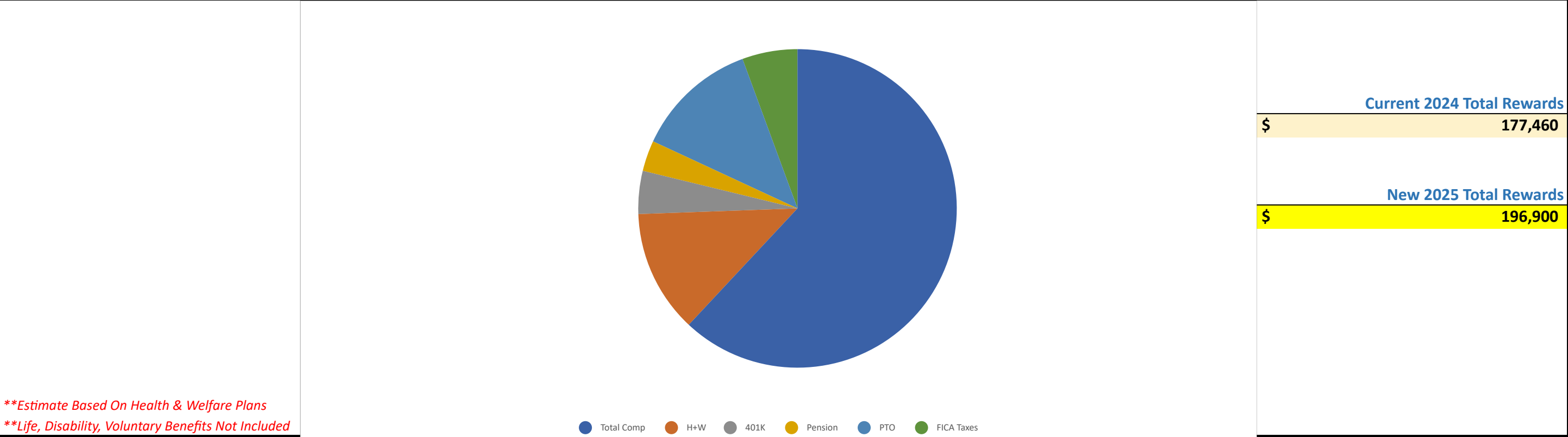


Total Rewards Statement

Name	Justin Timberlake
Job Title	Project Manager
Division	Marketing
Manager	Tom Cruise
Start Date	5/21/2024

Benefits and Comp Breakdown



2024 Benefits

	Your Annual Cost	Employer Annual Cost
H+W (Medical, Dental, Vision)	\$ -	\$ 20,000
401k (Retirement)	\$ 16,000	\$ 16,000
Pension	\$ -	\$ 5,000
Tuition Reimbursement	\$ -	\$ 6,000
Cell Phone Reimbursement	\$ -	\$ 900
Gym Reimbursement	\$ -	\$ 1,200
PTO (Holidays)	\$ -	\$ 20,000
FICA Taxes	\$ 9,000	\$ 9,000
	\$ 25,000	\$ 78,100

2024 Compensation

Current 2024 Total Cash Comp			New 2025 Total Cash Comp		
Current Base	\$	92,000	New Base	\$	110,000
Bonus Plan		AIP	Bonus Plan		AIP
Annual Bonus %		8%	Annual Bonus %		8%
Annual Bonus \$	\$	7,360	Annual Bonus \$	\$	8,800
Long Term Incentive	\$	-	Long Term Incentive		
Total Earned Cash \$ 99,360			Total Potential Cash \$ 118,800		