## Experience Strategy Advisory Council Testimonial

"Being one team member in an organization as large as Northwell Health you might think that it is easy to feel small and unheard, like just another face in the crowd. Northwell has however created the opposite experience, I have felt heard and have come to feel that I have a seat at the table. *Northwell has created numerous* opportunities to ensure that they are listening and using the information to shape the evolution of the organization. I was glad to be invited to participate in the Recognition, Resilience and Engagement Advisory Council, it is a unique opportunity to serve as a consultant of sorts for the various projects that were planned to be implemented throughout the system regarding leadership development, wellness, diversity and inclusion and recognition. It was clear to me that these projects valued our input and would not want to move forward until they got a diversity of perspectives. When I attend these council meetings, I feel valued, my title and position in the organization does not matter, what matters is my ideas, experience and point of view."

Core Advisory Council Member

"It's been a pleasure to serve as a member of this workgroup... correction, this family. Not only was I able to learn about the amazing things being implemented across the organization, I also had an opportunity to present on one of the most difficult topics I've ever had to in my career. This team showed up for me in ways I would've never imagined, and they haven't stopped showing up! The amount of talent, excellence and overall greatness in this group gives me the motivation and inspiration needed to be my best self. Thank you for allowing me to be a part of this journey!"

Core Advisory Council Member