyst Voice Communicati	74,024
Mueller	N	Labour Relations Analyst	64,874
Nardiello	V	Specialist Systems	81,797
Ng	J	Administrator Automation	90,831
Nguyen	N	Coordinator Info/Tech Systems	91,212
Ostasz	G	Specialist Info Systems	66,945
Palamar	G	Programmer/Analyst 3	79,820
Parker	S	Techn Gr 3	56,846
Partridge	G	Specialist Info Systems	62,336
Patterson	C	Oper Network 2	78,926
Patterson-Mendrun	T	Human Resource Administrator	70,418
Procyk	N	Analyst Systems Software	74,346
Radtke	C	Oper Network 2	72,793
Ramsay	M	Oper Computer Senior	64,095
Recana	L	Specialist Info Systems	73,602
Reis	L	Coord Peoplesoft	96,467
Rengayah	R	Technologist Comm - II	68,805
Reynolds	R	Oper Computer Senior	62,803
Richardson	E	Engineer Comm Systems	109,470
Rosenberg	B	Manager Busns Technol Services	144,228
Rushforth	T	Systems Coordinator	96,347
Sawatsky	P	Nurse Occ Health	59,024
Schau	D	Coordinator Application Sols	94,939
Schreyer	V	Consultant HR-Employment	69,520
Scott	K	Analyst Network Systems	57,585

EMPLOYEE		POSITION	COMPENSATION
Sharman	D	Project Manager	117,417
Shewfeld	D	Specialist Systems	86,762
Shum	J	Specialist Info Systems	66,202
Shumila	P	Analyst System Security	71,120
Small	L	Ast Peoplesoft HR Module Coord	58,958
Sokal	M	Manager of Web & Social Media	77,299
Solomon	L	Consultant HR-Comp &Class	88,128
Somers	C	Programmer Sr Systems	76,286
Sontag	A	E-Learning Prog.Trainer	50,428
Steenerson	B	Oper Network 2	84,217
Swail	S	Oper Computer Senior	62,083
Swenarchuk	M	Manager, 311 Contact Centre	117,448
Szkolnicki	R	Programmer Sr Systems	83,966
Tardiff	M	Programmer Sr Systems	77,405
Teegne	Y	Programmer Sr Systems	67,909
Thiessen	R	Proj Leader Info Systems	88,313
Thompson	S	311 Cust Serv Specialist II	58,916
Tokar	J	Specialist Info Systems	80,126
Tone	R	Mgr Human Res Development	118,335
Tong	T	Consultant Information	88,330
Trieu	A	Programmer Sr Systems	84,777
Unger	W	Mgr Human Resources	85,709
Vatrt	T	Programmer Sr Systems	84,031
Vigini	R	Programmer Sr Systems	79,597
Villafana	A	Specialist Info Systems	75,996
Vo	C	Workforce Management Anyalyst	70,602
Vossler	H	Mgr Info Systems	106,621
Wagner	T	Technologist Comm - II	85,837
Walker	D	Analyst Operations	71,422
Walstra	R	Proj Leader Info Systems	113,891
Wang	J	Specialist Info Systems	70,731
West	S	Mgr Corporate Communications	113,751
Wickberg	D	Analyst Systems Software	83,488
Wiebe-Dembowski	R	Analyst Systems Software	88,313
Wiens	J	Mgr HR Management Systems	106,212
Winslow	S	Specialist Info Systems	86,535
Yaworski	L	Coord Employment Policies	96,467
Yuen	S	Administrator Data/Teleco	96,409
Employee Benefits Program			
Allen	L	Officer Retirement	61,978
Battershill	G	Mgr Information	96,652
Behr	J	Programmer/Analyst	79,989
Derry	L	Accountant Fixed Income	88,018
Douglas	J	Officer Info	59,831
Hornby	K	Clerk Principal	59,591
Kraynyk	E	Mgr Pension & Ins Benefit	88,282
Leach	S	Disability Case Manager	60,961

EMPLOYEE		POSITION	COMPENSATION
Luedtke	B	Programmer/Analyst	79,720
Macdonald	P	Disability Case Manager	70,317
Merlevede	K	Mgr Fixed Income Invest	148,038
Sawka	P	Disability Officer	62,452
Schanel	M	Controller Pension & Benefits	96,467
Smolders	D	Finance Officer Pensions	61,653
Sutherland	R	Mgr Finance	116,145
Sylvestre	C	Disability Case Manager	75,537
Willetts	T	Coord Records & Info Mgmt	74,788
Wityshyn	S	Officer Retirement	68,122
Fire Paramedic Service			
Adams	C	Emergency Paramedic 2 + ACP	85,632
Admiraal	M	Emergency Paramedic 2 + ACP	58,783
Ahrens	M	Captain	102,160
Aitken	D	Emergency Paramedic 2 + ACP	82,798
Akerstream	S	Sr Communications Oper	87,232
Ali	M	Supv Medical	104,276
Allaire	C	Fire Fighter Senior II	84,971
Allen	K	Lieutenant	104,659
Ambrosi	C	Emergency Paramedic 2	62,524
Aminot	G	Firefighter-After Ratific	81,740
Amirault	G	Firefighter Senior	85,773
Ammeter	S	Fire Fighter Senior II	91,590
Anaka	A	Firefighter PCP	74,138
Anand	S	Mgr of Info Technology Systems	90,856
Andersen	S	Firefighter Senior	84,474
Anderson	K	Fire Fighter Senior II	94,344
Anderson	J	Firefighter PCP	85,266
Anderson	D	Emergency Paramedic 1	50,278
Anderstedt	J	Fire Fighter Senior II	91,317
Angus	A	Lieutenant	94,124
Antle	S	Firefighter PCP	84,242
Apsit	P	Fire Investigator	99,832
Arbuckle	T	Firefighter Senior	89,339
Armour	G	Lieutenant	96,907
Armstrong	C	Firefighter PCP	54,661
Arnal	M	Fire Fighter Senior II	87,850
Arnal	A	Firefighter PCP	71,126
Arpin	S	Firefighter PCP	54,092
Aseltine	S	Firefighter PCP	83,471
Asher	K	Lieutenant	98,444
Atchison	S	Firefighter Senior	85,726
Augustine	K	Fire Fighter Senior II	102,230
Avanthay	P	Sr Communications Oper	81,879
Ayerst	L	Fire Fighter Senior II	86,623
Babinsky	A	Firefighter PCP	81,406
Bahuaud	M	Sr Communications Oper	57,937

EMPLOYEE		POSITION	COMPENSATION
Bailey	J	Emergency Paramedic 2+ICP	74,507
Bakaluk	G	Public Ed Officer Before Ratif	91,184
Baker	A	Firefighter PCP	76,907
Baker	D	Emergency Paramedic 2 + ACP	75,347
Balcaen	D	Firefighter PCP	82,438
Balfour	A	Firefighter Senior	86,733
Balkaran	A	Firefighter Senior	90,932
Banash	K	Fire Fighter Senior II	92,011
Barclay	D	Fire Fighter Senior II	92,536
Baril	D	Firefighter Senior	89,713
Baril	N	Firefighter PCP	82,641
Barkman	C	Firefighter Senior	83,316
Barkman	B	Emergency Paramedic 2	74,265
Barnabe	L	Firefighter PCP	83,400
Barnett	K	Captain	147,361
Barr	G	Firefighter Senior	89,896
Barr	D	Lieutenant	67,908
Barreto	A	Emergency Paramedic 2 + ACP	85,203
Basarowich	I	Firefighter-After Ratific	73,661
Bastl	M	Firefighter PCP	88,173
Baunemann	J	Firefighter Senior	87,266
Baydock	K	Firefighter PCP	86,326
Bayluk	D	Fire Investigator	105,800
Bazan	N	Firefighter Senior	93,603
Bazin	S	Emergency Paramedic 2+ICP	75,928
Bean	W	Fire Fighter Senior II	86,355
Beaudet	R	Firefighter Senior	87,341
Beazley	C	Emergency Paramedic 2	68,423
Bekiaris	B	Emergency Paramedic 2 + ACP	80,361
Bell	R	Captain PCP	104,799
Bell	T	Firefighter PCP	53,630
Bell	S	Fire Fighter Senior II	91,984
Bell	J	Emergency Paramedic 1	55,566
Belluk	T	Fire Fighter Senior II	86,709
Belot	B	Sr Communications Oper	77,944
Belza	D	Captain	108,469
Bennett	T	Fire Fighter Senior II	95,102
Berard	J	Emergency Paramedic 2 + ACP	79,059
Berard	A	Public Education Officer	83,789
Berg	D	Fire Fighter Senior II	75,205
Bergstrom	M	Manager-Communications-FirePar	104,431
Bernacki	J	Fire Fighter Senior II	88,675
Berube	G	Firefighter PCP	62,065
Bessas	M	Emergency Paramedic 2 + ACP	70,490
Best	T	Lieutenant	103,940
Bestland	R	Fire Fighter Senior II	87,495
Biggs	R	Firefighter PCP	83,753
Bilawchuk	V	Firefighter Senior	84,088

EMPLOYEE		POSITION	COMPENSATION
Billson	B	Emergency Paramedic 2 + ACP	81,523
Bilous	T	Fire Fighter Senior II	88,540
Bjornson	D	Firefighter Senior	87,401
Bjornson	V	Emergency Paramedic 2	57,670
Black	D	District Chief	101,459
Blair	J	Firefighter Senior PCP	86,864
Blair	J	Emergency Paramedic 2+ICP	76,901
Blasko	C	Firefighter Senior	84,692
Blazewicz	D	e-PCR Systems Administrator	72,817
Bloodworth	S	Firefighter PCP	69,805
Boaler	G	Sr Communications Oper	78,613
Bobrowich	G	Fire Fighter Senior II	86,779
Bobrowski	A	Emergency Paramedic 2	55,818
Boey	F	Emergency Paramedic 1	51,634
Bohotchuk	M	Firefighter PCP	79,666
Boily	P	Firefighter PCP	66,977
Borgfjord	D	Lieutenant	105,173
Borys	R	Firefighter Senior	89,765
Boyd	W	Fire Fighter Senior II	93,726
Boyko	K	Fire Fighter Senior II	77,207
Bozek	R	Emergency Paramedic 2	75,635
Bradley	S	Supv Medical	107,424
Bramadat	K	Fire Fighter Senior II	89,788
Braun	A	Firefighter PCP	84,257
Breckman	A	Fire Fighter Senior II	90,288
Breland	D	Fire Fighter Senior II	91,157
Brenton	P	Lieutenant	97,295
Brglez	S	Emergency Paramedic 2+ICP	73,114
Broadbent	G	Emergency Paramedic 2 + ACP	89,872
Broughton	C	Emergency Paramedic 2 + ACP	64,913
Brown	D	Fire Fighter Senior II	87,215
Brown	K	Fire Fighter Senior II	92,321
Brown	C	Firefighter Senior	86,436
Brown	L	Firefighter Senior	89,610
Brown	K	Superintendent - EMS	122,663
Brown	T	Supv Medical	106,178
Bruce	B	Firefighter Senior	83,620
Bruce	J	Captain	107,840
Bruce-Smith	C	Staff Insp Training - Bef Ratf	104,521
Bruce-Smith	L	Clinical Education Coordinator	85,655
Brunen	K	Fire Fighter Senior II	99,904
Bueckert	K	Firefighter PCP	81,472
Buhr	G	Fire Fighter Senior II	89,523
Buhr	J	Fire Fighter Senior II	87,968
Buhse	G	Captain	105,951
Buhse	R	Firefighter PCP	76,159
Burch	W	Fire Fighter Senior II	88,160
Burtney	A	Emergency Paramedic 2 + ACP	71,877

EMPLOYEE		POSITION	COMPENSATION
Burton	B	Firefighter PCP	79,315
Buschau	E	Captain	103,535
Butler	D	Fire Fighter Senior II	90,431
Butters	J	Emergency Paramedic 2+ICP	80,702
Butterworth	D	Firefighter Senior	87,017
Caisley	W	Captain	106,412
Caligiuri	T	Emergency Paramedic 2 + ACP	82,100
Cameron	W	Clerk Principal	59,500
Campbell	G	Lieutenant	102,879
Campbell	J	Captain	101,817
Campbell	R	Fire Fighter Senior II	95,312
Campbell	I	Captain	106,795
Campbell	A	Emergency Paramedic 2	56,971
Campbell	M	Emergency Paramedic 2	55,408
Cannell	G	Captain	103,728
Carey	C	Captain	109,333
Carignan	S	Emergency Paramedic 2 + ACP	87,584
Carlow	G	District Chief	184,622
Carlson	N	Firefighter Senior	90,156
Caron	L	Lieutenant	106,320
Carpenter	L	Captain	103,804
Carson	J	Firefighter PCP	85,279
Case	C	Firefighter-After Ratific	84,782
Causon	J	Firefighter-After Ratific	84,981
Cauthers	C	Supv Medical	100,294
Ceaser	C	Firefighter Senior	88,776
Cecchetto	M	Firefighter Senior	84,693
Chaloupka	J	Firefighter Senior	84,858
Chalus	B	Firefighter Senior	88,885
Chan	K	Firefighter-After Ratific	63,919
Chappellaz	P	Firefighter Senior	84,295
Charbonneau	G	Captain	102,853
Charles	A	Emergency Paramedic 2	53,008
Charron	L	Fire Fighter Senior II	96,932
Chatterley	W	Fire Fighter Senior II	77,862
Cheater	J	Captain	103,480
Chernichan	V	Firefighter PCP	80,949
Chick	T	Firefighter Senior	88,408
Chikowski	W	Director Fire Prev	105,620
Chin	R	Emergency Paramedic 2+ICP	78,442
Chin	H	Clerk Senior	53,253
Chlebovic	R	Emergency Paramedic 2	71,477
Chouinard	D	Firefighter PCP	83,438
Chrisp	J	Fire Fighter Senior II	90,697
Christie	G	Fire Fighter Senior II	97,116
Church	D	Emergency Paramedic 1	51,236
Ciglar	K	Firefighter PCP	77,776
Clark	W	Assistant Chief	131,044

EMPLOYEE		POSITION	COMPENSATION
Clear	R	Superintendent - EMS	118,579
Cole	S	Firefighter-After Ratific	82,294
Cole	D	Firefighter PCP	63,819
Coleman	J	Supv Medical	102,383
Collicutt	G	Captain	106,910
Collins	A	Firefighter PCP	55,272
Collins	C	Captain	105,289
Collins	M	Officer Sr FirePrevention	101,483
Comte	B	Emergency Paramedic 2 + ACP	84,391
Cook	J	Captain	105,035
Cook	K	Firefighter-After Ratific	74,802
Cooper	D	Emergency Paramedic 2 + ACP	91,199
Coreau	B	Firefighter PCP	85,946
Cormier	S	Fire Fighter Senior II	88,698
Cortens	M	Firefighter PCP	55,703
Cote	J	Firefighter Senior	83,857
Cottingham	P	Firefighter-After Ratific	87,871
Cottrell	T	Lieutenant	102,862
Couture	A	Firefighter Senior	88,879
Crowter	C	Firefighter PCP	84,057
Crowther	L	Firefighter Senior	90,794
Croy	C	Emergency Paramedic 2	52,930
Csversko	J	Firefighter PCP	59,134
Cudmore	N	Captain	110,300
Cull	J	Emergency Paramedic 2	74,973
Cushman	S	Firefighter PCP	62,865
Cyr	C	Fire Fighter Senior II	98,097
Czarnecki	A	Communications Cntr Shift Supv	92,692
Dacquay	R	Firefighter Senior	84,050
Dacquay	D	Supv Medical	112,798
Dalmyn	F	Fire Fighter Senior II	90,981
Daly	N	Director Of Training	96,241
Daniel	S	Emergency Paramedic 2	64,862
Dansereau	K	Emergency Paramedic 2 + ACP	84,859
Danton	J	Firefighter Senior	87,256
Darragh	A	Captain	107,086
Davidson	E	Firefighter Senior	95,876
Davidson	M	Firefighter PCP	86,556
Davies	J	Fire Fighter Senior II	87,995
Davis	M	Firefighter Senior	87,816
Davison	R	Lieutenant	100,516
Dawydiuk	A	Captain	105,453
Dayholos	H	Emergency Paramedic 1	51,154
de Groot	F	Fire Fighter Senior II	93,206
De Spiegelaere	M	Firefighter PCP	54,032
Deamel	R	Fire Fighter Senior II	84,102
Debreuil	G	Emergency Paramedic 2 + ACP	86,000
Dech	S	Fire Fighter Senior II	92,492

EMPLOYEE		POSITION	COMPENSATION
Deck	R	Firefighter PCP	86,907
DeCraene	D	Emergency Paramedic 2 + ACP	77,739
DeGrave	J	Captain	64,007
Delaquis	T	Firefighter PCP	63,250
Delipper	D	Fire Fighter Senior II	84,358
Delorme	J	Fire Fighter Senior II	89,946
Delorme	H	Captain	101,556
DeMontigny	D	Mechanic Emerg Services	75,561
DePaulo	V	Firefighter-After Ratific	83,142
Derlago	R	Firefighter PCP	82,300
Derraugh	J	Fire Fighter Senior II	95,630
DesAutels	M	Firefighter PCP	59,488
Desjardins	D	Firefighter Senior	86,175
Desmarais	M	Emergency Paramedic 2 + ACP	76,633
Desmond	R	Insp Training - Aft Ratif	101,088
Devaney	T	Firefighter PCP	80,687
Dickson	C	Firefighter-After Ratific	80,002
Dilworth	D	Firefighter Senior	89,223
Dixon	K	Firefighter Senior	85,249
Dobbs	W	Captain	103,755
Dobson	K	Officer Sr FirePrevention	97,133
Dohler	J	Emergency Paramedic 2 + ACP	83,669
Donald	B	Lieutenant	97,258
Dooley	J	Mgr Quality Services	93,631
Dorge	M	Emergency Paramedic 2+ICP	72,299
Douglas	R	Chief Fire	180,265
Dowhayko	M	Captain	143,279
Downes	S	Insp Training - Aft Ratif	101,461
Drabik	K	Firefighter Senior	87,999
Drabik	G	Emergency Paramedic 2 + ACP	83,766
Dreger	D	Firefighter-After Ratific	83,618
Dreilich	D	Captain	106,477
Drew	K	Captain	87,574
Drohmereski	R	Academy Officer	97,373
Drysdale	W	Fire Fighter Senior II	91,041
Drysdale	C	Firefighter PCP	77,888
Drysdale	T	Emergency Paramedic 2 + ACP	82,501
Ducharme	C	Firefighter PCP	56,070
Ducharme	R	Emergency Paramedic 2	68,806
Dueck	J	Captain	105,904
Dufort	D	Firefighter Senior	81,217
Duncan	B	District Chief	114,096
Duncan	L	Firefighter Senior	85,511
Duncan	H	Firefighter Senior PCP	96,042
Dunham	S	Firefighter PCP	83,206
Dunn	A	Lieutenant	100,304
Dunn	I	Firefighter PCP	66,646
Dunphy	T	Firefighter PCP	84,106

EMPLOYEE		POSITION	COMPENSATION
Dunton	E	Firefighter Senior	86,272
Dusablon	K	Lieutenant	100,827
Dutkewich	K	Communications Operator	61,209
Duval	E	Firefighter PCP	70,168
Dyck	N	Firefighter-After Ratific	82,254
Dziadekwich	R	District Chief	115,676
Eccles	K	Firefighter-After Ratific	57,544
Ediger	R	Firefighter PCP	76,049
Edson	A	Emergency Paramedic 2	75,566
Edwards	R	Fire Prev Officer-Level 3	90,578
Egan	J	Firefighter PCP	79,191
Eggett	M	Captain	104,230
Ellie	R	Captain	102,642
Elson	J	Emergency Paramedic 2	68,622
Enders	B	Mechanic Emerg Services	75,552
England	K	Firefighter-After Ratific	81,464
Enns	J	Captain	104,251
Enns	D	Fire Fighter Senior II	93,692
Enns	C	Fire Fighter Senior II	90,210
Enns	D	Captain	108,508
Enns	E	Fire Fighter Senior II	94,005
Ens	D	Firefighter PCP	87,404
Epp	N	Emergency Paramedic 2+ICP	72,849
Erb	R	Fire Fighter Senior II	102,018
Erickson	D	Fire Fighter Senior II	99,757
Erickson	M	Firefighter Senior	87,389
Evans	B	District Chief	111,858
Evans	D	Lieutenant	78,016
Evans	B	Firefighter-After Ratific	88,124
Evans	D	Emergency Paramedic 2+ICP	74,230
Everson	W	District Chief	142,316
Ezinicki	R	Captain	102,033
Falavena	M	Fire Fighter Senior II	95,077
Falk	R	Firefighter Senior	90,835
Fast	R	Captain	143,221
Fast	B	Firefighter PCP	57,704
Fedoriw	J	Firefighter Senior	88,426
Fedoriw	M	Firefighter PCP	62,769
Fedyck	D	Firefighter PCP	86,464
Felbel	D	Fire Fighter Senior II	87,974
Ferguson	P	Emergency Paramedic 1	50,828
Fernandez	M	Firefighter PCP	54,811
Fisette	D	Fire Fighter Senior II	86,697
Fisher	G	Fire Fighter Senior II	78,284
Fitzhenry	M	Captain	111,755
Florence	R	Communications Operator	77,100
Florentino	G	Captain	98,690
Fontaine	J	Firefighter-After Ratific	83,854

EMPLOYEE		POSITION	COMPENSATION
Fontaine	M	Firefighter PCP	83,488
Fontaine	D	Emergency Paramedic 2	55,740
Foote	C	Fire Fighter Senior II	91,428
Fordham	M	District Chief	121,048
Forrest	A	Fire Fighter Senior II	84,991
Forsyth	M	Firefighter PCP	68,191
Fowell	S	Firefighter PCP	60,936
Fox	K	Firefighter PCP	64,291
Foyle	B	Emergency Paramedic 2	64,894
Frain	S	Firefighter Senior	88,606
Franchuk	D	Officer Sr FirePrevention	96,828
Franco	A	District Chief	112,229
Frechette	R	Firefighter Senior	84,749
Freeland	H	Supv Medical	101,081
French	J	Firefighter PCP	82,707
Friesen	R	Lieutenant	96,961
Friesen	D	Fire Fighter Senior II	87,888
Friesen	H	Captain	100,716
Friesen	K	Emergency Paramedic 2 + ACP	81,391
Fuchs	S	Emergency Paramedic 2	70,793
Funk	J	Captain	101,547
Funk	D	Firefighter Senior	83,859
Funk	T	Firefighter PCP	67,568
Gagne	D	Firefighter PCP	83,906
Gardiner	J	Fire Fighter Senior II	89,242
Gauthier	M	Lieutenant	97,506
Gauthier	Y	Firefighter PCP	57,104
Gauthier	M	Fire Fighter Senior II	94,382
Gauthier	R	Fire Fighter Senior II	93,074
Gauthier	A	Emergency Paramedic 2 + ACP	85,844
Gehring	C	Firefighter-After Ratific	69,429
Gerbrandt	R	Captain	103,669
Germain	L	Firefighter Senior	89,218
Geron	K	Firefighter Senior	81,298
Gerrits	T	Firefighter PCP	83,568
Giesbrecht	A	Firefighter PCP	83,878
Giese	R	Sr Communications Oper	82,072
Giglione	G	Firefighter PCP	70,783
Glenwright	S	Fire Fighter Senior II	86,912
Glesby	R	Firefighter-After Ratific	90,740
Glowasky	K	Firefighter Senior	83,652
Glowasky	L	Emergency Paramedic 2	70,929
Glucki	T	Emergency Paramedic 2	69,708
Gmiterek	K	Utility Emerg Equip	57,670
Godri	G	Lieutenant	102,434
Goertzen	S	Emergency Paramedic 2	62,722
Goertzen	D	Mechanic Emerg Services	79,173
Goethals	C	Firefighter PCP	87,059

EMPLOYEE		POSITION	COMPENSATION
Goldhawk	T	Lieutenant	99,909
Goleski	R	Emergency Paramedic 2	74,234
Golub	M	Firefighter PCP	72,598
Goodman	R	Firefighter PCP	53,854
Gould	A	Fire Fighter Senior II	98,692
Gosselin	M	Firefighter PCP	90,396
Gosselin	S	Firefighter Senior	83,217
Gould	J	Sr Communications Oper	77,965
Gow	D	Captain	102,364
Gow	C	Emergency Paramedic 2	53,772
Gowdar	P	Fire Fighter Senior II	86,012
Graham	L	Fire Fighter Senior II	75,292
Graham	J	Firefighter PCP	85,500
Graham	K	Supv Medical	102,022
Grant	K	Captain	101,876
Gray	K	Firefighter Senior	86,165
Gray	D	Captain	104,850
Gray	T	Fire Fighter Senior II	85,461
Gray	R	Emergency Paramedic 2	77,310
Grebely	N	Quality Improvement Analyst	65,880
Green	L	Emergency Paramedic 2	61,180
Gregoire	J	Fire Fighter Senior II	88,989
Gren	L	Firefighter-After Ratific	80,089
Grieve	D	Captain	102,945
Grignon	D	Firefighter PCP	81,427
Groff	D	Communications Operator	73,813
Grosvenor	M	Emergency Paramedic 2	51,998
Grout	J	Fire Fighter Senior II	92,413
Gruener	L	Firefighter Senior	83,926
Gudmundson	J	Fire Fighter Senior II	92,304
Guest	C	Communications Cntr Shift Supv	79,064
Gumieny	A	Supv Medical	100,701
Gushuliak	B	Training Captain	104,594
Guyader	J	Emergency Paramedic 1	54,258
Hadder	D	Fire Fighter Senior II	96,302
Haines	S	Emergency Paramedic 2	68,125
Hall	G	Emergency Paramedic 2+ICP	75,124
Hallow	J	Lead Communications Oper	70,114
Hamilton	S	Emergency Paramedic 1	50,811
Hancharyk	J	Captain	102,497
Hancox	K	Emergency Paramedic 2 + ACP	72,336
Hanna	G	Emergency Paramedic 2+ICP	73,459
Hannah	C	Firefighter-After Ratific	83,055
Hansen	D	Captain	109,235
Hanzmann	K	Fire Fighter Senior II	86,556
Hardman	D	Firefighter Senior	83,962
Hardy	M	Firefighter PCP	83,965
Hare	D	Emergency Paramedic 2+ICP	76,436

EMPLOYEE		POSITION	COMPENSATION
Harrison	L	Captain	75,592
Harrison	D	Fire Fighter Senior II	96,983
Harrison	M	Emergency Paramedic 2	63,694
Hatherly	G	Lieutenant	96,777
Hauser	C	Firefighter PCP	84,323
Hawgood	G	Emergency Paramedic 2	66,570
Hawkes	J	Firefighter PCP	89,705
Hay	K	Fire Fighter Senior II	87,533
Hay	K	Fire Fighter Senior II	91,061
Heckford	S	Captain	106,855
Heese	A	Firefighter-After Ratific	81,589
Heide	G	Firefighter PCP	62,409
Heinbigner	P	Firefighter PCP	83,133
Heinrichs	L	Lieutenant	102,077
Hemphill	J	Captain	102,357
Henderson	D	Firefighter Senior	88,760
Henry	C	Firefighter Senior	77,627
Hergesheimer	W	Captain	105,338
Hermanson	D	Captain	103,805
Herzog	D	Emergency Paramedic 2 + ACP	80,444
Hiebert	S	Firefighter-After Ratific	73,056
Hiebert	M	Emergency Paramedic 2	67,036
Hildebrand	J	Firefighter PCP	74,232
Hildebrand	T	Emergency Paramedic 2 + ACP	103,373
Hildebrandt	M	Firefighter PCP	72,510
Hildebrandt	M	Emergency Paramedic 1	52,558
Hill	A	Fire Fighter Senior II	96,311
Hill	R	Firefighter PCP	79,839
Hill	A	Officer Sr FirePrevention	99,245
Hobson	W	Lieutenant	88,060
Hodgins	G	Administrative Platoon Chief	88,895
Hodgins	C	Firefighter-After Ratific	80,673
Hodgson	B	Firefighter PCP	80,889
Hoel	D	Firefighter Senior	85,927
Holliday	K	Captain	105,873
Holowczynsky	I	Captain PCP	103,636
Homenick	A	Emergency Paramedic 2	59,628
Hopkins	D	Emergency Paramedic 1	57,053
Horn	L	Communications Operator	55,170
Horobetz	K	Fire Fighter Senior II	90,806
Hourie	K	Insp Training (40 hrs)	96,387
Houston	J	Storekeeper 3-PPAW	59,133
Howards	T	Supv - Light Fleet - Aft Ratif	69,586
Hudson	D	Emergency Paramedic 2	63,482
Hudson	T	MSP Community Paramedic ACP	85,291
Hull	J	Firefighter Senior	86,061
Hull	R	Emergency Prepare Coord	96,467
Humphreys	G	Training Captain	112,823

EMPLOYEE		POSITION	COMPENSATION
Hunnie	C	Fire Fighter Senior II	88,175
Hunnie	H	District Chief	109,420
Hunt	S	Firefighter PCP	83,159
Hunter	J	Academy Officer	93,672
Huot	R	Fire Prev Officer-Level 2	88,290
Husson	G	Firefighter PCP	83,092
Hutchinson	D	Firefighter PCP	89,661
Hutlet	P	MSP Community Paramedic ACP	94,940
Ingram	L	Firefighter Senior	91,283
Innes	S	Firefighter Senior	87,399
Irvine	T	Firefighter PCP	74,128
Irvine	G	MSP Community Paramedic ACP	88,300
Jackson	R	Emergency Paramedic 2 + ACP	77,932
Jansen	A	Lieutenant	99,222
Janssens	L	Emergency Paramedic 2	52,773
Janzen	T	Firefighter-After Ratific	85,427
Janzen	A	Captain	102,033
Jeninga	N	Firefighter PCP	86,308
Jenkins	J	Fire Fighter Senior II	89,847
Jette	T	Firefighter Senior	84,341
Jewell	T	Quality Improvement Officer	84,354
Johnson	D	Firefighter-After Ratific	88,512
Johnson	A	Firefighter-After Ratific	72,321
Johnson	J	Supv Medical	111,893
Johnson	B	Insp Training - Aft Ratif	81,172
Johnson	T	Communications Operator	59,486
Johnston	D	Supv Medical	103,501
Jonasson	C	District Chief	112,899
Jones	M	Captain	101,991
Jones	J	Lieutenant	110,854
Jones	C	Communications Operator	58,056
Jonker	J	Firefighter PCP	78,778
Jonsson	J	Captain	107,372
Joseph	B	Firefighter PCP	82,147
Joss	B	Fire Fighter Senior II	88,212
Judge	S	Fire Fighter Senior II	92,494
Kajpust	R	Academy Officer	96,835
Kalinski	R	Firefighter PCP	69,960
Kampen	P	Firefighter PCP	80,153
Kasdorf	L	Captain	111,481
Kasdorf	D	Firefighter PCP	87,208
Kasper	D	Fire Fighter Senior II	96,408
Kasper	N	Firefighter PCP	77,789
Kastes	R	Firefighter-After Ratific	84,367
Kauk	K	Fire Fighter Senior II	95,557
Kaul	M	Emergency Paramedic 2 + ACP	83,071
Keddy	R	Emergency Paramedic 2	74,384
Keefe	R	Firefighter PCP	87,875

EMPLOYEE		POSITION	COMPENSATION
Keelan	R	Emergency Paramedic 2 + ACP	84,787
Keith	G	Firefighter PCP	69,659
Kelloway	M	Firefighter-After Ratific	84,586
Kelly	T	Lieutenant	100,922
Kennedy	R	Firefighter PCP	86,890
Kennedy	P	Firefighter-After Ratific	66,961
Kennedy	M	Firefighter PCP	53,908
Kerr	J	MSP Community Paramedic ACP	79,127
Keryluk	T	Firefighter-After Ratific	81,561
Keryluk	K	Emergency Paramedic 2	66,892
Kidd	A	Firefighter Senior	84,818
King	W	Fire Fighter Senior II	78,916
Kisiloski	L	Sr Communications Oper	85,460
Kissick	S	Firefighter Senior	90,331
Kjernisted	B	Emergency Paramedic 2	76,408
Klaasen	G	Lieutenant	99,670
Klaassen	D	Firefighter PCP	78,965
Klassen	A	Lieutenant	98,771
Klassen	J	Firefighter PCP	85,650
Klassen	J	Firefighter-After Ratific	83,032
Klassen	J	Firefighter PCP	73,706
Klassen	S	Firefighter PCP	65,037
Klassen	C	Fire Fighter Senior II	90,513
Klassen	T	Emergency Paramedic 2+ICP	75,916
Klemick	K	Firefighter-After Ratific	70,291
Kloos	W	District Chief	93,964
Knight	C	Firefighter Senior	86,251
Koh	K	Emergency Paramedic 2 + ACP	83,480
Kok	D	Firefighter Senior	85,652
Kotchon	P	Academy Officer	97,668
Kowal	J	EMS/WRHA Liaison Planning Offi	110,801
Kowalchuk	D	Firefighter Senior	85,001
Kowalchuk	D	Firefighter Senior	84,680
Kowaliuk	D	Supv Stores	77,814
Kozak	K	Firefighter PCP	84,557
Kozak	D	Firefighter PCP	86,334
Kozokowsky	T	Fire Fighter Senior II	94,316
Kremski	D	Firefighter PCP	55,699
Krisko	L	Fire Fighter Senior II	91,921
Krocil	E	Firefighter PCP	65,260
Kroeker	M	Firefighter Senior	83,696
Krueger	D	Captain	101,558
Krush	G	Fire Fighter Senior II	88,255
Krzuk	K	Emergency Paramedic 1	52,935
Kubisch	R	Analyst Programmer 2	61,625
Kuhn	M	Emergency Paramedic 2	55,703
Kulbaba	C	Firefighter-After Ratific	84,958
Kumka	S	Academy Officer	107,726

EMPLOYEE		POSITION	COMPENSATION
Kuryluk	T	Platoon Chief-Fire	130,472
Kuryluk	J	Firefighter PCP	87,154
Kustra	D	Emergency Paramedic 2	58,607
Kutzak	J	Firefighter PCP	84,421
Kyle	G	Captain	103,168
Kyryluk	I	Firefighter PCP	87,550
Labossiere	R	Fire Fighter Senior II	99,132
Lacasse	D	Fire Fighter Senior II	95,194
Lacho	D	Fire Investigation Coordinator	102,307
Lacroix	A	Emergency Paramedic 2	69,103
LaFleche	B	Emergency Paramedic 2 + ACP	74,058
Lafond	P	Communications Operator	71,342
Lafrance	P	Fire Fighter Senior II	87,997
Laing	J	Captain	100,127
Lalonde	R	Firefighter-After Ratific	85,895
Lamb	T	Fire Fighter Senior II	86,614
Lambert	J	Firefighter PCP	68,344
Lambert	J	Lieutenant	97,001
Lambos	S	Fire Fighter Senior II	83,151
LaMonica	D	Firefighter PCP	68,934
Landels	J	Firefighter PCP	73,977
Langan	J	Emergency Paramedic 2+ICP	75,290
Lange	B	Firefighter PCP	77,988
Lapenskie	D	Lieutenant	100,516
Laporte	M	Firefighter PCP	88,289
Laramée	K	Fire Fighter Senior II	94,312
LaRivière	P	Emergency Paramedic 2 + ACP	65,887
Laroche	P	Firefighter Senior	85,648
Lasko	T	Fire Fighter Senior II	87,576
Last	R	Fire Fighter Senior II	90,598
Latta	J	Firefighter PCP	81,544
Law	A	Firefighter PCP	55,639
Lawson	A	Firefighter Senior	84,128
Lawson	A	Emergency Paramedic 1	51,659
Layh	N	Emergency Paramedic 2 + ACP	80,659
Leach	B	Emergency Paramedic 2 + ACP	85,448
Ledet	A	Fire Fighter Senior II	90,189
Leduchowski	C	Firefighter Senior	87,992
Lehmann	K	Emergency Paramedic 2	70,684
Lelieveld	R	Captain	104,976
Lenchuk	C	Sr Communications Oper	72,696
Lenhardt	H	Fire Fighter Senior II	92,323
Lenhardt	J	Firefighter Senior	88,245
Lennstrom	K	Emergency Paramedic 1	53,107
Lentowich	R	Captain	105,748
Lentowich	R	Firefighter Senior	84,914
Lepage	G	Firefighter Senior	83,246
Lepieszko	J	Captain	107,919

EMPLOYEE		POSITION	COMPENSATION
Lesage	Z	Firefighter PCP	73,248
Lesage	S	Firefighter PCP	54,022
Lesiuk	J	Platoon Safety Officer	106,517
Lessard	K	District Chief	110,145
Lessard	B	Firefighter-After Ratific	75,258
Leswick	F	Platoon Chief-Fire	122,848
Lewicki	J	Firefighter PCP	78,545
Lewis	C	Fire Fighter Senior II	83,970
Lewis	K	Captain	107,298
L'Heureux	D	Sr Communications Oper	83,958
Lindner	J	Fire Fighter Senior II	90,409
Lion	G	Captain	103,777
Little	K	Fire Fighter Senior II	102,586
Little	J	Emergency Paramedic 2 + ACP	81,467
Little	N	Supv Medical	97,116
Lizak	R	Fire Fighter Senior II	87,083
Lloyd	J	Emergency Paramedic 2	70,219
Lloyd	C	Communications Operator	74,495
Loechner	J	Emergency Paramedic 2	68,126
Loepky	L	Fire Fighter Senior II	86,366
Loepky	T	Emergency Paramedic 2	66,377
Loewen	G	Lieutenant	99,717
Logan	J	Firefighter PCP	50,106
Long	K	Communications Operator	73,069
Love	S	Emergency Paramedic 2	61,115
Lucas	C	Fire Fighter Senior II	86,719
Lucko	M	Firefighter Senior	84,326
Lumsden	M	Fire Fighter Senior II	92,119
Luptak	K	Firefighter Senior	85,562
Lutz	B	Lieutenant	98,089
Lutzer	R	Fire Fighter Senior II	98,254
Lyon	D	Firefighter PCP	83,107
MacDonald	W	Fire Fighter Senior II	81,354
MacEachern	C	Captain	105,955
MacEachern	A	Emergency Paramedic 1	52,758
MacInnes	G	Firefighter PCP	78,551
MacKay	G	Fire Fighter Senior II	96,339
MacKay	M	Fire Fighter Senior II	94,301
MacKay	J	Emergency Paramedic 2+ICP	76,740
MacLean	L	Firefighter Senior	54,853
Madeychuk	B	Captain	107,667
Madrigga	C	Firefighter Senior	90,764
Magne	R	Firefighter PCP	67,701
Magnifico	K	Emergency Paramedic 2	65,880
Mahadeo	S	Emergency Paramedic 2	55,613
Mailhiot	D	Firefighter PCP	78,791
Major	J	Fire Fighter Senior II	90,810
Makar	G	Director Emerg Mech Serv	101,802

EMPLOYEE		POSITION	COMPENSATION
Makarchuk	D	Lieutenant	61,100
Malawski	M	Firefighter PCP	85,973
Manchulenko	H	Fire Fighter Senior II	87,362
Mann	D	Lieutenant	103,768
Mann	S	Fire Fighter Senior II	98,739
Marcelo	R	Analyst Programmer 2	50,539
Marchak	B	Captain	112,903
Marcus	D	Captain	108,135
Marincil	J	Captain	101,848
Marion	D	Fire Fighter Senior II	98,421
Marion	J	Fire Fighter Senior II	90,632
Marion	J	Firefighter Senior	84,609
Mark	S	Sr Communications Oper	77,234
Marquardson	R	Fire Fighter Senior II	89,885
Marsh	K	Firefighter PCP	84,704
Martin	D	Platoon Safety Officer	109,809
Martin	B	Firefighter Senior	91,616
Martin	K	Emergency Paramedic 2+ICP	82,880
Martin	K	MSP Community Paramedic ACP	89,667
Mashinter	B	Captain	102,288
Mason	A	Firefighter PCP	76,255
Mason	G	Fire Fighter Senior II	86,817
Matyszewski	D	Lieutenant	100,876
Maynard	D	Firefighter PCP	72,410
Mazor	B	Fire Fighter Senior II	91,543
McBey	R	Fire Fighter Senior II	89,590
McCabe	P	Lieutenant	104,312
McCabe	D	Emergency Paramedic 2	67,912
McCartney	C	Firefighter PCP	86,361
McCaughan	M	Fire Fighter Senior II	91,219
McClintock	C	Fire Fighter Senior II	91,631
McCorriston	B	Firefighter Senior 2 PCP	101,418
McCrimmon	D	Emergency Paramedic 2 + ACP	81,416
McDonald	A	Fire Fighter Senior II	95,219
McDonald	M	Firefighter PCP	54,358
McDonald	R	Firefighter Senior	90,625
McDonald	N	Emergency Paramedic 1	50,767
McDougall	L	Captain	93,324
McDougall	J	Emergency Paramedic 2 + ACP	71,745
McEwen	K	Emergency Paramedic 2	69,410
McInnis	P	Emergency Paramedic 2 + ACP	80,702
McIntyre	R	Fire Fighter Senior II	87,054
McIsaac	J	Firefighter Senior	84,022
McIvor	J	Firefighter Senior	84,099
McKay	G	Mechanic Emerg Services	81,904
McKay	M	Fire Prev Officer-Level 1	74,989
McKee	K	Firefighter PCP	71,434
McKendry	J	Insp Training - Aft Ratif	102,030

EMPLOYEE		POSITION	COMPENSATION
McKenty	I	Fire Fighter Senior II	93,636
McKenzie	R	Emergency Paramedic 2 + ACP	80,856
McLaren	R	Firefighter PCP	77,735
McLaughlin	J	Firefighter PCP	86,722
McLeod	C	Firefighter PCP	82,089
McLeod	D	Fire Fighter Senior II	92,369
McMillan	D	Firefighter Senior	84,227
McMillan	M	Emergency Paramedic 2	60,765
McMullen-Sorin	C	Communications Operator	65,493
McNeil	M	Firefighter Senior PCP	93,795
McPhail	C	Firefighter PCP	61,164
McPhee	B	Captain	103,141
McPhee	S	Firefighter-After Ratific	72,440
Melchor-Aguilar	L	Emergency Paramedic 2	51,964
Melnyk	P	Captain	106,685
Mertin	R	Lieutenant	101,713
Mestery	J	Lieutenant	97,410
Michalchuk	D	Firefighter PCP	80,582
Miclash	T	Firefighter PCP	53,536
Mikulik	M	Captain	105,903
Miles	R	Lieutenant	101,004
Miller	J	Firefighter Senior	84,821
Miller	M	Firefighter PCP	82,745
Miller	A	Firefighter Senior	77,612
Miller	W	Captain	107,398
Miller	J	Firefighter Senior	84,177
Mills	K	Fire Fighter Senior II	90,809
Minaker	E	Firefighter PCP	50,978
Minaker	M	Emergency Paramedic 2	81,804
Mitchell	K	Fire Fighter Senior II	101,137
Mitton	S	Firefighter PCP	77,978
Moder	J	Firefighter Senior	89,451
Moharib	P	Firefighter PCP	82,871
Moniot	B	Lieutenant	93,072
Moore	G	Captain	104,849
Moore	A	Captain PCP	97,385
Moore	D	Firefighter Senior	84,124
Moore	J	Firefighter-After Ratific	78,158
Moore	J	Emergency Paramedic 2+ICP	73,700
Moore	C	Analyst Programmer 2	61,610
Morgan	S	Firefighter PCP	54,511
Morissette	M	Fire Fighter Senior II	90,631
Morissette	K	Firefighter PCP	86,445
Morissette	R	Firefighter PCP	79,182
Moroz	C	Firefighter PCP	90,211
Morrow	R	Platoon Safety Officer	110,076
Mosienko	W	Supv Medical	108,494
Motkaluk	G	Firefighter PCP	87,954

EMPLOYEE		POSITION	COMPENSATION
Moyen	C	Firefighter PCP	54,411
Mrochuk	D	Captain	103,986
Mulvenna	T	Training Captain	109,557
Mulvenna	J	Firefighter PCP	67,199
Mulvenna	J	Emergency Paramedic 1	50,310
Murphy	J	Fire Fighter Senior II	95,767
Musgrove	G	Firefighter Senior	86,358
Mutual	T	Firefighter PCP	68,064
Mykietowich	J	Firefighter PCP	79,603
Mymko	T	Lieutenant	101,325
Myshrall	T	Emergency Paramedic 2+ICP	72,011
Naaykens	D	Captain	106,492
Nadeau	D	Firefighter PCP	84,995
Nagy	D	Firefighter PCP	90,022
Nairn	R	Insp Training - Aft Ratif	89,465
Narine	D	Emergency Paramedic 2 + ACP	83,048
Narynski	J	Emergency Paramedic 2	73,966
Nazar	M	Firefighter PCP	54,476
Nazimek	J	Firefighter PCP	83,100
Nazimek	J	Firefighter Senior	82,604
Neal	D	Lieutenant	102,511
Neal	B	Firefighter PCP	92,112
Negrich	R	Firefighter Senior	84,436
Neubauer	D	Captain	109,856
Neufeld	S	Firefighter-After Ratific	80,433
Neufeld	B	Firefighter PCP	63,653
Neufeld	C	Emergency Paramedic 2	53,523
Neufeld	J	Emergency Paramedic 2 + ACP	82,549
Newbury	D	Firefighter PCP	82,872
Nicholls	D	Firefighter Senior	88,622
Nichols	C	Emergency Paramedic 2	55,639
Nicholson	E	Fire Fighter Senior II	88,759
Nickel	G	Lieutenant	102,248
Nienhuis	M	Emergency Paramedic 2 + ACP	77,253
Nienhuis	M	Fire Prev Officer-Level 3	90,911
Nightingale	K	Firefighter Senior	84,145
Nixon	D	Fire Fighter Senior II	96,839
Nixon	S	Firefighter PCP	85,161
Noble	P	Emergency Paramedic 2	70,327
Nolan	P	Supv Medical	105,702
Oakley	M	Firefighter PCP	78,456
Oakley	G	Lieutenant	97,233
Oakley	R	Fire Fighter Senior II	92,021
Oczerkiewicz	R	Fire Fighter Senior II	87,022
Ogibowski	R	Fire Fighter Senior II	89,659
O'Halloran	J	Firefighter Senior	85,046
O'Keefe	J	Emergency Paramedic 2	63,186
Okraivec	R	Fire Fighter Senior II	91,042

EMPLOYEE		POSITION	COMPENSATION
Olfert	J	Firefighter PCP	73,020
Olford	M	Firefighter PCP	67,542
Oliver	B	Fire Fighter Senior II	84,907
Ollinik	K	Mechanic Emerg Services	125,732
Omar	R	Emergency Paramedic 1	52,851
O'Ray	A	Firefighter Senior	86,605
Orbanski	C	Firefighter-After Ratific	86,437
Osterman	G	Firefighter Senior	84,971
Oswald	M	Lieutenant	96,923
O'Toole	T	Fire Fighter Senior II	86,687
O'Toole	W	Lieutenant	95,142
Outhwaite	I	Captain	101,646
Overwater	A	Captain	111,082
Owen	A	Firefighter PCP	53,962
Owen	J	Emergency Paramedic 2	55,604
Pachkowsky	J	Firefighter PCP	79,657
Paille	D	Emergency Paramedic 1	50,532
Palmer	M	Firefighter PCP	82,233
Pambrun	G	Firefighter Senior	85,268
Pambrun	H	Training Captain	106,779
Parent	J	Firefighter PCP	84,452
Parfeniuk	G	Firefighter-After Ratific	82,029
Park	R	Firefighter PCP	79,839
Park	B	Firefighter PCP	76,649
Parker	J	Emergency Paramedic 2	52,961
Pateman	D	Firefighter-After Ratific	72,087
Paull	K	Fire Prev Officer-Level 3	89,333
Pauls	E	Captain	103,853
Pavlidis	P	Firefighter PCP	57,718
Payne	C	Lieutenant	101,265
Paziuk	C	Emergency Paramedic 2 + ACP	80,951
Pearce	T	Supv Medical	104,026
Pearson	R	Lieutenant	96,848
Peary	R	Firefighter PCP	73,880
Peck	S	Fire Fighter Senior II	86,214
Penner	J	Lieutenant	97,707
Penner	C	Lieutenant	98,340
Penner	R	Firefighter-After Ratific	79,896
Penner	K	Firefighter PCP	82,936
Peppler	B	Firefighter PCP	82,285
Perreault	J	Captain	103,757
Perron	J	Fire Fighter Senior II	93,140
Pescitelli	D	Firefighter Senior	92,310
Peters	N	Firefighter-After Ratific	72,141
Peters	J	Emergency Paramedic 2	72,177
Petersen	A	Firefighter Senior	77,434
Peterson	P	District Chief	186,686
Peterson	S	Fire Investigator	89,970

EMPLOYEE		POSITION	COMPENSATION
Petit	R	Firefighter Senior	81,897
Petric	A	Emergency Paramedic 2	63,640
Pettigrew	V	Firefighter Senior PCP	84,455
Pettitt	S	Emergency Paramedic 2	73,053
Pfleger	B	Firefighter Senior	92,540
Phelps	K	Captain	109,886
Phelps	M	Emergency Paramedic 2	55,318
Piche	T	Platoon Safety Officer	109,841
Pidwirnyj	E	Fire Fighter Senior II	97,101
Pilote	R	Firefighter PCP	81,371
Pinette	T	Firefighter PCP	82,956
Pinette	G	Platoon Chief-Fire	126,390
Pion	G	Fire Prev Officer-Level 3	60,386
Pitsch	R	Captain	113,912
Place	M	Emergency Paramedic 2 + ACP	87,070
Plett	J	Emergency Paramedic 2	53,140
Plouffe	S	Fire Fighter Senior II	90,616
Plouffe	G	Fire Fighter Senior II	94,956
Pogue	L	Captain	102,652
Pollett	D	Firefighter PCP	68,411
Pomanski	T	Captain	105,128
Poole	S	District Chief	113,462
Poole	D	Firefighter Senior	85,026
Porter	J	Fire Fighter Senior II	71,016
Pososki	D	Firefighter PCP	76,534
Possia	J	Emergency Paramedic 2 + ACP	80,494
Potapoff	T	Firefighter PCP	87,258
Preyma	L	Firefighter-After Ratific	81,065
Prince	M	Emergency Paramedic 2	57,885
Pringle	A	Emergency Paramedic 1	52,185
Prokopich	P	Fire Prev Officer-Level 3	90,667
Proulx	K	Fire Fighter Senior II	93,932
Proulx	M	Public Education Coordinator	96,905
Provencal	J	Captain	108,461
Pucknell	L	Emergency Paramedic 2+ICP	76,202
Punton	R	District Chief	111,264
Purpur	K	Captain	102,010
Querel	B	Firefighter PCP	79,855
Quiring	R	Fire Fighter Senior II	91,298
Radul	J	Fire Fighter Senior II	77,154
Ramos	B	Emergency Paramedic 1	50,445
Rasmussen	L	Communications Operator	60,860
Regier	H	Lieutenant	96,699
Regnier	R	Emergency Paramedic 2	70,870
Reich	S	Fire Prev Officer-Level 3	83,700
Reid	T	Emergency Paramedic 2 + ACP	80,978
Reidy	T	Emergency Paramedic 2 + ACP	83,166
Reimer	C	Fire Fighter Senior II	95,878

EMPLOYEE		POSITION	COMPENSATION
Reimer	R	Firefighter PCP	84,751
Reitmeier	J	Captain	101,785
Rekken	G	District Chief	145,206
Relke	K	Firefighter PCP	69,227
Remillard	J	Firefighter PCP	82,337
Rempel	R	Emergency Paramedic 2 + ACP	69,153
Reshaur	M	Fire Prev Officer-Level 2	88,544
Richards	S	Firefighter PCP	62,166
Richen	R	District Chief	111,129
Riddolls	R	Captain	111,458
Ridley	C	Firefighter PCP	75,892
Ringland	T	Lieutenant	97,607
Ritchie	C	Fire Fighter Senior II	89,154
Rivard	T	Human Resource Administrator	75,403
Robbie	P	Emergency Paramedic 2 + ACP	83,527
Roberton	J	Firefighter PCP	86,291
Roberts	P	Superintendent - EMS	117,110
Roberts	F	Academy Officer	93,713
Robertson	D	Firefighter Senior PCP	85,962
Robertson	S	Firefighter PCP	74,740
Robertson	J	Lieutenant PCP	104,505
Robidoux	F	Fire Fighter Senior II	100,792
Robinson	P	Captain	105,694
Robinson	R	Fire Fighter Senior II	89,602
Robinson	D	Firefighter PCP	78,231
Robinson	V	Supv Medical	107,526
Rochon	B	Supv Medical	106,319
Rock	D	Fire Fighter Senior II	90,372
Rodey	D	Emergency Paramedic 2+ICP	73,409
Rodrigues	A	Firefighter PCP	81,508
Rodrigues	N	Emergency Paramedic 2	63,191
Rogocki	C	Firefighter PCP	77,088
Rogowski	D	Fire Fighter Senior II	95,773
Rollason	M	Firefighter PCP	83,195
Rollwagen	C	Emergency Paramedic 2 + ACP	88,355
Romaniuk	J	Mgr Finance	93,952
Romanow	J	Firefighter PCP	82,229
Rondeau	R	Fire Fighter Senior II	88,561
Rosolowich	K	Firefighter PCP	82,119
Ross	D	Fire Fighter Senior II	88,795
Ross	D	Captain	106,470
Ross	S	Firefighter PCP	67,775
Rothwell	K	Captain	92,981
Routhier	R	Firefighter Senior	89,551
Rowswell	G	Fire Fighter Senior II	93,623
Roy	M	Firefighter Senior 2 PCP	98,447
Roy	R	Fire Fighter Senior II	88,020
Ruiz	M	Fire Prev Officer-Level 2	92,030

EMPLOYEE		POSITION	COMPENSATION
Ruta	S	Fire Fighter Senior II	97,394
Ruta	M	Lieutenant	100,303
Sabourin	D	Firefighter PCP	75,829
Sachvie	D	Fire Fighter Senior II	89,000
Samson	G	Firefighter Senior	83,500
Saurette	P	Firefighter-After Ratific	88,685
Savage	D	Captain	103,230
Savage	B	Firefighter Senior	87,144
Savard	J	Firefighter PCP	70,348
Savard	M	Supv Medical	97,266
Sawatzky	S	Firefighter PCP	86,175
Sawicki	L	Firefighter Senior PCP	79,488
Scammell	D	Fire Fighter Senior II	90,935
Schellenberg	B	Firefighter PCP	77,923
Schilke	C	Sewing Room Technician	62,411
Schimnowski	C	Sr Communications Oper	227,098
Schlichting	V	Lieutenant	97,570
Schlichting	A	Firefighter PCP	88,651
Schmidt	C	Assistant Chief	130,729
Schmidt	J	Firefighter PCP	83,460
Schmidt	K	Firefighter PCP	86,624
Schmidt	J	Firefighter PCP	54,140
Schoettle	B	Firefighter PCP	70,126
Schoofs	S	Emergency Paramedic 2 + ACP	81,832
Schroeder	C	Emergency Paramedic 2	53,211
Schuchardt	H	Fire Fighter Senior II	102,005
Scott	J	Firefighter Senior	56,336
Scott	C	Firefighter-After Ratific	86,828
Scott	K	Firefighter PCP	62,884
Scott	D	Captain	103,166
Scott	R	Captain	102,574
Scott	P	Fire Fighter Senior II	87,250
Scott	D	Firefighter PCP	75,209
Seewald	J	District Chief	115,761
Seifert	S	Sr Communications Oper	67,128
Sekundiak	D	Emergency Paramedic 2+ICP	75,428
Semenchuk	C	Sr Communications Oper	94,197
Semkowski	B	Captain	150,030
Semkowski	M	Captain	112,033
Senecal	G	Fire Fighter Senior II	88,626
Senkowsky	J	Fire Fighter Senior II	92,767
Sharma	R	Fire Fighter Senior II	90,914
Shaw	J	Firefighter Senior PCP	83,078
Shaw	N	Senior Academy Officer	102,934
Shellrude	D	District Chief	116,623
Shepit	T	E-Learning Developer	78,233
Shewchuk	C	HR Assistant	57,445
Shields	D	Emergency Paramedic 2 + ACP	82,636

EMPLOYEE		POSITION	COMPENSATION
Shumila	R	Mechanic Emerg Services	81,348
Shumila	L	Breathing Appar Techn	74,567
Shute	G	Emergency Paramedic 2 + ACP	52,587
Sidak	R	Fire Fighter Senior II	89,768
Sidak	K	Fire Fighter Senior II	88,529
Siemens	M	Captain	106,158
Sigfusson	A	Platoon Chief-Fire	127,184
Sigurdson	S	Firefighter PCP	70,372
Silva	O	Firefighter PCP	70,921
Silvari	C	Firefighter Senior	87,771
Sim	K	Deputy Chief Fire	140,585
Simard	S	Firefighter Senior PCP	84,729
Simons	J	Firefighter Senior	83,234
Sinclair	D	Firefighter Senior	84,450
Singer	C	Firefighter PCP	60,787
Sippel	G	Emergency Paramedic 2	69,325
Sippel	B	Communications Cntr Shift Supv	80,868
Sisetski	M	Emergency Paramedic 2 + ACP	75,540
Sison	L	Fire Fighter Senior II	88,019
Sisson	S	Firefighter PCP	67,737
Sitarz	C	Firefighter PCP	67,127
Skaritko	D	Firefighter-After Ratific	82,596
Skoulas	A	Firefighter PCP	63,212
Skrypyk	T	Emergency Paramedic 2 + ACP	87,440
Slater	B	Emergency Paramedic 2	55,566
Slobodian	D	Captain	101,366
Small	J	Emergency Paramedic 2	54,540
Smith	B	Firefighter PCP	81,929
Smith	R	Firefighter Senior	81,897
Smith	A	Firefighter-After Ratific	81,120
Smith	G	Firefighter-After Ratific	84,198
Smith	A	Firefighter-After Ratific	83,657
Smith	N	Lead Communications Oper	81,670
Smithson	A	Firefighter PCP	76,029
Smook	J	Firefighter-After Ratific	84,380
Sneath	R	MSP Community Paramedic ACP	90,014
Sohor	E	Firefighter-After Ratific	84,540
Solinske	A	Captain	102,984
Solinski	R	Fire Fighter Senior II	88,302
Solvason	B	Fire Fighter Senior II	84,567
Somers	B	Platoon Chief-Fire	146,129
Sorensen	E	Analyst Programmer 2	62,208
Sosnowski	R	Firefighter PCP	82,262
Souque	D	Firefighter PCP	76,785
Souque	M	Firefighter PCP	57,453
Sparham	J	Firefighter PCP	78,896
Sparks	M	Lieutenant	83,929
Spear	A	Emergency Paramedic 2	57,800

EMPLOYEE		POSITION	COMPENSATION
Spencer-Nairn	J	Firefighter Senior	90,283
Spitzke	D	Lieutenant	101,683
Sproule	T	Firefighter Senior	86,749
St. Laurent	R	Fire Fighter Senior II	93,352
St. Laurent	R	Firefighter Senior	80,925
St. Mars	R	Firefighter Senior 2 PCP	100,421
Stadnyk	T	District Chief	112,022
Stanaitis	E	Emergency Paramedic 2 + ACP	82,471
Staniscia	M	Fire Fighter Senior II	92,558
Stasiuk	D	Firefighter Senior	91,106
Stefanyshyn	T	Lieutenant	87,551
Steinhilber	B	Fire Fighter Senior II	97,112
Steinke	K	Mechanic Emerg Services	83,430
Stephanchew	R	Public Ed Officer Before Ratif	91,057
Stephens	J	Emergency Paramedic 2 + ACP	81,613
Sterzer	R	Captain	103,180
Stevens	C	Firefighter PCP	68,869
Stewart	G	Firefighter PCP	50,256
Stone	S	Superintendent - EMS	112,756
Strausz	R	Fire Prev Officer-Level 2	88,227
Stubbe	A	Emergency Paramedic 2	65,052
Stubbs	C	Analyst Financial	72,198
Stuebing	K	Deputy Chief Fire	127,339
Stuermer	R	Firefighter Senior	84,216
Sukhbir	C	Communications Cntr Shift Supv	81,334
Sumka	S	Platoon Chief-Fire	189,798
Sumner	D	Fire Fighter Senior II	99,503
Sunstrum	J	Fire Fighter Senior II	99,241
Surgeoner	B	Lieutenant	100,705
Swayze	C	Firefighter-After Ratific	84,894
Sykes	B	Captain	101,114
Syrenne	B	Emergency Paramedic 2	57,285
Szarko	L	Lieutenant	100,704
Szczepanski	T	Captain	101,688
Szutiak	D	Fire Fighter Senior II	87,411
Szyszkowski	D	Firefighter-After Ratific	74,080
Takenaka	A	Fire Fighter Senior II	95,168
Tardiff	B	Lieutenant	94,444
Tazumi	L	Emergency Paramedic 2 + ACP	85,300
Terletski	S	Communications Operator	71,962
Tetrault	A	Emergency Paramedic 2 + ACP	95,848
Therrien	S	Emergency Paramedic 2 + ACP	82,817
Thomas	R	Fire Fighter Senior II	91,130
Thomas	D	Firefighter PCP	83,162
Thomas	R	Firefighter PCP	82,198
Thomas	C	Supv Medical	114,015
Thompson	R	Fire Fighter Senior II	88,358
Thomson	J	Fire Prev Officer-Level 3	91,492

EMPLOYEE		POSITION	COMPENSATION
Thorvaldson	D	Firefighter PCP	79,233
Tierney	B	Emergency Paramedic 2+ICP	74,787
Tiessen	T	Firefighter PCP	78,710
Tillotson	R	Fire Fighter Senior II	87,965
Tillotson	S	Firefighter Senior	84,989
Timchuk	L	Firefighter Senior	86,062
Tinguely	C	Superintendent - EMS	124,697
Titely	T	Captain	107,059
Titely	J	Lieutenant	89,533
Tocher	J	Firefighter PCP	86,804
Toews	K	Mgr Human Resources	84,340
Tomchuk	D	Captain	103,993
Tooth	A	Firefighter Senior	86,476
Topolniski	J	Supv Medical	97,933
Torchia	J	Emergency Paramedic 2	56,874
Traa	E	Fire Prev Officer-Level 3	92,154
Treftlin	J	Fire Fighter Senior II	92,248
Trochim	L	Emergency Paramedic 2 + ACP	81,615
Troia	C	Firefighter PCP	79,548
Troschuk	D	Fire Fighter Senior II	96,457
Trott	B	Fire Fighter Senior II	94,595
Trudeau	P	Emergency Paramedic 2	71,960
Truijen	E	Firefighter Senior 2 PCP	99,817
Turenne	R	Fire Fighter Senior II	93,668
Turenne	J	Fire Fighter Senior II	86,728
Tyerman	C	Fire Fighter Senior II	91,183
Tyler	S	Fire Investigator	99,189
Ullett	J	Breathing Appar Techn	73,906
Ulrich	G	Supv Medical	109,800
Unrau	K	Firefighter-After Ratific	80,793
Vaags	D	Firefighter Senior	84,373
Van de Mosselaer	R	Firefighter Senior	81,946
Van Dela	K	Firefighter Senior	91,949
van Lankvelt	W	Emergency Paramedic 2 + ACP	78,508
Vanderhorst	J	Firefighter Senior PCP	89,950
VanderZwan	R	Emergency Paramedic 2	66,080
VanLeeuwen	J	Captain	106,439
Verhaeghe	M	Fire Fighter Senior II	91,354
Verhaeghe	S	Firefighter Senior	86,070
Vermette	R	Firefighter Senior	86,913
Verplaetse	K	Firefighter PCP	85,625
Verspeek	K	Firefighter Senior	83,292
Victoruk	R	Sr Communications Oper	72,216
Viflanzoff	G	Fire Fighter Senior II	91,277
Visser	K	Firefighter Senior	89,434
Vitt	C	Captain	104,286
Vitt	D	Fire Fighter Senior II	98,160
Vlaming	D	Lieutenant	99,032

EMPLOYEE		POSITION	COMPENSATION
Vogelsang	R	Firefighter Senior	84,161
Vogt	D	Emergency Paramedic 2	51,149
Vosters	J	Fire Fighter Senior II	95,166
Votto	A	Firefighter PCP	80,059
Wagner	G	Fire Fighter Senior II	89,966
Wahl	J	Firefighter PCP	88,579
Wahl	G	Officer Sr FirePrevention	97,727
Walker	R	Firefighter Senior	86,882
Walker	K	Lieutenant	101,511
Walker	N	Emergency Paramedic 2	55,991
Wallace	T	Supv Medical	99,823
Wares	R	Captain	109,108
Warnick	A	Firefighter PCP	87,954
Warren	W	Lieutenant	98,158
Wasilinchuk	B	Firefighter-After Ratific	83,650
Wasyliw	R	Fire Fighter Senior II	92,463
Wasylkiw	D	Fire Fighter Senior II	90,642
Waterman	R	Captain	101,704
Waters	D	Firefighter PCP	71,197
Wazny	G	Fire Bldg Mtce Person	83,132
Weimer	M	Executive Assistant 2	83,735
Weir	S	Firefighter PCP	83,382
Weir	J	Breathing App Tech Leadhand	79,971
Welham	C	Fire Fighter Senior II	87,809
Wells	L	Fire Fighter Senior II	91,838
Wenham	M	Human Resource Administrator	69,947
Weselake	B	Fire Fighter Senior II	92,016
West	A	District Chief	110,198
West	G	Sr Communications Oper	80,471
Westra	P	Sr Communications Oper	76,716
Whiston	I	Lieutenant	100,732
White	M	Fire Fighter Senior II	93,018
White	B	Emergency Paramedic 2	52,707
Whitely	R	Firefighter Senior	87,930
Whitlaw	M	Firefighter PCP	73,922
Whitney	B	Firefighter Senior	87,221
Wiebe	T	Fire Fighter Senior II	87,453
Wiebe	J	Firefighter Senior	87,036
Wiebe	D	Captain	102,733
Wiebe	K	Emergency Paramedic 2	56,662
Wiebe	L	Emergency Paramedic 2+ICP	60,133
Wikander	D	Firefighter PCP	85,514
Wilcox	M	Fire Fighter Senior II	93,334
Wilcox	M	Captain	103,110
Wildeman	T	Captain	100,053
Wilgosh	J	Firefighter Senior	87,743
Wilgosh	K	Firefighter PCP	77,701
Wilkinson	S	Fire Fighter Senior II	99,028

EMPLOYEE		POSITION	COMPENSATION
Wilks	M	Captain	105,751
Williams	R	Firefighter Senior	87,389
Willim	S	Communications Operator	70,795
Williscroft	A	Firefighter PCP	88,845
Williscroft	R	Lead Communications Oper	79,376
Wilson	C	Emergency Paramedic 2	66,685
Wingert	C	Emergency Paramedic 2	60,715
Wingert	M	Emergency Paramedic 2 + ACP	78,038
Wingfield	A	Emergency Paramedic 2 + ACP	85,198
Winiarz	B	Captain	106,097
Wiwchar	T	Lieutenant	99,268
Wiwcharyk	D	District Chief	114,027
Wiwcharyk	J	Emergency Paramedic 1	50,760
Woiden	R	Emergency Paramedic 2	72,543
Wolfe	J	Fire Fighter Senior II	87,589
Wolschinski	M	Emergency Paramedic 2	67,010
Woo	L	Fire Fighter Senior II	89,213
Woo	M	Emergency Paramedic 1	52,332
Wood	B	Fire Fighter Senior II	86,457
Wood	T	Firefighter Senior	91,380
Wood	K	Firefighter PCP	78,102
Wood	R	Communications Operator	61,546
Woodmass	D	Captain	103,890
Woods	R	Accounting Technician 3	60,935
Worrall	D	Firefighter PCP	89,600
Wos	D	Specialist Systems	64,277
Wytinck	K	Firefighter Senior	87,268
Wyton	R	Captain	105,340
Yackel	R	Firefighter Senior	83,973
Yasinski	R	Firefighter Senior	91,944
Youngson	R	Firefighter PCP	61,635
Yuen	E	Lieutenant	95,262
Zaborniak	J	Platoon Chief-Fire	143,043
Zajac	E	Fire Fighter Senior II	59,540
Zavaczki	E	Emergency Paramedic 2	79,490
Zemlak	K	Firefighter-After Ratific	80,162
Zieba	S	Captain	108,597
Zieba	S	Firefighter PCP	78,683
Zubriski	C	Firefighter Senior	86,001
Legal Services			
Boryskavich	K	Deputy City Solicitor	104,163
Buchart	M	Solicitor	81,981
Carter	J	Solicitor	106,489
Dick	H	Solicitor	106,621
Friesen	J	Legal Assistant 2	50,060
Hewett	T	Solicitor	106,621
Jack	M	Director Legal Services	132,596

EMPLOYEE		POSITION	COMPENSATION
Jones	J	Executive Assistant 1	59,301
Murata	S	Solicitor	80,540
Oakes	L	Solicitor	65,584
Pambrun	D	Solicitor	106,621
Papst	D	Solicitor	118,742
Rowswell	L	Solicitor	85,082
Strijack	L	Director Legal Services	157,658
Tiegs	W	Solicitor	106,621
Mayor's Office			
Katz	S	Mayor	171,017
McKenzie	K	Clerk Principal	59,225
Salyn	B	Mayor's Director of Policy	90,477
Staples-Lyon	B	Chief of Staff-Mayor's Office	124,701
Stotski	J	Special Assistant to the Mayor	83,526
Watt	D	Researcher & Policy Analyst	70,010
Yates	R	Director of Communications	65,297
Planning, Property & Deve			
Allard	T	Coord RRAP	65,647
Anderson	S	Appraiser Accredited	79,913
Anderson	B	Plan Examiner 2	56,549
Arnal	A	Plumber Trades - Pipefitt	61,988
Arsenio	A	Techn Gr 3	56,744
Atamanchuk	J	Foreman Grade 2	63,726
Atkinson	J	Supt Bldg Operations	91,977
Au	D	Technologist Grade 3	90,604
Baillie	M	Foreman Grade 2	65,353
Barnes	J	Inspector Chief Housing	85,390
Barnett	T	Utility 4	51,726
Baron	J	Insp Property Standards	62,782
Barthelette	L	Appraiser Accredited	77,750
Bauch	K	Building Systems Technician	59,453
Bayne	J	Foreman Grade 1	53,936
Beaton	D	Architect Landscape	79,843
Beaudoin	C	Insp Bldg Trades	62,679
Bednarski	M	Foreman Grade 3	54,340
Bell	B	Insp Bldg Trades	62,645
Bell	K	Technologist Electronic	68,194
Benedictson	A	Foreman Elec Mtce& Const	72,001
Berg	D	Foreman Grade 2	57,059
Bergen	B	Inspector Chief Building	89,609
Bidzinski	C	Plan Examiner 2	51,932
Blackman-Shaw	R	Officer Zoning Field	58,322
Blahey	S	Insp Bldg Trades	62,747
Boissonneault	R	Plan Examiner 2	55,725
Bond	E	Inspector Chief PlumbingMechan	85,516
Bossenmaier	S	Officer Sr Geomatics	96,652

EMPLOYEE		POSITION	COMPENSATION
Braun	D	Carpenter	58,309
Briggs	W	Electrician General	70,398
Burch	W	Specialist Relocation	55,768
Buus	T	Technologist Grade 2	57,915
Buyachok	B	Officer Real Property	74,521
Buyer	P	Coord Human Resources	74,885
Caldwell	L	Planner Senior	84,700
Cameron	J	Insp Bldg Trades	62,609
Cameron	J	Officer Zoning Field	56,565
Campbell	G	Coord It (Build)	82,483
Cann	K	Appraiser 2	56,069
Caputo	S	Officer Leasing	79,787
Carnevale	L	Worker Comm Development 2	50,521
Carrothers	N	Officer Contracts	90,228
Chammartin	J	Supv Of Financial Service	80,765
Chan	V	Techn Gr 3	56,913
Chartrand	S	Electrician General	59,785
Cherniak	L	Supv Customer Relations	62,509
Cherukuri	P	Engineer (Designate)	85,176
Chopp	D	Carpenter	59,280
Christensen	W	Insp Bldg Trades	62,917
Christiuk	M	Planner	73,302
Chubenko	L	Officer Project	75,746
Chubey	G	Insp Housing	64,692
Cianflone	S	Development Projects Liaison	67,379
Clark	D	Planner 2	55,077
Clayton	M	Inspector Chief Exist Bldg	75,294
Clement	C	Servicer Bldg Gr 3	52,133
Cline	G	Network Syst.Specialist	79,495
Corbett	K	Engineer Aquatic Fac Mtce	95,781
Cormack	J	Appraiser Senior	81,583
Cormier	T	Worker Comm Development 2	54,461
Csizmadia	M	Foreman Mechanical Mtce	65,470
Currie	I	Officer Project	60,976
Dahl	M	Techn Gr 3	62,647
Davidson	M	Union Officer	92,054
Davies	A	Technologist Grade 3	57,228
Davis	R	Technologist Grade 3	69,750
Day	I	Mgr Municipal Accommodations	125,946
DeCraene	D	Occupancy & Enforcement Coord	73,407
Deibert	D	Technologist Electronic	68,116
Deighton	R	Coord Land Development	83,834
Demelo	N	Carpenter	59,010
Denouden	B	Servicer Bldg Gr 2	50,673
Dessens	D	Coord Wpg Housing Policy	85,992
DeweyPovoledo	S	Planner Transportation Sr	76,132
Dibley	J	Analyst Portfolio Mgmt	83,225
Dilay	E	Engineer Mtce Systems	86,796

EMPLOYEE		POSITION	COMPENSATION
Dion	A	Foreman Grade 3	57,781
Dolski	D	Oper Equipment Gr 4	53,727
Doney	G	Planner Senior	84,256
Dueck	S	Mgr Development & Inspections	120,931
Duong	A	Engineer (Designate)	58,221
Einarson	A	Insp Property Standards	64,396
Enns	R	Techn Gr 3	56,940
Erickson	B	Coord Invest Strategies	98,321
Evenson	B	Mgr Bldg Services	102,389
Fabbri	H	Asst 2 Planning	60,705
Fabris	R	Insp Bldg Trades	72,790
Firth	D	Carpenter	56,778
Fisette	M	Electrician General	66,658
Fogg	R	Insp Property Standards	62,645
Forgie	K	Plumber Trades - Pipefitt	61,783
Forsythe	R	Insp Bldg Trades	62,645
Fraser	G	Servicer Bldg Gr 3	52,801
Friesen	V	Supv Building Services	63,870
Garcia	N	Insp Bldg Trades	59,290
Gervais	D	Servicer Bldg Gr 2	55,368
Giesbrecht	L	Supv Building Services	81,338
Glowasky	D	Supv Building Services	77,841
Goddard	C	Electrician General	65,962
Goodman	D	Mechanic Heating	51,730
Gordon	R	Painter-CUPE	59,016
Grady	M	Administrator Zoning/Perm	94,755
Granger	M	Officer 3 Real Estate	60,065
Grapentine	L	Foreman Carpenter	66,441
Gupta	A	Engineer Plan Exam	81,006
Gzebb	L	Mgr Human Resources	89,687
Haderer	M	Officer 3 Real Estate	55,923
Hall	I	Coord Environmental	77,014
Hallock	D	Inspector Chief Electrical	92,807
Hammerberg	M	Officer Chief Zoning	74,008
Hannam	E	Officer 3 Real Estate	58,580
Hansell	J	Officer Historical Buildings	68,037
Harris	C	Coord It Acomm/Real Estat	90,006
Harris	C	Architect Landscape	74,131
Hawley	B	Techn Gr 3	56,774
Hetzler	F	Techn Gr 3	56,988
Hince	M	Insp Housing	55,700
Hnatiuk	A	Carpenter	59,376
Holmes	G	Mgr Strat. & Support Serv	101,842
Horodecki	L	Plumber Trades - Pipefitt	62,671
Houle	D	Admn Land Info Services	96,637
Houle	R	Foreman Grade 2	50,249
Hussain	R	Servicer Bldg Gr 2	54,224
Iezzi	A	Insp Bldg Trades	64,396

EMPLOYEE		POSITION	COMPENSATION
Imbrogno	A	Insp Housing	58,052
Ison	F	Mechanic Jrny Industrial	58,865
Jacoby	M	Technologist Grade 3	70,052
Jenken	S	Officer Technical Support	98,729
Jerez	C	Insp Bldg Trades	62,576
Jin	S	Accounting Technician 3	55,980
Johannsson	P	Appraiser 3	63,288
Jubinville	R	Occupancy & Enforcement Coord	79,820
Kane	D	Officer Zoning Develop	54,828
Karan	T	Officer Project	73,924
Karpiak	J	Techn Gr 3	57,109
Kazun	B	Supv Comm Centre Mtce	97,141
Keena	A	Plumber Trades - Pipefitt	61,948
Khan	M	Engineer Plan Exam	89,732
Khedkar	S	Accounting Technician 3	58,037
Kiernan	J	Riverbks&Commun Initiat Coord	117,126
Klassen	H	Coord Human Resources	86,328
Klassen	R	Officer Technical Support	78,131
Komoly	P	Techn Gr 3	51,004
Konik	E	Techn Gr 4	64,772
Kostiuk	R	Planner	68,323
Koszman	K	Officer 2 Real Estate	53,353
Kotz	J	Technologist Electronic	61,710
Kowalke	K	Planner	71,358
Krenz	S	Plan Examiner 2	60,277
Kupchin	M	Officer Project	78,731
Kusyk	M	Electrician General	61,189
Kuznak	M	Techn Gr 3	56,744
Laba	A	Insp Housing	66,228
Labossiere	G	Network Syst.Specialist	77,717
Langstaff	P	Analyst Departmental	86,857
Lapinski	R	Foreman Grade 2	59,722
Lawson	V	Planner Senior	89,817
Lee	L	Officer Zoning Develop	57,564
Legge	I	Asst 2 Planning	60,414
Leitch	A	Foreman Grade 2	55,122
Lemecha	L	Servicer Bldg Gr 1	55,923
Lewis	W	Insp Housing	66,366
L'Heureux	R	Foreman Grade 2	61,539
Li	R	Architect/Int Designer	105,485
Loewen	B	Commercial Plan Exam & Insp Admin	122,392
Loudfoot	R	Admn Technical Services	110,987
Lucyk	B	Supv Sales	92,417
MacDonald	T	Carpenter	58,760
Madden	S	Planner	72,690
Maertins	N	Officer Comm Cent & Contra	99,860
Marsh	D	Coord Program	90,500
McClurg	A	Union Officer	82,638

EMPLOYEE		POSITION	COMPENSATION
McGinn	M	Mgr Departmental Support	103,485
McGinnis	C	Officer Zoning Field	57,386
McKay	F	Insp Bldg Trades	63,280
McKim	K	Coord Project Management	86,060
McLean	R	Mechanic Heating	62,792
McMullen	K	Supv Building Services	77,148
McQuarrie	R	Insp Bldg Trades	64,804
Metanczuk	D	Insp Bldg Trades	63,006
Mikolayenko	G	Examiner Senior Plan	78,747
Mingaracal	A	Plan Examiner 2	57,400
Mitchell	S	Carpenter	63,162
Mitchell	F	Supv Building Services	78,633
Momtchilov	D	Officer Zoning Develop	51,756
Nadeau	J	Plumber Trades - Pipefitt	62,030
Neish	K	Planner Accommodations Sr	64,863
Newton	J	Development Planning Officer	64,779
Nowak	H	Foreman Grade 3	59,077
Oleksiw	R	Servicer Bldg Gr 2	61,937
Osborne	C	Officer 2 Real Estate	56,785
Pasieczka	M	Officer Nghbrhood Economic Dev	65,846
Payette	L	Officer Zoning Develop	65,561
Peever	D	Designer Senior Urban	88,128
Pelletier	J	Techn Gr 3	52,223
Perron	G	Insp Bldg Trades	62,915
Peters	R	Techn Gr 2	52,958
Piniuta	B	Project Engineer/Architect	86,077
Pittet	M	Mgr Land Devt Geomatics Info	89,427
Prayag	C	Supv Customer Relations	56,921
Prociuk	S	Architect Landscape	69,017
Pruden	J	Negotiator Senior	77,743
Pyl	M	Planner	60,423
Raban	K	Administrator Land Develo	109,286
Redmond	J	Universal Design Coordinator	76,074
Regan	P	Mgr Planning & Land Use	119,278
Reutcky	J	Mechanic Heating	57,246
Riddolls	R	Foreman Grade 3	59,671
Roberts	K	Officer Project	73,989
Robertson	R	Servicer Bldg Gr 2	79,204
Robertson	B	Servicer Bldg Gr 2	56,502
Robinson	R	Officer Sr Geomatics	85,537
Robinson	M	Planner Senior	80,121
Roskevich	C	Servicer Bldg Gr 2	54,039
Ross	A	Planner 2	55,108
Rothwell	M	Carpenter	58,745
Ruchkall	D	Supv Project Services	83,124
Russell	S	Supv Project Services	92,014
Rychter	M	Insp Bldg Trades	62,735
Rydz	D	Foreman Mechanical Mtce	64,345

EMPLOYEE		POSITION	COMPENSATION
Saliga	D	Electrician General	66,839
Sane	M	Planner 2	63,009
Sault	B	Insp Bldg Trades	62,890
Savage	A	Officer Subdivision	72,547
Savoie	L	Electrician General	62,463
Saxby	J	Administrator Cemeteries	93,887
Saxton	K	Technologist Grade 2	61,803
Schalla	K	Insp Housing	60,305
Schmidt	J	Insp Housing	62,921
Selby	N	Technologist Grade 1	50,623
Selinger	J	Analyst Programmer 2	61,971
Shenback	B	Planner	73,472
Sherby	R	Geomatics Administrator	96,575
Simard	D	Officer Zoning Field	60,469
Sinclair	R	Servicer Bldg Gr 2	59,743
Singbeil	J	Insp Bldg Trades	62,694
Skuba	P	Accounting Technician 3	61,205
Smith	D	Insp Bldg Trades	59,375
Smith	L	Insp Housing	65,669
Snider	G	Supv Bldg Mtce Services	79,820
Solkoski	G	Admn Housing & Exist Bldg	98,321
Spencer	M	Techn Gr 2	52,935
Speranza	R	Electrician General	64,842
Stanger	R	Insp Bldg Trades	69,345
Stefanyshen	G	Building Systems Specialst	90,112
Steinhilber	S	Insp Housing	63,253
Stelmaschuk	R	Electrician General	60,846
Stoker	T	Painter-CUPE	58,745
Stople	T	Officer Projects 1	63,256
Strong	D	Techn Gr 4	60,550
Sveinson	P	Manager Special Projects	120,731
Sywake	D	Officer Technical Support	84,716
Teranishi	S	Executive Assistant 2	65,522
Thiessen	K	Riverbank Management Engineer	81,169
Thomas	P	Coord Info Systems	89,539
Thorgrimson	B	Director Property & Dev	160,373
Till	A	Analyst Programmer 2	51,543
Tober	L	Plan Examiner 1	50,049
Topp	A	Oper Equipment Gr 4	53,599
Towers	J	Servicer Bldg Gr 3	50,698
Trager	S	Officer Safety	61,606
Tremblay	R	Carpenter	58,512
Trupish	D	Insp Housing	66,461
Udell	K	Officer 3 Real Estate	59,921
Uebel	G	Mechanic Heating	61,625
Unik	L	Insp Bldg Trades	62,968
Urbanowicz	A	Officer Project	69,491
Van Vliet	R	Development Planning Officer	70,466

EMPLOYEE		POSITION	COMPENSATION
Veitch	J	Planner Senior	83,360
Vermette	J	Analyst Programmer 2	52,010
Vickers	W	Insp Property Standards	62,645
Vinette	J	Servicer Bldg Gr 2	56,197
Wansbutter	E	Accounting Technician 3	56,186
Ward	B	Planner	66,283
Wence	D	Insp Bldg Trades	84,070
Werboweski	D	Planner Neighbourhood	72,971
Weston	R	Insp Bldg Trades	71,064
Westra	A	Techn Instrument 2-35 Hrs	64,113
Wikdahl	J	Insp Bldg Trades	54,100
Williams Estate of	D	Mechanic Refrigeration	58,938
Wilson	D	Analyst Financial	64,473
Wong	P	Engineer (Designate)	50,863
Yakiwchuk	A	Mechanic Heating	62,119
Yang	H	Analyst Programmer 2	61,550
Yauk	N	Planner	70,605
Yee	S	Insp Housing	65,839
Yee	W	Manager Housing Develop	95,807
Yerex	K	Officer Geomatics	87,922
Yung	H	Technologist Electronic	71,195
Yurkowski	N	Officer Zoning Develop	66,617
Zabudney	J	Mgr Real Estate Division	119,164
Zanewich	R	Coord Project Management	86,445
Ziegler	A	Officer Zoning Field	62,111
Police Service			
Adam	A	Constable	63,644
Adolph	M	Constable	105,305
Aessie	D	Const-1st Class-Id Spec A	109,357
Ainley	L	Constable	120,510
Aitken	D	Constable	108,143
Aitken	N	Sergeant Patrol	99,940
Aitken	A	Constable	105,081
Akre	A	Constable	92,772
Alexander	S	Constable	88,714
Alexander	K	Sergeant Patrol	111,359
Allan	G	Constable	75,972
Allard	G	Constable	93,718
Allard	F	Operator Police Comm Sr	89,964
Allard	J	Operator Police Comm	88,318
Allard	K	Operator Police Comm	73,088
Allard	J	Constable	97,388
Allen	R	Constable	50,126
Allen	K	Sergeant Detective	102,999
Allison	L	Constable	50,749
Allsopp	C	Sergeant	112,659
Ambrose	J	Constable	91,769

EMPLOYEE		POSITION	COMPENSATION
Aminot	R	Constable	73,821
Aminot	D	Constable	87,767
Anastacio	W	Sergeant Patrol	104,332
Anderlic	J	Staff Sergeant	121,361
Anderson	J	Staff Sergeant	114,637
Anderson	C	Constable	75,982
Anderson	C	Constable	91,716
Anderson	B	Constable	93,555
Anderson	K	Constable	101,067
Anderson	J	Sergeant	118,292
Anis	J	Sergeant	115,050
Anning	D	Sergeant	101,404
Anning	G	Constable	102,404
Antonio	R	Sergeant	113,189
Antoniuk	W	Sergeant Patrol	111,043
Antymis	K	Sergeant Patrol	100,648
Aquin	M	Constable	103,975
Archambault	P	Constable	99,099
Argle	J	Operator Police Comm	53,008
Argle	T	Constable	102,867
Armstrong	C	Constable	65,282
Armstrong	R	Constable	97,041
Armstrong	M	Direct Voice Entry Operator	61,586
Arnal	R	Constable	125,649
Arnal	D	Constable	101,294
Arndt	R	Constable	83,128
Arnold	J	Constable	97,199
Atkins	A	Sergeant	124,023
Atwell	D	Sergeant	110,201
Atwell	D	Constable	94,346
Aubin	N	Constable	93,193
Audet	R	Sergeant Patrol	106,885
Azaransky	K	Constable	94,292
Aziz	A	Manager Of Services	120,006
Bacik	M	Sergeant Detective	101,836
Bagg	J	Sergeant Patrol	105,620
Bagg	S	Clerk B	53,666
Bahadoosingh	M	Constable	50,286
Bailey	C	Constable	100,654
Bailey	D	Sergeant Detective	129,300
Bain	D	Storekeeper 4	50,190
Baines	J	Sergeant Detective	130,529
Baker	D	Techn Identification	75,531
Baker	D	Sergeant Patrol	68,912
Balagus	B	Constable	86,865
Balcerzak	A	Constable	103,988
Baldwin	C	Inspector	141,715
Bale	I	Constable	93,096

EMPLOYEE		POSITION	COMPENSATION
Baleja	K	Operator Police Comm	71,225
Bambrick	T	Constable	106,445
Banash	D	Clerk B	55,787
Banash	D	Constable Reader	105,546
Bannatyne	G	Sergeant Patrol	100,267
Bannatyne	A	Constable	112,428
Bannatyne	M	Constable	99,497
Barber	P	Constable	97,149
Barker	B	Sergeant Patrol	92,633
Barker	P	Constable	91,793
Barkley	M	Constable	110,592
Barr	D	Sergeant	110,104
Bartnik	W	Constable	99,495
Basic	W	Constable	99,291
Basic	J	Sergeant Detective	113,907
Basso	W	Constable	97,946
Batchelor	M	Constable	50,678
Baudry	R	Constable	51,802
Bauer	N	Sergeant Detective	121,015
Bax	B	Constable	51,478
Bax	C	Constable	98,921
Bayrak	C	Clerk C	64,630
Bazin	R	Constable	62,311
Beach	D	Sergeant Patrol	108,037
Beach	K	Operator Police Comm	71,961
Beach	C	Constable	103,180
Beasant	J	Constable	72,848
Beasley	J	Constable	69,409
Beaton	S	Call Taker	51,279
Beattie	G	Constable	90,470
Beattie	K	Direct Voice Entry Operator	59,500
Beatty	T	Constable Reader	102,637
Beauchemin	N	Constable	78,671
Beaudin	B	Constable	101,537
Beaudry	E	Constable	52,857
Beaulieu	S	Constable	71,545
Becker	P	Executive Assistant	70,258
Beckles	L	Constable Reader	103,547
Bedard	S	Clerk Senior	67,968
Belfiglio	C	Constable	103,472
Bell	R	Sergeant	129,927
Bell	A	Sergeant	137,026
Bell	S	Constable	99,545
Bell	D	Constable Reader	102,184
Bennett	S	Constable	87,999
Benoit	M	Sergeant	109,923
Benoit	R	Inspector	142,819
Benzick	C	Constable	139,484

EMPLOYEE		POSITION	COMPENSATION
Berard	P	Constable	96,335
Berard	L	Mechanic	77,676
Berdesis	A	Constable	94,586
Bergagnini	A	Constable	107,295
Bergen	H	Sergeant Patrol	106,093
Bergmann	A	Constable	107,933
Berke	P	Sergeant Patrol	103,603
Bernacki	D	Constable	96,795
Bernas	G	Constable	99,711
Bertin	K	Constable	106,039
Bertouille	G	Sergeant	121,354
Berube	R	Constable	98,184
Berzenji	J	Constable	93,311
Bessason	S	Operator Police Comm	75,685
Bessason	D	Sergeant	124,591
Best	K	Constable	96,952
Bettens	A	Constable	111,487
Bevan	P	Constable	85,295
Bevan	D	Constable	109,430
Beyak	C	Sergeant Detective	117,472
Bilash	M	Constable	175,234
Bilodeau	M	Operator Police Comm	84,122
Bilou	B	Sergeant Patrol	104,888
Bilton	R	Sergeant Patrol	115,460
Binda	L	Constable	93,856
Bingham	G	Constable	64,850
Birkett	K	Constable	115,393
Bishop	B	Staff Sergeant	117,873
Bisson	N	Constable	102,036
Black	C	Constable	56,528
Black	S	Constable	55,804
Black	S	Sergeant Detective	140,078
Black	R	Constable	86,869
Black	B	Sergeant Detective	151,438
Black	K	Missing Persons Coordinator	56,554
Blackburn	P	CPIC Shift Leader	65,943
Blackman-Shaw	J	Constable	63,436
Blahitka	D	Clerk C	60,866
Blain	C	Constable	98,505
Blaine	D	Sergeant Patrol	107,423
Blifernetz	A	Constable	55,374
Blunden	J	Sergeant	107,173
Blunden	S	Constable	96,186
Boehm	J	Constable	108,409
Boehm	A	Constable	123,300
Boguski	J	Staff Sergeant	118,276
Boileau	M	Constable	61,999
Bolton	M	Info Sysytems Specialist	100,661

EMPLOYEE		POSITION	COMPENSATION
Boone	K	Constable	84,509
Borland	C	Constable	64,625
Bostock	E	Constable	104,231
Boulet	J	Constable	107,778
Boulet	S	Const-1st Class-Id Spec A	109,232
Bourbonnierre	M	Mechanic	71,984
Bourgeois	K	Sergeant Patrol	109,664
Bourque	A	Constable	92,751
Bourroughs	L	Constable	111,790
Bowen	S	Constable	161,421
Bowers	G	Sergeant	111,268
Bowser	S	Constable	140,027
Boychuk	R	Constable	90,061
Boychuk	G	Constable	70,855
Boyd	D	Constable	83,091
Boyd	C	Constable	94,172
Boyd	B	CPIC Operator	59,804
Boyd	B	Constable	105,322
Boyko	A	Constable	103,385
Boyko	D	Sergeant	114,063
Bradbury	A	Sergeant Detective	109,709
Braden	K	Constable	91,094
Brako	M	River Patrol Officer	70,485
Bramadat	T	Constable	98,321
Brander	C	Constable	97,992
Brandt	D	Constable	96,208
Braun	T	Constable	50,181
Braz	M	Techn Identification	77,712
Breuer	P	Constable	101,171
Brisky	M	Constable	51,633
Broda	F	Constable	112,143
Brooker	M	Sergeant	115,959
Brown	M	Constable	64,713
Brown	C	Crime Analyst	88,090
Brown	D	Constable Reader	103,504
Brown	E	Constable	89,038
Bryce	L	Sergeant Patrol	103,518
Brydon	K	Operator Police Comm	67,564
Bryson	D	Constable	63,380
Bryson	G	Constable	96,898
Bucci	V	Constable	100,786
Buchanan	W	Constable	96,940
Buchholz	J	CPIC SHIFT LEADER	64,105
Buduhan	O	Constable	94,459
Buduhan	M	Constable Reader	94,962
Buglass	C	Constable	102,127
Bulaong	N	Operator Police Comm	63,134
Bulas	S	Monitor Transcriber	61,727

EMPLOYEE		POSITION	COMPENSATION
Bullee	D	Const-1st Class-Id Spec A	112,990
Bulloch	K	Sergeant	111,105
Bunston	N	Constable	82,679
Buors	J	Constable	104,020
Burch	T	Constable	50,152
Burchill	J	Sergeant	92,483
Burik	V	Clerk Senior	70,653
Burnett	G	Inspector	135,364
Burnett	C	Const-1st Class-Id Spec A	97,875
Burnett-West	A	DVE Shift Leader	64,078
Burton	P	Clerk B	55,560
Burzynski	H	Constable Reader	92,205
Buschau-Lapointe	K	Direct Voice Entry Operator	59,392
Busscher	M	Constable	105,490
Bussoli	F	Constable	115,229
Butland	D	Constable	77,442
Butler	L	Sergeant Detective	111,657
Cadez	K	Research Analyst	80,927
Cain	A	Constable	96,498
Cairns	T	Constable	102,183
Cameron	C	Constable	99,506
Cameron	S	Constable	99,850
Campbell	J	Constable	81,562
Campbell	W	Techn Identification	75,309
Campbell	C	Constable	96,114
Cancilla	L	Constable	96,632
Cancilla	L	Constable	93,251
Cann	S	Operator Police Comm Sr	82,157
Carabatsakis	P	Constable	104,480
Cardinal	T	Constable	97,440
Carlson	D	Constable	94,463
Carlson	D	Sergeant	117,128
Carnegie	I	Constable	65,008
Caron	C	Info Sysytems Specialist	94,197
Caron	R	Constable	98,620
Carrette	G	Const-1st Class-Id Spec A	115,023
Carriere	E	Constable	65,649
Carriere	R	Caretaker	57,509
Carswell	K	Legal Counsel - Police Ser	119,759
Carswell	J	Constable	72,481
Carvalho	M	Sergeant Patrol	103,648
Carver	R	Constable	100,113
Casavant	J	Constable	98,798
Case	I	Constable	62,339
Cassidy	S	Constable	86,736
Castagna	J	Constable	96,422
Catellier	C	Constable	91,150
Cavers	G	Clerk B	53,691

EMPLOYEE		POSITION	COMPENSATION
Celebrado	J	Constable	62,117
Chabidon	P	Constable	101,456
Chabluk	K	Constable	91,460
Chabot	C	FIPPA Coordinator	66,925
Chakal	G	Constable	60,145
Chalmers	E	Sergeant Patrol	107,404
Chan	P	Constable	102,590
Chapko	K	Constable	95,627
Chaput	J	Sergeant Detective	105,163
Charison	B	Constable	95,423
Charles	M	Constable	82,253
Chartrand	T	Sergeant Detective	127,379
Cheadle	A	Constable	102,648
Cherniak	D	Clerk C	63,505
Chiborak	D	Constable	53,859
Chiborak	M	Sergeant Detective	110,223
Chiborak	C	Constable	93,785
Chinchilla	K	Constable	88,343
Chmelnitzki	T	Clerk Senior	67,968
Chodak	B	Constable	94,082
Chonstkewich	D	Clerk B	55,857
Chopek	J	Constable	72,378
Chorney	J	Constable	82,221
Chornley	S	Constable	95,738
Christmas	R	Staff Sergeant	119,682
Christmas	J	Constable	100,353
Chrupalo	B	Sergeant Patrol	104,178
Chwartacki	D	Constable	99,990
Chwartacki	D	Clerk B	54,332
Chymyshyn	J	Constable	58,384
Cifuentes	D	Constable	72,523
Ciona	S	Constable	97,824
Cisaroski	K	Sergeant Patrol	109,859
Ciurko	T	Constable	96,131
Clark	P	Constable	98,185
Clark	W	Constable	73,176
Clarkson	J	Constable	96,652
Clayton	R	Constable	73,606
Clayton	D	Sergeant Detective	104,513
Clements	A	Constable	94,605
Clift	P	Sergeant	104,258
Clunis	D	Chief of Police	155,262
Coates	J	Sergeant Detective	106,431
Cole	P	Constable	65,648
Cole	N	Constable	92,595
Cole	R	Constable	94,400
Collette	K	Operator Police Comm	59,813
Collings	C	Operator Police Comm	77,124

EMPLOYEE		POSITION	COMPENSATION
Comeau	C	Sergeant	109,745
Comte	R	Constable	107,779
Conrad	S	Constable	94,039
Conrad	J	Constable	94,351
Conway	J	Sergeant	111,267
Cook	K	Constable	96,567
Cooke	S	Constable	101,498
Corcoran	F	Operator Police Comm	82,507
Corrin	R	Constable	91,653
Corriveau	Y	Constable	100,303
Cortes	M	Techn Identification	69,023
Cote	D	Sergeant Detective	114,075
Cotroneo	F	Constable	98,385
Courteau	M	Operator Police Comm	71,832
Cowell	D	Operator Police Comm	75,351
Cowell	M	Constable	93,960
Cowley	T	Sergeant Detective	103,613
Cox	R	Constable	100,394
Craciun	S	Clerk B	54,612
Crane	D	Constable	93,974
Crane	N	Senior Communications Operator	79,279
Crane	J	Constable	95,195
Creighton	M	Constable	50,410
Creighton	D	Constable	102,572
Cross	D	Constable	51,147
Crowley	T	Constable	50,148
Cull	J	Constable	97,126
Currier	J	Constable	96,491
Cvar	I	Constable	94,774
Cyncora	B	Inspector	50,210
Cyr	P	Senior Communications Operator	80,068
Czoch	D	Constable	138,444
da Silva	J	Constable	50,376
Daher	D	Constable	78,798
Dalal	D	Sergeant	105,122
Dandeneau	D	Storekeeper 3	55,687
Dane	D	Wireless Comms Proj Co.	98,835
Danylyshen	A	Constable	75,224
Dasylva	C	Constable	94,684
Dauk	M	Constable	100,058
David-Lagman	T	Clerk B	55,968
Davidson	C	Constable	67,241
Davidson	J	Constable	88,741
Davidson	A	Line Pilot	77,438
Davies	S	Constable	96,884
Davill	C	Supv Quartermaster Stores	69,385
Davis	B	Constable	53,559
Davis	P	Operator Police Comm	60,343

EMPLOYEE		POSITION	COMPENSATION
Davis	S	Constable	100,748
Davis	L	Constable	89,336
Davis	M	Constable	105,008
Dawson	M	Sergeant	113,006
Dawson	B	Constable	109,102
De Boer	S	Call Taker	63,289
de Jong	P	Project Manager-Dev&Spec Proj	103,145
de Vries	J	Const-1st Class-Id Spec A	113,626
Deacon	P	Constable	96,075
Deacon	G	Constable	96,807
Decaire	L	Constable	93,369
Dech	D	Constable	89,242
Dedieu	D	Constable	92,270
Dee	J	Const-1st Class-Id Spec A	101,193
Degerness	P	Constable	101,992
Degner	D	Constable	109,048
Degraff	F	Constable	88,055
Degroot	J	Sergeant Detective	111,571
Degroot	W	Sergeant Detective	108,590
Delgado	H	Storekeeper 3	55,204
Delipper	R	Supv Vehicle Service	87,449
DeMarco	H	Operator Police Comm	74,745
Demkey	M	Supv Asst Financial Unit	88,615
Dennis	D	Constable	116,555
Dennison	W	Staff Sergeant	120,972
Depencier	C	Sergeant Detective	109,815
Derksen	P	Sergeant Patrol	124,749
Derosa	F	Constable	98,864
Desender	S	Const-1st Class-Id Spec A	96,804
Desjardine	S	Sergeant Patrol	103,370
Desjardins	S	Constable	66,284
Desmarais	S	Constable	71,998
Desouza-Huletey	J	Mgr Police Info Systems	119,762
Desrochers	S	Constable	108,478
Desrosiers	D	Clerk B	53,650
DeStefano	R	Operator Police Comm	62,539
Dhillon	V	Sergeant	122,785
Di Gioia	E	Constable	105,880
Diack	T	Constable	110,974
Diamond	J	Constable	61,053
Dibernardo	L	Constable	98,963
Dibra	P	Constable	72,532
Dickieson	R	Sergeant	117,104
Dixon	D	Staff Sergeant	116,547
Doberstein	V	Clerk C	62,137
Dodds	J	Constable	59,852
Doerksen	S	Constable	59,154
Doherty	A	Constable	81,624

EMPLOYEE		POSITION	COMPENSATION
Doig	C	Constable	53,046
Donaldson	L	Coordinator Help Desk	68,990
Donnelly	K	Sergeant Detective	106,785
Donovan	S	Constable	97,851
Dorge	C	Constable	90,795
Dow	W	Constable	97,700
Dowbenko	D	Constable	89,546
Dowd	T	Constable	95,051
Doyon	N	Constable	103,212
Dreger	D	Constable	84,506
Dreger	R	Sergeant	121,642
Drewniak	D	Constable	97,869
Driedger	J	Constable	74,532
Drouin	G	Constable	99,645
Drzewiec	D	Constable	50,054
Duarte	E	Clerk B	56,233
Ducharme	M	Constable	116,619
Ducharme	G	Sergeant Detective	120,915
Duchominsky	B	Constable	76,118
Dudek	K	Sergeant	107,248
Dueck	C	Constable	94,870
Dugard	B	Operator Police Comm	69,495
Duma	R	River Patrol Officer	73,773
Duncan	B	Clerk B	55,308
Duncan	D	Sergeant Patrol	114,638
Duncan	G	Constable	89,701
Duncan	K	Senior Communications Operator	78,758
Duncan	B	Constable	94,343
Dunphy	T	Constable	53,199
Dupuis	C	Constable	106,440
Dutchyshen	J	Clerk B	53,321
Dutiaume	M	Constable	63,286
Duttchen	R	Constable	102,334
Dwyer	B	Constable	95,736
Dyck	J	Constable	98,867
Dyck	M	Constable	142,271
Dzikowski	C	Constable	67,176
Dziver	R	Constable	103,160
Eastoe	C	Clerk B	53,321
Eckford	K	Call Taker	58,642
Edwards	T	Sergeant Detective	111,088
Ehmann	K	Sergeant Patrol	107,061
Ehr	G	Constable	124,904
Ekosky	D	Caretaker	57,639
Ekosky	P	Caretaker	52,659
Ekosky	J	Clerk B	57,120
Emerson	B	Sergeant	111,311
Empey	J	Constable	66,118

EMPLOYEE		POSITION	COMPENSATION
English	J	Constable	109,676
Enns	C	Constable	95,869
Enns	C	Constable	64,908
Enns	R	Constable	97,000
Enquist	C	Clerk B	55,629
Epp	A	Staff Sergeant	113,069
Epp	H	Info Systems Project Leader	98,280
Erskine	J	Constable	54,801
Esposito	D	Constable	54,621
Evans	D	Sergeant Patrol	105,532
Ewatski	J	Constable	105,772
Ewatski	K	Supervisor of Caretakers	67,412
Ewatski	M	Operator Police Comm	74,326
Exley	T	Info Systems Programmer II	88,992
Eyer	A	Constable	93,410
Fam	J	Storekeeper 4	62,443
Fedoruk	S	Constable	92,424
Ferguson	M	Operator Police Comm	81,424
Ferguson	L	Direct Voice Entry Operator	59,456
Ferris	R	Constable	99,571
Fiebelkorn	J	Constable	54,172
Figueroa-Rojas	I	Constable	66,927
Findlay	P	Constable	54,558
Fingas	K	Constable	58,932
Finlayson	B	Constable	74,167
Fisher	D	Constable	96,438
Flock	D	Constable	66,882
Fogg	W	Inspector	142,839
Foidart	B	Constable	90,808
Foltz	B	Constable	69,986
Fontaine	S	Constable	115,614
Forbes	J	Sergeant Detective	105,017
Ford	A	Sergeant Detective	109,818
Ford	C	Constable	130,299
Forscutt	G	Sergeant	110,844
Forscutt	T	Constable	96,276
Forsyth	A	Constable	96,074
Fowler	C	Constable	53,414
Foy	B	Operator Police Comm	79,692
Francis	C	Sergeant Detective	112,013
Francis	D	Techn Identification Sr	80,124
Francis	S	Clerk B	55,490
Fraser	M	Constable	53,584
Fraser	B	Constable	104,884
Fraser	G	Constable Reader	105,928
Freeman	M	Constable	113,735
Friedrich	J	Constable	59,664
Friesen	R	Sergeant Patrol	106,235

EMPLOYEE		POSITION	COMPENSATION
Friesen	G	Inspector	122,085
Friesen	J	Constable	78,747
Friesen	M	Constable	94,203
Friesen	R	Constable	91,237
Friesen	D	Sergeant Detective	119,792
Friesen	B	Constable	100,808
Froese	B	Sergeant Patrol	105,194
Frovich	E	Crime Analyst	86,110
Fuerst	R	Constable	131,878
Fuhr	K	Sergeant	109,917
Fuhro	N	Staff Sergeant	115,291
Fuhro	W	Constable	102,151
Gadsby	T	Constable	72,386
Galambos	C	Operator Police Comm	66,229
Galanowski	J	Constable	62,527
Gallant	S	Constable	55,546
Gallant	K	Constable	97,922
Galloway	M	Sergeant	123,690
Galloway	K	Constable	98,351
Gambrel	S	Constable	98,171
Garrett	J	Sergeant Patrol	115,108
Garrett	J	Sergeant	160,405
Garrido	S	Call Taker	53,877
Gaspur	K	Constable	51,960
Gatien	G	Const-1st Class-Id Spec A	113,435
Gaudry	A	Direct Voice Entry Operator	59,393
Gauthier	J	Constable	107,343
Gauthier	N	Constable	93,466
Gauthier	L	Clerk Senior	67,968
Gburek	D	Constable	98,757
Gedi	M	Direct Voice Entry Operator	57,456
Gervais	J	Constable	94,245
Gibson	M	Sergeant Detective	121,943
Gibson	K	Constable	97,017
Giesbrecht	B	Constable	94,361
Gillespie	M	Constable	51,940
Gillespie	F	Clerk B	53,264
Gillespie	W	Constable	175,085
Gillespie	P	Volunteer Coordinator	63,103
Gillies	C	Constable	100,264
Girard	R	Sergeant	113,027
Gladu	K	Constable	87,626
Glowasky	J	Constable	93,774
Glowasky	J	Constable	53,167
Godfrey	A	CPIC Operator	51,657
Goertzen	J	Constable	115,479
Goff	R	Operator Police Comm	68,031
Gold	G	Staff Sergeant	119,711

EMPLOYEE		POSITION	COMPENSATION
Gold	L	Constable	117,074
Goldsworthy	K	Constable	100,360
Golebioski	A	Staff Sergeant	120,709
Good	A	Constable	97,927
Goodall	C	Constable	106,206
Gordon	W	Constable	117,969
Goulet	G	Constable	113,558
Gowing	C	Operator Police Comm	60,914
Gowryluk	A	Constable	65,509
Gowryluk	M	Constable	90,739
Grabowsky	N	Operator Police Comm	61,448
Grafton	G	Constable	96,300
Grandmont	M	Constable	61,015
Grant	C	Sergeant	107,813
Gray	K	Operator Police Comm	77,934
Green	S	Constable	63,986
Greenhill	R	Constable	79,564
Grenkow	M	Constable	70,158
Gross	J	Constable	106,547
Grout	J	Operator Police Comm	75,188
Grubert	L	Constable	103,834
Guenther	T	Constable	93,823
Guest	M	Staff Sergeant	119,547
Gutierrez-Perey	J	Clerk B	55,444
Guyader	R	Inspector	128,792
Guyot	C	Constable	96,948
Gwyllt	M	Sergeant Detective	107,878
Haddad	S	Constable	98,775
Hadfield	V	CPIC Operator	59,423
Haegeman	B	Sergeant	124,848
Hagenaars	H	Sergeant	116,272
Hall	D	Constable	101,857
Hall	V	Operator Police Comm	55,810
Hall	E	Constable	108,041
Halley	J	Constable	92,515
Halley	S	Inspector	126,521
Haluk	G	Constable	93,161
Ham	J	Communications Assistant	67,927
Haney	R	Constable	96,453
Hanlin	S	Solicitor	102,447
Hannah	C	Constable	90,030
Hannesson	J	Constable	97,130
Hansen	G	Constable Reader	103,783
Hansen	G	Sergeant Patrol	107,897
Hanslip	A	Sergeant Detective	115,698
Hanson	R	Staff Sergeant	117,529
Hanson	E	Constable	136,209
Hanwell	J	Constable	64,597

EMPLOYEE		POSITION	COMPENSATION
Hanysh	S	Constable	96,927
Harbottle	L	Constable	111,535
Harding	D	Constable	118,386
Harding	R	Staff Sergeant	117,843
Hare	C	Constable	98,933
Hargrove	J	Constable	69,942
Harms	R	Sergeant	110,282
Harms	J	Constable	98,832
Harrington	L	Clerk B	53,252
Harris	R	Sergeant Patrol	104,130
Harrisko	J	Constable	77,727
Harrison	S	Mechanic	78,397
Hart	S	Deputy Chief Police	180,523
Hart	E	Constable	73,155
Hartle	A	Constable	74,078
Hasenpflug	B	CPIC Operator	53,254
Haslam	A	Call Taker	52,156
Hawes	R	Constable	95,909
Hawkins	L	MISSING PERSONS COORDINATOR	58,414
Hawkins	A	Direct Voice Entry Operator	61,299
Hawley	M	Constable	66,058
Hay	J	Sergeant	112,696
Hazell	V	Clerk B	56,037
Hazeu	M	Constable	70,317
Hearn	B	Constable	84,106
Hebert	A	Constable	55,253
Hebert	C	Constable	96,695
Hebert	R	Sergeant Detective	93,822
Heck	M	Property Exhibit Technician 1	58,868
Hedley	J	Operator Police Comm Sr	80,305
Hedley	J	Constable	104,250
Hees	D	Constable	98,053
Hemmerling	D	Constable	78,709
Henders	S	Techn Identification	61,561
Henkewich	K	Clerk C	62,564
Hennebury	B	Constable	135,870
Herbert	K	Property Exhibit Technician 2	65,834
Herman	M	Inspector	140,061
Herntier	A	Sergeant Patrol	105,353
Herrick	A	Constable	56,717
Heslop	H	Sergeant	135,411
Hiebert	C	Constable	71,205
Hiebert	M	Constable	51,296
Hildebrand	D	Operator Police Comm	70,551
Hill	N	Operator Police Comm	60,063
Hill	R	Sergeant Detective	119,733
Ho	N	Constable	59,683
Hobson	R	Sergeant Patrol	103,112

EMPLOYEE		POSITION	COMPENSATION
Hobson	H	CPIC SHIFT LEADER	63,998
Hodgson	C	Staff Sergeant	128,580
Hodgson	C	Constable	96,732
Hoel	J	Constable	101,580
Hofley	E	Constable	107,138
Hogg	R	Sergeant Patrol	137,430
Hogue	S	Constable	131,595
Holloway	C	Constable	58,545
Hollywood	W	Constable	100,490
Holman	D	Constable	64,221
Holmstrom	K	Constable	97,829
Holowka	M	Constable	73,613
Holtmann	S	Constable	99,907
Holz	J	Constable	67,172
Hopiavuori	C	Constable	62,848
Hordijk	R	Constable	110,452
Hornung	M	Constable	93,911
Houde	J	Constable	61,054
Houde	P	Sergeant Patrol	109,269
Houde	K	Constable	51,185
Hourd	R	Sergeant	123,265
Hourd	A	Constable	100,612
Houska	T	Sergeant Patrol	106,588
Howanyk	R	Constable	106,889
Howard	D	Constable	64,745
Howes	R	Constable	105,382
Hrycyk	B	Constable	67,230
Hrycyk	S	Techn Identification	77,334
Huberdeau	A	Constable	93,484
Hudson	G	Sergeant	138,358
Hueging	C	Constable	96,751
Huggard	W	Constable	69,928
Humniski	C	Sergeant	112,481
Humphreys	D	Clerk C	62,085
Hunter	A	Constable	73,226
Hunter	J	Constable	95,289
Hutlet	J	Constable	93,493
Hutter	R	Sergeant	109,691
Hutton	B	Constable	85,340
Hutton	M	Constable	94,955
Huyghe	D	Constable	153,293
Hyde	T	Constable	81,273
Hyde	C	Constable	96,443
Hyde	T	Constable	96,518
Imrie	I	Sergeant	110,201
Irving	G	Constable	65,277
Irwin	T	CPIC Operator	54,091
Isaak	G	Staff Sergeant	119,970

EMPLOYEE		POSITION	COMPENSATION
Jacob	G	Constable	93,684
Jaman	M	Direct Voice Entry Operator	59,692
Jansen	C	Constable	94,218
Janz	C	Constable	78,363
Janz	J	Constable	104,327
Janzen	A	Constable	98,652
Janzen	J	Constable	97,666
Jardine	A	Constable	80,342
Jaskiewicz	M	Direct Voice Entry Operator	59,391
Jaskiewicz	J	Constable	96,823
Jefferys	K	Constable	96,977
Jeninga	J	Constable	55,299
Jensen	R	Constable	95,019
Jensen	K	Clerk B	54,409
Jeske	K	CPIC Operator	50,605
Jewell	J	Sergeant	147,723
Johansson	R	Staff Sergeant	117,783
Johnson	K	Sergeant Detective	115,774
Johnson	E	Constable	90,035
Johnson	M	Operator Police Comm Sr	83,229
Johnson	G	Video Production Specialist	72,513
Johnson	W	Constable	94,831
Johnson Macaulay	C	Constable	110,303
Johnston	W	Constable	64,387
Johnston	G	Sergeant Patrol	105,845
Johnston	C	Operator Police Comm	68,513
Johnston	J	Communications Assistant	58,498
Johnston	B	Constable	95,293
Jones	B	Constable	93,631
Jones	M	Constable	54,760
Jones	C	Constable	63,128
Jones	D	Constable	97,272
Jorge	P	Techn Identification Sr	80,244
Joseph	J	Constable	88,381
Kaatz	G	Constable	96,809
Kaler	S	Sergeant	122,863
Kaletzke	C	Constable	52,743
Kallusky	D	Constable	99,820
Kampff	I	CPIC SHIFT LEADER	64,155
Kanaski	R	Sergeant Patrol	106,143
Kapchinsky	B	Constable	61,743
Kapka	J	Constable	176,094
Kaplan	K	Sergeant	151,273
Karnafel	S	Constable	97,575
Karsin	D	Constable	145,228
Katcher	J	Constable	91,268
Katz	A	Inspector	141,969
Kavitch	K	Sergeant Patrol	104,422

EMPLOYEE		POSITION	COMPENSATION
Kavitch	L	Constable	96,085
Keber	R	Sergeant Patrol	106,769
Keen	J	Sergeant	113,342
Keep	C	CPIC Operator	61,009
Kehler	W	Constable	98,762
Keith	G	Constable	93,110
Kellas	R	Constable	69,193
Kellas	C	Constable	94,061
Kellsey	K	Caretaker	57,650
Kendel	C	Constable	69,097
Kennaugh	B	Clerk B	57,268
Kennedy	S	Sergeant Patrol	110,136
Kesterke	J	Clerk Senior	68,069
Ketler	T	Sergeant	113,213
Khan	S	Constable	113,773
Kiazyk	J	Constable	97,593
Kipling	R	Constable	94,479
Kirby	C	Supervisor of Communications	88,459
Kirsch	N	Constable Reader	58,897
Kirton	B	Constable	96,363
Kisil	J	Constable	53,485
Kissick	L	Constable	55,302
Kiyan	C	Constable	62,256
Kiziak	K	Constable	74,560
Kjear	E	Constable	85,040
Klassen	M	Constable	95,490
Klassen	D	Constable	61,016
Klassen	W	Constable	61,541
Klassen	P	Clerk B	55,444
Klassen	S	Constable	94,037
Klein	D	Constable Reader	100,830
Kloczko	T	Inspector	108,037
Kloepfer	E	Clerk C	60,834
Kloos	M	Sergeant Detective	105,183
Klyne	D	Clerk B	54,345
Klyne	R	Constable	96,739
Knieval	L	Constable	52,302
Knudsen	B	Constable	94,738
Knutt	C	Constable	93,900
Kocis	N	Sergeant Detective	126,556
Kociuk	C	Constable	100,035
Kohut	C	Operator Police Comm	76,197
Kolbuck	T	Media Relations Assistant	64,183
Komish	V	Direct Voice Entry Operator	61,929
Kondrat	S	Sergeant Patrol	66,036
Koniuck	M	Constable	103,882
Konowich	S	Techn Identification	75,357
Kontzamanis	J	Constable	50,365

EMPLOYEE		POSITION	COMPENSATION
Koreen	R	Constable	94,423
Korstrom	R	Sergeant	109,731
Korzeniowski	T	Constable	93,514
Kosarych	A	Constable	99,900
Kostchuk	B	Inspector	126,287
Kostiuk	D	Sergeant	124,189
Kostiwi	D	Constable	98,343
Kostyk	G	Constable	105,807
Koswin	K	Constable	132,383
Kotchon	D	Sergeant	140,481
Kotyrb	V	Clerk C	62,297
Kovacs	G	Constable	97,403
Kowalchuk	R	Constable	106,610
Kowalski	E	Sergeant Patrol	99,254
Kozyra	K	Constable	98,796
Kramble-Krasnesky	A	Sergeant Detective	103,012
Krawchuk	M	Constable	92,640
Kreitz	K	Supv Asst Financial Unit	87,710
Kristjanson	D	Constable Reader	104,968
Kroeker	D	Constable	104,503
Kruger	D	Sergeant	110,253
Krywonizka	M	Sergeant Detective	99,438
Kuklik	R	Constable	93,908
Kuklik	C	Constable	102,564
Kulasza	L	Info Systems Project Leader	111,165
Kulbaba	K	Caretaker	57,532
Kulchyski	C	Constable	103,448
Kullman	G	Constable	141,091
Kun	C	Sergeant Detective	94,098
Kunderman	R	Constable	96,667
Kutzak	J	Operator Police Comm	56,180
Kuzak	K	Constable	99,376
Kwon	A	Constable	101,438
La Guardia	M	Property Exhibit Technician 1	58,298
Laberge	M	Constable	80,620
Labossiere	G	Sergeant	110,000
Labossiere	G	Constable	70,155
Labossiere	G	Sergeant Detective	104,020
Lachance-Smith	S	Operator Police Comm	75,157
Lacroix	R	Sergeant	124,843
Lacroix	J	Monitor Transcriber	60,399
Ladobruk	K	Constable	74,187
Lafantaisie	A	Constable	90,401
Lafantaisie	D	Constable	68,070
Lafond	C	Constable	90,470
LaFrenais	T	Constable	64,518
Lagace	L	DVE Shift Leader	64,512
Lagasse	N	Constable	80,437

EMPLOYEE		POSITION	COMPENSATION
Lage	H	Research Analyst	77,815
Lakie	N	Operator Police Comm	64,605
Lalonde	J	Constable	51,834
Lambert	J	Constable	54,008
Lambert	D	Sergeant Patrol	109,221
Lambert	D	Sergeant Patrol	112,211
Laminman	D	Constable	92,270
Land	E	Clerk B	56,018
Landry	J	Constable	68,069
Lane	S	Constable	70,383
Lange	A	Inspector	121,643
Langrell	T	Constable	117,193
Langstaff	S	Sergeant Patrol	103,178
Lapensee	T	Sergeant Detective	109,740
Lariviere	G	Constable	98,278
Larson	C	Sergeant	147,625
Larter	S	Senior Communications Operator	80,618
Laurel	L	Constable	103,269
Laurendeau	J	Constable	66,986
Laurin	S	Constable	63,592
Law	W	Constable	101,482
Law	W	Constable	60,473
Law	R	Constable	88,431
Lawrence	J	Sergeant Patrol	50,181
Lazaruk	C	Constable	64,644
Lazarus	L	Constable	63,183
Lecocq	C	Constable	65,448
Lecuyer	W	Constable	90,964
Ledoux	R	Constable	97,759
Lefort	A	Constable	52,409
Legge	B	Constable	101,647
Leis	R	Clerk B	55,460
Leishman	J	Constable	83,217
Leishman	N	Constable	76,877
Leitold	K	Constable	113,949
Lemire	R	Sergeant	121,199
Leone	N	Constable	99,371
Lepage	K	Constable	98,672
Leroux	S	Constable	96,616
Leschied	E	Constable	126,272
Lesuk	J	Constable	110,938
Lesuk	R	Call Taker	73,863
Letskeman	G	Constable	104,464
LeTourneau	Y	Constable	112,307
Letourneau	C	Constable	99,985
Leung	M	Constable Reader	102,147
Levasseur	R	Sergeant Detective	107,982
Leveille	D	Constable	95,962

EMPLOYEE		POSITION	COMPENSATION
Leveque	M	Constable	101,427
Levreault	H	Constable	96,528
Lewadniuk	B	Sergeant Patrol	106,708
Lewis	R	Constable	112,898
Lewis	S	Direct Voice Entry Operator	59,389
Libbrecht	D	Staff Sergeant	117,524
Lindgren	G	Constable	112,908
Lintick	T	Constable	106,786
Lisi	C	Constable	94,919
Livesley	K	Constable	108,135
Lizon	K	Operator Police Comm	71,567
Lloyd	A	Communications Staff CRD	86,462
Lobban	I	Constable	63,958
Lockhart	B	Constable	99,767
Lodge	W	Constable	105,272
Loehmer	D	Sergeant Patrol	103,838
Loehmer	L	Sergeant Detective	153,140
Loepp	S	Constable	99,907
Loewen	T	Constable	95,264
Lofto	R	Constable	74,146
Lofto	D	Senior Communications Operator	79,144
Lofto	R	Constable	103,577
Lofto	R	Direct Voice Entry Operator	60,388
Lopez	A	Clerk B	55,445
Lopuck	A	Constable	87,366
Lothian	S	Constable	95,625
Louden	B	Constable	80,269
Lowe	S	Constable	101,244
Lowen	R	Staff Sergeant	118,812
Lower	J	Constable	66,759
Lower	R	Constable	99,304
Lowry	S	Constable	108,354
Lucas	M	Sergeant	127,503
Luer	W	Constable	92,409
Luka	A	Constable	50,941
Luke	E	Sergeant Detective	105,936
Luke	E	Constable	96,031
Lumsden	J	Constable	98,908
Lund	T	Constable	97,515
Lundberg	N	Constable	53,345
Lutz	J	Sergeant	143,814
Lyonin	B	Constable	54,782
Lysak	H	Constable	76,988
Lysyk	D	Constable	81,470
Lywak	L	Constable	108,414
MacArthur	R	Constable	79,585
Macaulay	D	Sergeant	120,503
MacAulay	A	Constable	66,364

EMPLOYEE		POSITION	COMPENSATION
MacDonald	J	Sergeant Detective	132,795
MacDonald	R	Constable	94,127
MacDonald	C	Sergeant Detective	116,309
MacDonald	M	Constable	112,644
Machado	D	Constable	126,114
Machalek	T	Constable	67,169
Mackay	T	Sergeant Patrol	103,069
Mackenzie	G	Sergeant	110,955
Macki	D	Constable	108,062
MacKid	C	Sergeant Detective	135,183
Mackinnon	J	Constable	89,696
MacKinnon	M	Sergeant Patrol	109,680
MacLean	D	Constable	101,025
MacLean	M	Operator Police Comm	69,886
MacLennan	D	Constable	97,959
Macumber	J	Constable	81,759
Macyk	T	Sergeant Patrol	104,695
Madziar	D	Info Systems Business Anaylst	79,625
Maguet	S	Constable	81,376
Mahar	L	Constable	89,048
Maharaj	Z	Constable	83,092
Mahoney	K	Constable	73,203
Maiers	J	Constable	103,077
Maiers	R	Constable	101,653
Mailhiot	N	Sergeant Patrol	102,716
Malczewski	K	Clerk Senior	55,673
Malo	L	Sergeant Patrol	126,274
Mamott	A	Constable	96,112
Mandziak	L	Sergeant	111,022
Manguba	R	Constable	120,426
Mann	C	Constable	94,401
Mann	S	Constable	77,637
Mann	L	Operator Police Comm Sr	81,309
Mann	D	Constable	99,990
Mann	M	Property Exhibit Technician 1	60,258
Manoosingh	D	Constable	52,001
Marciniw	R	Clerk B	56,787
Marin	A	Sergeant Patrol	111,787
Mark	S	Operator Police Comm	67,910
Markusa	B	Direct Voice Entry Operator	59,686
Marques	M	Constable	102,038
Marquis	D	Operator Police Comm	58,110
Marr	J	Constable	97,399
Martel	J	CPIC Operator	59,393
Martel	D	Clerk B	55,942
Martell	K	Sergeant Patrol	103,774
Martens	T	Constable	96,109
Martin	J	Constable	59,806

EMPLOYEE		POSITION	COMPENSATION
Martin	S	Sergeant	109,133
Masi	S	Constable	106,465
Masse	K	Constable	97,579
Masse	J	Techn Identification	59,251
Mateychuk	J	Sergeant Detective	130,362
Mathews	L	Staff Sergeant	128,695
Mathews	D	Const-1st Class-Id Spec A	111,483
Mathez	G	Sergeant Patrol	109,237
Matthews	J	Sergeant Detective	118,305
Matthews	S	Sergeant Patrol	108,166
Matyas	N	Constable	94,478
Mauws	G	Sergeant	113,412
Maxwell	S	Clerk C	62,542
Maxwell	A	Info Systems Programmer II	74,101
May	A	Sergeant Detective	99,414
Mayhew	M	Clerk B	56,038
Mazur	R	Sergeant	109,124
McAuley	L	Info Systems Programmer II	68,521
McCartney	K	Sergeant Detective	124,326
McCaskill	K	Chief Police	193,173
McCaskill	D	Constable	58,901
McCaskill	C	Direct Voice Entry Operator	60,635
McCaskill	J	Constable	93,331
McCharles	J	Constable	93,242
McConnell	G	Constable	98,677
McConnell	A	Constable	96,387
McCormick	D	Constable	100,810
McCowan	K	Constable	108,257
McCrae	K	Constable	90,312
McDonald	S	Clerk C	62,261
McDonald	L	Constable	94,990
McDonald	K	Constable	104,882
McDonald	D	Constable	95,407
McDonald	K	Constable	57,185
McDonald	W	Sergeant Detective	156,811
McDonald	S	CPIC Operator	61,712
McDonald	D	Constable	82,615
McDonald	W	Constable	96,624
McDonald	S	Constable	95,779
McDonald	L	Property Exhibit Technician 2	65,799
McDougall	L	Clerk B	51,487
McDougall	R	Sergeant Patrol	104,927
McGill	T	Sergeant	128,598
McGinnis	S	Clerk B	55,375
McGinnis	G	Constable	114,294
McGregor	G	Constable	101,838
McHale	I	Sergeant	81,859
McIntosh	F	Sergeant	109,688

EMPLOYEE		POSITION	COMPENSATION
McIntyre	S	Constable	103,386
McIntyre	C	Sergeant Detective	109,074
McIntyre	G	Constable	76,881
McIsaac	J	Superintendent	144,035
McIvor	L	Clerk C	59,758
McKane	D	Constable	100,324
Mckay	J	Sergeant Patrol	106,427
McKenzie	J	Constable	113,786
McKillop	C	Constable	116,554
McKinnon	S	Constable	79,993
McKinnon	J	Sergeant Patrol	118,413
McKinnon	D	Constable	91,855
McLarty	I	Constable	67,947
McLauchlan	J	Constable	86,198
McLauchlan	L	Constable	87,057
McLean	D	Constable	106,341
McLean	J	Constable	53,665
McLean	D	Operator Police Comm	50,297
McLean	D	Constable	92,567
McLean	C	Sergeant Patrol	117,678
McLennan	S	Sergeant Detective	138,414
McLeod	T	Constable	76,270
McLure	K	Sergeant Patrol	99,913
McLure	R	Property Exhibit Technician 2	62,844
McMeekin	T	Constable	60,429
McMillan	D	Staff Sergeant	119,610
McMullin	H	Clerk B	55,444
McQuay	R	Constable	74,206
McRae	L	Constable	91,422
McSweeney	P	Sergeant Patrol	109,421
Meakin	S	Constable	95,483
Mederski	B	Constable	98,462
Meikle	R	Constable	98,966
Meisner	A	Constable	63,563
Melillo	B	Operator Police Comm	79,096
Mellof	A	Operator Police Comm	70,757
Meseman	J	Constable	116,371
Michalik	T	Constable	78,824
Michalyshen	J	Constable	94,171
Michayluk	K	Sergeant	113,260
Middleton	M	Constable	63,459
Middleton	J	Constable	92,466
Middleton	S	Constable	87,556
Mikawoz	D	Constable	95,798
Mikolajek	C	Clerk B	55,444
Mikolajewski	A	Sergeant Patrol	119,651
Mikolash	T	Property Exhibit Technician 1	60,345
Milan	T	Constable	100,543

EMPLOYEE		POSITION	COMPENSATION
Millar	J	Constable	99,968
Miller	J	Clerk B	54,296
Miller	C	Constable	95,943
Miller	L	Clerk B	55,852
Miller	V	Sergeant Patrol	110,510
Miller	R	Constable	68,672
Miller	K	Sergeant Patrol	116,339
Miln	B	Sergeant Patrol	104,391
Minkus	M	Constable	92,267
Mirwaldt	M	Sergeant Patrol	55,345
Misir	R	Constable	101,129
Mislawchuk	E	Video Production Specialist	71,031
Mitani	C	Constable	51,473
Mitchell	T	Constable	118,221
Mitchell	R	Constable	72,853
Mitchell	B	Info Systems Programmer II	88,975
Mitchell	M	Mechanic	77,030
Mitchell	D	Constable	96,650
Mitchell	G	Constable	131,814
Mitchell	S	Constable	90,213
Modozie	N	Constable	54,367
Mohr	B	DVE Shift Leader	59,376
Molgat	R	Constable	129,120
Molina	S	Constable	99,780
Molloy	K	Sergeant	110,061
Montemayor	G	Constable	91,603
Moors	D	Sergeant Patrol	105,750
Morgan	D	Constable	97,492
Morgan	I	Clerk C	62,237
Morier	S	Constable	106,768
Morin	R	Sergeant Patrol	107,579
Moroz	D	Constable	102,799
Morrison	B	Sergeant Patrol	118,185
Morton-O'Halloran	A	Constable	92,058
Motuz	D	Constable	97,934
Mueller	C	Constable	95,789
Mueller	D	DVE Shift Leader	65,195
Muggleton	B	Constable	73,647
Mukai	P	Sergeant Detective	133,509
Mulder	L	Communications Staff CRD	88,960
Muller	C	Constable	63,962
Murner	S	Constable	97,314
Murphy	J	Constable	86,059
Murphy	S	Constable	95,935
Murphy	D	Const-1st Class-Id Spec A	104,271
Murray	J	Constable	75,929
Murray	D	Sergeant Patrol	104,492
Murray	E	Constable	84,939

EMPLOYEE		POSITION	COMPENSATION
Murray	K	Chief Pilot	69,564
Musgrove	M	Research Analyst	79,471
Musick	M	Constable	89,456
Muzik	B	Operator Police Comm	57,102
Myketa	P	Clerk B	58,233
Mymryk	A	Constable	104,676
Naismith	R	Constable	93,131
Naugler	R	Constable	97,355
Nedohin	R	Constable	55,395
Nedohin	S	Constable	52,672
Nenka	N	Caretaker	57,501
Neufeld	S	Sergeant Detective	114,283
Neumann	B	Const-1st Class-Id Spec A	117,501
Neville	J	Constable	90,882
Neville	K	Constable	92,488
Neyron	P	Constable	120,050
Niblett	G	Constable	63,507
Nicholls	P	Constable	96,032
Nichols	K	Constable	68,570
Nicholson	W	Constable	94,571
Noble	K	Info Sysytems Specialist	100,677
Nolan	T	Sergeant Patrol	105,806
Nolet	J	Constable	104,498
Noordman	D	Constable	94,614
Nord	J	Clerk C	62,322
Norman	J	Constable	95,744
Norris	L	Constable	54,038
Novak	J	Constable	78,778
Novalkowski	L	Constable	96,742
Nuttall	T	Direct Voice Entry Operator	60,440
Nykoluk	W	Sergeant Detective	153,768
Odiatu	G	Constable	101,667
Odidison	M	Constable	131,667
O'Donovan	J	Sergeant Patrol	116,447
Ogwal	T	Constable	90,906
O'Halloran	M	Constable	108,844
O'Kane Estate of	P	Constable	142,432
Olazo	R	Constable	72,405
Oleksiuk	D	Sergeant Detective	102,416
Oleksiuk	G	Clerk B	57,252
Oliver	T	Sergeant Detective	115,840
Oliver	L	Constable	100,718
Olson	C	Constable	107,217
Olson	M	Constable	100,032
Olson	C	Constable	103,251
Olynyk	A	Clerk C	62,294
Omiecki	P	Constable	67,839
Onagi	D	Sergeant Patrol	104,764

EMPLOYEE		POSITION	COMPENSATION
Ormiston	B	Inspector	143,634
O'Rourke	M	Sergeant	118,363
Orteza	R	Constable	98,357
Ostapyk	D	Sergeant Patrol	114,654
Ouelette	J	Constable	84,119
Pabuaya	R	Constable	65,199
Page	G	Constable	95,206
Pageot	D	Constable	100,087
Pagsuyuin	R	Constable	100,018
Palka	C	Direct Voice Entry Operator	61,433
Panciera	J	Constable	64,172
Panos	G	Constable	108,071
Papetti	D	Constable	89,853
Paradis	K	Constable	107,140
Parag	S	Sergeant	109,556
Pardini	L	Monitor Transcriber	63,051
Parisian	T	Sergeant Detective	103,055
Park	K	Constable	93,506
Park	G	Constable	91,649
Park	G	Constable	97,898
Parker	M	Sergeant	71,252
Parry	J	Constable	101,442
Parsons	L	Constable	96,184
Parto	A	CPIC Operator	59,339
Paterson	D	Constable	101,674
Patterson	T	Constable	78,295
Patton	D	Constable	110,448
Patts	C	Sergeant	121,372
Paulet	N	Sergeant Patrol	111,401
Pawl	K	Sergeant Patrol	106,374
Peacock Day	H	Operator Police Comm	74,558
Pearson	R	Sergeant Patrol	75,153
Pedersen	J	Constable	89,521
Pedersen	D	Constable	98,780
Pederson	D	Constable	100,669
Pelissier	K	Clerk B	54,751
Pellerin	M	Constable	96,031
Peltier	S	Sergeant Detective	105,291
Pennell	B	Sergeant	106,067
Penner	R	Sergeant Detective	111,853
Penner	K	Constable	97,175
Penner	A	Constable	59,661
Penner	P	Sergeant Patrol	108,957
Penner	C	Constable	138,841
Penner	D	Clerk B	55,898
Perkins	T	Constable	80,830
Perrault	R	Constable	117,512
Perrier	G	Inspector	125,643

EMPLOYEE		POSITION	COMPENSATION
Peters	B	Constable	102,107
Peters	K	Constable	94,969
Peters	C	Constable	53,547
Peters	H	Constable	61,035
Peters	M	Constable	96,982
Peterson	A	Constable	59,319
Peterson	M	Sergeant Patrol	103,594
Peterson	D	Sergeant	116,724
Petrie	P	Clerk B	55,375
Petrie	C	Asst Supv Services	89,238
Phan	D	Constable	89,849
Philippot	M	Sergeant Detective	168,033
Philips	J	Sergeant	109,343
Phillips	C	Constable	87,303
Phillips	K	Property Exhibit Technician 1	58,958
Picard	J	Constable	101,914
Pierce	D	Sergeant Detective	103,095
Pike	S	Sergeant Detective	152,079
Pikel	V	Operator Police Comm	76,061
Pilcher	E	Inspector	125,956
Pimentel	M	Constable	92,787
Pitura	K	Constable	92,883
Plantz	A	Constable	119,620
Pleskach	K	Constable	96,379
Plett	A	Constable	117,574
Plomp	M	Constable	103,911
Podlesiecki	C	Constable	100,379
Podworny	R	Constable	121,298
Poersch	B	Constable	96,743
Pohl	M	Constable	96,984
Pohorecky	M	Constable	95,677
Pollock	C	Call Taker	53,333
Pollock	L	Constable	92,427
Pollock	S	Constable	100,280
Polvorosa	K	Constable	109,140
Poneira	R	Inspector	134,042
Poneira	C	Constable	97,155
Poole	J	Inspector	152,585
Popp	T	Clerk B	55,560
Porco	L	Operator Police Comm	74,213
Powell	D	Constable	103,961
Pratte	C	Constable	65,240
Prawdzik	S	Constable	116,130
Prefontaine	D	Constable	98,192
Pregely Sarzynski	Y	Research Analyst	77,917
Prestayko	C	Constable	114,191
Priestley	D	Sergeant Detective	112,037
Pritchard	A	Direct Voice Entry Operator	59,586

EMPLOYEE		POSITION	COMPENSATION
Prociuk	S	Constable	95,663
Proskurnik	A	Constable	90,990
Pruden	M	Sergeant	117,657
Puhach	C	Sergeant	106,984
Puttenham	R	Research Analyst	79,178
Qua	M	Sergeant Patrol	101,802
Quail	J	Sergeant	122,165
Quilty	J	Constable	63,714
Racciatti	R	Constable	96,031
Raiche	L	Monitor Transcriber	63,110
Ralph	W	Constable	97,701
Ramkissoon	D	Sergeant Detective	109,753
Rampersad	K	Constable	90,457
Ramsoomair	J	Constable	62,847
Raposo	M	Constable	98,025
Ray	D	Constable	98,917
Ray	D	Constable	105,684
Razos	A	Constable	81,085
Read	R	Sergeant	186,580
Reaume	P	Constable	118,321
Rebalkin	S	Clerk C	59,758
Recksiedler	A	Constable	102,901
Redecopp	T	Techn Identification	75,161
Redecopp	B	Property Exhibit Technician 1	59,712
Redmann	M	Constable	93,016
Rees	S	Sergeant Patrol	105,019
Regimbald-Sabourin	S	Constable	67,522
Reid	J	Constable	98,267
Reimer	D	Sergeant	106,607
Reinhardt	K	Constable	89,788
Remillard	J	Constable	84,810
Rempel	J	Constable	64,623
Rempel	L	Operator Police Comm	68,785
Rentz	R	Constable	95,108
Reuther	D	Clerk B	55,445
Rey	K	Inspector	131,996
Reynolds	A	Operator Police Comm	67,459
Reynolds	T	Sergeant Patrol	108,791
Rhind	T	Constable	107,576
Rhyno	S	Staff Psychologist	114,183
Ricard	G	Constable	101,876
Richard	D	Constable	57,015
Riddell	M	Sergeant Detective	140,107
Riel	K	Sergeant Detective	102,438
Rietveld	E	Sergeant Patrol	111,671
Riffel	R	Staff Sergeant	123,794
Ring	J	Constable	105,131
Ritchie	J	Constable	82,992

EMPLOYEE		POSITION	COMPENSATION
Rivard	C	Constable	96,146
Robb	L	Communications Training CD	83,789
Robbins	A	Constable	53,580
Robert	K	Techn Identification	74,265
Robert	D	Constable	108,580
Roberts	J	Constable	102,078
Robertson	R	Constable	102,211
Robinson	R	Constable	69,466
Robinson	J	Const-1st Class-Id Spec A	101,798
Roch	M	Constable	97,486
Roch	J	Constable	106,068
Rochon	D	Constable	107,413
Rochon	M	Constable	88,501
Rodeck	D	Constable	74,867
Rodewald	M	Constable	99,693
Roemer	M	Constable	91,912
Rogala	J	Constable	96,294
Rogers	J	Constable	70,872
Rolland	T	Sergeant Detective	133,801
Romaniuk	C	Operator Police Comm	77,107
Rommel	W	Sergeant	131,925
Rondinone	F	Call Taker	61,115
Rosales	R	Constable	123,683
Rosentreter	B	Constable	100,892
Ross	M	Constable	56,397
Roth	G	Constable	104,231
Rotinsky	J	Constable	102,683
Rougeau	K	Constable	51,919
Rowley	J	Constable	89,890
Roxburgh	D	Inspector	132,586
Roy	J	Constable	66,078
Roy-Haegeman	S	Const-1st Class-Id Spec A	112,026
Rudolph	D	Monitor Transcriber	59,855
Ruf-Lesuk	C	Constable	97,530
Ruiter	M	CPIC Operator	61,444
Runyan	K	Constable	61,227
Russell	J	Constable	50,251
Russell	R	Sergeant	71,125
Russell	P	Constable Reader	103,843
Russell Barker	D	Constable	97,256
Ryall	V	Constable	56,869
Saارين	S	Constable	70,181
Sabourin	M	Sergeant Detective	104,405
Sabourin-Friesen	N	Sergeant Patrol	101,447
Sadr	M	Constable	112,751
Safioles	D	Sergeant	114,606
Sagher	A	Constable	97,828
Sahota	P	Constable	115,862

EMPLOYEE		POSITION	COMPENSATION
Saint-Cyr	C	Constable	93,415
Sampson	K	Constable	93,433
Sandell	S	Human Resources Assistant	66,940
Sanderson	C	Constable	87,399
Sanderson	D	Constable	89,004
Santiago	R	Sergeant	109,110
Santiago	B	Sergeant Patrol	104,474
Santos	J	Constable	65,520
Sarbiewski	D	Sergeant Patrol	111,174
Saurette	R	Constable	50,913
Saurette	J	Constable	88,933
Savinkoff	B	Constable	118,816
Sawatzky	G	Constable	91,277
Sawka	B	Call Taker	54,306
Saydak	P	Constable	112,592
Schapansky	K	Clerk C	62,137
Schell	A	Constable	96,188
Schellenberg	E	Constable	99,895
Schimnowski	S	Sergeant Patrol	103,265
Schimnowski	J	Constable	103,615
Schlamp	H	Sergeant	139,475
Schlamp	F	Sergeant Detective	115,985
Schmidt	D	Constable	97,487
Schmieder	E	Sergeant Detective	122,661
Schneider	C	Techn Identification Sr	80,131
Schneider	G	Constable	136,755
Schoenberger	C	Constable	90,443
Schroeder	J	Constable	66,413
Schroeder	S	Const-1st Class-Id Spec A	114,597
Schwarz	D	Constable	55,894
Scott	C	Superintendent	150,874
Scott	B	Constable	102,846
Scott	R	Constable	97,591
Scott	A	Constable	96,667
Scott	A	Constable	92,356
Sech	M	Sergeant Patrol	103,545
Selensky	R	Sergeant Detective	111,226
Senga	L	Mechanic	77,831
Senkowski	K	Constable	109,937
Sesak	E	Constable	50,346
Sharma	D	Constable	85,605
Sharma	R	Staff Sergeant	118,777
Sharma	P	Constable Reader	102,128
Sharples	T	Constable	96,731
Shea	R	Constable	57,204
Sheard	M	Constable	94,885
Shemeluk	K	Constable	79,106
Shewchuk	A	Constable	75,858

EMPLOYEE		POSITION	COMPENSATION
Shewchuk	G	Constable	103,723
Shone	E	Constable	58,814
Shurland	T	Constable	59,980
Shuster	B	Sergeant Patrol	106,001
Siderius	J	Sergeant	105,363
Siemann	D	Constable	110,824
Sierhuis	R	Sergeant	109,356
Sierhuis	M	Constable	106,794
Signorino	S	Constable	61,444
Sigurdson	J	Constable	96,525
Silva	T	Operator Police Comm	75,052
Sim	H	Clerk B	50,928
Simiyu	M	Constable	85,065
Simoes	J	Constable	96,072
Simpson	R	Constable	104,511
Simpson	P	Techn Identification	75,057
Sinaisky	M	Constable	60,147
Sine	T	Constable	90,911
Singleton	D	Const-1st Class-Id Spec A	115,090
Sitarz	J	Constable	94,727
Skibo	D	Constable	101,684
Skomoroh	D	Constable	101,574
Slater	P	Constable	78,038
Slobodesky	E	Constable	107,644
Slobodesky	C	Constable	97,078
Slowski	W	Constable	101,460
Small	T	Constable	97,737
Small	L	Sergeant	110,536
Small	C	Sergeant Detective	109,091
Smith	A	Staff Sergeant	118,369
Smith	J	Clerk B	54,563
Smith	R	Constable	69,415
Smith	R	Constable	74,408
Smith	S	Constable	61,738
Smith	D	Sergeant	113,081
Smith	R	Constable	99,224
Smith	C	Constable	127,587
Smith	A	Direct Voice Entry Operator	56,893
Smith	K	Sergeant Patrol	113,260
Smolik	R	Comptroller	120,006
Smook	T	Constable	62,757
Smuttell	D	Sergeant Patrol	106,243
Smyth	D	Superintendent	147,446
Smyth	G	Sergeant Detective	107,918
Snell	M	Clerk C	58,539
Snell	A	Direct Voice Entry Operator	60,123
Snider	T	Operator Police Comm	63,550
Snow	J	Operator Police Comm	59,888

EMPLOYEE		POSITION	COMPENSATION
Sobczak	J	Staff Sergeant	119,811
Sobczak	H	Sergeant Patrol	104,793
Sokil	J	Constable	99,506
Solilak	B	Can Police Info Coord	87,180
Somerville	D	Constable	72,826
Somido	I	Storekeeper 4	56,614
Sorensen	N	CPIC Operator	59,750
Sorokowski	D	Constable	65,098
Sorokowski	B	Constable	96,819
Soufi	E	Constable	106,229
Southby	S	Sergeant	118,069
Spado	G	Sergeant	113,496
Sparrow	B	Constable	94,790
Spence	B	Sergeant Detective	106,536
Spencer	S	Constable	94,418
Spencer	B	Caretaker	52,292
Spencler	D	Constable	109,981
Spridzans	M	Constable	111,239
Sproule	J	Constable Reader	103,086
Spruyt	T	Constable	111,009
Spryszak	G	Constable	78,470
St Godard	D	Sergeant Detective	106,213
St. Amant	J	Sergeant Detective	101,935
St. Hilaire	S	Operator Police Comm	61,885
Stadnyk	J	Constable	76,890
Stalker	J	Sergeant Detective	155,142
Stanish	B	Sergeant Patrol	106,658
Stanko	J	Constable	106,918
Stannard	A	Deputy Chief Police	201,463
Stark	B	Clerk B	56,947
Stebner	T	Sergeant	110,475
Steciuk	P	Senior Communications Operator	82,766
Steel	C	Sergeant Patrol	108,132
Stephanson	A	Inspector	133,243
Stephanson	R	Sergeant Detective	150,756
Stephens	M	Staff Sergeant	116,698
Stevens	L	Constable	67,512
Stevenson	J	Sergeant Detective	175,228
St-Hilaire	R	Constable	74,446
Stockham	R	Constable	98,945
Stolz	J	Constable	56,930
Storozinski	E	Constable	72,956
Stothers	M	Sergeant Patrol	103,012
Streilein	M	Constable	60,057
Streilein	D	Direct Voice Entry Operator	59,426
Strembicki	K	Clerk B	55,838
Strick	J	Constable	89,154
Stroet	C	Property Exhibit Technician 1	59,971

EMPLOYEE		POSITION	COMPENSATION
Strutinsky	V	Constable	62,186
Stucky	C	Clerk B	55,375
Sullivan	A	Constable	52,254
Summers	J	Operator Police Comm	68,900
Summers	D	Sergeant	109,119
Surminski	D	Constable	69,847
Sushnyk	J	Constable	96,970
Sutherland	J	Sergeant Detective	103,012
Sutherland	M	Constable	99,852
Sutherland	C	Sergeant	110,824
Sutherland	S	Direct Voice Entry Operator	60,190
Sveinson	C	Sergeant Patrol	109,876
Swan	S	Sergeant	120,183
Swanson	D	Constable	84,176
Swanson	L	Sergeant	117,857
Swanson	K	Constable	96,860
Sweeting	C	Constable	91,415
Swenarchuk	C	Constable	57,689
Sykes	C	Constable	61,010
Sylvestre	S	Constable	57,919
Symons	W	Staff Sergeant	115,217
Szmyd	A	Constable	102,763
Szyszkowski	J	Inspector	120,708
Tabing	P	Constable	52,837
Takatch	K	Sergeant Patrol	120,964
Tanasychuk	M	Constable	100,772
Taplin	K	Staff Sergeant	120,076
Tardiff	R	Constable	100,529
Tayler	K	Constable	120,018
Taylor	L	Clerk B	55,444
Taylor	J	Const-1st Class-Id Spec A	109,545
Taylor	K	Direct Voice Entry Operator	62,781
Taylor	R	Constable	96,086
Taylor	J	Sergeant Patrol	111,108
Teeple	W	Constable	93,939
Teichroew	P	Constable	103,768
Temple	M	Constable	104,797
Tereck-McDonald	G	Constable	99,952
Tervoort	B	Constable	102,058
Tessier	J	Constable	96,800
Thagard	P	Constable	93,464
Tharnovitch	S	DVE Shift Leader	61,423
Theriault	A	Constable	59,943
Thiessen	C	Constable	60,803
Thiessen	M	Constable	53,853
Thiessen	S	Constable	55,590
Thiessen	J	Constable	109,720
Thimm	R	Constable	105,023

EMPLOYEE		POSITION	COMPENSATION
Thomas	M	Constable	103,070
Thomas	R	CPIC Operator	53,147
Thompson	D	Clerk C	62,060
Thompson	C	Constable	57,875
Thompson	T	Constable	93,986
Thompson	J	Sergeant Detective	98,567
Thompson	K	Clerk C	62,085
Thomson	C	Constable	56,221
Thorne	D	Superintendent	163,809
Tighe	A	Constable	93,228
Tighe	J	Constable Reader	101,785
Tighe	R	Sergeant Patrol	117,658
Timchuk	K	Sergeant	114,969
Tinsley	T	Constable	96,145
Tittlemier	A	Constable	93,246
Tobail	E	Info Systems Programmer II	75,593
Todoruk	D	Sergeant Patrol	111,700
Toews	W	Sergeant Patrol	106,110
Tokariwski	J	Constable	86,034
Tokaryk	D	Constable	80,754
Toralba	J	Constable	61,361
Toth	M	Constable	184,237
Towle	J	Constable	65,153
Toyne	R	Constable	59,123
Toyne	R	Constable	93,080
Trainer	P	Constable	63,175
Trakalo	L	Shop Foreman	81,415
Trelka	T	Constable	107,684
Trinder	S	Constable	104,033
Trinidad	L	Constable	93,670
Trudeau	K	Constable	99,256
Trudeau	P	Sergeant Patrol	98,369
Trudel	M	Clerk B	60,157
Truscott	W	Constable	73,556
Tucker	B	Constable	60,323
Tully	B	Sergeant Patrol	117,140
Tuokko	T	Info Sysytems Specialist	100,823
Turenne	P	Operator Police Comm	69,226
Turenne	M	Constable	96,927
Turenne	R	Direct Voice Entry Operator	59,397
Turnbull	E	Operator Police Comm Sr	87,129
Turner	D	Sergeant Patrol	158,439
Turner	E	Sergeant Patrol	109,631
Tycholiz	R	Sergeant	138,885
Tymchuk	J	Constable	79,865
Tyminski	P	Clerk B	57,386
Tyndale	D	Sergeant Patrol	102,841
Ulasz	D	Operator Police Comm	78,621

EMPLOYEE		POSITION	COMPENSATION
Unal	K	Constable	53,051
Unger	M	Constable	98,468
Vagi	A	Constable	73,978
Van Alstyne	K	Sergeant Patrol	103,609
Van de Mosselaer	C	Direct Voice Entry Operator	50,160
Van Den Driessche	R	Constable	89,167
Van Wyk	M	Constable Reader	104,245
Vance	B	MISSING PERSONS COORDINATOR	53,388
Vanderlip	L	Direct Voice Entry Operator	60,019
Vandriel	R	Constable	91,673
Vanmackelbergh	G	Constable	99,487
Vannus	D	Constable	95,311
Vano	R	Constable	106,902
Varey	M	Constable	97,153
Vargas	G	Constable	96,741
Veldman	S	Sergeant Detective	118,855
Venn	S	Constable	112,450
Verspeek	K	Constable Reader	60,884
Vertone	J	Constable	63,289
Vertone	R	Sergeant Patrol	110,424
Vianzon	R	Constable	110,413
Vieira	M	Constable	99,975
Vilela	J	Sergeant Detective	109,748
Villaranda	J	Constable	96,177
Vincent	J	Constable	107,725
Vincent	K	Constable	97,323
Visentin	L	Constable	74,657
Viveiros	T	Clerk B	53,321
Vogen	T	Clerk B	53,321
Volk	J	Constable	71,897
Vollrath	G	Operator Police Comm	75,100
Vosborough	J	Constable	91,485
Waddell	W	Staff Sergeant	117,727
Wagner	M	Sergeant	108,873
Wahl	A	Constable	96,618
Wakin	G	Constable Reader	102,220
Waldie	L	Clerk C	61,969
Walker	K	Superintendent	155,983
Walkof	K	Constable	53,273
Wall	B	Constable	107,971
Walls	G	Constable	103,637
Walsh	T	Constable	71,960
Walstra	C	Constable	50,939
Walstra	C	Constable	59,246
Wanamaker	D	Constable	99,330
Warman	D	Constable	74,201
Waskul	K	Constable	91,357
Waters	T	Constable	94,361

EMPLOYEE		POSITION	COMPENSATION
Watters	D	Clerk B	55,444
Watts	S	Constable	91,004
Watts	C	Constable	92,461
Webb	K	Constable	89,560
Weekes	P	Constable	56,521
Wegner	D	Sergeant Detective	127,221
Weisz	D	Constable	102,922
Wellman	C	Operator Police Comm	61,299
Welsh	C	Constable	99,939
Welsh	B	Constable	98,940
Welsh	G	Constable	105,663
Wepruk	S	Constable	97,722
Westbrock	D	Constable	111,411
Whalen	A	Sergeant Detective	115,000
White	T	Constable	95,329
Whiteford	J	Constable	55,194
Whitham	D	Constable	96,373
Whitley	R	Constable	111,252
Whitney	N	Constable	59,310
Whyte	K	Constable	91,735
Wiebe	A	Constable	113,251
Wiebe	K	Constable	96,138
Wiechman	D	Constable	95,997
Wieclawski	M	Constable	81,901
Wiens	E	Constable	52,729
Wiens	K	Sergeant Patrol	101,494
Wierbicki	P	Caretaker	59,402
Wieringa	J	Constable	92,625
Wilde	W	Constable	51,118
Wilde	G	Constable	95,084
Wiles	C	Constable	99,727
Wiley	S	Constable	92,624
Wilkinson	A	Constable	99,048
Wilkinson	T	Constable	93,183
Wilks	K	Constable	92,270
Will	S	Clerk B	55,444
Willette	C	Social Worker Victim Services	74,744
Williams	J	Constable	103,448
Williams	T	Constable	65,681
Williams	K	Sergeant	136,322
Williamson	J	Constable	50,329
Willis	R	Constable	114,522
Williston	A	Constable	96,823
Wilson	B	Constable	61,828
Wilson	S	Constable	101,039
Wilson	K	Constable	96,661
Wingfield	C	Constable	145,966
Winter	M	Constable	75,932

EMPLOYEE		POSITION	COMPENSATION
Woligroski	S	Call Taker	50,637
Wolinski	R	Constable	52,768
Wolff	S	Clerk C	59,258
Wong	T	Constable	76,762
Wood	H	Coord Physical Fitness	88,382
Wood	C	Constable	99,700
Wood	K	Constable	106,191
Woods	J	Sergeant Patrol	107,394
Worden	S	Constable	62,248
Wouda	H	Sergeant Detective	126,009
Wowchuk	P	Inspector	120,776
Woychyshyn	A	Sergeant Patrol	146,523
Wuerch	T	Constable	91,747
Wurr	F	Constable	99,647
Wyman	J	Research Analyst	77,917
Wynne	R	Constable	98,703
Wysmulek-Harvey	J	Operator Police Comm	59,911
Wytinck	E	Constable	107,694
Wytinck	S	Constable	92,198
Yanicki	L	Clerk B	52,242
Yelland	D	Constable	98,504
Yeo	K	Mechanic	75,922
Yerex	W	Constable	97,284
Young	J	Constable	97,778
Young	R	Operator Police Comm	60,672
Young	J	Constable	96,563
Younka	G	Constable	91,690
Yuen	R	Research Analyst	60,337
Yunker	K	Constable	88,522
Zack	W	Sergeant	112,372
Zaluski	J	Constable	103,580
Zang	Z	Constable	70,519
Zaporzan	D	Constable	100,788
Zaretski	C	Constable	128,203
Zaretski	J	Constable	98,757
Zebrun	J	Constable	92,053
Zelenewich	G	Constable	96,131
Zelmer	B	Const-1st Class-Id Spec A	107,314
Zieba	S	Monitor Transcriber	63,105
Zimmerman	B	Constable	55,943
Zirk	G	Constable	106,774
Zoroneck	K	Constable	56,215
Zuk-Boyer	S	Constable	124,543
Zurawsky	A	Constable	101,020
Zurba	R	Sergeant Patrol	131,118
Zurstegge	R	Constable	96,414
Zushman	K	Sergeant Patrol	105,157
Zwarich	T	Constable	98,941

EMPLOYEE		POSITION	COMPENSATION
Public Works			
Aiello	R	Techn Gr 3	57,218
Albi	F	Oper Equipment Gr 4	55,064
Alcock	G	Engineer Trans Lighting System	88,996
Allen	K	Coord Equipment/Training	86,646
Alvarenga	J	Technologist Grade 2	51,450
Anania	N	Oper Equipment Gr 2	53,177
Anderson	J	Clerk C	50,022
Anderson	C	Analyst Mtce Systems	89,822
Andrade	J	Oper Equipment Gr 2	66,462
Anhalt	P	Utility 4	50,062
Armstrong	C	Utility 4	50,162
Arnason	B	Foreman Grade 1	59,495
Arsenault	J	Oper Equipment Gr 2	55,123
Asmundson	K	Techn Forestry Gr 2	53,979
Atkins	G	Oper Equipment Gr 2	50,826
Babb	G	Servicer Traffic Grade 2	66,420
Babuik	B	Foreman Traffic	74,895
Babynchuk	B	Utility 4	52,051
Bailey	W	Foreman Insect Control	54,186
Baker	C	Oper Equipment Gr 2	55,223
Bakker	C	Servicer Traffic Grade 2	61,275
Ballard	L	Technologist Grade 3	64,522
Barnett	B	Servicer Traffic Grade 2	57,652
Baron	D	Oper Equipment Gr 2	58,692
Barron	B	Foreman Grade 1	52,232
Barros	J	Oper Equipment Gr 2	69,033
Barstad	R	Oper Equipment Gr 2	53,360
Barwinsky	M	City Forester	90,832
Basaraba	D	Utility 3	50,735
Bazylewski	S	Specialist Systems	77,763
Bearshield	P	Labourer 2	58,113
Belair	J	Supt Traffic Services	88,128
Belanger	D	Constable Operations	59,340
Bell	J	Supt Parks Services	86,879
Bennici	R	Oper Equipment Gr 2	53,060
Berezowsky	J	Engineer Support Services	96,467
Berg	B	Pipelayer	56,427
Berthelette	G	Oper Equipment Gr 2	54,283
Besyk	B	Technologist Grade 2	67,862
Bially	J	Foreman Grade 1	59,985
Binda	D	Techn Gr 3	58,706
Blackman-Shaw	J	Oper Equipment Gr 2	54,172
Bodanski	L	Oper Equipment Gr 4	53,726
Bodnar	M	Techn Traf Sign Improv 2	79,873
Bodner	C	Techn Gr 3	56,987
Bohm	T	Supv Operations	73,429

EMPLOYEE		POSITION	COMPENSATION
Bonds	K	Servicer Traffic Signs	81,363
Bordian	C	Foreman Grade 1	59,274
Boroskae	K	Utility 2	51,839
Bosiuk	J	Technologist Grade 3	83,876
Botelho	M	Oper Equipment Gr 2	68,433
Bouchard	D	Utility 2	56,738
Bouchard	D	Servicer Traffic Grade 2	55,860
Boulbria	D	Foreman Grade 2	54,455
Bourgeois	P	Oper Equipment Gr 2	53,002
Bourrier	D	Oper Equipment Gr 2	55,329
Boyd	K	Mgr Streets Maintenance	123,758
Brears	G	Park Patrol Officer	61,195
Brilhante	A	Oper Equipment Gr 2	51,542
Brokopiw	J	Crew Chief-Traffic Sgnls	101,522
Brosowsky	D	Foreman Grade 2	65,865
Brown	H	Clerk C	50,767
Bruce	L	Foreman Grade 1	60,615
Buors	R	Oper Equipment Gr 2	65,739
Buors	C	Oper Equipment Gr 4	50,181
Burke	N	Techn Gr 3	58,706
Burmey	D	Engineer Sr Bridge Constr	104,362
Burns	D	Servicer Traffic Grade 1	52,175
Burtnick	W	Foreman Grade 3	79,837
Butler	R	Oper Equipment Gr 2	57,617
Byrne	J	Techn Gr 3	56,924
Cabral	G	Oper Equipment Gr 2	62,313
Cabral	L	Oper Equipment Gr 2	69,389
Cabral	J	Pipelayer	61,717
Campbell	G	Technologist Grade 3	71,657
Campbell	D	Utility 4	51,953
Campbell	D	Oper Equipment Gr 4	58,869
Cantor	M	Engineer Traffic Signals	102,476
Carlin	D	Park Patrol Officer	58,983
Carruthers	K	Foreman Grade 3	60,613
Carson	C	Foreman Stores	54,548
Carson	P	Techn Gr 2	56,564
Chabun	D	Specialist Systems	77,814
Chapman	S	Engineer Traffic Oper	92,013
Chernetski	K	Foreman Grade 1	68,182
Chetyrbok	L	Equip Operator & Trades Inst	65,053
Chippastance	M	Pipelayer Senior	65,536
Chislett	M	Engineer Sr Bridge Constr	109,676
Chohey	R	Utility 4	50,170
Chopp	C	Techn Gr 3	57,510
Coad	R	Technologist Grade 2	61,397
Collantes	R	Pipelayer	51,119
Cosentino	J	Fabricator Sign Asst	54,105
Coss	R	Oper Equipment Gr 4	56,825

EMPLOYEE		POSITION	COMPENSATION
Cournoyer	D	Oper Equipment Gr 2	51,428
Craveiro	J	Oper Equipment Gr 2	52,992
Culleton	R	Techn Entimology 2	54,554
Cunningham	R	Streets Projects Engineer	76,071
Czastkiewicz	J	Foreman Grade 1	56,167
D'Achille	F	Oper Equipment Gr 4	53,584
Dagdick	S	Foreman Grade 2	68,634
Daly	M	Labourer 2	54,588
Danter	T	Supv Centralized Services	74,760
Day	P	Foreman Grade 1	81,741
Day	M	Pipelayer	55,630
De Guzman	J	Technologist Traffic Signals	85,636
Deane	L	Mgr Engineering	115,577
Decosse	S	Technologist Grade 2	63,883
Demelo	D	Oper Equipment Gr 2	51,452
Demianiw	R	Technologist Grade 2	57,924
Derksen	D	Servicer Traffic Grade 2	71,336
Derlago	W	Constable Operations	61,989
Desjardine	C	Engineer Comm Traffic	81,046
Desousa	M	Pipelayer Senior	56,133
Desrochers	R	Oper Equipment Gr 2	50,185
Dewit	J	Utility 4	50,947
Dickson	D	Foreman Traffic Sign Tech	71,248
Didur	D	Utility 3	51,030
Doerksen	J	Oper Equipment Gr 4	51,940
Doerries	R	Technologist Grade 3	69,967
Dolski	W	Keeper Zoo 2	50,191
Domke	D	Mgr Parks & Open Space	113,288
Donaldson	J	Fabricator Sign	60,940
Doyle	T	Foreman Grade 1	74,077
Drobot	D	Work Management Technician	60,837
Dudar	W	Utility 4	51,708
Duke	R	Oper Equipment Gr 2	53,600
Dyck	L	Oper Equipment Gr 2	51,513
Ebenspanger	B	Engineer Sr Bridge Constr	69,510
Enns	M	Instructor Field	63,522
Epp	W	Foreman Grade 1	53,494
Escobar	L	Mgr Transportation Plan	115,642
Esposito	A	Manager Customer Serv	96,858
Evans	B	Servicer Traffic Grade 1	54,946
Everton	V	Oper Equipment Gr 2	51,218
Ewart	J	Supt Parks Services	79,468
Eyolfson	R	Servicer Traffic Grade 1	51,097
Farrer	A	Technologist Grade 3	72,085
Favaro	R	Bridge Worker	52,764
Fear	N	Supt Parks Services	84,943
Fedoryshyn	P	Foreman Grade 3	73,584
Fedrau	J	Utility 2	53,091

EMPLOYEE		POSITION	COMPENSATION
Fehr	D	Servicer Traffic Signs	74,407
Fenske	J	Supv Traffic Signals Systems	84,249
Fernandes	M	Oper Equipment Gr 2	64,446
Ferreira	M	Oper Equipment Gr 2	53,195
Finch	B	Foreman Grade 1	56,127
Fingas	R	Engineer Bridge Constr	110,344
Folster	C	Oper Equipment Gr 2	57,943
Foord	J	Engineer Traff Sign Asset	73,675
Foster	G	Executive Assistant 2	60,608
Franko	D	Foreman Grade 1	65,276
Fraser	C	Crew Chief-Traffic Sgnls	72,795
Friesen	P	Oper Equipment Gr 2	58,297
Gagnon	D	Oper Equipment Gr 2	56,789
Galego	W	Pipelayer Senior	57,210
Garet	L	Engineer Traffic Studies	72,878
Garton	T	Utility 4	51,838
Garwood	J	Accounting Technician 3	60,844
Gebhardt	R	Crew Chief-Traffic Sgnls	82,346
Gendron	M	Coord Information Tech	96,544
Gerbrandt	J	Foreman Grade 2	54,815
Gevoga	J	Oper Equipment Gr 4	56,631
Girard	R	Accounting Technician 3	57,833
Gouveia	M	Oper Equipment Gr 2	58,937
Gowriluk	A	Techn Gr 3	57,192
Grabowecky	W	Coord Res/Process Improve	88,518
Gray	K	Techn Gr 2	53,049
Gregg	T	Instructor Field	54,233
Guiboche	D	Labourer 2	54,986
Gursky	D	Foreman Grade 2	69,537
Gustowski	K	Servicer Traffic Grade 1	54,668
Hall	J	Servicer Traffic Signs	87,135
Hall	R	Servicer Traffic Signs	85,623
Halldorson	T	Instructor Field	56,293
Hamilton	R	Asset Management Engineer	93,497
Hanchar	Q	Servicer Traffic Grade 2	64,061
Harms	M	Streets Projects Engineer	96,814
Hartmann	R	Engineer Trans Dev Plan	99,236
Havrilenko	T	Foreman Grade 2	56,479
Healey	D	Oper Equipment Gr 2	53,707
Heaton	D	Park Patrol Officer	66,492
Hemery	A	Oper Equipment Gr 2	51,865
Hendrick	R	Oper Equipment Gr 2	51,556
Herman	T	Foreman Grade 1	77,284
Hickey	S	Accounting Technician 3	60,935
Hilderman	J	Oper Equipment Gr 2	51,591
Hill	W	Technologist Grade 2	64,586
Honey	J	Servicer Traffic Signs	91,209
Horeczy	C	Clerk C	51,616

EMPLOYEE		POSITION	COMPENSATION
Horne	D	Techn Gr 3	57,203
Houldsworth	J	Coord Downtown Maintenance	76,368
Huffman	G	Techn Gr 3	57,380
Humbert	C	Technologist Grade 2	65,260
Hungerford	M	Utility 4	50,803
Hurl	D	Planner Trans Systems	99,268
Hyra	D	Foreman Grade 1	90,004
Igniti	M	Oper Equipment Gr 2	51,151
Ireland	R	Officer Safety	78,075
Izzard	J	Oper Equipment Gr 2	52,805
Jack	R	Foreman Grade 3	61,941
Jackson	P	Oper Equipment Gr 2	50,344
Jaeger	M	Technologist Grade 3	76,268
Jangula	T	Analyst Traffic	55,820
Janik	D	Servicer Traffic Grade 1	50,262
Janzen	D	Techn Traf Sign Improv 1	53,453
Jarrow	P	Foreman Grade 1	58,309
Jasper	B	Executive Assistant	88,128
Jefferson	T	Foreman Grade 2	68,529
Jennings	R	Oper Equipment Gr 2	58,682
Jette	C	Oper Equipment Gr 2	54,870
Johnson	D	Servicer Traffic Signs	64,066
Johnson	W	Senior Park Patrol Officer	71,379
Johnson	A	Foreman Grade 2	64,138
Johnston	B	Work Management Technician	58,700
Joyal	M	Utility 4	53,109
Kaczir	S	Clerk B	72,155
Kashton	D	Foreman Grade 1	58,389
Kasloff	T	Specialist Systems	77,814
Kellett	B	Coord Project	83,945
Kibbins	B	Streets Projects Engineer	82,908
King	M	Utility 4	52,010
Kisil	R	Utility 4	50,697
Kitcher	R	Foreman Grade 1	65,928
Klemchuk	R	Foreman Grade 1	57,155
Komarniski	F	Oper Equipment Gr 2	64,559
Konyk	T	Utility 4	50,402
Konzelman	B	Streets Projects Engineer	95,762
Korba	E	Oper Equipment Gr 2	56,038
Kowalewich	B	Supv Streets Mtce	77,987
Krahn	R	Oper Equipment Gr 2	53,240
Kray	M	Analyst Financial	77,426
Kryzanowski	J	Foreman Grade 1	57,276
Kushnir	G	Oper Equipment Gr 4	54,882
Kusiak	T	Instructor Field	54,933
Kutschinski	R	Oper Equipment Gr 2	63,204
Laba	M	Servicer Traffic Signs	89,479
Landick	G	Servicer Traffic Grade 1	51,573

EMPLOYEE		POSITION	COMPENSATION
Lane	M	Instructor Field	54,602
Larter	G	Oper Equipment Gr 4	56,562
Laurent	J	Foreman Grade 1	61,047
Laurin	M	Utility 4	51,234
Lauzon	J	Oper Equipment Gr 2	52,734
Lavigne	D	Oper Equipment Gr 2	52,725
Laxdal	R	Equip Operator & Trades Inst	73,766
Lazarenko	G	Oper Equipment Gr 2	60,417
Legall	R	Oper Equipment Gr 2	51,827
Leost	K	Oper Equipment Gr 2	51,393
Lepa	C	Techn Forestry Gr 2	61,041
Levenec	K	Park Patrol Officer	64,422
Lischka	K	Foreman Grade 3	60,258
Loschiavo	S	Human Resource Admin	70,012
Lubinski	J	Supt Parks Services	95,890
Lucyk	K	Coord Ed - Nature Parks	52,725
Ludwick	D	Oper Equipment Gr 2	51,894
Luhowy	P	Foreman Traffic	86,305
Luzny	G	Servicer Traffic Grade 1	69,341
Lyseyko	G	Oper Equipment Gr 2	58,717
Maddaford	B	Foreman Grade 1	62,483
Madsen	G	Oper Equipment Gr 2	51,965
Maendel	R	Utility 3	50,951
Malyon	E	Coordinator of Performance Mgmt	77,524
Mann	K	Technologist Traffic Signals	85,725
Mar	P	Technologist Traffic Signals	81,935
Marchant	D	Fabricator Sign	51,002
Marsh	R	Mgr Human Res Public Work	88,959
Marteinsson	D	Pipelayer Senior	63,932
Martin	N	Utility 3	50,063
Martin	V	Pipelayer Senior	57,709
Mason	E	Oper Equipment Gr 4	62,652
Matewush	W	Utility 4	52,732
Mayer	B	Foreman Grade 2	52,846
Mayer	V	Foreman Grade 1	85,346
McDermott	P	Oper Equipment Gr 4	58,052
McDougald	D	Insp Regional Streets	57,089
McDougall	R	Oper Equipment Gr 2	56,523
McGrath	R	Technologist Grade 1	59,479
McKay	D	Bridge Worker	53,074
McKellar	B	Safety Technician I	50,187
McKenny	D	Foreman Grade 2	63,696
McPhail	R	Engineer Mtce Services	53,405
McPherson	K	Clerk Principal	57,762
McTavish	R	Oper Equipment Gr 2	55,096
Medeiros	J	Pipelayer	50,596
Mesojednik	J	Oper Equipment Gr 2	50,118
Mikulik	D	Supv Customer Services	72,149

EMPLOYEE		POSITION	COMPENSATION
Miller	M	Human Resource Admin	58,090
Moffat	S	Techn Entimology 2	57,826
Mohammed	T	Foreman Grade 2	53,893
Molinski	K	Officer Facilities Prog	77,413
Morgan	J	Analyst Traffic Signals Maint	80,210
Morneau	D	Foreman Grade 1	70,040
Moroz	T	Park Patrol Officer	58,848
Mortlock	C	Oper Equipment Gr 2	51,769
Muhurdarevic	D	Engineer Bridge Mtce	55,362
Mulvaney	S	Foreman Traff Signal Crew	70,099
Munro	R	Technologist Grade 2	64,931
Myska	N	Engineer Sr Tran Fac Plan	110,998
Nabess	R	Utility 4	51,342
Neepin	G	Bridge Worker	55,832
Neirinck	B	Engineer Bridge Plan & Op	155,668
Neubauer	D	Foreman Grade 1	58,423
Nichols	L	Analyst Financial	59,194
Nichols	K	Safety Technician II	53,032
Nicholson	J	Foreman Grade 1	51,364
Nixon	K	Active Transportation Coord	88,518
Noor	N	Mgr of Info Technology Systems	97,027
Nowicki	D	Servicer Traffic Signs	54,767
Nuessler	A	Occupational Therapist	63,377
Okabe	R	Supv Operations	88,128
Olbrecht	C	Foreman Grade 3	57,720
Oliveira	F	Oper Equipment Gr 2	59,701
Oliveira	J	Oper Equipment Gr 2	66,961
Oliveira	D	Labourer 2	50,357
Oliveira	B	Pipelayer Senior	60,293
Oliveira	J	Pipelayer Senior	57,321
Paddy	A	Oper Equipment Gr 2	51,996
Paksec	M	Oper Equipment Gr 2	54,439
Pal	R	Foreman Grade 1	70,717
Palson	D	Foreman Grade 1	61,152
Papetti	A	Techn Gr 4	64,619
Parrott	C	Techn Entimology 2	60,551
Parsons	J	Oper Equipment Gr 2	60,256
Parsons	J	Oper Equipment Gr 2	50,155
Parsons	D	Oper Equipment Gr 2	50,613
Pastoor	P	Superv, Park Patrol Services	67,460
Pawlowski	M	Foreman Grade 1	62,482
Payne	S	Senior Supv Technical Services	96,467
Pekrul	G	Supv Streets Mtce	103,340
Penner	S	Servicer Traffic Signs	80,301
Penner	R	City Naturalist	68,308
Penner	C	Oper Equipment Gr 2	51,836
Penner	C	Clerk Principal	60,507
Penniston	H	Utility 3	53,498

EMPLOYEE		POSITION	COMPENSATION
Penonzek	A	Oper Equipment Gr 2	53,477
Persona	R	Foreman Grade 1	64,745
Peternaik	B	Analyst Programmer 2	61,665
Peters	J	Accounting Technician 2	54,591
Peters	K	Servicer Traffic Signs	85,975
Peters	M	Techn Gr 3	57,315
Pheifer	H	Engineer Capital Estimate	83,614
Pihir	D	Technologist Grade 2	63,005
Plummer	D	Oper Equipment Gr 2	50,216
Polson	P	Oper Equipment Gr 4	53,098
Ponte	M	Oper Equipment Gr 2	53,800
Power	B	Senior Park Patrol Officer	66,117
Price	M	Techn Traf Sign Improv 1	51,700
Prystupa	T	Clerk Senior	52,765
Pudlo	D	Crew Chief-Traffic Sgnls	91,225
Purdy	A	Technologist Grade 2	71,290
Ranson	K	Techn Gr 2	53,433
Rawluk	W	Foreman Grade 1	60,093
Reeves	R	Constable Operations	67,502
Regnier	L	Supv Forestry & D E D	75,046
Reimer	B	Analyst Financial	69,889
Reimer	D	Foreman Grade 2	73,440
Rella	V	Oper Equipment Gr 2	62,971
Retzlaff	M	Foreman Grade 1	63,807
Richardson	M	Servicer Traffic Grade 1	50,293
Ripley	R	Union Officer	82,586
Rivard	R	Utility 2	50,613
Robertson	D	Foreman Grade 2	57,658
Robertson	S	Oper Equipment Gr 2	50,985
Rosin	K	Engineer Sr Tran Fac Plan	101,309
Roth	C	Servicer Traffic Signs	87,428
Rowe	H	Utility 3	50,018
Rowluk	C	Technologist Grade 1	51,658
Rozwadowski	T	Technologist Traffic Signals	68,431
Ryback	D	Foreman Grade 3	72,281
Sacher	B	Director Public Works	155,371
Sachwi	H	Foreman Grade 1	73,945
Saedal	D	Supv Ug Struc & Microfilm	77,841
Sanderson	K	Storekeeper 4	50,203
Sanderson	E	Oper Equipment Gr 2	50,581
Sandulak	N	Techn Gr 2	52,739
Santos	H	Oper Equipment Gr 2	53,896
Savoie	P	Constable Operations	53,255
Scerbo	R	Oper Equipment Gr 2	57,729
Schoenfeld	H	Asst Controller	96,858
Sciberras	D	Servicer Traffic Signs	65,536
Scott	K	Servicer Traffic Grade 1	50,101
Scrimshaw	C	Oper Equipment Gr 4	57,502

EMPLOYEE		POSITION	COMPENSATION
Selkirk	K	Foreman Grade 1	78,311
Shewchuk	S	SupvTraffic Signals Operations	68,687
Shulha	A	Labourer 2	63,887
Sigurdson	R	Foreman Grade 1	72,483
Sinclair	J	Foreman Grade 2	55,919
Sinkovits	W	Oper Equipment Gr 2	50,047
Siu	S	Engineer Mtce Services	123,567
Siwicki	R	Oper Equipment Gr 2	52,474
Skinner	G	Foreman Grade 3	97,093
Skroopka	C	Foreman Grade 2	57,310
Slapinski	K	Foreman Traffic	83,218
Smith	R	Senior Park Patrol Officer	70,907
Smith	B	Foreman Grade 1	52,748
Smith	E	Coordinator Equipment	57,855
Snell	T	Techn Traf Sign Improv 2	62,228
Sobczak	A	Technologist Traffic Signals	58,516
Stephen	J	Constable Operations	59,821
Stewart	D	Mgr Finance & Admn	106,912
Stone	K	Specialist Systems	79,820
Storimans	M	Utility 4	51,126
Stuart	T	City Entomologist	100,015
Suderman	S	Engineer Tran Fac Plan	84,978
Swain	J	Servicer Traffic Grade 1	50,568
Swereda	J	Performance Management Analyst	77,212
Tang	D	Transportation Planning Enginr	80,005
Tanner	J	Foreman Traffic	75,954
Teperto	D	Technologist Grade 3	67,003
Terleski	M	Technologist Grade 3	110,668
Thoresby	M	Foreman Grade 1	76,114
Thwaites	R	Technologist Grade 2	59,930
Tingey	K	Utility 4	51,069
Titchkosky	C	Analyst Pavement Mgmt	67,699
Todd	G	Foreman Traffic	82,862
Toews	G	Utility 3	52,810
Tront	G	Technologist Grade 3	69,434
Tymchyshyn	M	Foreman Grade 1	56,869
Unger	J	Electrician General	67,005
Van Den Bossche	G	Techn Gr 2	52,048
Van Sewell	J	Servicer Traffic Signs	89,990
Venosa	N	Pipelayer	59,084
Vickers	J	Oper Equipment Gr 2	60,024
Villamar	E	Techn Gr 2	53,009
Vincent	A	Supv Streets Mtce	88,128
Wade	D	Coord Surveillance Program	69,403
Ward	W	Techn Gr 2	53,821
Warenko	F	Servicer Traffic Grade 2	56,648
Wark	D	Foreman Grade 3	70,394
Watsko	M	Supv Streets Mtce	96,467

EMPLOYEE		POSITION	COMPENSATION
Weibel	R	Technologist Grade 2	62,238
Whitford	N	Oper Equipment Gr 2	51,517
Wiebe	B	Oper Equipment Gr 2	52,029
Wiebe	A	Instructor Field	64,384
Wilburg	T	Foreman Grade 1	63,743
Williams	D	Techn Gr 1	50,180
Windjack	N	Web Services Officer	75,128
Woloshyn	C	Foreman Grade 2	53,859
Woroby	W	Mgr Equip & Material Serv	121,683
Wusaty	C	Foreman Grade 1	64,636
Yeung	E	Techn Gr 3	60,917
Yuskin	J	Safety Technician II	53,866
Zaid	O	Servicer Traffic Signs	75,604
Zelenitsky	M	Utility 2	50,697
Zelinsky	R	Foreman Grade 1	54,001
Zielonko	A	Coord Develop Projects	106,030
Zinyk	B	Servicer Traffic Signs	75,456
Zywotkiewicz	B	Foreman Grade 1	61,409
Transit			
Abarra	C	Operator Bus	54,324
Abbott	C	Operator Bus	50,236
Abdulkadir	H	Operator Bus	57,532
Ackland	T	Operator Bus	51,174
Adam	D	Machinist I/C	64,986
Adibrata	J	Operator Bus	53,312
Akong	R	Instructor Transit	70,704
Alderson	W	Operator Bus	50,949
Ali	H	Operator Bus	51,094
Allen	T	Mechanic, Truck/Transport	58,740
Alvarez	D	Operator Bus	52,309
Alvarez	D	Analyst Programmer 2	50,807
Ammazzini	R	Operator Bus	53,747
Anderson	B	Mechanic, Truck/Transport	67,956
Anderson	G	Operator Bus	50,749
Andries	R	Drillman	50,052
Antony	N	Operator Bus	56,110
Antos	W	Operator Bus	68,659
Antos	E	Operator Bus	52,595
Antymniuk	D	Instructor Sr Transit	79,737
Archambault	M	Operator Bus	51,903
Armstrong	S	Operator Bus	65,595
Asham	R	Supv Shift Servicing	65,866
Asher	S	Operator Bus	52,603
Asis	N	Operator Bus (After 4May 2008)	54,290
Aston-Devisscher	D	Instructor Transit	59,726
Atamanchuk	G	Operator Bus	57,372
Ayotte	R	Mechanic, Truck/Transport	84,584

EMPLOYEE		POSITION	COMPENSATION
Ayres	S	Operator Bus	56,331
Bahad	J	Operator Bus (After 4May 2008)	51,865
Bahry	T	Operator Bus	51,067
Bahsler	D	Operator Bus	55,395
Bains	S	Operator Bus	55,385
Bakstad	D	Operator Bus	52,688
Balaz	A	Operator Bus	50,361
Bale	B	Techn Diesel Bus	70,085
Bales	L	Operator Bus	53,967
Bali	J	Operator Bus	53,209
Balodis	E	Operator Bus	50,916
Baril	R	Mechanic, Truck/Transport	57,946
Barkman	L	Operator Bus	58,251
Barr	R	Repairer Body	55,553
Barr	T	Insp Transit	62,127
Barry	P	Operator Bus	50,066
Bassett	M	Operator Bus	50,732
Basuan	R	Operator Bus	52,397
Battaglia	L	Transit Info Coord	59,275
Battaglia	P	Operator Bus	52,929
Battaglia	F	Operator Bus	50,439
Baxter	W	Operator Bus	52,404
Beauchamp	B	Operator Bus	51,679
Bedi	M	Operator Bus	52,749
Beernaerts	J	Operator Bus	53,214
Belisle	B	Operator Bus (After 4May 2008)	50,116
Bell	T	Operator Bus	51,788
Bennett	C	Occupational Therapist	55,176
Benoit	D	Operator Bus	50,878
Bergen	R	Operator Bus	69,248
Bernardo	H	Operator Bus	52,634
Bertrand	M	Specialist Truck/Trans Mech	81,144
Bevan	C	Operator Bus	55,579
Bevan	A	Operator Bus	51,112
Bhullar	K	Operator Bus	53,342
Bhullar	S	Operator Bus	51,083
Bielski	B	Mechanic TruckTransport Helper	51,658
Bilan	J	Operator Bus	51,163
Bilan	D	Operator Bus	50,390
Bilous	C	Operator Bus	53,323
Bilous	K	Operator Bus	51,657
Bird	V	Operator Bus	58,969
Blatz	K	Operator Bus	53,922
Blue	T	Mechanic Industrial	57,486
Bodnar	D	Operator Bus	54,266
Bohotchuk	W	Operator Bus	56,914
Boisjoli	C	Mechanic, Truck/Transport	67,594
Booy	R	Operator Bus	51,610

EMPLOYEE		POSITION	COMPENSATION
Bordun	L	Mechanic Industrial	62,025
Borland	J	Coord Comm Support & Volu	74,830
Bornales	A	Operator Bus	53,438
Bosc	D	Operator Bus	54,512
Bouchard	G	Mechanic, Truck/Transport	84,073
Boulet	B	Operator Bus	52,805
Bouwman	L	Operator Bus	52,294
Bracken	D	Operator Bus	51,951
Brambilla	A	Operator Bus	51,283
Brandson	S	Mgr Info Systems	96,286
Brar	G	Operator Bus (After 4May 2008)	65,607
Brar	N	Operator Bus	56,096
Brar	J	Operator Bus	53,342
Brar	A	Operator Bus	53,065
Brar	I	Operator Bus (After 4May 2008)	52,526
Braun	K	Analyst Programmer 2	54,287
Brock	E	Operator Bus	55,817
Brouillette	D	Operator Bus	52,072
Brown	J	Operator Bus	51,124
Brunsel	A	Insp Transit	73,094
Brydges	C	Controller Transit	73,099
Buckmaster	R	Operator Bus	53,647
Bunney	W	Operator Bus	51,885
Burla	R	Operator Bus	77,810
Burnett	J	Operator Bus	52,463
Buxton	M	Operator Bus	52,896
Bylyna	R	Operator Bus	50,920
Cade	A	Operator Bus	51,008
Calahan	M	Coord Cont & Cust Promoti	85,390
Calas	A	Supt Schedules	89,760
Caldwell	C	Manager of Client Services	96,467
Caligiuri	D	Clerk C	52,942
Callahan	J	Mechanic, Truck/Transport	52,630
Calvert	D	Operator Bus	56,486
Campbell	G	Operator Bus	50,332
Caners	L	Operator Bus	54,930
Cardinal	J	Operator Bus	57,691
Carrigan	G	Operator Bus	51,658
Casaya-Mendoza	I	Operator Bus	54,131
Casper	W	Inspector Transit 38	62,076
Cassidy	B	Specialist Applic Support	64,121
Cerin	R	Operator Bus	53,036
Champagne	K	Mechanic, Truck/Transport	67,514
Charles	M	Clerk C	56,669
Charriere	R	Operator Bus	54,707
Chartrand	B	Carpenter	55,041
Chase	T	Operator Bus	52,469
Chatrath	J	Operator Bus	52,364

EMPLOYEE		POSITION	COMPENSATION
Chaudhary	A	Operator Bus	58,285
Chemerika	A	Operator Bus	53,570
Cheng	A	Operator Bus	51,324
Cheung	M	Operator Bus	61,212
Chhina	K	Operator Bus	51,855
Chichlowski	E	Operator Bus	50,130
Choi	Y	Operator Bus (After 4May 2008)	55,913
Choquette	S	Operator Bus (After 4May 2008)	50,582
Chorney	C	Repairer Body	57,679
Choudhary	V	Operator Bus	51,790
Chubey	C	Proj Leader	86,017
Chudy	J	Operator Bus	53,711
Church-Glover	D	Operator Bus	53,206
Cicak	J	Operator Bus	54,601
Clarke	P	Operator Bus	51,658
Clement	S	Electrician Journey	65,968
Clinch	M	Operator Bus	50,907
Cockriell	W	Insp Transit	66,646
Coleman	M	Repairer Body	61,052
Coleman	C	Operator Bus	52,774
Collins	C	Operator Bus	54,369
Connolly	H	Operator Bus	52,811
Cook	D	Operator Bus	55,583
Cooper	R	Supv Maintenance	79,840
Cormack	G	Insp Transit	64,885
Cote	R	Operator Bus	55,947
Courtney	L	Operations Supervisor Transit	73,291
Coutts	C	Operator Bus	53,193
Cove	B	Servicer Bus I/C	50,496
Cox	S	Operator Bus	51,285
Cox	D	Operator Bus	50,335
Craig	J	Operator Bus	55,103
Criggie	J	Servicer Bus I/C	50,284
Cross	P	Operations Supervisor Transit	73,460
Cunningham	W	Operator Bus	53,807
Dahl	R	Operator Bus	52,321
Daigle	R	Operator Bus	51,286
Dalemans	P	Bus Electronics Tech	80,056
De Guzman	C	Operator Bus	51,077
DeJong	S	Operator Bus (After 4May 2008)	50,556
DeLeon	J	Mechanic Industrial	59,371
Demeule	J	Operator Bus	69,189
Derewianchuk	M	Operator Bus	61,719
Derksen	G	Supervisor of Stores	84,464
Derksen	D	Operator Bus	55,748
Deroche	M	Mechanic, Truck/Transport	61,392
Desautels	E	Operator Bus	52,103
Desorcy	P	Repairer Body	58,139

EMPLOYEE		POSITION	COMPENSATION
Desorcy	M	Operator Bus	50,330
Devigne	M	Inspector Transit 38	72,555
Devigne	C	Operator Bus	52,709
Devigne	D	Operator Bus	50,498
Devisser	C	Mechanic, Truck/Transport	65,851
Devloo	J	Operator Bus	52,078
Dhaliwal	S	Operator Bus	53,609
Dickinson	D	Operator Bus (After 4May 2008)	50,721
Dickson	M	Operator Bus	54,116
Dickson	G	Operator Bus	54,008
Doble	J	Insp Transit	63,927
Doerksen	C	Operator Bus	51,025
Dokken	K	Operator Bus	51,712
Donohue	K	Mechanic, Truck/Transport	56,631
Dorge	R	Operator Bus	50,473
Dreolini	T	Mgr Plant & Equipment	121,292
Drummond	P	Operator Bus	50,688
Drury	R	Operator Bus	52,068
Dubec	R	Operator Bus	52,634
Dubois	A	Operator Bus	51,528
Dubois	R	Operator Bus	50,249
Ducharme	T	Loops & Bus Stops I/C	60,512
Dudych	J	Mechanic, Truck/Transport	59,724
Dueck	J	Operator Bus	56,042
Dueck	A	Operator Bus (After 4May 2008)	54,279
Dutra	J	Operator Bus	53,073
Dyck	R	Mechanic, Truck/Transport	52,256
Dyck	C	Operator Bus	53,644
Early	B	Chief Timekeeper	83,708
Edwards	K	Operator Bus	53,118
Eisner	R	Operator Bus	53,900
Ellis	J	Mechanic, Truck/Transport	64,010
Elsner	D	Mechanic, Truck/Transport	73,555
Enns	R	Operator Bus	51,092
Ens	J	Supv Maintenance	71,514
Epp	R	Operator Bus	51,138
Erwin	D	Operator Bus	62,101
Eunson	R	Operator Bus	51,300
Evanochko	R	Operator Bus	51,204
Evans	G	Operations Supervisor Transit	75,677
Ewankiw	G	Mgr Transportation	115,311
Ewankiw	K	Operator Bus	53,623
Fahlman	D	Supv Dispatch Transit	72,461
Falk	M	Operator Bus	70,688
Fandrich	D	Operator Bus	51,110
Farkas	J	Industrial Welder	55,196
Farr	D	Handi-Transit CustServiceSuper	71,970
Fatouros	G	Inspector Chief Transit 35	83,888

EMPLOYEE		POSITION	COMPENSATION
Feenstra	R	Transit Service Coordinator	79,191
Ferland	G	Operator Bus	51,354
Fernandes	C	Instructor Transit	61,152
Fernandes	M	Supv Admin. & H.R.	70,462
Fernandez	F	Operator Bus (After 4May 2008)	50,655
Fieden	M	Operator Bus	54,318
Fillion	D	Operator Bus	53,094
Finlayson	J	Operator Bus	55,073
Firth	K	Operator Bus	52,861
Fisher	M	Mechanic, Truck/Transport	61,041
Fletcher	J	Operator Bus	55,628
Flynn	T	Operator Bus	80,487
Forbes	G	Painter	59,479
Ford	K	Mechanic, Truck/Transport	66,523
Ford	R	Operator Bus	52,491
Fortier	M	Supv Maintenance	77,775
Franklin	K	Operator Bus	51,787
Fraser	R	Operator Bus	67,010
Fraser	I	Operator Bus	55,521
Fraser	G	Operator Bus	52,753
Freund	B	Instructor Transit	59,726
Fright	B	Farebox Handler	50,041
Froese	J	Operator Bus	51,278
Funk	K	Transit Scheduler	71,989
Gagaluk	R	Mechanic, Truck/Transport	59,148
Gagnon	R	Operator Bus	51,916
Galbichka	T	Clerk Principal	60,924
Gammon	R	Operator Bus	51,607
Gandhi	R	Operator Bus (After 4May 2008)	50,522
Gareau	G	Operator Bus	51,492
Gauthier	N	Operator Bus	52,454
Gawiak	R	Operator Bus	52,217
Geib	S	Mechanic, Truck/Transport	61,622
Gembey	K	Specialist Applic Support	79,820
Genereux	E	Operator Bus	53,521
George	P	Operator Bus	52,979
Georges	J	Operator Bus	51,341
Gergulich	J	Operator Bus	56,146
Gerrits	K	Operator Bus	55,510
Gervino	L	Supt Transit Treasury	88,674
Geurts	C	Operator Bus	51,586
Gheeraert	R	Damage Estimator	63,250
Ghuman	B	Operator Bus	50,651
Gibson	A	Operator Bus (After 4May 2008)	51,245
Gidilewich	K	Operator Bus	51,626
Gigolyk	L	Winder Armature	56,455
Gilbert	S	Operator Bus	51,943
Gill	R	Officer Revenue	71,580

EMPLOYEE		POSITION	COMPENSATION
Gill	C	Operator Bus	56,486
Gill	A	Operator Bus	54,125
Gill	H	Operator Bus	51,336
Gill	J	Operator Bus	50,198
Gilmore	B	Operator Bus	60,438
Ginter	D	Operator Bus (After 4May 2008)	58,307
Glogau	P	Operator Bus	52,776
Glogau	A	Operator Bus	52,527
Glover	G	Operator Bus	58,942
Glowatsky	D	Supv Maintenance	71,772
Godin	A	Specialist Truck/Trans Mech	62,251
Goertzen	L	Transit Scheduler	75,682
Goodchild	T	Handi Transit Service Inspecto	53,430
Gopez	E	Bus Electronics Tech	117,769
Gordon	W	Operator Bus	52,376
Goring	M	Operator Bus	50,168
Goritsas	J	Servicer Bus I/C	52,516
Graham	M	Operator Bus	52,529
Granger	I	Techn Diesel Bus	85,882
Grauls	R	Operator Bus	52,838
Greene	T	Operator Bus	51,343
Greenwood	S	Operator Bus	51,812
Grewal	M	Operator Bus	60,218
Grewal	P	Operator Bus (After 4May 2008)	51,086
Grier	T	Operator Bus	51,142
Grimm	E	Operator Bus	55,901
GT Laurencelle	M	Operator Bus	50,676
Guenette	M	Machinist	57,250
Guest	J	Operator Bus	55,022
Guiboche	C	Operator Bus	53,072
Gurdibaniuk	T	Operator Bus	53,996
Gusnoski	R	Operator Bus	58,448
Guy	D	Operator Bus	50,950
Hadden	W	Operator Bus	51,488
Hailstone	T	Operator Bus	64,730
Hama	M	Asst 2 Planning	61,616
Hamilton	J	Servicer Bus I/C	51,216
Hammond	M	Mechanic, Truck/Transport	62,170
Haney	S	Operator Bus	53,608
Haniff	F	Mechanic, Truck/Transport	62,890
Hanley	D	Operator Bus	52,240
Hansen	L	Operator Bus	51,503
Harper	K	Operator Bus (After 4May 2008)	51,591
Hay	R	Operator Bus	51,679
Haystead Ginter	B	Insp Transit	75,241
Heide	J	Timekeeper Senior	57,157
Henderson	J	Operator Bus	52,622
Henzel	R	Operator Bus	51,441

EMPLOYEE		POSITION	COMPENSATION
Hewitt	J	Operator Bus	51,439
Hicks	S	Operator Bus	58,341
Hignell	R	Carpenter	59,310
Hildebrandt	J	Operator Bus	52,110
Hill	D	Operator Bus	74,655
Hlady	M	Operator Bus	52,698
Hofer	D	Operator Bus	52,589
Hogue	C	Operator Bus	50,855
Hogue	K	Operator Bus	50,189
Holyk	M	Repairer Body	56,848
Horbaty	M	Industrial Welder	56,839
Hornstein	B	Operator Bus	51,535
Hrechkosy	T	Mechanic, Truck/Transport	76,816
Hudrick	D	Repairer Body	55,352
Hudson	K	Accounting Technician 3	60,844
Hunt	M	Occupational Therapist	56,633
Huta	T	Operator Bus	57,247
Hutcheon	R	Operator Bus	50,192
Hyatt	F	Operator Bus	55,023
Ignacio, Jr.	R	Operator Bus	53,156
Imlah	W	Operator Bus	52,701
Inacio	S	Asst Communications	50,444
Inacio	J	Operator Bus	54,370
Isaacs	L	Machinist	56,418
Isbister	C	Operator Bus	52,098
Iskierski	R	Operator Bus	70,544
Ivonchuk	A	Operator Bus	51,306
Jablonski	J	Operator Bus	50,788
Jacklin-Van Gerwen	K	Operator Bus	52,482
Jackson	D	Operator Bus	51,212
Jacques	L	Operator Bus	52,314
Jamieson-Bell	P	Asst Controller	91,179
Jankiewicz	G	Operator Bus	55,257
Jansen	W	Worker Sheet Metal	56,812
Januszewski	K	Operator Bus	50,487
Jarosz	W	Mechanic, Truck/Transport	61,882
Jawa	M	Operator Bus	50,788
Jehle	A	Operator Bus	50,691
Jensen	W	Operator Bus	60,226
Jimenez-Franco	L	Operator Bus	52,280
Johnson	W	Operator Bus	50,807
Johnson	C	Operator Bus	50,648
Johnstone	R	Operator Bus	55,618
Jolly	J	Operator Bus (After 4May 2008)	50,494
Jones	R	Operator Bus	51,079
Jones	M	Operator Bus	51,044
Joura	S	Operator Bus	51,571
Kaleta	D	Controller Transit	74,775

EMPLOYEE		POSITION	COMPENSATION
Kalinski	D	Painter	72,436
Kalsi	J	Operator Bus	55,994
Kamenz	K	Operator Bus	55,384
Karl	R	Operator Bus	53,508
Kashmark	B	Repairer Body	65,476
Kaufmann	D	Mechanic, Truck/Transport	54,114
Kauk	A	Operator Bus	54,187
Kaushal	A	Operator Bus	56,321
Kavitch	J	Asst Dispatch I/C	51,885
Kearney	L	Operator Bus	51,879
Kelly	S	Operator Bus	54,286
Kennedy	S	Operator Bus	54,533
Kesterke	E	Painter	63,419
Khan	R	Operator Bus	79,285
Khan	M	Operator Bus (After 4May 2008)	53,507
Kilburn	G	Operator Bus	55,161
Klassen	D	Proj Leader	71,926
Kleinholz	M	Operator Bus	52,867
Knezevic	Z	Operator Bus	53,312
Knowles	L	Operator Bus	59,662
Kohler	S	Painter	50,891
Kolaski	A	Mechanic, Truck/Transport	56,893
Konowalczyk	A	Operator Bus	52,194
Kopeschny	R	Operator Bus	52,247
Kostenchuk	M	Operator Bus	57,168
Kostenchuk	O	Operator Bus	52,917
Kozak	L	Specialist Truck/Trans Mech	62,102
Kozier	B	Operator Bus	53,029
Kozyra	B	Repairer Body	60,165
Kraft	T	Operator Bus	53,117
Kras	A	Operator Bus	53,157
Kraska	L	Operator Bus	50,572
Krawitz	B	Operator Bus	52,596
Krichkowski	B	Repairer Body	60,923
Krull	R	Operator Bus	50,167
Kuczera	R	Supv Maintenance	75,371
Kuhl	G	Supt Vehicle Overhaul	97,191
Kuhl	D	Mechanic, Truck/Transport	65,284
Kumar	S	Operator Bus (After 4May 2008)	52,377
Kunzelman	C	Operator Bus	56,416
Labaty	B	Operator Bus	51,261
Labonte	J	Operator Bus	51,851
Labossiere	D	Techn Treasury	61,639
Lacasse	N	Operator Bus	55,655
Lambrech	K	Operator Bus	53,829
Laminger	R	Operator Bus	59,645
Lamontagne	T	Operator Bus	51,899
Lamoureux	G	Operator Bus	51,734

EMPLOYEE		POSITION	COMPENSATION
Lariviere	B	Operator Bus	53,276
Larocque	R	Specialist Truck/Trans Mech	69,184
Larue	T	Operator Bus	62,948
Laufer	A	Engineer Maintenance	53,716
Lauze	R	Operator Bus	52,763
Lauzon	K	Operator Bus	57,432
Lauzon	T	Operator Bus	56,881
Lavoie	J	Mechanic Truck/Transport I/C	73,711
Le	T	Operator Bus	50,650
LeBleu	R	Executive Assistant 2	68,637
Leclair	R	Operator Bus	54,102
Lee	R	Mechanic, Truck/Transport	60,402
Lefko	C	Tireman	56,507
Legaspi	R	Operator Bus	53,225
Legg	A	Mechanic, Truck/Transport	69,904
Leite	G	Insp Transit	82,583
Lekkas	W	Operator Bus	51,452
Lepage	E	Operator Bus (After 4May 2008)	58,435
Leskiw-Claeys	M	Mechanic, Truck/Transport	60,576
Lesko	A	Servicer Shelter	50,653
Lewis	D	Operator Bus	52,809
Liarakos	A	Operator Bus	58,076
Lim	R	Operator Bus	51,585
Link	R	Repairer Body I/C	72,500
Linski	D	Operator Bus	54,159
Livingstone	J	Operator Bus	54,315
Lloyd	P	Mechanic, Truck/Transport	54,608
Locken	G	Analyst Programmer 2	59,115
Lohaza	P	Electrician Journey	64,894
Lontoc	B	Operator Bus	54,220
Luce	H	Operator Bus	52,817
Luch	A	Painter	58,563
Lukowich	M	Operator Bus	62,555
Lumsden	R	Operator Bus	58,482
Lumsden	R	Operator Bus	54,670
Lusk	I	Operator Bus	53,213
Lynes	D	Mechanic, Truck/Transport	50,555
Macfarlane	G	Operator Bus	53,868
Macfarlane	P	Operator Bus	50,702
Mack	D	Operator Bus	51,361
MacTavish	J	Operator Bus (After 4May 2008)	50,584
Maher	B	Operator Bus	50,131
Makar	K	Mechanic, Truck/Transport	63,995
Makar	T	Operator Bus	50,754
Malazdrewicz	J	Operator Bus	50,434
Malcolm	D	Operator Bus	56,676
Maling	E	Operator Bus	54,381
Malmas	B	Operator Bus	50,316

EMPLOYEE		POSITION	COMPENSATION
Malo	B	Operator Bus	50,857
Manchulenko	J	Operator Bus	51,972
Mangat	P	Inspector Transit 38	65,840
Mangiacotti	R	Operator Bus	55,032
Manley	D	Operator Bus (After 4May 2008)	55,783
Mann	J	Operator Bus	51,838
Marasigan	L	Operator Bus	55,976
Maric	S	Operator Bus	51,424
Mark	R	Operator Bus (After 4May 2008)	50,555
Mark	M	Operator Bus	50,432
Martens	J	Operator Bus	51,216
Martin	R	Stores Inventory Coordinator	61,189
Martin	R	Operator Bus	54,485
Martin	R	Operator Bus	50,268
Martinuk	S	Operator Bus	52,839
Mason	D	Supv Dispatch Transit	64,824
Mason	C	Operator Bus	50,555
Masse	D	Mechanic, Truck/Transport	68,051
Mateush	D	Operator Bus	50,890
Matyszewski	M	Operator Bus	54,322
Maurer	N	Operator Bus	63,366
Maurstad	D	Operator Bus	54,788
Mavroudis	S	Inspector Transit 38	72,555
Mayne	R	Operator Bus	52,622
McCaskill	D	Operator Bus	51,279
McCoy	M	Operator Bus	50,104
McCullough	G	Operator Bus	53,382
McGinnis	T	Operator Bus	61,675
McKague	A	Mechanic Truck/Transport I/C	70,906
McKenzie	C	Controller Transit	67,022
McKinnon	A	Operator Bus	50,626
Mckoluff	S	Repairer Body	56,851
McLeary	N	Clerk C	51,708
McLeary	J	Operator Bus	51,246
McNeill	G	Operator Bus	52,790
Menzies	W	Mgr Planning & Schedules	217,179
Merritt	W	Repairer Body	57,557
Mertes	R	Operator Bus	57,267
Michaelson	D	Analyst Programmer 2	66,483
Michaud	B	Operator Bus	50,037
Mikolayanko	K	Operator Bus	53,155
Mikulla	M	Operator Bus	53,262
Miles	T	Operator Bus	52,590
Miles	G	Operator Bus	50,977
Miller	G	Operator Bus	52,119
Miller	R	Operator Bus	51,904
Milne	M	Operator Bus	50,484
Minuk	N	Operator Bus	51,179

EMPLOYEE		POSITION	COMPENSATION
Mitenko	R	Operator Bus	53,887
Moist	S	Mechanic, Truck/Transport	64,333
Monge	W	Operator Bus	54,559
Monkman	R	Operator Bus	50,707
Montemayor	J	Operator Bus	50,572
Morden	J	Operator Bus	50,355
Morissette	H	Operator Bus	53,665
Moroz	D	Operator Bus	51,116
Morris	B	Operator Bus	51,671
Morrison	G	Operator Bus	52,295
Mowat	B	Mechanic, Truck/Transport	77,531
Mueller	W	Operator Bus	50,412
Muir	J	Operator Bus	53,688
Mukai	C	Operator Bus	80,811
Muller	B	Operator Bus	51,883
Munro	B	Supv Maintenance	74,273
Munro	B	Worker Sheet Metal	62,317
Murray	J	Electrician Journey	52,176
Murn	N	Operator Bus	53,264
Myskew	T	Operator Bus	52,402
Nagel	R	Operator Bus	60,237
Nagel	A	Operator Bus	50,779
Nanowin	D	Operator Bus	51,082
Nanowin	D	Operator Bus	50,880
Narayanamoorthy	V	Operator Bus	53,608
Narynski	R	Operator Bus	54,456
Nault	A	Mechanic Truck/Transport Appr	63,191
Nayar	P	Asset Management Project Engr	53,909
Nebre	B	Operator Bus	54,710
Nelson	C	Operator Bus	66,334
Nelson	B	Operator Bus	51,497
Nerbas	R	Operator Bus	51,018
Neufeld	G	Operator Bus	52,476
Newlands	D	Operator Bus	53,170
Newton	B	Supv Facilities Mtce	88,148
Nguy	P	Operator Bus (After 4May 2008)	50,054
Nikkel	C	Operator Bus	51,123
Noble	L	Operator Bus	52,055
Noiles	A	Operator Bus	51,288
Nonato	F	Operator Bus	53,417
Northcliffe	K	Operator Bus	56,452
Noseworthy	C	Operator Bus (After 4May 2008)	52,685
Nuru	S	Operator Bus	58,225
Nykolaychuk	Y	Operator Bus	53,053
Nytepchuk	B	Operator Bus	50,644
Oakes	B	Operator Bus	70,171
Oeste	A	Operator Bus	56,460
Olah	G	Operator Bus	56,907

EMPLOYEE		POSITION	COMPENSATION
Olfert	A	Operator Bus	54,422
Oliver	M	Operator Bus	54,606
Ollson	S	Operator Bus (After 4May 2008)	50,830
Orr	C	Supv Maintenance	74,272
Overby	A	Operator Bus	52,705
Overbye	A	Mechanic, Truck/Transport	64,942
Owen	K	Clerk Principal	63,099
Owens	R	Supv Maintenance	75,391
Owens	K	Operator Bus	51,509
Panic	R	Operator Bus	55,411
Pantos	B	Operator Bus	50,502
Paquette	L	Operator Bus	54,788
Paquette	J	Operator Bus	51,967
Parada	N	Operator Bus (After 4May 2008)	50,897
Park	T	Operator Bus	51,656
Parker	H	Operator Bus	53,156
Parry	L	Operator Bus	52,074
Paterson	M	Mgr Human Resources	96,467
Pattyn	R	Operator Bus	51,967
Paul	B	Operator Bus	53,524
Paul	D	Operator Bus (After 4May 2008)	51,092
Pchajek	S	Operator Bus	58,152
Pearce	J	Supt Vehicle Maintenance	98,470
Peasey	S	Operator Bus	53,451
Peet	R	Operator Bus	52,199
Pelland	C	Operator Bus	54,890
Pellerin	D	Transit Scheduler	69,480
Pellow	D	Storekeeper 4	50,485
Penner	J	Industrial Welder	59,905
Penner	A	Operator Bus	52,699
Penner	R	Operator Bus	50,996
Pepin	A	Mechanic Truck/Transport I/C	67,065
Perey	E	Operator Bus	51,631
Perrin	D	Operator Bus	52,586
Petras	M	Mechanic TruckTransport Helper	57,011
Petras	M	Operator Bus	52,098
Petznik	S	Wireman	67,888
Pham	H	Operator Bus	53,409
Phillips	J	Operator Bus	53,636
Picklyk	T	Operator Bus	50,084
Pierson	G	Operator Bus	55,481
Pinder	R	Operator Bus	59,944
Pineault	R	Operator Bus	54,475
Pinsonneault	R	Operator Bus	51,568
Platt	T	Registration&Assessment Supvr	66,227
Plett	R	Operator Bus	52,704
Pluta	B	Instructor Transit	70,704
Poncsak	D	Operator Bus	55,346

EMPLOYEE		POSITION	COMPENSATION
Poole	L	Operator Bus	50,403
Portillo	A	Operator Bus	53,892
Prescott	M	Operator Bus	65,224
Prettie	M	Operator Bus	54,260
Preweda	L	Operator Bus	59,151
Prokipchuk	J	Operator Bus	54,066
Prokop	S	Mechanic Truck/Transport I/C	79,190
Prynne	V	Operator Bus	52,622
Prynne	R	Operator Bus	51,387
Przybyl	W	Operator Bus	50,201
Radstrom	B	Mgr Planning & Schedules	79,513
Raible	A	Mechanic, Truck/Transport	58,800
Rakhra	M	Operator Bus (After 4May 2008)	50,427
Ralke	V	Clerk Senior	53,732
Ranouta	J	Operator Bus	50,836
Ratte	B	Operator Bus	50,423
Rattray	R	Operator Bus	54,250
Rauch	W	Operator Bus	51,175
Rawluk	P	Operator Bus	56,824
Rawson	J	Repairer Body	57,240
Razella	W	Inspector Transit 38	69,500
Regiec	A	Planner Operations	88,128
Reichert	B	Operator Bus (After 4May 2008)	50,687
Reid	D	Operator Bus (After 4May 2008)	54,621
Reid	J	Operator Bus	54,375
Reis	D	Operator Bus	54,083
Reitmeier	J	Techn Market Research	53,145
Remillard	Y	Operator Bus	51,851
Remillard	J	Operator Bus	51,110
Rensfelt	E	Mechanic Truck/Transport I/C	71,502
Richard	R	Operator Bus	50,414
Riedle	E	Operator Bus	50,308
Ristau	D	Operator Bus	50,520
Robb	W	Operator Bus	60,524
Robert	D	Supv Handi Transit	86,101
Robidoux	M	Operator Bus	53,113
Roccola	S	Operator Bus	59,217
Rodger	R	Operator Bus	50,312
Romas	S	Repairer Body	58,773
Rondeau	J	Operator Bus	51,847
Roney	G	Mechanic, Truck/Transport	71,927
Rose	D	Operator Bus	51,971
Ross	D	Operator Bus	50,213
Rost	J	Operator Bus	52,138
Rougeau	M	Supv Maintenance	75,371
Roy	E	Operator Bus	54,019
Rudolph	D	Operator Bus	51,070
Ruhr	A	Operator Bus	53,396

EMPLOYEE		POSITION	COMPENSATION
Ruperto	M	Operator Bus	50,153
Russell	D	Operator Bus	51,697
Russo	F	Operator Bus	51,847
Ryan	J	Operator Bus	61,816
Ryan	A	Operator Bus	53,497
Ryland	D	Operator Bus	51,624
Saathof	E	Operator Bus	66,073
Sabourin	M	Tireman	56,089
Sacher	W	Operator Bus	51,802
Sahota	K	Operator Bus	61,122
Sahota	R	Operator Bus	54,078
Sais	D	Operator Bus	56,774
Samagalski	T	Operator Bus	59,046
San Juan	F	Mechanic Truck/Transport I/C	68,245
Sandberg	P	Operator Bus	52,700
Sandhu	H	Operator Bus	55,260
Santiago	R	Operator Bus	50,065
Santini	C	Insp Transit	72,555
Santos	F	Operator Bus	52,810
Sawatzky	K	Operator Bus	53,262
Scanlon	R	Operator Bus	53,723
Schaefer	L	Operator Bus	50,737
Schafer	G	Operator Bus	52,469
Schellenberg	L	Operator Bus	56,980
Schenkeveld	L	Operator Bus	50,329
Schleicher	C	Operator Bus	65,257
Schleining	C	Mechanic, Truck/Transport	61,624
Schmidt	R	Supt Servicing	89,621
Schroeder	G	Operations Supervisor Transit	78,929
Schultz	D	HR Consultant-Development	50,586
Schulz	H	Operator Bus	58,028
Schwartz	B	Operator Bus	51,636
Sclanders	D	Operator Bus	52,860
Scott	G	Operator Bus	50,985
Scull	D	Operator Bus (After 4May 2008)	54,002
Seehra	A	Operator Bus (After 4May 2008)	60,659
Sehijpaul	H	Operator Bus	63,914
Sekhon	G	Operator Bus	57,429
Sekhri	A	Operator Bus (After 4May 2008)	55,058
Sellers	K	Operator Bus	59,679
Sellner	A	Operator Bus	52,568
Shade	G	Mechanic, Truck/Transport	67,741
Shade	S	Operator Bus	56,365
Shane	C	Operator Bus	52,093
Sharma	S	Supt Transit Treasury	65,249
Sharma	Y	Operator Bus	52,214
Shaw	A	Operator Bus	54,544
Shellenberg	C	Operator Bus	51,469

EMPLOYEE		POSITION	COMPENSATION
Sherb	T	Repairer Body	59,862
Shewchenko	M	Repairer Body	56,908
Sidhu	J	Operator Bus	50,999
Sidhu	S	Operator Bus	50,967
Sierra	E	Operator Bus	52,049
Singer	J	Operator Bus	50,191
Singh	M	Operator Bus	57,874
Singh	K	Operator Bus (After 4May 2008)	54,218
Singh	S	Operator Bus (After 4May 2008)	50,778
Sitch	D	Controller Transit	71,534
Slobodian	D	Carpenter	59,889
Slovinsky	A	Operator Bus	50,977
Smith	B	Clerk Senior	53,357
Smith	S	Operator Bus	64,863
Smith	B	Operator Bus	51,877
Smith	R	Operator Bus	51,611
Smith	S	Operator Bus	50,758
Smith	A	Operator Bus	50,243
Snider	P	Operator Bus	53,923
Sobhani	T	Operator Bus	50,365
Sohal	I	Operator Bus (After 4May 2008)	62,095
Sohal	M	Operator Bus (After 4May 2008)	61,241
Somerset	C	Operator Bus	58,589
Soni	S	Inspector Transit 38	66,775
Spain	B	Operator Bus	50,662
Spence	R	Operator Bus	53,303
Squires	W	Mechanic, Truck/Transport	59,472
Squires	C	Inspector Transit 38	68,223
Squires	D	Asst Dispatch I/C	50,967
St. George	P	Operator Bus	50,521
St. Pierre	D	Operator Bus	52,137
Sta Rita	E	Operator Bus	55,420
Starr	B	Operator Bus	50,595
Stefanec	R	Operator Bus	50,856
Stephenson	R	Operator Bus	52,322
Sterling	C	Operator Bus	51,157
Stevens	J	Operator Bus	51,349
Stewart	D	Supv Dispatch Transit	74,759
St'Germain	G	Operator Bus	51,516
Stones	T	Operator Bus	51,038
Strausz	M	Operator Bus	54,693
Strike	B	Coord Customer Info	88,128
Studený	S	Operator Bus	55,492
Summerton	J	Operator Bus	52,235
Swan	J	Operator Bus	55,373
Swingle	B	Operator Bus	57,600
Sworyk	B	Operator Bus	54,108
Szendrei	T	Repairer Body	56,563

EMPLOYEE		POSITION	COMPENSATION
Tallaire	C	Controller Transit	71,075
Tanchak	G	Mechanic, Truck/Transport	66,531
Tanchak	B	Clerk Senior	53,357
Tapper	J	Specialist Applic Support	65,123
Tardiff	C	Operator Bus	50,931
Tarvis	M	Operator Bus	50,051
Taylor	D	Operator Bus	55,739
Taylor	J	Operator Bus	53,700
Tessier	S	Supv Maintenance	71,479
Thavisone	N	Techn Gr 3	55,071
Thiessen	R	Operator Bus	61,902
Thom	D	Operator Bus	50,010
Thomas	D	Painter I/C	72,077
Thomas	W	Operator Bus	54,613
Thomas	J	Operator Bus	50,691
Thompson	S	Operator Bus	54,423
Thomson	J	Operator Bus	51,410
Thorsteinson	D	Operator Bus	51,904
Tice	E	Operator Bus	52,460
Tiggelaar	J	Operator Bus	50,620
Tocko	P	Operator Bus	50,523
Toews	L	Operator Bus	51,794
Tonnellier	R	Operations Superintendent TR	99,869
Topp	J	Operator Bus	52,018
Tough	D	Operator Bus	57,644
Toupin	N	Operator Bus	53,907
Toupin	R	Operator Bus	53,745
Tremblay	D	Operator Bus	50,283
Tremblay	S	Officer Safety	74,418
Tretiak	W	Operator Bus	57,039
Troyansky	F	Mechanic Truck/Transport Appr	54,577
Trudeau	M	Mechanic, Truck/Transport	81,200
Truong	W	Proj Leader	77,833
Tsitrin	E	Mechanic TruckTransport Helper	52,451
Tucker	J	Mechanic Truck/Transport I/C	83,716
Turenne	J	Operator Bus	52,914
Ullman	S	Operator Bus	52,959
Vagi	J	Instructor Transit	96,312
Valdez	J	Upholsterer	62,579
Valentine	D	Operator Bus	57,658
Valentine	J	Operator Bus	50,366
Van De Vorst	C	Operator Bus	51,201
Van Den Bussche	K	Occupational Therapist	54,091
Van Gerwen	J	Operator Bus	52,370
Vandekerkhove	T	Supt Plant & Engineering	98,775
Vanroose	M	Operator Bus	50,276
Vanroose	R	Operator Bus	50,172
Vanwart	A	Mechanic, Truck/Transport	60,763

EMPLOYEE		POSITION	COMPENSATION
Vaslavskiy	G	Operator Bus	51,381
Vaughan	M	Operator Bus	51,214
Vecherya	A	Supv Facilities Mtce	85,024
Ventura	T	Operator Bus	56,791
Vo	T	Operator Bus	51,224
Vuong	K	Operator Bus	73,537
Wagemakers	R	Operator Bus	53,611
Walashek	W	Operator Bus	51,541
Walashek	J	Operator Bus	51,403
Walker	R	Operator Bus	50,926
Wall	J	Mechanic Truck/Transport I/C	88,119
Wardrop	D	Director Transit	173,820
Watson	P	Operator Bus	58,361
Watson	P	Operator Bus	53,833
Watts	B	Operator Bus	52,930
Webb	D	Operator Bus	54,636
Webster	T	Mechanic, Truck/Transport	68,376
Wedgwood	S	Mechanic, Truck/Transport	67,095
Weise	W	Operator Bus	63,256
Wertepny	E	Operator Bus	54,851
West	R	Welder-ATU	55,793
Wheeler	T	Mechanic, Truck/Transport	61,670
Wheeler	R	Operator Bus	50,687
White	D	Operator Bus	52,781
Wiebe	J	Analyst Programmer 2	59,217
Wieffering	R	Operator Bus	53,538
Wiens	A	Operator Bus	50,598
Wiezbinski	L	Operator Bus	50,469
Wilgosh	J	Operator Bus (After 4May 2008)	57,089
Wilkie	K	Operator Bus	53,654
Wilks	T	Operator Bus	51,566
Williams	T	Specialist Truck/Trans Mech	61,691
Wilson	A	Operator Bus	57,161
Wiwchar	P	Analyst Market Research	88,128
Woloski	J	Operator Bus	53,534
Wong	E	Operator Bus	54,022
Wong	S	Operator Bus	50,723
Wonnacott	F	Operator Bus	52,937
Wonsul	J	Operator Bus	51,503
Worth	W	Specialist Truck/Trans Mech	60,875
Worth	M	Mechanic, Truck/Transport	58,998
Wotton	J	Operator Bus	52,142
Wright	J	Operator Bus	52,172
Yanchishyn	T	Mgr Finance & Admn-Grade 6	96,433
Yeboah	S	Operator Bus	54,814
Yewchyn	E	Operator Bus (After 4May 2008)	52,055
York	P	Operator Bus	51,443
Young	R	Operations Supervisor Transit	75,148

EMPLOYEE		POSITION	COMPENSATION
Young	K	Operator Bus	51,538
Young	D	Operator Bus	50,594
Yuskin	K	Operator Bus	53,627
Zaburdyaev	A	Operator Bus (After 4May 2008)	51,117
Zaffar	F	Operator Bus	52,076
Zahajko	C	Operator Bus	50,054
Zakaluk	G	Supv Maintenance	75,391
Zalik	J	Operator Bus	53,479
Zerai	T	Operator Bus	51,082
Zibresky	J	Operator Bus	62,474
Zvonik	V	Machinist	56,590
Water and Waste			
Aab	K	Technologist Grade 2	51,946
Abraham	R	Mtce Worker 2	51,933
Adamus	M	Mtce Worker Sklled C Gr 1	69,222
Adedapo	R	Engineer Projects	82,733
Almeida	L	Engineer (Designate)	56,539
Altoveros	J	Collec Sys Mntc Tech 1B	57,939
Amos	J	Supv Treatment Plant	87,270
Anderson	S	Constable Operations	55,210
Andrysiak	G	Foreman Waterworks-Sewer	84,304
Anosike	T	Analyst Financial	76,098
Atkinson	S	Call Centre Specialist	67,111
Bacon	R	Techn Instrument 2-40 Hrs	63,298
Baert	B	Mtce Worker Sklled C Gr 2	72,882
Bagan	D	Mtce Worker Sklled B Gr 2	56,898
Baker	D	Coord Construction Services	71,989
Balewicz	R	Techn Gr 3	55,588
Barnard	J	WW Treatment Operator 4	74,217
Bazak	M	Electrician General	72,383
Beckel	A	Collec Sys Mntc Tech 2A	56,073
Belasco	J	Mtce Worker Sklled B Gr 2	55,207
Bell	J	Mtce Worker Sklled C Gr 1	66,615
Bell	C	Plumber Trades - Pipefitt	74,134
Bennett	G	Foreman Waterworks	76,311
Berens	J	Oper Equip 2 Emerg Serv	51,204
Berg	D	Coord Project	79,934
Bernier	R	Techn Instrument 2-40 Hrs	77,312
Bester	R	Op Equip 3 Automated	54,611
Bezys	N	Mtce Worker Sklled C Gr 2	71,480
Biljardt	R	Analyst Pgmr-Control Sys	83,217
Blocker	K	Plumber Trades - Pipefitt	66,093
Bodiroga	Z	Engineer Development	79,792
Boehm	J	Collec Sys Mntnce Tech 3A	65,933
Bogart	M	Electrician General	66,369
Bohemier	P	Collec Sys Mntc Tech 2A	62,185
Boily	R	Technologist Grade 3	69,610

EMPLOYEE		POSITION	COMPENSATION
Boivin	C	Foreman Waterworks-Sewer	77,062
Boivin	A	Oper Equipment Gr 4	58,168
Bondoc	M	Dispatcher Emerg Services	57,468
Bortoluzzi	K	Dispatcher Emerg Services	61,549
Bortoluzzi	P	Technologist Grade 2	54,908
Bosshart	M	Mtce Worker Skilled A	57,810
Boulanger	D	Collec Sys Mntc Tech 2A	69,082
Boulet	C	Collec Sys Mntc Tech 1B	52,640
Boulet	D	WW Treatment Operator 4	70,393
Boulet	C	Engineer Sr Project	92,445
Brandt	F	Oper Equipment Gr 4	54,121
Bremner	K	Foreman Waterworks	90,055
Brown	T	Collec Sys Mtce Tech 4B	81,424
Browne	C	Supt Customer Accounts	88,128
Buckmaster	J	Water Treatment Operator 2A	52,135
Bun	K	Technologist Grade 3	52,112
Bunkowsky	M	Supv Financial Serv Gr 4	81,754
Burbella	J	Supervisor Maintenance Water	64,693
Burke	D	Mtce Worker Skilled B Gr 2	58,581
Burns	W	Senior Financial Analyst	98,605
Bychuk	K	Mechanic Jrny Industrial	64,923
Byczek	K	Techn Instrument 2-40 Hrs	72,109
Byrne	C	Clerk Senior	57,284
Cameron	R	Engineer Projects	81,046
Campbell	D	Mtce Worker Skilled A-Sewer	50,319
Cann	D	Mtce Worker Skilled B Gr 2	58,749
Cannizzaro	V	Oper Equip 2 Emerg Serv	51,311
Capar	E	Coordinator Process Improve	88,128
Capp	D	Senior Financial Analyst	88,250
Carr	D	Engr WaterTreatment Ops Suppor	90,217
Carriere	R	Plumber Trades - Pipefitt	65,585
Carroll	C	Mgr Wastewater Services	110,859
Carroll	R	Engineer Projects	71,761
Cechvala	S	Clerk Senior	56,224
Cenerini	Y	Manager Customer Serv	93,927
Chale	D	Foreman Grade 2	52,465
Chanas	V	Mtce Worker Skilled B Gr 1	54,155
Chartrand	S	Mtce Worker Skilled C Gr 1	60,528
Chetyrbok	D	Mechanic Jrny Industrial	67,222
Chilton	P	Oper Equip 2 Emerg Serv	50,368
Chiu	D	Analyst Programmer 2	59,464
Chohan	R	Specialist Systems	73,953
Christian	R	WW Treatment Operator 3A	59,929
Christie	G	Water Treatment Operator 4	67,145
Chubala	A	Executive Assistant 2	73,026
Clarkson	E	Supv Railway & Backflow	73,358
Clinch	N	Coord Project	84,378
Closen	P	Geographic Information Coord	65,421

EMPLOYEE		POSITION	COMPENSATION
Cobb	D	WW Treatment Operator 3B	65,703
Colburn	J	Analyst Pgmr-Control Sys	95,542
Collette	J	WW Treatment Operator 3B	65,042
Colliou	G	Welder	59,371
Conti	N	Engineer (Designate)	56,406
Cournoyer	S	Coord Design	83,398
Craig	S	Mechanic Jrny Industrial	62,277
Crawford	R	Mtce Worker Skilled B Gr 2	67,899
Crawford	N	Techn Laboratory 3	53,923
Crawley	D	Insp Wastewater Contract	58,711
Dalton	K	Supv Drafting & Graphics	88,128
Danowski	B	Specialist Info Systems	84,236
Darragh	L	Specialist Info Systems	77,814
Davidson	J	Mtce Worker Skilled C Gr 2	62,926
Davies	L	Mtce Worker Skilled B1(Sewer)	53,038
Davis	C	Mtce Worker Skilled A	56,299
Day	T	Supv Mtce Mechanical	77,743
Day	J	Foreman Grade 2	55,265
DeCraene	D	Supv Wastewater Contracts	93,412
Delaurier	A	Specialist Systems	77,717
Deluca	D	Techn Laboratory Senior	61,715
Dent	A	Plumber Trades - Pipefitt	65,585
Dewitt	R	Engineer (Designate)	56,539
Di Gaetano	J	Analyst Pgmr-Control Sys	62,151
Di Pietro	A	Oper Equip 2 Emerg Serv	51,512
Doan	C	Collec Sys Mntc Tech 1B	59,140
Doan	D	Technologist Grade 3	84,490
Dobriansky	R	Supervisor Shift Emerg Servs	80,617
Dolenuk	M	Collec Sys Mtce Tech 4A	66,280
Domitruk	C	WW Treatment Operator 3B	65,109
Douglas	E	Clerk Senior	71,549
Doull	M	Mtce Worker Skilled B Gr 2	57,970
Dowsett	J	Mtce Worker Skilled B Gr 2	57,191
Drohmerski	D	Mgr Solid Waste	108,537
Dubowski	R	Collec Sys Mtce Tech 4B	78,686
Dufault	A	Mtce Wkr Collection Syste	51,151
Duong	S	Techn Instrument 2-40 Hrs	61,097
Dyck	S	Mtce Worker Skilled B Gr 1	58,874
Edwards	P	Mechanic Jrny Industrial	72,474
Ehlers	A	Water Treatment Operator 1B	55,692
Emes	J	Mtce Worker Skilled A	57,405
Ennis	C	Mtce Worker Skilled A-Sewer	51,213
Ennis	S	Analyst Programmer 2	64,852
Enns	J	Supv Meter Reading	83,416
Evinger	T	Supervisor Maintenance Water	75,626
Ewan	C	Plumber Trades - Pipefitt	61,904
Eyolfson	D	Water Treatment Operator 3B	86,392
Fargher	K	Supv Collection Services	64,018

EMPLOYEE		POSITION	COMPENSATION
Fayokun	F	Analyst Financial	66,713
Fedora	Z	Mtce Worker Sklled A-Sewer	50,287
Fedora	W	Foreman Refuse Contract	67,902
Felepchuk	M	Mtce Worker General	51,468
Ferreira	A	Mtce Wkr Collection Syste	51,007
Fidler	R	Techn Gr 3	61,459
Fijal	K	Mtce Worker General	50,037
Findlay	D	Specialist Systems	62,151
Fiola	E	Mtce Wkr Collection Syste	51,614
Fisher	M	Water Treatment Operator 2B	68,647
Fisher	L	Asst Controller	81,204
Fletcher	M	WW Treatment Operator 3B	67,564
Fletcher	S	Supv Analytical Services	76,363
Flett	J	Op Equip 3 Automated	52,653
Forgie-McClurg	A	Coord Systems	61,514
Forlanski	L	Oper Equipment Gr 4	55,546
Fournier	R	Foreman Electrician	87,701
French	D	Process Improvement Coordinato	88,726
Freund	G	Mtce Worker Sklled C Gr 1	69,950
Freund	D	Mechanic Jrny Industrial	69,711
Friesen	J	Coord Project	74,688
Fuerst	D	WW Treatment Operator 2A	50,335
Fuga	G	Engineer Wastewater	98,049
Gaber	S	Officer Internet Services	57,000
Gajda	M	Engineer (Designate)	63,326
Gama	R	Technologist Grade 1	53,923
Gamradt	T	Specialist Info Systems	79,720
Gannon	D	Storekeeper 4	53,566
Gaudry	A	Op Equip 3 Automated	54,297
Gautron	K	Technologist Grade 2	61,992
Geer	M	Manager Finanace & Admin	127,318
Gelhorn	R	Analyst Programmer 2	60,909
Gervais	M	Mtce Worker Sklled C Gr 1	67,461
Gibson	K	Supervisor Maintenance Water	85,425
Gibson	W	Mtce Worker Sklled B Gr 2	56,136
Gibson	D	Engineer Sr Project	106,494
Glowacki	R	Engineer Process Improvem	90,330
Goertz	J	Mechanic Industrial Lead	70,107
Gomes	L	Carpenter	58,745
Gonsalves	O	WW Treatment Operator 3B	64,591
Goodbrandson	J	Engineer Water Dist Plan	83,350
Goodman	D	Technologist Grade 2	56,541
Goovaerts	M	Techn Senior Instrument	74,311
Gottfried	M	Supervisor Maintenance Water	65,449
Gould	F	Techn Gr 3	58,166
Graham	J	Supv Training	53,384
Graham	Y	Supv Customer Relations	82,898
Gramiak	B	Clerk Senior	53,250

EMPLOYEE		POSITION	COMPENSATION
Gravel	L	Techn Gr 3	56,928
Greco	A	Electrician General	76,844
Greenaway	G	Mechanic Industrial Lead	69,151
Greening	R	Supv Mtce Elec/Instrument	90,200
Gren	S	Techn Gr 3	56,744
Gretschman	W	Mechanic Jrny Industrial	67,018
Griffin	D	Wastewater Planning Br Head	110,611
Grosselle	R	Supv. Compliance Reporting	77,013
Gudziunas	T	Mtce Worker Skilled C Gr 1	64,316
Guse	D	Supt Wastewater Collection	51,008
Hagen	G	Field Services Coordinator	63,197
Hahlweg	R	Supv Treatment Plant	101,078
Halischuk	T	Op Equip 3 Automated	55,962
Halm	G	WW Treatment Operator 3B	62,212
Hamilton	C	Technologist Grade 2	55,215
Hardman	A	Constable Operations	63,907
Hargreaves	M	WW Treatment Operator 4	71,730
Harrington	N	Engineer Sr Project	93,270
Harris	J	Mechanic Jrny Industrial	67,241
Harris	H	Water Treatment Operator 1B	56,355
Hauser	E	Mtce Worker Skilled B1(Sewer)	56,360
Hawley	J	Supv Landfills	80,578
Hayes	K	Collec Sys Mntc Tech 2B	68,424
Hebert	Y	WW Treatment Operator 3B	67,501
Hnatyshyn	B	Mtce Worker Skilled B1(Sewer)	60,200
Hoepfner	M	Supervisor Facilities Maintce	83,270
Holloway	C	Mtce Worker Skilled B Gr 1	52,842
Holmberg	L	Oper Equipment Gr 4	51,552
Holmes	T	Supv Training	58,793
Houle	B	Coord Water Conservation	67,997
Houston	A	Mtce Worker Skilled B Gr 2	66,799
Hrechkosy	T	Mtce Worker Skilled C Gr 1	61,865
Hume	J	Supervisor Water Treatment Ops	59,445
Hunt	S	Mtce Worker General	51,897
Hurtubise	S	Supt Local Services	84,010
Hwang	J	Engineer Projects	71,671
Ikonen	C	Water Treatment Operator 4	79,888
Irish	K	Techn Instrument 2-40 Hrs	69,041
Isfeld	J	Mtce Worker General	51,816
Jackson	R	Supv Regional Wastewater	81,397
Jacobson	M	Supv Treatment Plant	73,060
Jacobson	M	Mtce Worker Skilled B Gr 2	60,088
James	M	Mechanic Jrny Industrial	66,011
Janzen	R	Water Treatment Operator 2A	52,053
Jaques	M	Mechanic Industrial Lead	73,093
Jarrett	J	WW Treatment Operator 2A	50,543
Jaworski	K	Techn Senior Instrument	92,866
Jeancart	V	Coord Project	88,128

EMPLOYEE		POSITION	COMPENSATION
Jefferys	B	Collec Sys Mntc Tech 2B	64,323
Jegues	M	Techn Senior Instrument	75,698
Jenkins	J	Clerk Senior	52,656
Johnson	D	Foreman Electrician	71,178
Johnson	D	Techn Instrument 2-40 Hrs	63,916
Johnston	K	Specialist Info Systems	79,027
Jones	J	Techn Laboratory 3	51,332
Jones	C	Foreman Refuse Contract	85,498
Joseph	S	Clerk C	50,360
Josephson	T	Mgr Local Water & Sewer	116,069
Kafka	D	Safety Technician II	57,263
Kalombo	J	Techn Instrument 2-40 Hrs	66,450
Kaonga	M	Rates Analyst	88,128
Karsin	A	Insp Cross Connect\B Flow	62,816
Kasprick	M	Mtce Worker Skilled B1(Sewer)	53,963
Kauk	T	Supt Local Services	96,595
Kauk	K	Supv Training	86,475
Kerr	J	Mtce Worker Skilled B Gr 1	53,571
Kinsley	M	Technologist Grade 3	71,390
Kishensky	J	Mtce Worker Skilled B Gr 1	50,601
Kisiloski	D	Mtce Worker Skilled B Gr 1	58,434
Kjartanson	K	Mgr Environmental Standards	109,150
Klein	T	Mtce Worker Skilled B Gr 2	57,248
Klippenstine	M	Technologist Grade 2	58,744
Klos	D	Electrician General	62,804
Klowak	M	Technologist Grade 3	73,010
Kolbauer	S	Clerk Senior	53,267
Kowal	R	Technologist Grade 3	69,745
Kozak	C	Garbage Collection Contcs Sup	63,781
Kranjec	F	Collec Sys Mtce Tech 3B	64,651
Krawchuk	P	Foreman Stores	63,785
Krishka	A	Technologist Grade 3	69,184
Krocil	E	Mechanic Industrial Lead	68,782
Kuby	D	Foreman Grade 2	53,791
Kuluk	A	Eng Lndfill & Environ Plan	80,908
Kussy	S	Supv Mtce Civil	89,945
Kustiak	W	Mtce Worker Skilled B Gr 2	56,844
Kuzenko	D	Helper Landfill	50,904
Labossiere	C	Coord Systems	74,578
LaFleche	H	Plumber Trades - Pipefitt	73,756
Lafleche	J	Mgr Human Resources	94,854
Lalonde	A	Specialist Info Systems	70,339
Lambert	S	Engineer Wastewater Support	86,816
Lamoureux	T	Plumber Trades - Pipefitt	76,433
Lau	H	Technologist Grade 2	60,869
Laudinsky	W	Mtce Worker Skilled C Gr 2	70,617
Laurier	L	Clerk Senior	59,552
Lefko	M	WW Treatment Operator 3B	65,677

EMPLOYEE		POSITION	COMPENSATION
Legal	G	Foreman Section-Waterwork	55,081
Lesage	R	Foreman Section-Waterwork	55,860
Leung	S	Analyst Financial	77,814
Levandoski	D	Foreman Waterworks-Sewer	81,855
Levesque	G	Quality Assurance Officer	69,804
Lieberman	E	Supv Info Systems	89,822
Lincoln	B	WW Treatment Operator 3B	64,239
Lockie	D	Water Treatment Operator 2B	69,102
Loewen	H	Mechanic Jrny Industrial	67,916
Logan	M	Water Treatment Operator 2B	63,436
Lucas	V	Foreman Waterworks-Sewer	83,325
Lucas	I	WW Treatment Operator 2B	50,310
Lucky	R	Engineer (Designate)	60,153
Luo	X	Techn Instrument 2-40 Hrs	80,214
Lyon	G	Coord Info Syst - Utility	87,126
Macaluso	S	Mtce Wkr Collection Syste	51,099
MacBride	B	Director Water & Waste Op	176,087
MacDonald	M	Techn Senior Instrument	69,003
MacDonald	G	Dispatcher Emerg Services	58,480
Macklin	R	Techn Gr 3	60,720
Magura	K	WW Treatment Operator 3B	62,587
Mallord	J	Water Treatment Operator 1B	55,551
Malzensky	C	Mtce Worker Skiled A-Sewer	50,274
Mandzuk	M	Oper Equip 2 Emerg Serv	51,818
Marcy	D	Storekeeper 4	51,840
Marohn	J	Mtce Worker General	51,545
Marsch	J	Electrician General	71,676
Marshall	C	Electrician General	76,033
Marsland	M	Supervisor of Ind. Waste Serv.	74,515
Martin	V	Techn Senior Instrument	66,619
Martins	J	WW Treatment Operator 4	83,867
Mastroianni	M	Water Treatment Operator 3B	84,680
Mateush	D	Collec Sys Mtce Tech 4B	76,029
Mattis	C	Mtce Worker 2	50,174
Maxwell	D	WW Treatment Operator 4	75,747
Mazur	F	Engineer Services Develop	98,878
McCombe	J	Engineer (Designate)	59,397
McCusker	L	Engineer Sr Project	72,241
McIntosh	G	Foreman Waterworks	79,381
McKay	C	Technologist Grade 3	70,012
McLeod	P	Supervisor Maintenance Water	71,031
McMillan	A	Coord Project	72,181
Mellor	D	Techn Instrument 2-40 Hrs	64,040
Melnyk	J	Mtce Worker Skiled A	54,040
Merredew	D	Water Treatment Operator 4	91,735
Mian	S	Collec Sys Mntc Tech 1B	58,649
Miller	T	Officer Safety	76,657
Minor	D	Water Treatment Opers Engineer	113,631

EMPLOYEE		POSITION	COMPENSATION
Mitchell	T	Collec Sys Mtce Tech 4A	75,522
Mogg	W	Labourer 2	54,114
Mohr	G	Sr Planning Engr LandDr/FldPrt	109,286
Morden	A	Technologist Grade 3	70,060
Morrison	N	Techn Instrument 2-40 Hrs	72,438
Mulligan	M	Analyst Pgmr-Control Sys	78,948
Munroe	L	Mtce Worker General	50,160
Murdoch	D	Engineer Process Improve	98,723
Myrchak	R	Machinist	58,910
Nault	D	Trainworker	59,541
Neale	T	Foreman Waterworks	80,151
Neumann	N	Asst Controller	87,491
Neyedly	A	Coord Records & Info Mgmt	69,869
Nikolaychuk	A	Electrician General	82,377
Norrie	R	Techn Instrument 2-40 Hrs	55,339
Norris	L	Techn Gr 3	63,460
Ohara	T	Maintenance Coordinator	60,900
Okrainec	S	Mtce Worker Skilled B Gr 1	66,955
O'Leary	J	Mtce Worker Skilled C Gr 1	58,739
Oliveira	J	Mtce Worker Skilled B Gr 1	53,972
Olivier-Job	M	WW Treatment Operator 3B	59,670
Olson	C	Mtce Worker Skilled B Gr 2	65,193
Orr	B	Clerk Senior	53,357
Orsulak	W	Mtce Worker General	51,559
Osborne	B	Mtce Worker General	51,077
Osorio	M	Technologist Grade 2	52,833
Overly	P	Mechanic Jrny Industrial	61,976
Pacholuk	R	Welder	58,532
Paetkau	M	Engineer (Designate)	61,152
Palmer	J	Mtce Worker General	54,957
Palsson	C	Techn Gr 2	53,100
Papineau	C	Water Treatment Operator 1A	89,120
Park	R	Supervisor of Waste Diversion	84,375
Parsons	J	Specialist Info Systems	79,820
Paskaruk	I	Dispatcher Emerg Services	64,576
Patrick	C	Water Treatment Operator 2B	69,543
Patton	G	Mgr Engineering-Grade 8	116,608
Pederson	S	Techn Senior Instrument	78,329
Pelland	D	Local Wastewater Supervisor	86,723
Pelletier	D	Foreman Grade 1	58,121
Penner	J	Water Treatment Operator 3B	93,459
Penner	J	Mechanic Jrny Industrial	75,064
Perhonen	R	Water Treatment Operator 4	73,312
Permut	A	Engineer Wste Wtr Sys Plan	109,286
Perreault	G	Collec Sys Mtce Tech 4B	86,693
Perreault	R	Oper Equipment Gr 4	63,634
Perron	E	Clerk Senior	63,181
Phillips	S	Oper Equipment Gr 4	61,696

EMPLOYEE		POSITION	COMPENSATION
Pollock	C	Mtce Worker Skilled C Gr 1	61,296
Poniatowski	T	Techn Laboratory 3	55,405
Quick	J	Analyst Programmer 2	66,387
Radlinsky	D	Mtce Worker Skilled B1(Sewer)	53,105
Rainkie	M	Mtce Worker Skilled B Gr 2	60,374
Ralph	M	Human Resource Administrator	59,683
Raposo	J	WW Treatment Operator 3B	65,303
Razal	J	WW Treatment Operator 2B	56,673
Reed	J	Mtce Worker Skilled B1(Sewer)	54,320
Risley	R	Security/Emergency Mgmt Coord	67,563
Ritcher	M	Collec Sys Mtnce Tech 3A	61,331
Rivard	L	Supervisor Maintenance Water	83,118
Roberts	W	Clerk A-CUPE	51,761
Robson	J	Mtce Worker General	50,444
Rodych	J	WW Treatment Operator 2B	57,632
Romance	R	WW Treatment Operator 4	72,811
Romans	D	Water Treatment Operator 4	94,481
Rosas	E	Dispatcher Emerg Services	67,561
Ross	I	Mtce Worker Skilled B Gr 2	58,236
Rowe	T	Insp Wastewater Contract	57,514
Rowinski	E	Foreman Refuse Disposal	81,561
Rzesnoski	R	Mtce Worker General	54,006
Rzyhak	P	Clerk B	52,285
Sacher	D	Director Water & Waste Op	163,336
Sagriotis	G	Mtce Worker Skilled B Gr 1	53,057
Saindon	A	Foreman Grade 2	53,428
Salunga	R	Analyst Pgmr-Control Sys	52,763
Samson	R	Mtce Worker Skilled B1(Sewer)	57,292
Sanchez	L	Analyst Pgmr-Control Sys	51,731
Saniuk	J	Mtce Worker Skilled B Gr 2	56,144
Schapansky	D	Mtce Worker Skilled B Gr 1	53,887
Schimke	K	Techn Instrument 2-40 Hrs	73,555
Schmidt	G	Carpenter Leading	61,228
Schmidt	F	Clerk B	51,130
Schneiderat	J	WW Treatment Operator 2B	54,628
Seabourne	D	Clerk Senior	50,739
Searles	W	Engineer Process Control	90,424
Serino	R	Mtce Worker 2	50,632
Shachtay	B	Mtce Worker Skilled B Gr 1	53,562
Shanks	T	Engineer Field Svce Oper	96,290
Shaw	J	Mtce Worker General	50,784
Shaw	D	Supv Customer Tech Services	86,574
Shelby	K	Coord Info Syst - Utility	88,278
Shier	T	Mtce Worker Skilled A	52,591
Shipman	T	Clerk C	51,856
Shumka	J	Engineer Projects	70,859
Sims	T	Eng Lndfll & Environ Plan	98,649
Sinclair	D	Insp Cross Connect\B Flow	62,993

EMPLOYEE		POSITION	COMPENSATION
Singbeil	A	Coord Project	70,951
Slike	I	Coord Project	56,444
Smalley	J	Analyst Departmental	83,686
Smith	A	Capital Accounts Analyst	70,731
Smith	D	Techn Gr 3	64,576
Smyrski	K	Supt Wastewater Plants	108,752
Soble	T	Trades Helper	52,226
Soloway	B	Techn Instrument 2-40 Hrs	71,116
Song	R	Engineer Sr Project	77,506
Sopotyk	M	Mtce Worker Skilled B Gr 2	53,876
Sorokowski	R	Engineer Sr Project	98,878
Spence	K	WW Treatment Operator 3B	64,872
Squires	K	Mtce Worker Skilled B1(Sewer)	56,699
Staples	J	Mtce Worker Skilled B1(Sewer)	55,336
Station	B	Engineer Sr Project	96,565
Steele	D	Technologist Grade 1	50,984
Steffens	T	Technologist Grade 3	62,629
Steinhilber	F	Oper Equipment Gr 4	50,444
Steinke	K	Specialist Info Systems	80,574
Stoyko	R	Mtce Worker Skilled B Gr 2	58,989
Strandberg	D	Solid Waste Process Coord	88,781
Stupack	D	Mtce Worker Skilled B Gr 2	62,587
Swain	D	Mtce Worker Skilled B Gr 2	56,265
Sywak	B	Supv Training	93,860
Szkwarek	L	Asst Controller	97,764
Szmon	M	Water Treatment Ops Engineer	87,242
Szwarc	R	Oper Equip 2 Emerg Serv	54,738
Tadesse	R	Mtce Worker Skilled B Gr 1	55,907
Taraschuk	R	Mtce Worker Skilled A	52,551
Tashiro	R	Mtce Worker General	57,922
Taylor	K	Public Information Officer-Gr4	84,752
Tessier	D	Insp Water Meter	51,613
Thibert	C	Call Centre Specialist	65,892
Thompson	B	Foreman Waterworks	85,923
Tian	C	Specialist Info Systems	78,430
Toews	L	Clerk Senior	52,249
Toupin	E	Electrician General	78,093
Tourand	B	Clerk C	51,395
Turner	J	Mtce Worker Skilled A	60,393
Turzak	T	Specialist Systems	71,044
Ulicki	G	Analyst Programmer 2	61,801
Vacchio	M	Electrician General	75,042
Vandall	P	Mtce Worker Skilled B Gr 1	55,445
Vanderstel	A	Techn Laboratory Senior	61,441
Vandervis	G	Mtce Worker Skilled B1(Sewer)	52,910
Veilleux	J	Project Director	111,071
Versluis	B	Analyst Programmer 2	55,978
Villanueva	J	Analyst Programmer 2	71,590

EMPLOYEE		POSITION	COMPENSATION
Villarente-Co	E	Techn Laboratory 3	52,450
Vincent	R	Mtce Worker Skilled B1(Sewer)	65,021
Vollrath	N	Capital Accounts Analyst	107,329
Voss	A	Mtce Worker Skilled C Gr 1	62,149
Wagner	D	Foreman Waterworks	69,571
Wagner	D	Water Treatment Operator 4	95,671
Walker	S	Techn Laboratory 3	54,850
Ward	G	Mtce Worker Skilled C Gr 1	64,495
Warren	D	Mtce Worker Skilled A-Sewer	52,525
Watters	W	Engineer Field Svce Oper	119,979
Wazny	T	Supt Wastewater Collection	93,289
Weiske	E	Collec Sys Mntc Tech 1B	53,374
Weiss	B	Technologist Grade 2	61,700
Welby	C	Oper Equipment Gr 4	50,426
Weremy	A	WaterTreatment System Engineer	137,734
Westover	S	WW Treatment Operator 3B	58,622
Wheeler	D	Techn Laboratory 3	54,076
Whitelam	L	WW Treatment Operator 3B	60,235
Wiebe	W	Mtce Worker Skilled B1(Sewer)	54,331
Wiebe	C	Mgr Strategic Asset Mgmt	92,926
Wiens	H	Mtce Worker Skilled B Gr 2	58,176
Will	B	Technologist Grade 2	55,494
Willis	T	Foreman Intake	108,669
Winchera	B	Mtce Worker Skilled A	51,340
Wingate	K	Technologist Grade 3	60,882
Wiwchar	C	Collec Sys Mtce Tech 4B	75,835
Wojciechowski	T	Mtce Worker Skilled B1(Sewer)	50,382
Wos	S	Technologist Grade 2	59,820
Wowryk	G	Foreman Waterworks	65,683
Wright	K	Plumber Trades - Pipefitt	78,442
Wu	B	Analyst Pgmr-Control Sys	102,489
Yachison	K	Mtce Worker Skilled B Gr 2	56,687
Yago	L	WW Treatment Operator 2A	55,704
Yiu	L	Clerk B	50,322
Yorke	C	Mechanic Jrny Industrial	78,007
Zachozy	G	Technologist Grade 2	61,971
Zaleski	A	Chemist 2	91,162
Zaman	M	Mgr Info Systems	106,859
Zeng	Y	Techn Instrument 2-40 Hrs	55,356
Zilinski	M	Insp Sr Cross Conn/BFP	65,514
Zillman	A	Foreman Shop	65,749
Ziprick	G	Techn Gr 3	56,744
Zurek	K	Engineer Design &Contract	109,286
Special Operating Agencies			
Animal Services (SOA)			
Buchko	P	Officer Animal Service 1	50,947
Chubinski	B	Officer Animal Service 2	51,767

EMPLOYEE		POSITION	COMPENSATION
Gordon	L	Chief Op Officer Animal Servic	87,644
Klassen	W	Officer Animal Service 2	50,730
Scott	J	Officer Animal Service 1	58,972
Shumilak	L	Officer Animal Service 1	50,337
Slingsby	C	Admn Coordinator	62,771
Slobodzian	T	Officer Animal Service 1	50,977
Wat	C	Accounting Technician 3	60,875
Fleet Management (SOA)			
Allison	A	Welder	59,866
Balane	M	Financial Coordinator	82,037
Bean	D	Mechanic Lead Heavy	64,234
Botelho	M	Mechanic Garage 1st Class	64,768
Braz	G	Storekeeper 4	50,423
Burton	M	Foreman Machine Shop	64,838
Byrnes	R	Mechanic Garage 1st Class	72,587
Chaput	R	Mechanic Garage 1st Class	61,652
Chaulk	J	Welder Leading	61,480
Chymy	T	Supv Major Repair Facilit	79,829
Daudrich	T	Mechanic Garage 1st Class	61,698
Dayton	R	Mtce Wkr Fleet	68,934
Deane	A	Mechanic Lead Heavy	62,849
Desautels	D	Mechanic Garage 1st Class	62,628
Devos	D	Mechanic Garage 1st Class	65,259
Dickson	K	Painter	58,926
Eidse	D	Mechanic Lead Heavy	68,408
Fijal	J	Supv Admn Services	81,077
Formaniuk	S	Mechanic Garage 1st Class	62,236
Foy	K	Mechanic Garage 1st Class	59,862
Gobeil	S	Mechanic Light Vehicle	59,196
Grossman	N	Mechanic Light Vehicle	58,787
Grouette	M	Welder	59,173
Hadaller	K	Foreman Garage	66,048
Haglund	S	Machinist	60,087
Hajer	H	Chief Oper/Off Fleet Serv	129,126
Hall	T	Apprentice Hd Mechanic	54,751
Havens	R	Foreman Garage	68,553
Hoskins	J	Welder	51,589
Jarrar	A	Analyst Network Systems	55,561
Johnston	W	Mtce Wkr Fleet	56,269
Kaniuga	D	Foreman Garage	68,406
Kirby	J	Mechanic Garage 1st Class	60,748
Klos	C	Mechanic Garage 1st Class	65,609
Kochie	D	Mechanic Garage 1st Class	64,335
Konowich	D	Supt Fleet Mgte Operations	94,211
Kosowan	D	Insp Equip & Mtce	62,601
Lee	B	Storekeeper 4	50,781
Lennon	A	Supv Machine Shop	84,734

EMPLOYEE		POSITION	COMPENSATION
Lepage	D	Foreman Garage	65,793
Loucks	C	Analyst Mtce Systems	106,447
McDermid	M	Officer Vehicle Safety	77,814
Moniz	K	Engineer Equip Specificat	84,974
Moore-Guentert	A	Welder	60,283
Nichols	G	Foreman Garage	64,671
Normand	A	Machinist Leading	60,693
Olson	D	Super-LifeCycleCostMgt&SupServ	89,944
Payjack	D	Quality Improvement Analyst	75,121
Pelletier	C	Mechanic Garage 1st Class	63,552
Perham	M	Super-LifeCycleCostMgt&SupServ	55,448
Pineau	M	Quality Improvement Analyst	73,336
Platschick	E	Mechanic Garage 1st Class	66,363
Plouffe	R	Mechanic Garage 1st Class	67,105
Pugh	D	Coordinator RTA System	74,697
Richardson	N	Carpenter	59,517
Romaniuk	E	Technologist Grade 2	61,610
Sanderson	T	Manager of Operations	149,424
Schaefer	D	Supv Major Repair Facilit	81,045
Shields	C	Mechanic Garage 1st Class	65,026
Shipp	M	Mechanic Garage 1st Class	70,127
Silvester	H	Carpenter Leading	60,957
Snitowski	R	Mechanic Garage 1st Class	70,812
Sorin	J	Mechanic Garage 1st Class	64,150
Stevenson	J	Quality Improvement Analyst	74,796
Storsley	J	Welder	58,866
Swerdyliak	K	Foreman Garage	65,973
Turman	C	Asst Controller	96,467
Unrau	D	Quality Improvement Analyst	73,175
Vermette	N	Mechanic Lead Heavy	64,611
Vipond	B	Coord Project	74,482
Wallberg	B	Mtce Wkr Fleet	54,318
Walld	T	Mechanic Lead Heavy	62,392
Warsaba	A	Mechanic Garage 1st Class	61,066
Wattam	C	Mechanic Garage 1st Class	62,229
Weiss	R	Quality Improvement Analyst	74,131
Westover	C	Mechanic Garage 1st Class	62,052
Wiens	D	Mechanic Garage 1st Class	62,876
Wilcott	J	Welder	62,146
Wint	R	Mechanic Garage 1st Class	55,456
Witt	B	Mtce Wkr Fleet	54,704
Wolek	M	Storekeeper 4	52,602
Wolfe	D	Quality Improvement Analyst	75,121
Works	D	Quality Improvement Analyst	75,329
Wut	S	Accounting Technician 3	58,954
Yates	J	Mechanic Garage 1st Class	61,443
Ziprick	G	Foreman Garage	79,678

EMPLOYEE		POSITION	COMPENSATION
Golf Courses (SOA)			
Fey	B	Asst Golf Crs Operations	52,493
Philippot	N	Foreman Grade 2	69,864
Shane	A	Chief Oper/Off - Golf Services	97,062
Parking Authority (SOA)			
Arabsky	R	Coord Compliance & Communic	58,445
Ayotte	K	Mgr Finance and Info Tech PA	93,838
Coontz	B	Foreman Parking Meter	55,356
Cunliffe	A	Coord Admn - Parking	52,594
Gagaluk	D	Accounting Technician 3	61,210
Haddad	R	Coordinator Facilities Maint	59,704
Lash	D	Coord Fin Plan & Servcs	76,635
Smyth	T	Parking Contract Enforcement	73,882
Stewart	C	Manager Special Projects	77,814
Thiessen	D	Coord Admn - Parking	65,435
Topolniski	R	COO Parking Services	104,906
Williams	A	Coord Admn - Parking	85,473

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with The City of Winnipeg who received compensation and benefits equal to or in excess of \$50,000 for the year ended December 31, 2012. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of the Public Sector Compensation Disclosure Act.