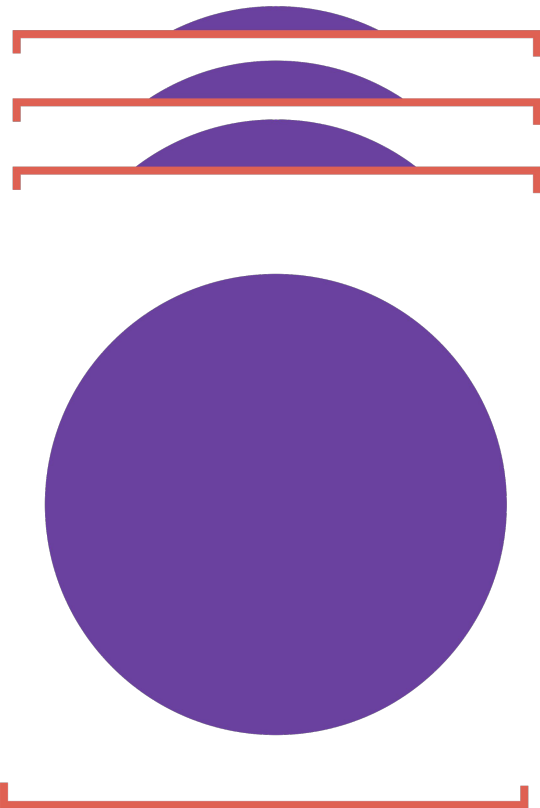


Wix Grow

Welcome to Wix Grow
opening event

MARCH 2021



Agenda

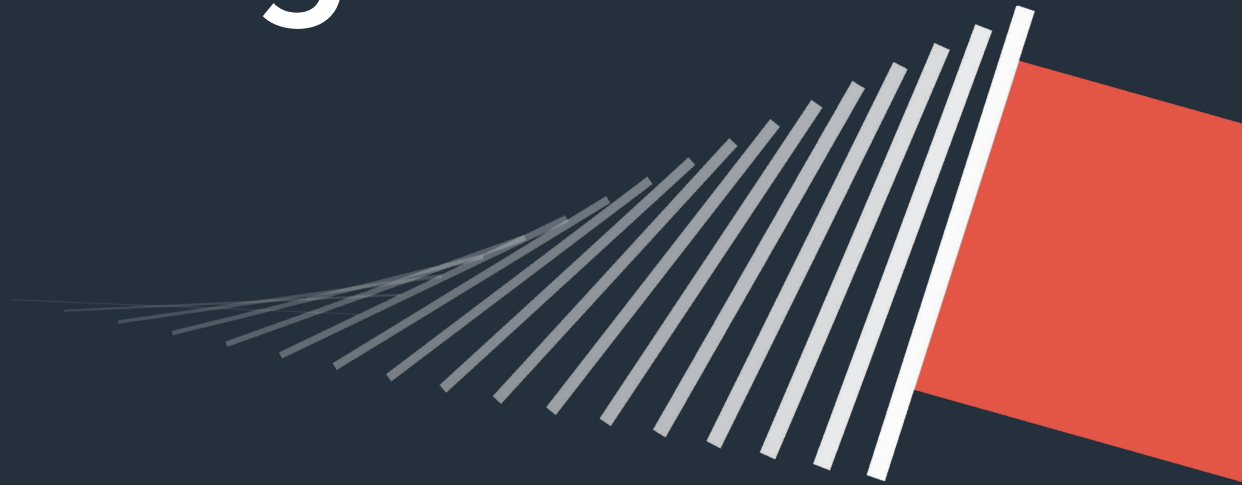
- Wix & Wix Engineering Ronny
- Wix Grow, The Timeline & Recruitment process Vaida
- Home Assignments & Technical interviews Pijus & Miglè
- Q&As

Ask questions!

In real time in Q&A chat

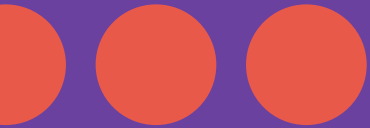


Wix & Wix Engineering





Wix is a leading cloud-based development platform with millions of users worldwide. We make it easy for everyone to create a beautiful, professional web presence.



Facts about Wix

200m+

Registered
users

19

Supported
Languages

~2m

New Users
per Month

190

Countries
with WiX Users

4.5m+

Subscriptions

5.000+

Employees
(>50% in R&D)

~50%

Subscriptions via
Free Traffic Sources

20

WiX Offices
Globally

5000
Employees
All Over
the World



212 Employees
In Vilnius

Engineering the Wix Way

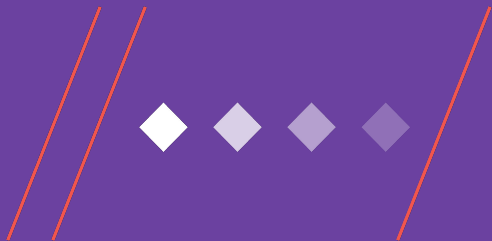
Own what
you do

Be a Pro

We allow
failures

Enjoy your
work

Wix Engineering



1,345

Employees

















29%

Out of all Wix employees

11%

In our Vilnius office

Wix Structure

Blog	Events	Forum	Promote	...
				Server Guild
				Frontend Guild
				Mobile Guild
				QA Guild
				...

The Guilds

- Professional training & enhancement
- Guild days / weeks
- 20% of your time to **improve your skills**
- Freedom to bring your own ideas & initiatives
- Development tools & code sharing
- Professional (internal) community
- Best practises & good habits

We Deliver Software

Wix Grow, The Timeline & Recruitment Process



The Program

- 6-month paid program
- Onboarding & training plan
- From 30h/week
- Mentorship by our Seniors Engineers
- Working in teams on real products
- Begins in May

Wix Grow Timeline

March 22 - April 8

Accepting
applications

April 11

Last day to
submit home
assignment

April 12-16

Review of home
assignment

April 19 - April 30

Interview
& recruitment

May

The
program
begins

Recruitment Process

Interview days April 19-30

Home
Assignment
Due until April 11

Technical
Interview
<3 hours

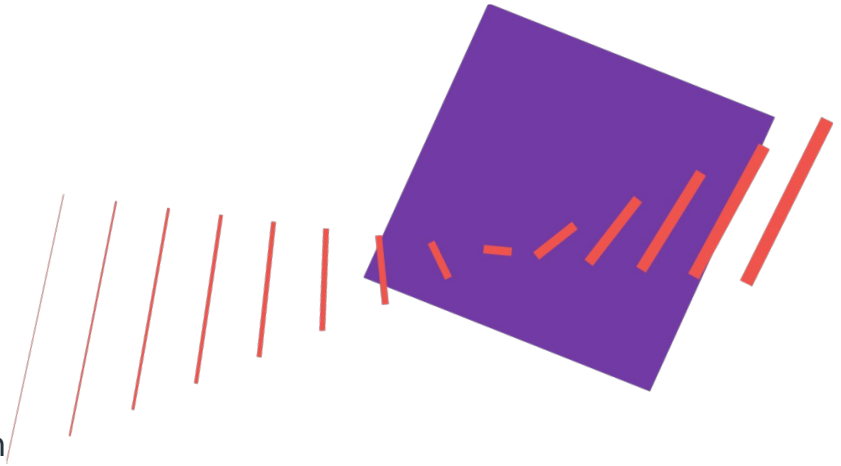
HR
Interview
~1 hour

Team
Interview
~1 hour

Offer

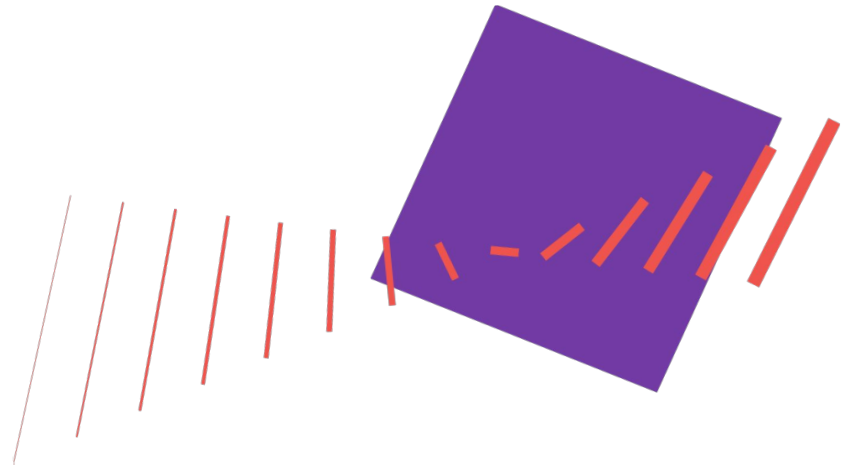
Home Assignment

- To test your coding/testing skills
- Home assignment will be sent after the opening event
- 11th of April - deadline to submit the test assignment
- Pijus & Miglè will provide detailed information about the assignment



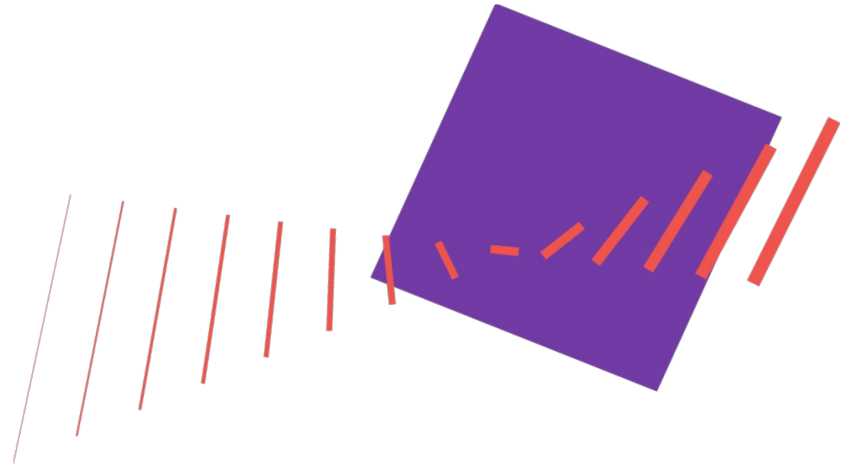
Technical Interview

- Get to know Wix
- Get to know you
- Test your problem solving skills
- Test your ability to communicate your ideas
- Interview with two of our engineers
- Up to 3 hours



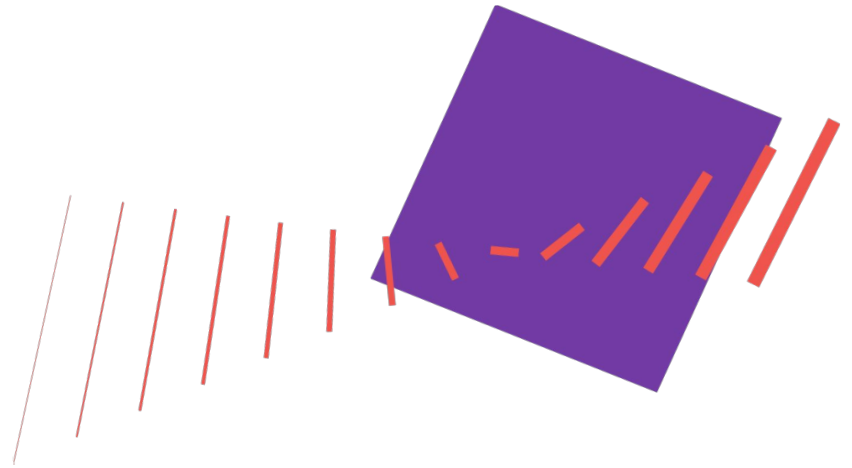
HR Interview

- To get to know you better
- To align expectations
- Asses your motivation
- Introduce you to the Wix culture
- Determine which team fits best for you
- Up to 1 Hour



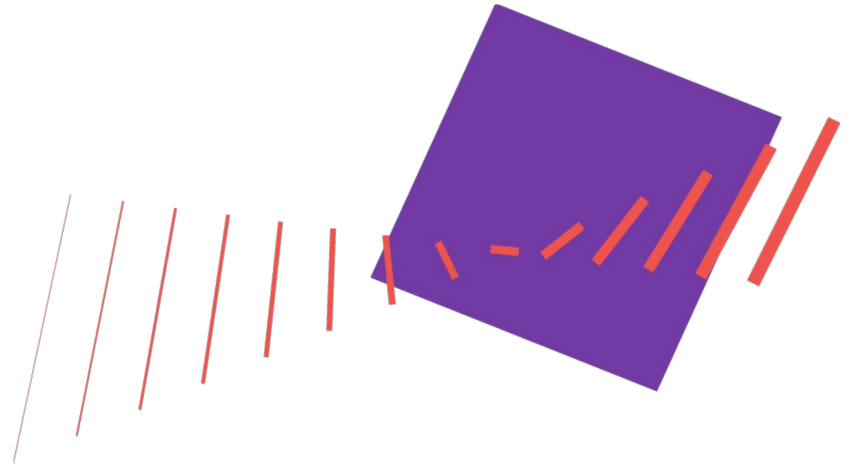
Team Interview

- To get to know more about the team
- Team will get to know you better
- Up to 1 Hour



Job Offer

- 6-month fixed-term contract
- Salary range: 1000 -1400 Eur. gross
- Opportunity to get permanent position upon completing the program successfully



Apply

www.wixgrow.lt

Wix Grow - QA Engineer

We are:

Wix Engineering. We work at scale, solve robust challenges, and create with the highest code quality. We put a great deal of focus on our engineering culture, on continuous learning and personal development. We're looking for eager and curious people to join our new growth program, Wix Grow, a 6-months program, you'll be working alongside some of the leading engineers in the tech industry.

You are:

An ambitious and self-sufficient student, recent graduate or self-learner with a positive attitude, good communication skills and a passion for coding. You love to solve problems and learn new languages and skills. You have some hands-on experience with at least one programming language, and you're able to work at least 30 hours per week with exceptions during exam seasons.

As a QA Engineer

Wix Grow - Development

We are:

Wix Engineering. We work at scale, solve robust challenges, and create with the highest code quality. We put a great deal of focus on our engineering culture, on continuous learning and personal development. We're looking for eager and curious people to join our new growth program, Wix Grow, and start an engineering career with us. During our 6-months program, you'll be working alongside some of the leading engineers in the tech industry.

You are:

An ambitious and self-sufficient student, recent graduate or self-learner with a positive attitude, good communication skills and a passion for coding. You love to solve problems and learn new languages and skills. You have some hands-on experience with at least one programming language, and you're able to work at least 30 hours per week with exceptions during exam seasons.

Bonus points if you have experience with any of the following technologies: **backend** (Node.js, Java, Scala, C#); **frontend** (HTML, CSS, JavaScript, ES201x, TypeScript); or **mobile** (React Native, Javascript, Java, Kotlin, Objective-C, Swift).

Attach CV +

I'm interested in:

☐ Frontend ☐ Backend ☐ Mobile

Submit

Home assignments & technical interviews

Developers stay in
the **same zoom**

QA joins **zoom link**
in the chat

