



William Paustian <wipaustian1@gmail.com>

RE: Exciting Opportunities: Remote Software Verification Engineer

16 messages

Saud Navaid <snavaid@aversan.com>
To: William Paustian <wipaustian1@gmail.com>

Wed, Feb 5, 2025 at 1:37 PM

Hi William,

Your meeting with the hiring team is scheduled for tomorrow **February 6th , 2025. from 12:30- 2:00 pm EST.**

Please accept the meeting invite at your earliest convenience

Format

- Interview is scheduled for 90mins , it can go beyond (15mins)
- Interview will be Technical – including Questions and Code review
- Questions and Answer session (please be prepared to ask questions about the team/program etc. to better understand the role/scope

Program details/Manager Notes :

- This program requires help developing and testing Low Level Requirements per DO178c. Candidates will perform reviews of Source Code using the Software Coding Standard and LLRs as a reference.
- May eventually lead to reviews of HLRs and LLRs based on task-specific training. The code is written to support the Linux operating system.
- The candidates will need to be familiar with DOORS, RTC and JIRA.
- Experience and superior understanding of C programming language
- Proficiency in using GIT and Microsoft Visual Studio 2013
- Willingness to learn Graphics Programming (CoreAVI will train resources on the job)
- Resources will be creating High Level Requirements (HLR) Test Cases
- Input: HLRs
- Process: Write a test procedure document in plain English that describes the test and expected outcomes. Write test code/script as the actual test code that will be executed to meet the test procedure. Ensure tests run successfully. There is some use of QT Creator & Python scripts, but Unit test procedures are written in Word, and the test code is written in Vulkan commands in C in Microsoft Visual Studio.
- Output: Test Case Procedure documents, Test Code

Important information :

- Kindly ensure that your **microphone and camera** are in working order for the online video interview
- Please be prepare for a code review/challenge -C Language -Idea is to understand your thought process and ability to work with instructions and other team members
- Please ensure that you have disable any AI tools (including transcription, note-taking, or other AI-assisted tools) before joining the interviews.

Please notify once you finish your meeting so we can recap for me to get further feedback for you

Good Luck

Regards

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Sr. Talent Acquisition Specialist

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Web: www.aversan.comYoutube: <https://youtu.be/FmXj67yJTQU>Email: snavaid@aversan.comLinkedIn: www.linkedin.com/in/saud-navaid

Cell: 647-376-6435

Address: 2700 Matheson Blvd East

Suite 801E, East Tower,

Mississauga, ON, L4W 4V9



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Sent: Tuesday, February 4, 2025 11:48 AM
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Hello Saud.

I replied with the answers.

On Thu, Jan 9, 2025 at 3:54 PM Saud Navaid <snavaid@aversan.com> wrote:

Hi William ,

I hope you're doing well!

Aversan Inc., a reputable engineering company specializing in aerospace and defense, has **two exciting opportunities** on the same program for highly skilled professionals:

1. Remote Software Verification Engineer

1. **Location:** Remote (Canada/US), Eastern or Central Time Zones
2. **Mode:** Open to Full-Time or Contract
3. **Interview:** Single round (Zoom/team)
4. **Team:** Help develop and test low-level requirements per DO-178C for developing safety-critical graphics drivers and software.

Key Skills:

1. Proficiency in C programming, code reviews, and unit testing
2. Experience with tools like DOORS, RTC, JIRA, and GIT

3. Strong understanding of software testing methodologies

1. Code Reviewer (Pathway to DevOps Role)

1. Focus on code reviews with the potential to transition into a DevOps position on the same program.

Next Step:

As part of the process, I've attached a C test for you to complete and submit back to me. Should not take more than 25/30 minutes.

Looking forward to your response!

Regards

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Software Verification Engineer JD .docx

16K

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Saud Navaid <snavaid@aversan.com>
To: William Paustian <wipaustian1@gmail.com>

Wed, Feb 5, 2025 at 1:56 PM

Alright . let me reach out and see if I can reschedule it

Can you share me exact Day and time that works for you

[Quoted text hidden]

William Paustian <wipaustian1@gmail.com>
To: Saud Navaid <snavaid@aversan.com>

Wed, Feb 5, 2025 at 1:58 PM

Actually I can move what I need to do to another day.
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Saud Navaid <snavaid@aversan.com>
To: William Paustian <wipaustian1@gmail.com>

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Oh amazing !

Thanks William . Appreciate it

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Wed, Feb 5, 2025 at 2:01 PM

Any idea how to prepare for the interview?
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To: William Paustian <wipaustian1@gmail.com>

Wed, Feb 5, 2025 at 2:12 PM

I've added some important details on the previous email (Program details/JD)—please review them carefully along with your resume.

The hiring managers are quite easygoing and tend to hire frequently. Their primary focus will be on assessing your expertise in Verification & Validation, C programming, C code, and DO-178C compliance.

Below are some sample questions that may come up during the interview:

1. How familiar are you with DO-178C? Can you share examples of projects where you applied these standards?
2. Can you explain the process of writing and implementing high-level test cases for software verification?
3. How do you ensure that low-level requirements (LLRs) meet the necessary checklists?
4. What is your approach to writing test scripts in C? Can you share an example of a test script you've written?
5. Have you used DOORS, RTC, or JIRA before? How have you managed requirements using these tools?
6. Can you describe your experience with GIT for version control?
7. If a test case fails unexpectedly, what steps would you take to analyze and resolve the issue?
8. Imagine you are assigned to fix a legacy C codebase that lacks proper documentation. How would you approach this task?
9. Let me know if you have any specific questions or need further clarification.

Regards

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Youtube: <https://youtu.be/FmXj67yjTQU>

Email: snavaid@aversan.com

LinkedIn: www.linkedin.com/in/saud-navaid

Cell: 647-376-6435

Address: [2700 Matheson Blvd East](#)

[Suite 801E](#), East Tower,

Mississauga, ON, L4W 4V9

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notify the sender of the delivery error by replying to this message, and then delete it from your system. Thank you.

From: William Paustian <wipaustian1@gmail.com>
Sent: Thursday, January 9, 2025 4:49 PM
To: Saud Navaid <snavaid@aversan.com>
Subject: Re: Exciting Opportunities: Remote Software Verification Engineer & Code Reviewer

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the contents to be safe.

Hello Saud.

I replied with the answers.

On Thu, Jan 9, 2025 at 3:54 PM Saud Navaid <snavaid@aversan.com> wrote:

Hi William ,

I hope you're doing well!

Aversan Inc., a reputable engineering company specializing in aerospace and defense, has **two exciting opportunities** on the same program for highly skilled professionals:

1. Remote Software Verification Engineer

- 1. **Location:** Remote (Canada/US), Eastern or Central Time Zones
- 2. **Mode:** Open to Full-Time or Contract
- 3. **Interview:** Single round (Zoom/team)
- 4. **Team:** Help develop and test low-level requirements per DO-178C for developing safety-critical graphics drivers and software.

Key Skills:

- 1. Proficiency in C programming, code reviews, and unit testing
- 2. Experience with tools like DOORS, RTC, JIRA, and GIT
- 3. Strong understanding of software testing methodologies

1. Code Reviewer (Pathway to DevOps Role)

- 1. Focus on code reviews with the potential to transition into a DevOps position on the same program.

Next Step:

As part of the process, I've attached a C test for you to complete and submit back to me. Should not take more than 25/30 minutes.

Looking forward to your response!

Regards
Saud Navaid
Sr. Talent Acquisition Specialist
Aversan Inc.
Web: www.aversan.com
Email: snavaid@aversan.com
LinkedIn: www.linkedin.com/in/saud-navaid
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<Software Verification Engineer JD .docx>

 William Junior.pdf
106K

Thank you, Saud.

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[Quoted text hidden]

William Paustian <wipaustian1@gmail.com>
To: Saud Navaid <snavaid@aversan.com>

Wed, Feb 5, 2025 at 2:55 PM

Saud,

Does the RTC in the job description refer to Rational Team Concert?
[Quoted text hidden]

Saud Navaid <snavaid@aversan.com>
To: William Paustian <wipaustian1@gmail.com>

Wed, Feb 5, 2025 at 2:59 PM

Real time computing

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com
Youtube: <https://youtu.be/FmXj67yjTQU>
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From: William Paustian <wipaustian1@gmail.com>
Sent: Wednesday, February 5, 2025 2:56 PM
To: Saud Navaid <snavaid@aversan.com>
Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

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Saud,

Does the RTC in the job description refer to Rational Team Concert?

On Wed, Feb 5, 2025 at 2:15 PM William Paustian <wipaustian1@gmail.com> wrote:

Thank you, Saud.

On Wed, Feb 5, 2025 at 2:12 PM Saud Navaid <snavaid@aversan.com> wrote:

I've added some important details on the previous email (Program details/JD)—please review them carefully along with your resume.

The hiring managers are quite easygoing and tend to hire frequently. Their primary focus will be on assessing your expertise in Verification & Validation, C programming, C code, and DO-178C compliance.

Below are some sample questions that may come up during the interview:

1. How familiar are you with DO-178C? Can you share examples of projects where you applied these standards?
2. Can you explain the process of writing and implementing high-level test cases for software verification?
3. How do you ensure that low-level requirements (LLRs) meet the necessary checklists?
4. What is your approach to writing test scripts in C? Can you share an example of a test script you've written?
5. Have you used DOORS, RTC, or JIRA before? How have you managed requirements using these tools?
6. Can you describe your experience with GIT for version control?
7. If a test case fails unexpectedly, what steps would you take to analyze and resolve the issue?
8. Imagine you are assigned to fix a legacy C codebase that lacks proper documentation. How would you approach this task?
9. Let me know if you have any specific questions or need further clarification.

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

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From: William Paustian <wipaustian1@gmail.com>
Sent: Wednesday, February 5, 2025 2:01 PM
To: Saud Navaid <snavaid@aversan.com>
Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

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Any idea how to prepare for the interview?

On Wed, Feb 5, 2025 at 2:00 PM Saud Navaid <snavaid@aversan.com> wrote:

Oh amazing !

Thanks William . Appreciate it

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yJTQU>

Email: snavaid@aversan.com

LinkedIn: www.linkedin.com/in/saud-navaid

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From: William Paustian <wipaustian1@gmail.com>
Sent: Wednesday, February 5, 2025 1:58 PM
To: Saud Navaid <snavaid@aversan.com>
Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

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Actually I can move what I need to do to another day.

I should be able to make the interview.

On Wed, Feb 5, 2025 at 1:56 PM Saud Navaid <snavaid@aversan.com> wrote:

Alright . let me reach out and see if I can reschedule it

Can you share me exact Day and time that works for you

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

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Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yjTQU>

Email: snavaid@aversan.com

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From: William Paustian <wipaustian1@gmail.com>

Sent: Wednesday, February 5, 2025 1:55 PM

To: Saud Navaid <snavaid@aversan.com>

Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

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I cannot.

I need to prepare for another interview and have else to do that day.

On Wed, Feb 5, 2025 at 1:51 PM Saud Navaid <snavaid@aversan.com> wrote:

Hi William,

I wasn't able to secure an interview slot on the 10th, and with both managers having tight schedules, it may be challenging to move

Can you still make it?

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yjTQU>

Email: snavaid@aversan.com

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From: William Paustian <wipaustian1@gmail.com>
Sent: Wednesday, February 5, 2025 1:42 PM
To: Saud Navaid <snavaid@aversan.com>
Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

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I wrote down that I was free on the 10th

Is the 6th the only day available?

Sent from my iPhone

On Feb 5, 2025, at 1:38 PM, Saud Navaid <snavaid@aversan.com> wrote:

Hi William,

Your meeting with the hiring team is scheduled for tomorrow **February 6th , 2025. from 12:30- 2:00 pm EST.**

Please accept the meeting invite at your earliest convenience

Format

1. Interview is scheduled for 90mins , it can go beyond (15mins)
2. Interview will be Technical – including Questions and Code review
3. Questions and Answer session (please be prepared to ask questions about the team/program etc. to better understand the role/scope

Program details/Manager Notes :

1. This program requires help developing and testing Low Level Requirements per DO178c. Candidates will perform reviews of Source Code using the Software Coding Standard and LLRs as a reference.
 2. May eventually lead to reviews of HLRs and LLRs based on task-specific training. The code is written to support the Linux operating system.
 3. The candidates will need to be familiar with DOORS, RTC and JIRA.
 4. Experience and superior understanding of C programming language
 5. Proficiency in using GIT and Microsoft Visual Studio 2013
 6. Willingness to learn Graphics Programming (CoreAVI will train resources on the job)
-
1. Resources will be creating High Level Requirements (HLR) Test Cases
-
1. Input: HLRs
 2. Process: Write a test procedure document in plain English that describes the test and expected outcomes. Write test code/script as the actual test code that will be executed to meet the test procedure. Ensure tests run successfully. There is some use of QT Creator & Python scripts, but Unit test procedures are written in Word, and the test code is written in Vulkan commands in C in Microsoft Visual Studio.
 3. Output: Test Case Procedure documents, Test Code

Important information :

2. Kindly ensure that your **microphone and camera** are in working order for the online video interview
3. Please be prepare for a code review/challenge -C Language -Idea is to understand your thought process and ability to work with instructions and other team members
4. Please ensure that you have disable any AI tools (including transcription, note-taking, or other AI-assisted tools) before joining the interviews.

Please notify once you finish your meeting so we can recap for me to get further feedback for you

Good Luck

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yTQU>

Email: snavaid@aversan.com

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<image001.png>

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From: William Paustian <wipaustian1@gmail.com>
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To: Saud Navaid <snavaid@aversan.com>
Subject: Re: Exciting Opportunities: Remote Software Verification Engineer & Code Reviewer

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The 10th I am free.

Sent from my iPhone

On Feb 4, 2025, at 11:38 AM, Saud Navaid <snavaid@aversan.com> wrote:

Go it . it will be 1.5-hour video interview

I'll propose the below times :

1. 6th 7th Feb : 12 noon to 4pm
2. 10th -11th February " 12 noon to 4pm

Once confirmed Ill send out the invite and additional details

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

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I have an interview tomorrow.

But I am free Thursday and Friday of this week.

I am also free next week.

Sent from my iPhone

On Feb 4, 2025, at 11:17 AM, Saud Navaid <snavaid@aversan.com> wrote:

Hi Williams ,

Sorry about the delay here , Hiring Managers would like to schedule an interview with you

How is availability for this week ? and Next ? 2-hour invite

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

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Youtube: <https://youtu.be/FmXj67yjTQU>

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From: William Paustian <wipaustian1@gmail.com>

Sent: Friday, January 10, 2025 3:24 PM

To: Saud Navaid <snavaid@aversan.com>

Subject: Re: Exciting Opportunities: Remote Software Verification Engineer & Code Reviewer

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the contents to be safe.

Actually I have time now if you are available

On Fri, Jan 10, 2025 at 3:06 PM Saud Navaid <snavaid@aversan.com> wrote:

Hi Williams ,

Tried calling you earlier . Let me know if there is a better time we can connect

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yJTQU>

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<Software Verification Engineer JD .docx>

William Paustian <wipaustian1@gmail.com>
To: Saud Navaid <snavaid@aversan.com>

Wed, Feb 5, 2025 at 3:06 PM

Thank you.

[Quoted text hidden]
[Quoted text hidden]
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Thank you, Saud.

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As part of the process, I've attached a C test for you to complete and submit back to me. Should not take more than

2/5/25, 8:15 PM

Gmail - RE: Exciting Opportunities: Remote Software Verification Engineer

25/30 minutes.

Looking forward to your response!

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Email: snavaid@aversan.com

LinkedIn: www.linkedin.com/in/saud-navaid

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[Quoted text hidden]

William Paustian <wipaustian1@gmail.com>

To: Saud Navaid <snavaid@aversan.com>

Wed, Feb 5, 2025 at 3:20 PM

Also have you mentioned the pay rate?

Just so I know.

[Quoted text hidden]

Saud Navaid <snavaid@aversan.com>

To: William Paustian <wipaustian1@gmail.com>

Wed, Feb 5, 2025 at 3:29 PM

Yes, they are aware . Don't bring it up in the interview – we can discuss after as well

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yjTQU>

Email: snavaid@aversan.com

LinkedIn: www.linkedin.com/in/saud-navaid

Cell: 647-376-6435

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From: William Paustian <wipaustian1@gmail.com>
Sent: Wednesday, February 5, 2025 3:21 PM
To: Saud Navaid <snavaid@aversan.com>
Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

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Also have you mentioned the pay rate?
Just so I know.

On Wed, Feb 5, 2025 at 3:06 PM William Paustian <wipaustian1@gmail.com> wrote:

Thank you.

On Wed, Feb 5, 2025 at 2:59 PM Saud Navaid <snavaid@aversan.com> wrote:

Real time computing

Regards
Saud Navaid
Sr. Talent Acquisition Specialist
Aversan Inc.

Web: www.aversan.com
Youtube: <https://youtu.be/FmXj67yjTQU>
Email: snavaid@aversan.com
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From: William Paustian <wipaustian1@gmail.com>
Sent: Wednesday, February 5, 2025 2:56 PM
To: Saud Navaid <snavaid@aversan.com>
Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the contents to be safe.

Saud,

Does the RTC in the job description refer to Rational Team Concert?

On Wed, Feb 5, 2025 at 2:15 PM William Paustian <wipaustian1@gmail.com> wrote:

Thank you, Saud.

On Wed, Feb 5, 2025 at 2:12 PM Saud Navaid <snavaid@aversan.com> wrote:

I've added some important details on the previous email (Program details/JD)—please review them carefully along with your resume.

The hiring managers are quite easygoing and tend to hire frequently. Their primary focus will be on assessing your expertise in Verification & Validation, C programming, C code, and DO-178C compliance.

Below are some sample questions that may come up during the interview:

1. How familiar are you with DO-178C? Can you share examples of projects where you applied these standards?
2. Can you explain the process of writing and implementing high-level test cases for software verification?
3. How do you ensure that low-level requirements (LLRs) meet the necessary checklists?
4. What is your approach to writing test scripts in C? Can you share an example of a test script you've written?
5. Have you used DOORS, RTC, or JIRA before? How have you managed requirements using these tools?
6. Can you describe your experience with GIT for version control?
7. If a test case fails unexpectedly, what steps would you take to analyze and resolve the issue?
8. Imagine you are assigned to fix a legacy C codebase that lacks proper documentation. How would you approach this task?
9. Let me know if you have any specific questions or need further clarification.

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

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Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yJTQU>

Email: snavaid@aversan.com

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From: William Paustian <wipaustian1@gmail.com>

Sent: Wednesday, February 5, 2025 2:01 PM

To: Saud Navaid <snavaid@aversan.com>

Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

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Any idea how to prepare for the interview?

On Wed, Feb 5, 2025 at 2:00 PM Saud Navaid <snavaid@aversan.com> wrote:

Oh amazing !

Thanks William . Appreciate it

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yjTQU>

Email: snavaid@aversan.com

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From: William Paustian <wipaustian1@gmail.com>

Sent: Wednesday, February 5, 2025 1:58 PM

To: Saud Navaid <snavaid@aversan.com>

Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the contents to be safe.

Actually I can move what I need to do to another day.

I should be able to make the interview.

On Wed, Feb 5, 2025 at 1:56 PM Saud Navaid <snavaid@aversan.com> wrote:

Alright . let me reach out and see if I can reschedule it

Can you share me exact Day and time that works for you

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yJTQU>

Email: snavaid@aversan.com

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From: William Paustian <wipaustian1@gmail.com>

Sent: Wednesday, February 5, 2025 1:55 PM

To: Saud Navaid <snavaid@aversan.com>

Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the contents to be safe.

I cannot.

I need to prepare for another interview and have else to do that day.

On Wed, Feb 5, 2025 at 1:51 PM Saud Navaid <snavaid@aversan.com> wrote:

Hi William,

I wasn't able to secure an interview slot on the 10th, and with both managers having tight schedules, it may be challenging to move

Can you still make it?

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yTQU>

Email: snavaid@aversan.com

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From: William Paustian <wipaustian1@gmail.com>

Sent: Wednesday, February 5, 2025 1:42 PM

To: Saud Navaid <snavaid@aversan.com>

Subject: Re: Exciting Opportunities: Remote Software Verification Engineer

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I wrote down that I was free on the 10th

Is the 6th the only day available?

Sent from my iPhone

On Feb 5, 2025, at 1:38 PM, Saud Navaid <snavaid@aversan.com> wrote:

Hi William,

Your meeting with the hiring team is scheduled for tomorrow **February 6th , 2025. from 12:30- 2:00 pm EST.**

Please accept the meeting invite at your earliest convenience

Format

1. Interview is scheduled for 90mins , it can go beyond (15mins)

2. Interview will be Technical – including Questions and Code review
3. Questions and Answer session (please be prepared to ask questions about the team/program etc. to better understand the role/scope

Program details/Manager Notes :

1. This program requires help developing and testing Low Level Requirements per DO178c. Candidates will perform reviews of Source Code using the Software Coding Standard and LLRs as a reference.
 2. May eventually lead to reviews of HLRs and LLRs based on task-specific training. The code is written to support the Linux operating system.
 3. The candidates will need to be familiar with DOORS, RTC and JIRA.
 4. Experience and superior understanding of C programming language
 5. Proficiency in using GIT and Microsoft Visual Studio 2013
 6. Willingness to learn Graphics Programming (CoreAVI will train resources on the job)
-
1. Resources will be creating High Level Requirements (HLR) Test Cases
 1. Input: HLRs
 2. Process: Write a test procedure document in plain English that describes the test and expected outcomes. Write test code/script as the actual test code that will be executed to meet the test procedure. Ensure tests run successfully. There is some use of QT Creator & Python scripts, but Unit test procedures are written in Word, and the test code is written in Vulkan commands in C in Microsoft Visual Studio.
 3. Output: Test Case Procedure documents, Test Code

Important information :

2. Kindly ensure that your **microphone and camera** are in working order for the online video interview
3. Please be prepare for a code review/challenge -C Language -Idea is to understand your thought process and ability to work with instructions and other team members
4. Please ensure that you have disable any AI tools (including transcription, note-taking, or other AI-assisted tools) before joining the interviews.

Please notify once you finish your meeting so we can recap for me to get further feedback for you

Good Luck

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yJTQU>

Email: snavaid@aversan.com

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Mississauga, ON, L4W 4V9

<image001.png>

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From: William Paustian <wipaustian1@gmail.com>

Sent: Tuesday, February 4, 2025 11:48 AM

To: Saud Navaid <snavaid@aversan.com>

Subject: Re: Exciting Opportunities: Remote Software Verification Engineer & Code Reviewer

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the contents to be safe.

The 10th I am free.

Sent from my iPhone

On Feb 4, 2025, at 11:38 AM, Saud Navaid <snavaid@aversan.com> wrote:

Go it . it will be 1.5-hour video interview

I'll propose the below times :

- 1. 6th 7th Feb : 12 noon to 4pm
- 2. 10th -11th February “ 12 noon to 4pm

Once confirmed Ill send out the invite and additional details

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yJTQU>

Email: snavaid@aversan.com

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From: William Paustian <wipaustian1@gmail.com>

Sent: Tuesday, February 4, 2025 11:31 AM

To: Saud Navaid <snavaid@aversan.com>

Subject: Re: Exciting Opportunities: Remote Software Verification Engineer & Code Reviewer

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I have an interview tomorrow.

But I am free Thursday and Friday of this week.

I am also free next week.

Sent from my iPhone

On Feb 4, 2025, at 11:17 AM, Saud Navaid <snavaid@aversan.com> wrote:

Hi Williams ,

Sorry about the delay here , Hiring Managers would like to schedule an interview with you

How is availability for this week ? and Next ? 2-hour invite

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yjTQU>

Email: snavaid@aversan.com

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From: William Paustian <wipaustian1@gmail.com>

Sent: Friday, January 10, 2025 3:24 PM

To: Saud Navaid <snavaid@aversan.com>

Subject: Re: Exciting Opportunities: Remote Software Verification Engineer & Code Reviewer

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the contents to be safe.

Actually I have time now if you are available

On Fri, Jan 10, 2025 at 3:06 PM Saud Navaid <snavaid@aversan.com> wrote:

Hi Williams ,

Tried calling you earlier . Let me know if there is a better time we can connect

Regards

Saud Navaid

Sr. Talent Acquisition Specialist

Aversan Inc.

Web: www.aversan.com

Youtube: <https://youtu.be/FmXj67yjTQU>

Email: snavaid@aversan.com

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From: William Paustian <wipaustian1@gmail.com>
Sent: Thursday, January 9, 2025 4:49 PM
To: Saud Navaid <snavaid@aversan.com>
Subject: Re: Exciting Opportunities: Remote Software Verification Engineer & Code Reviewer

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the contents to be safe.

Hello Saud.

I replied with the answers.

On Thu, Jan 9, 2025 at 3:54 PM Saud Navaid <snavaid@aversan.com> wrote:

Hi William ,

I hope you're doing well!

Aversan Inc., a reputable engineering company specializing in aerospace and defense, has **two exciting opportunities** on the same program for highly skilled professionals:

1. Remote Software Verification Engineer

1. **Location:** Remote (Canada/US), Eastern or Central Time Zones
2. **Mode:** Open to Full-Time or Contract
3. **Interview:** Single round (Zoom/team)
4. **Team:** Help develop and test low-level requirements per DO-178C for developing safety-critical graphics drivers and software.

Key Skills:

1. Proficiency in C programming, code reviews, and unit testing
2. Experience with tools like DOORS, RTC, JIRA, and GIT
3. Strong understanding of software testing methodologies

1. Code Reviewer (Pathway to DevOps Role)

1. Focus on code reviews with the potential to transition into a DevOps position on the same program.

Next Step:

As part of the process, I've attached a C test for you to complete and submit back to me. Should not take more than 25/30 minutes.

Looking forward to your response!

Regards
Saud Navaid
Sr. Talent Acquisition Specialist
Aversan Inc.
Web: www.aversan.com
Email: snavaid@aversan.com
LinkedIn: www.linkedin.com/in/saud-navaid
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<Software Verification Engineer JD .docx>

William Paustian <wipaustian1@gmail.com>
To: Saud Navaid <snavaid@aversan.com>

Wed, Feb 5, 2025 at 3:33 PM

Understood.

[Quoted text hidden]
[Quoted text hidden]
[Quoted text hidden]
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Thank you.

[Quoted text hidden]
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Thank you, Saud.

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- 1. **Location:** Remote (Canada/US), Eastern or Central Time Zones
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Next Step:

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Looking forward to your response!

Regards

Saud Navaid

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