

Governance

Out There Exeter (the “charity”) is governed by a Board of Trustees who oversee the organisation and collaborate with a committee to deliver our core aims and mission. We believe that good governance is essential to any organisation's success, and we are proud to be transparent, inclusive, and community centred. Our approach to good governance is grounded in:

- complying with the law and relevant regulations,
- delivering our work efficiently through proactive leadership and management,
- ensuring problems are identified early and dealt with appropriately,
- preserving the reputation and integrity of the charity sector,
- continuing to make a difference and ensure the objects of the charity are advanced.

Our Purpose

Our purpose is to *celebrate, promote and uplift* the LGBTQIA+ community across Exeter through the advancement of arts and culture. We facilitate recreational activities, in the interests of improving the conditions of life for LGBTQIA+ persons, by reducing social exclusion and encouraging wider community participation.

We enable emerging and existing LGBTQIA+ groups and individuals to highlight and showcase their work through an annual arts and culture festival and other means that support at least one of the following:

- promoting the wellbeing of the Exeter LGBTQIA+ community,
- improving the conditions of life for Exeter LGBTQIA+ peoples,
- enhancing LGBTQIA+ culture across the Exeter community.

Our work is aligned with the Charity Commission Purposes number 8 and 15.

<https://www.gov.uk/government/publications/charitable-purposes/charitable-purposes>

Mission Statement

Our mission is to *strengthen connections* between communities and groups to celebrate LGBTQIA+ culture and work to create an inclusive future for LGBTQIA+ people.

We envision a vibrant cultural landscape for LGBTQIA+ people in Exeter, where a thriving network of LGBTQIA+ groups and communities work towards improving the conditions of life for LGBTQIA+ persons. We have a vision that LGBTQIA+ people are respected and valued and can come together to celebrate their identities, regardless of sexual orientation, gender identity, or expression, and without fear of judgement or discrimination.

Defined Objects

The objects of the CIO are:

1. To strengthen connections between Exeter communities and groups to celebrate LGBTQIA+ culture, identity, and expression.

2. To advance the arts and culture landscape for LGBTQIA+ people across Exeter.
3. To enable emerging and existing LGBTQIA+ groups and individuals to highlight and showcase their work.
4. To support recreational activities that help raise awareness of LGBTQIA+ culture and creates a sense of belonging to improve the conditions of life for LGBTQIA+ peoples.
5. To reduce social exclusion among LGBTQIA+ communities and encourage wider community participation in initiatives that promote inclusion.
6. To promote the wellbeing of Exeter's LGBTQIA+ community.

Aims and Goals

Our aim, to enrich and advance Exeter's LGBTQIA+ cultural landscape and all branches of the community across the city, can be achieved through four tangible goals:

1. Support initiatives that encourage community participation through fostering stronger relationships between LGBTQIA+ members and the wider communities across Exeter.
2. Create and promote an LGBTQIA+ directory of groups, partners, mentors, programmes, and opportunities that support LGBTQIA+ people to thrive, connect them with relevant supportive resources and networks, and improve their conditions of life within Exeter.
3. Host an annual festival in collaboration with LGBTQIA+ organisations and individuals, to profile and raise awareness of the culture, support, and opportunities available within the communities across Exeter.
4. Provide year-round recreational opportunities for LGBTQIA+ groups to build a sense of belonging and make Exeter a more inclusive and welcoming place to live, work and visit.