

2019 Workforce *Engagement* Survey results

51,670 of our team members told us...

We are more **engaged** than...

2014: 45%

2016: 68%

2017: 85%

2018: 82%

2019: 74%

...of other U.S. health care organizations in comparison to Press Ganey's national health care database.

88% 

of team members feel comfortable raising concerns regarding patient safety.

89% 

are proud of where they work.

94% 

of our people think the organization provides career development opportunities.

81% 

feel their managers care about their well-being.

Over 2,300 physicians responded



Our physicians are at the 61st percentile as compared to Press Ganey's national database.



61st percentile

88% 

of physicians feel there is team work across clinical team members.



Where we need to *push the boundaries* in 2020



Our team members are feeling either stress or burnout – provide ongoing support and remove organizational barriers that impact well-being.



Drive an inclusive culture by addressing the needs of all team members at different stages of their career journey.