

Candidate Rating Form

*Note: The Candidate with the best score will not necessarily be the hiring choice.
Other factors may influence a hiring decision.*

Position	Candidate Name
Hiring Manager	__First Interview __Follow-up Interview GE Employee __ yes __ no
Interview Date/Time	Location

- 1 = **Outstanding** - Significantly exceeds the level expected for this position
2 = **Above Expectations** - Consistently exceeds the level expected for this position
3 = **Achieved Expectations** – Meets the level expected for this position
4 = **Does Not Meet All Expectations** – Met some but not all of the expectations for this position.
5 = **Does Not Meet Expectations** – Fails to meet the level expected for this position.

Competency	Rating	Job-Related Explanation for Rating
Interviewers:		Team Interview __yes __ no
Hiring Manager Signature	Date	

Selection Matrix

*Note: The candidate with the best score will not necessarily be the hiring choice.
Other factors may influence a hiring decision.*

Position	Date
Hiring Manager	Business

	Candidate Name:	Candidate Name:	Candidate Name
Key Competencies	Rating	Rating	Rating
	Total	Total	Total

Applicant Selected for Job Offer

Explain job related rationale for selection: