

Team Management

A Lead Mentor's Role in Camp: Lead your Assistants and Train your LIT's

A Lead Mentor must lead by example. Be sure to meet with your team once every morning before students sign in and once after the day is over and everyone has signed out. It's a good idea to meet after returning back to the room from lunch to bring your team up to speed. Always meet in private, making sure to not speak about camp experience in front of campers or parents.

A Lead will show the assistants how to do everything in order for the camp to run successfully the same as if you were not on site. The team should all be on the same page of operation and protocol under all circumstances. Do your best to communicate and ask for the camp to be assisted in that manner. A Lead should take on all important duties that are within your job description. Only ask for help from your assistant(s) on a momentary basis. Do not rely on them to take on your job description, that is your business.

A Lead must make sure the LIT (Leader-in-Training) on the team is always learning how to run the camp. Do not ask the LIT to take on any of your jobs, just to assist the campers. Do not give the LIT small jobs to do that are not directly related to assisting the children. Teach them how to work with the team as well as knowing when to give the campers attention. Never leave a LIT alone in the room or outside. Always include them as an official part of the team. The LIT should work closely with you as if you were showing them around and how to do everything. Times that this is not happening is the times your LIT should be interacting with the children who need help. Teach them how all the equipment works, how to care for it, and preventive maintenance/repairs. Your LIT should greet parents but not engage in conversation about a child's behavior. Please ask your LIT to be friendly and engage as one of the team members, a leader-in-training.