

Adewale Humphrey Ogunfusika

E-Learning Specialist

Experienced and motivated e-learning strategist with over three years of experience in developing effective and engaging instructional learning designs for employee development. Specializes in creating dynamic, interactive digital and self-directed e-learning journeys across diverse domains, including automotive, software engineering, and biological sciences. Proficient in managing complex learning projects for working professionals, configuring Learning Management Systems (LMS), fostering collaboration among stakeholders, and facilitating training and learning plans within blended learning frameworks

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 My Profile

WORK EXPERIENCE

Learning Program Coordinator

11/2021 – 10/2023: Frankfurt School of Finance & Management | Frankfurt, Germany

- Managed and designed Frankfurt School's digital programs in certified digital finance and blockchain, reaching 3000+ participants in Asia, Africa, and the Caribbean.
- Led proposal writing for Frankfurt School's International Advisory Services in collaboration with UNEP, benefiting 3000+ learners worldwide.
- Oversaw learning advisory for a registered cohort, facilitating 300+ sessions.
- Administering LMS-based programs with SCORM, xAPI, and Tin Can standards, boosting engagement by 30% and completion rates by 20%. Collected detailed analytics from 2500+ users.

Key Accomplishments:

- Directed proposal composition for Frankfurt School's International Advisory Services in collaboration with UNEP, resulting in the development of SDG-aligned training resources benefiting over 150 companies.

Consultant – Safeguards Training E-Learning International

02/2021 – 09/2021: International Atomic Energy Agency (IAEA) | Vienna, Austria

- Developed and implemented 7 learning modules on IAEA Moodle-based LMS, enhancing accessibility.
- Coordinated 10 review and implementation sessions of online courses with nuclear experts.
- Enhanced workflow and instructional design for 5 categories of IAEA safeguards programs, improving efficiency.

Key Accomplishments:

- Improved digital learning journey in safeguards department, saving €105K annually by minimizing trainer costs and eliminating face-to-face training expenses.
- Simultaneously delivered modules on IAEA safeguarding for 3 member states, cutting workload by 40% and achieving high satisfaction and personal growth for participants.

E-learning Producer

08/2020 – 01/2021: Freelancer | Home-office, Germany

- Developed and continuously improved ongoing e-learning for small and mid-sized companies, integrating learning content into LMS with mobile learning standards.
- Utilized Adobe Creative Suite's multimedia tools to design client-directed learning modules and multimedia representations.

Key Accomplishments:

- Designed 25+ compliant e-learning modules in cybersecurity, onboarding, and organizational tool usage for two startups at series A funding/bootstrapping, resulting in over 50% operational expenditure savings.
- Served as an external LMS assessor and configurator for diverse learning paths among similar cohorts, enhancing work efficiency, work-life balance, and reducing workload by 30%.

E-learning Projects

Title: Supported SOFIHDES in its effort to enhance the competitiveness and performance of its SME portfolio

Location: Haiti

Period: 02/2022 – 09/2021

- Conducted field surveys, communicating training needs and requirements, projected to increase training ROI by 20%.
- Collaborated with subject matter experts to design and implement a digital course portfolio, reducing training development time by 30%.
- Implemented thorough training evaluations, increasing attendee satisfaction by 25% and improving training effectiveness by 10%.

Title: AFOS Afrika Fonds Foundation and Frankfurt School: Agricultural Training for Microfinance Banks in Nigeria

Location: Nigeria

Period: 08/2022 – 12/2023

- Completed post-production for 6 training courses, totalling 48 modules.
- Created guidelines for multimedia learning classrooms, benefiting 10 field trainers with improved training consistency and effectiveness.

Title: GCF: Training Seminar for NDAs (National Designated Authorities) on Climate Change

Location: India, Cambodia, Togo, Bolivia and Jordan

Period: 12/2021 – 12/2025

- Digitized all previously delivered training manuals from face-to-face learning sessions, ensuring accessibility and flexibility in learning materials.
- Designed pedagogical animated characters to visually enhance learning content, resulting in increased engagement and comprehension among learners.
- Translated the entire training manual into multiple languages, including French, Arabic, and Spanish, expanding accessibility and reach to diverse learner populations globally.

Business Consultant

01/2020 – 07/2020: IMC AG | Saarbrücken, Germany

- Collaborated with Human Resources to review annual organizational L&D goals and worked with SMEs to develop onboarding training for newly hired consultants.
- Managed customized requests from IMC AG clients for procurement, licensing, and learning-path configuration of the IMC closed-source LMS product, tailored to each client's organizational learning culture.

Key Accomplishments:

- Managed €250K+ in client revenues, overseeing license purchases, LMS configuration, and customized learning diagnostics.

E-learning Developer (Learning & Development)

06/2019 – 10/2019: Continental AG | Regensburg, Germany

- Wrote and published learning content for Continental's intranet.
- Managed "train the trainer" webinars.
- Assisted in creating e-learning modules for automotive partners and conducted quality checks on learning materials.

Key Accomplishments:

- Cut physical onboarding time for new hires in body and security department by one week with virtual learning program at hiring, saving 99.9% in time and budget costs.

E-learning Developer (Supply Chain Academy)


09/2018 – 02/2019: Robert Bosch | Stuttgart, Germany

- Designed, published, and translated training materials in Mandarin, Turkish, Spanish, Portuguese, and Hungarian for Robert Bosch Supply Chain Academy, supporting social media learning for over 3500 members.
- Created animated videos and storyboards for digital learning, keeping supply chain experts and workers at the academy informed about organizational logistics changes and their global impacts.

Key Accomplishments:

- Reduced workload for agile developers and supply chain trainers by 50% with a self-exploring learning repository. Implemented highly interactive e-learning templates and architecture to enhance tool and idea sharing among learning developers during regular learning sprints.

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31.05.2024

SKILLS

Learning Principles

HTML 5

ADDIE

Learning Tools

Veeva

Feedback Survey

HTML

Articulate 360

Gamification

JavaScript

Canvas

React

Virtual Learning

Vyond

Adobe Creative Suites

Project Management

Cornerstone

Lectora

MongoDb

MS Word

Data Management

MS Project

Advanced Excel Macros

Power Point

SQL

Agile Working

SOFT SKILLS

Team work

Adaptability

Communication

Problem solving

Critical thinking

Time management

EDUCATION

Jan 2024 – May 2024:
Full Stack Development Boot Camp,
WBS Coding School, Berlin, Germany

2017 – 2020:
Master of Science Educational Technology,
Saarland University, Saarbrücken, Germany

2008 – 2012:
Bachelor of Education Adult Education,
University of Ibadan, Ibadan, Nigeria

LANGUAGE

- English – native speaker
- German – B1

INTERESTS

Travelling, Skating, AI, Cooking

REFERENCES

Based on request