

## Questions 27–30

Choose the correct letter, **A**, **B**, **C** or **D**.

Write the correct letter in boxes 27–30 on your answer sheet.

- 27** The example of the 'million-dollar quartet' underlines the writer's point about
- A** recognising talent.
  - B** working as a team.
  - C** having a shared objective.
  - D** being an effective leader.
- 28** James Watson suggests that he and Francis Crick won the race to discover the DNA code because they
- A** were conscious of their own limitations.
  - B** brought complementary skills to their partnership.
  - C** were determined to outperform their brighter rivals.
  - D** encouraged each other to realise their joint ambition.
- 29** The writer mentions competitions on breakfast cereal packets as an example of how to
- A** inspire creative thinking.
  - B** generate concise writing.
  - C** promote loyalty to a group.
  - D** strengthen commitment to an idea.
- 30** In the last paragraph, the writer suggests that it is important for employees to
- A** be aware of their company's goals.
  - B** feel that their contributions are valued.
  - C** have respect for their co-workers' achievements.
  - D** understand why certain management decisions are made.

Test 1

Questions 31–35

Complete each sentence with the correct ending, **A–G**, below.

Write the correct letter, **A–G**, in boxes 31–35 on your answer sheet.

- 31 Employees whose values match those of their employers are more likely to
- 32 At times of change, people tend to
- 33 If people are aware of what they might lose, they will often
- 34 People working under a dominant boss are liable to
- 35 Employees working in organisations with few rules are more likely to

- A** take chances.
- B** share their ideas.
- C** become competitive.
- D** get promotion.
- E** avoid risk.
- F** ignore their duties.
- G** remain in their jobs.

## Questions 36–40

Do the following statements agree with the claims of the writer in Reading Passage 3?

In boxes 36–40 on your answer sheet, write

- YES** if the statement agrees with the claims of the writer  
**NO** if the statement contradicts the claims of the writer  
**NOT GIVEN** if it is impossible to say what the writer thinks about this

- 36 The physical surroundings in which a person works play a key role in determining their creativity.
- 37 Most people have the potential to be creative.
- 38 Teams work best when their members are of equally matched intelligence.
- 39 It is easier for smaller companies to be innovative.
- 40 A manager's approval of an idea is more persuasive than that of a colleague.