

**AGILE USED TO BE  
REALLY COOL**

# AGILE USED TO BE REALLY COOL

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# YOUR COMPETENT *Child*

Toward a new paradigm in  
parenting and education



JESPER JUUL

family lab

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*Show children the same  
kind of respect that you  
would show an adult.*

— Jesper Juul

**PERSONAL  
LANGUAGE**

**nonviolent communication**

**Do you trust your teammates?**

**What does it mean?**

*We need to change DB engine*

**– colleague of yours**

*I trust you, let's do that*

– you

*I trust you. You think it's the best.*

**– you**

# **SELF-ESTEEM!**

**But how to hire for that??**

**Even more changes and huge responsibility**

# Trust & decision making



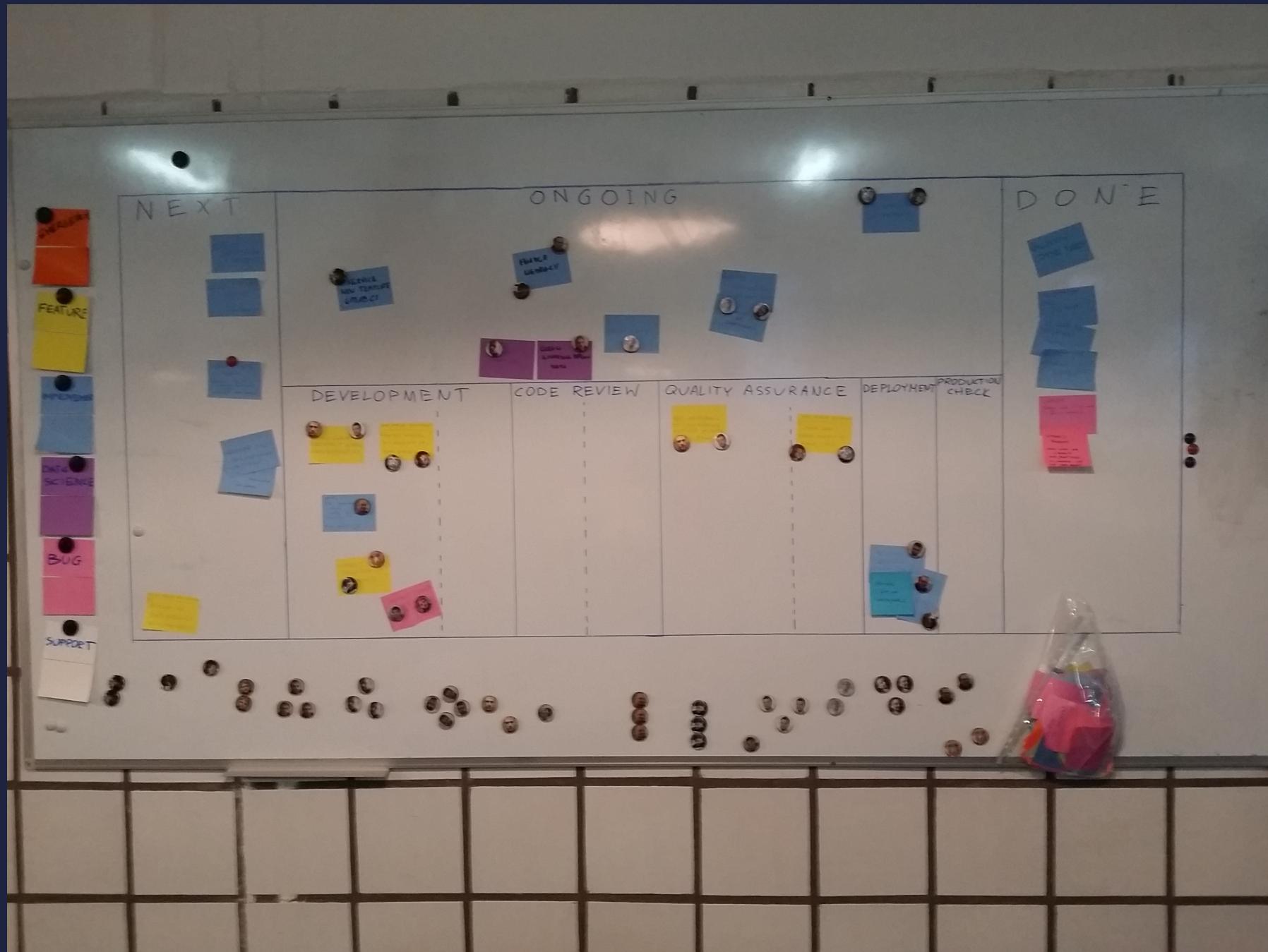
*Now for the sake of argument, suppose this is back in the 1800s - before long distance or radio communication.*

*- <http://stackoverflow.com/questions/11227809/why-is-it-faster-to-process-a-sorted-array-than-an-unsorted-array>*

**What is your organization optimized for?**

**TAKING DAYS OFF?**

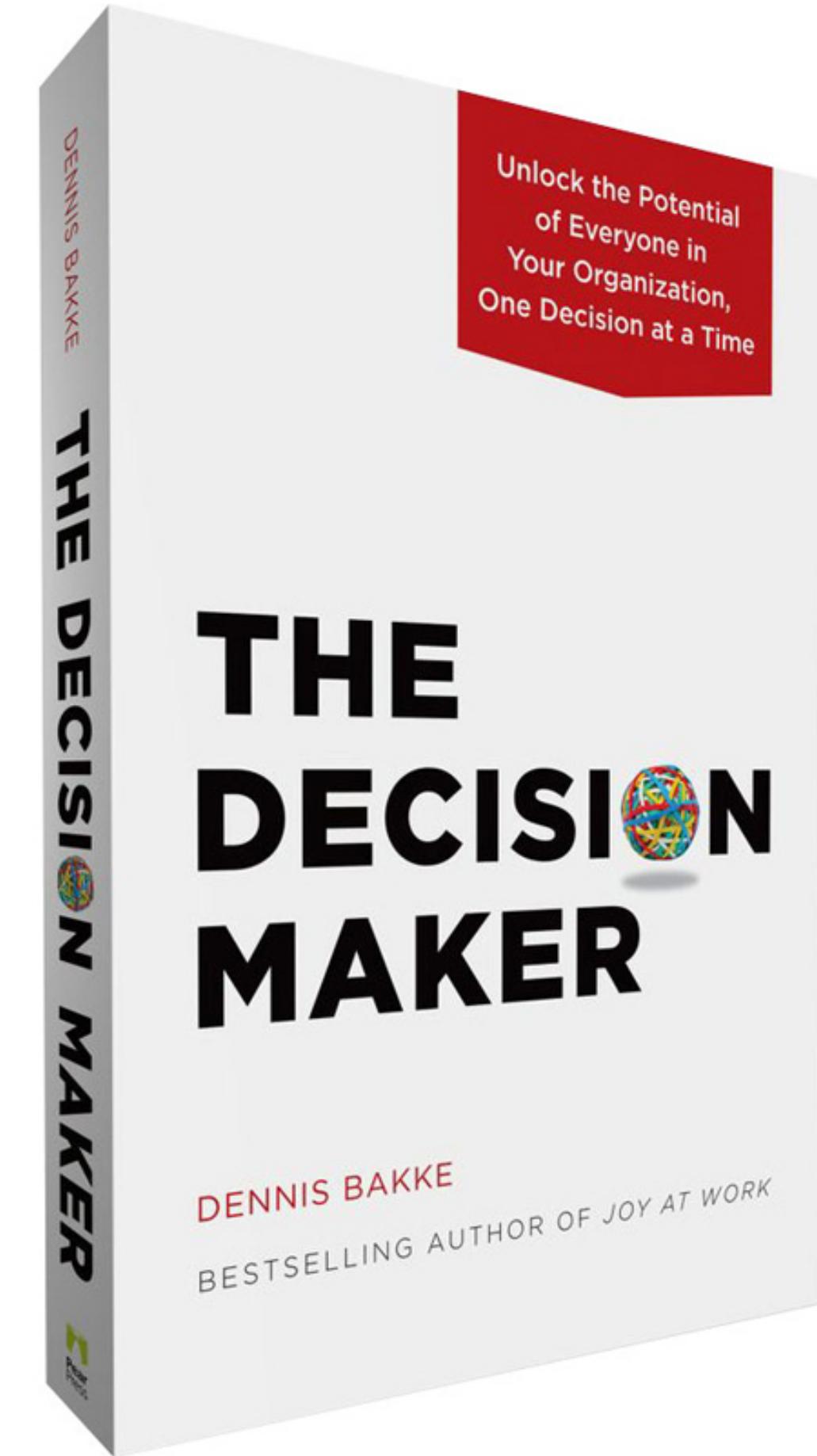
# Kanban limits



# Salaries!

*I soon realized that the more decisions I made, the less engaged others became, and the less ownership they had in the results. The problem was me.*

— Dennis Bakke



**It is not natural!**

**How do I practice?**

# Mindfulness

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COOL.