

Technologies Centred Around People. By developing four tools,

SATCAP is an acronym for Successful Application of

the SATCAP progravmme seeks to understand the challenges, effects, and impacts on jobs and skills required from various stakeholders to be able to include them into the process of mining modernisation.



Why was the tool created? To identify training needs

- of the community and **SMMEs** through direct consultation for support and development purposes To get feedback from community and SMMEs
- on items relating to mining company decision-making The Training Needs

Survey aims to better

understand the



the tool? Increased visibility and

What do we hope to achieve with

understanding of

- opportunities for growth or business development for mines To gain an understanding of SMMEs and entrepreneurs
- training needs and to create a skills profile that can assist them to participate in their economy Help mines with decision making relating to training and skills development





the tool?



To assess digital leadership competencies gaps for mine

operators, supervisors and

Why was the tool created?

managers.

To support implementation of 4IR technologies/just transitions (green/low carbon technologies/

mechanization/automation

(and for healthy and safe production) The purpose of the Digital Leadership Competencies assessment tool is to create a generally accepted and agreed upon understanding of digital skills for SA mining sector.

SMME COMMUNICATIONS & ENGAGEMENT TOOL **PURPOSE**

To gain an accepted common definition of digital

leadership competencies for the mining sector.

Identification of key digital

leadership skills and training requirements in the mining environment at the operator, supervisor and

manager level to

ensure workforce

relevant training as the mining industry modernises



SMMEs To give SMMEs a direct

channel to send queries

Why was the tool created?

Assist local SMMEs with the

procurement process by

correct documentation.

business information to

Communicate relevant

ensuring that they have the

- through to the mines regarding the procurement process To help mines make better decisions related to local SMMEs.

business development at the mine

opportunities for growth or

Tool for engagement and

communicating more

SMMEs/ Local suppliers:

Increased visibility for

SMMEs to gain an

understanding of

- effectively with the mine Mine: Direct and streamlined
- access to interested SMMEs and entrepreneurs • Better understanding of SMMEs and entrepreneurs needs for improved visibility relating to

the procurement

process



PURPOSE Why was the tool created? O To identify needs of the

O To keep mines updated on the changing needs of the community To help mines with decision making related to the local

community.

community and SMMEs

- O To help mines make better decisions related to locals in the community and their SMMEs
- The NGOs Community Social Needs Tool helps mines to identify the needs of NGOs, community members which they can support. The tool also helps to identify the standout businesses in the
 - community who can promote economic growth post mine closure.

What do we hope to achieve with the tool? Increased visibility and understanding of opportunities for

economic growth post

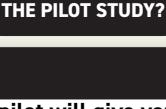
A better understanding of

the needs of NGOs and communities and how they can be supported by mine initiatives A better understanding of SMMEs and high performing

mine closure

- entrepreneurs and black industrialists needs to promote local economic development O Gather data on underlying social and community issues





WHY PARTICIPATE IN

provide feedback on the user experience, relevance and content on

the four digital application tools. The overall aim is to ensure that

Participating in the pilot will give you the opportunity to

the tools meets the needs of the mines to understand the needs of communities, SMMEs and mine employees.

MINDS FOR MINES

We look forward to your participation.