

AGILE USED
TO BE REALLY
COOL.

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Wojtek Erbetowski

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YOUR COMPETENT *Child*

Toward a new paradigm in
parenting and education



JESPER JUUL

family lab

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*Show children the
same kind of respect
that you would show
an adult.*

– Jesper Juul

**PERSONAL
LANGUAGE**

nonviolent communication

**Do you trust your teammates?
What does it mean?**

We need to change DB engine

– colleague of yours

I trust you, let's do that

– you

*I trust you. You think it's the
best.*

— you

SELF-ESTEEM!

But how to hire for that??

Even more changes and huge responsibility

Trust & decision making



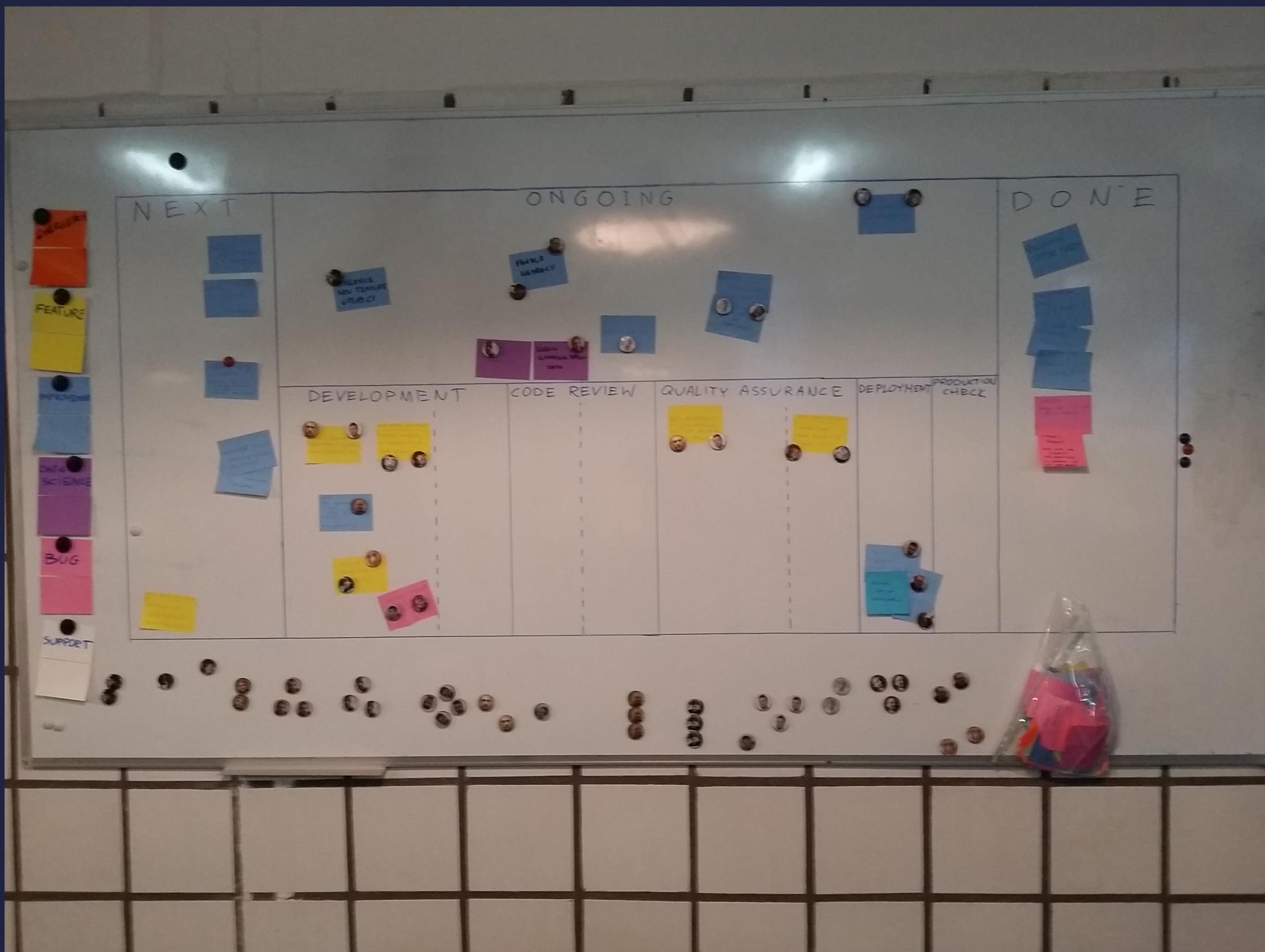
Now for the sake of argument, suppose this is back in the 1800s - before long distance or radio communication.

- <http://stackoverflow.com/questions/11227809/why-is-it-faster-to-process-a-sorted-array-than-an-unsorted-array>

What is your organization optimized for?

TAKING DAYS OFF?

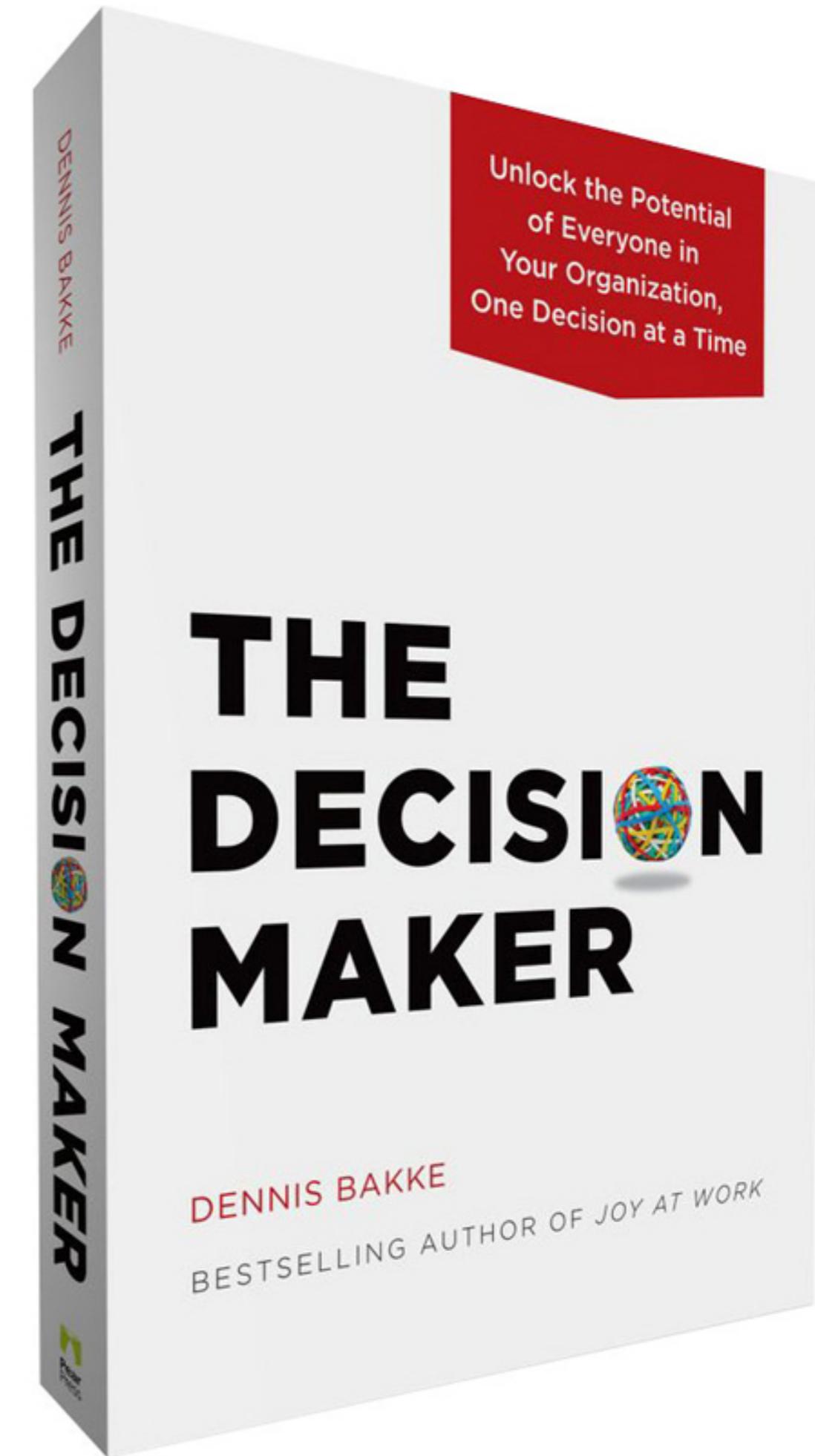
Kanban limits



Salaries!

I soon realized that the more decisions I made, the less engaged others became, and the less ownership they had in the results. The problem was me.

— Dennis Bakke



It is not natural!

How do I practice?

Mindfulness

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