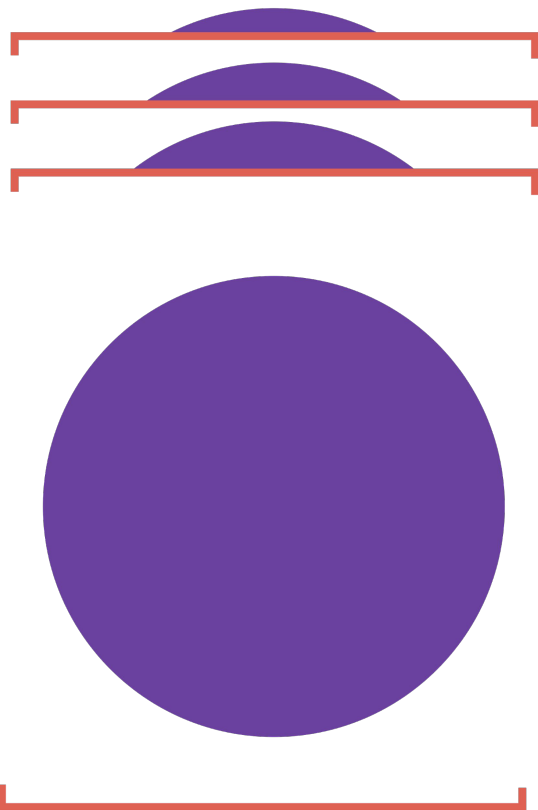


# Wix Grow

Welcome to Wix Grow  
opening event

APRIL 2023



# Agenda

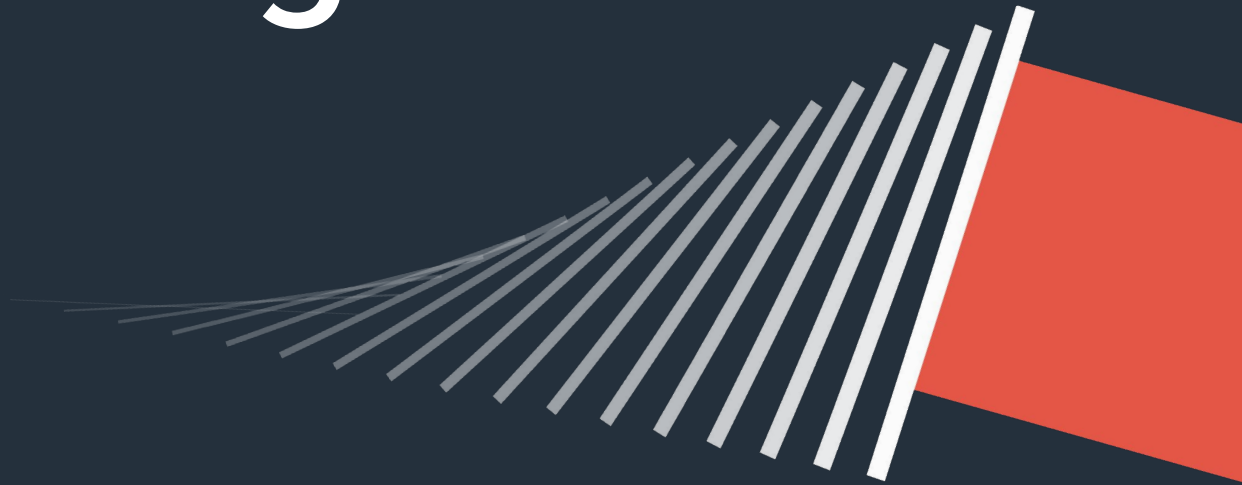
- Wix & Wix Engineering Roma
- Wix Grow, The Timeline & Recruitment process Viltė
- Home Assignments & Technical interviews Tomas & Laurynas
- Q&As Tomas & Laurynas & Roma

# Ask questions!

In real time on Slido.com  
#3075379

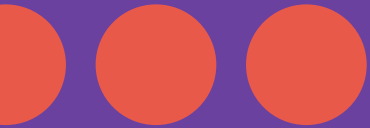


# Wix & Wix Engineering





Wix is a leading cloud-based development platform with millions of users worldwide. We make it easy for everyone to create a beautiful, professional web presence.



# Facts about Wix

240m+

Registered  
users

22

Supported  
Languages

~2m

New Users  
per Month

190

Countries  
with WiX Users

6m+

Subscriptions

5.500+

Employees

~50%

Subscriptions via  
Free Traffic Sources

20

WiX Offices  
Globally

5500+  
Employees  
All Over  
the World



220 Employees  
In Vilnius

# Engineering the Wix Way

Be a Pro

Own  
what  
you do

We allow  
failures

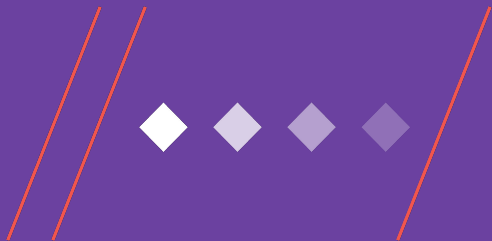
We work for  
our Users  
success

No  
Assholes

Have fun



# Wix Engineering



1,529

Employees

















30%

Out of all Wix employees

9.7%

In our Vilnius office

# Wix Structure

Blog	Events	Forum	Emails	...
				Server Guild
				Frontend Guild
				Mobile Guild
				QA Guild
				...

# The Guilds

- Professional training & enhancement
- Guild days / weeks
- 20% of your time to **improve your skills**
- Freedom to bring your own ideas & initiatives
- Development tools & code sharing
- Professional (internal) community
- Best practices & good habits

**We Deliver Software**

# Wix Grow, The Timeline & Recruitment Process



# Wix Grow Timeline

March 21 - April 23

Accepting  
applications

April 23

Last day to  
submit home  
assignment

April 23 - May 19

Interviews  
& recruitment

End of May

Job offers

June

The  
program  
begins

# Recruitment Process

Interview days April 21 - May 19

Home  
Assignment  
Due until April 23

Technical  
Interview  
<2 hours

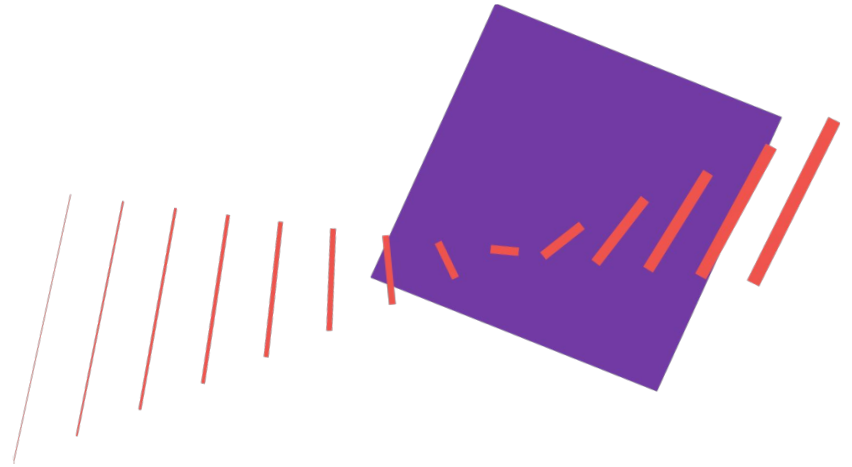
HR  
Interview  
~1 hour

Team  
Interview  
~1 hour

Offer

# Home Assignment

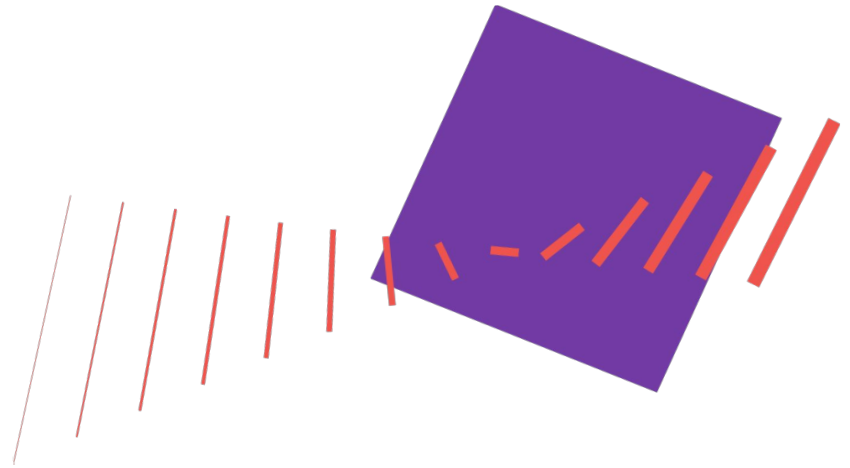
- To test your coding/testing skills
- Home assignment will be sent after the opening event
- 23rd of April - deadline to submit the test assignment
- Tomas & Laurynas will provide detailed information about the assignment





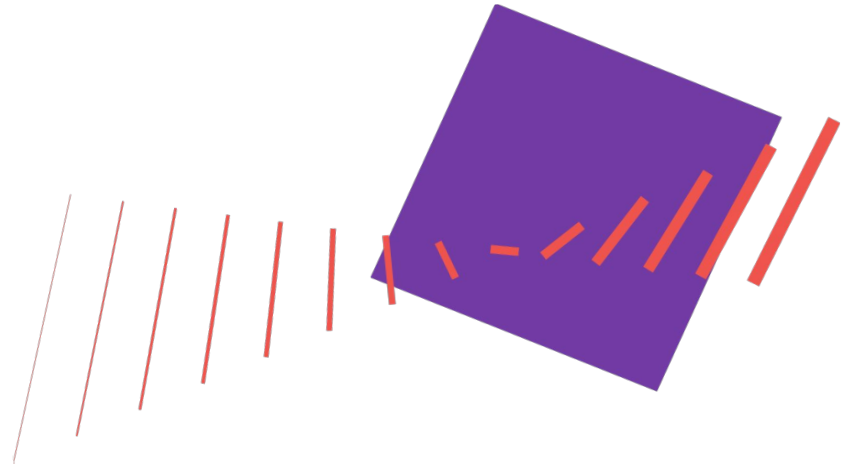
# Technical Interview

- Up to 2 hours
- Get to know Wix
- Get to know you
- Test your problem solving skills
- Test your ability to communicate your ideas
- Interview with two of our engineers



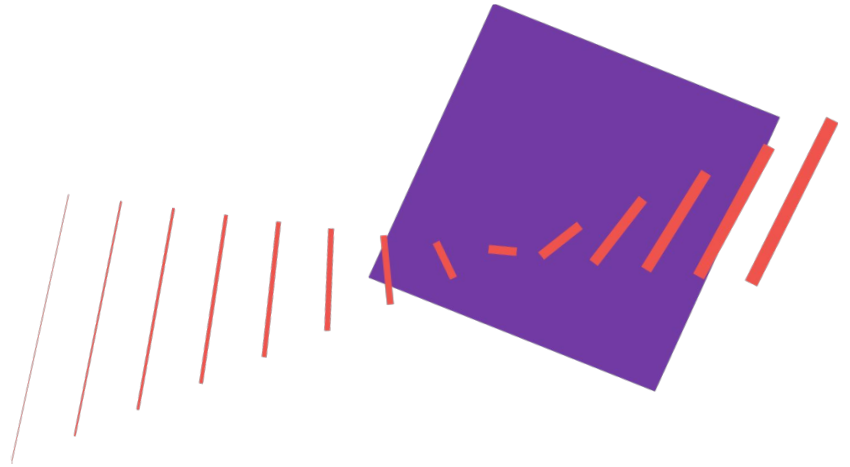
# HR Interview

- To get to know you better
- To align expectations
- Asses your motivation
- Introduce you to the Wix culture
- Determine which team fits best for you
- Up to 1 Hour



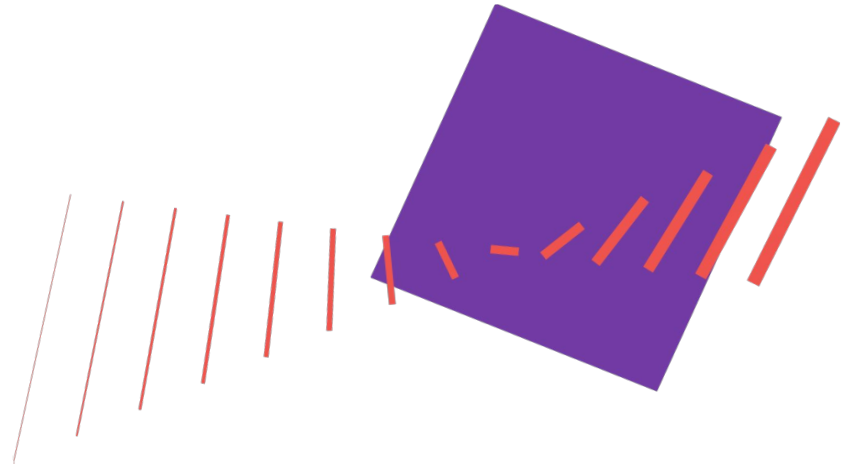
# Team Interview

- To get to know more about the team
- Team will get to know you better
- Up to 1 Hour



# Job Offer

- 6-month fixed-term contract
- Salary range: 1000 -1400 Eur gross
- From 30h/week



# The Program

- Onboarding & training plan
- Mentorship by our experienced Engineers
- Working in teams on real products
- Opportunity to get permanent position upon completing the program successfully

# Apply

www.wixgrow.lt

## Wix Grow - Software Engineering Internship

Vilnius R&D

Apply Now

We are:

Wix Engineering. We work at scale, solve robust challenges, and have a great deal of focus on our engineering culture, on our team, and on our eager and curious people to join our new growth projects. During our 6-months program, you'll be working at

More information: <https://www.wixgrow.lt/>

**Note:** the program requires interns to work on-site

You are:

An ambitious and self-sufficient student, recent graduate, or professional with strong communication skills and a passion for coding. You have some hands-on experience with at least one programming language per week with exceptions during exam seasons.

## Wix Grow - Software Engineering Internship

Vilnius R&D

Apply for this role

First Name \*

Last Name \*

Email \*

Phone Number \*

LinkedIn URL

+ CV File Upload

Additional links (Github, Portfolio...)

[Add another link](#)