



Federal Ministry of Health Emmanuel Mental Specialized Hospital

Occupational Classification Standard

April 2025

Occupational Classification Standard (OCS) of EMSH

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Introduction

An Occupational Classification Standard (OCS) is a systematic framework that categorizes and defines various job roles within an organization based on specific criteria such as responsibilities, required skills, qualifications, and competencies.

The Occupational Classification Standard (OCS) for Emmanuel Mental Specialized Hospital serves as a foundational framework designed to systematically categorize and define the diverse array of job roles within our institution. As a facility dedicated to providing exceptional mental health care, it is imperative that we establish clear and consistent job classifications that reflect the unique responsibilities, qualifications, and competencies required for each position.

This standard is pivotal in ensuring that all staff members are aligned with the hospital's mission to deliver compassionate, evidence-based mental health services. By articulating specific job descriptions and expectations, the OCS facilitates effective workforce planning, recruitment, and professional development. It also promotes an inclusive workplace culture that values diversity and recognizes the contributions of every team member.

Furthermore, the OCS encompasses clinical roles—such as Specialists, Health Professionals, psychologists, therapists—as well as administrative and support positions that are critical to the hospital's operations. Each classification is designed to enhance collaboration among interdisciplinary teams, ensuring that patient care is coordinated and holistic.

In addition to defining roles, the standard outlines performance evaluation criteria and ongoing training opportunities to support staff in their professional growth. Regular updates to the OCS will be conducted to reflect changes in best practices, regulatory requirements, and advancements in mental health care.

Ultimately, the Occupational Classification Standard for Emmanuel Mental Specialized Hospital is a vital tool that underpins our commitment to excellence in mental health services, fostering an environment where both patients and staff can thrive.

Rationale to Develop this Occupational Classification Standard

The development of an Occupational Classification Standard (OCS) for Emmanuel Mental Specialized Hospital is driven by several critical factors that underscore the importance of structured job classifications within our organization. Below are the key rationales for implementing this standard:

1. Clarity in Roles and Responsibilities:

- An OCS provides clear definitions of job roles, responsibilities, and expectations. This clarity helps prevent role ambiguity, ensuring that all staff members understand their specific duties and how they contribute to the overall mission of the hospital.

2. Enhanced Recruitment and Retention:

- A well-defined OCS aids in attracting qualified candidates by clearly outlining the competencies and qualifications required for each position. It also facilitates better retention by ensuring that employees have a clear understanding of their career paths and growth opportunities within the organization.

3. Improved Workforce Planning:

- The OCS allows for effective workforce planning by identifying staffing needs based on the classification of roles. This strategic approach ensures that the hospital is adequately staffed with the right mix of skills and expertise to meet patient care demands.

4. Facilitation of Professional Development:

- By establishing competencies associated with each classification, the OCS supports targeted training and professional development initiatives. This focus on continuous learning enhances staff skills and improves service delivery.

5. Standardization across Departments:

- The OCS promotes consistency in job classifications across various departments within the hospital. This standardization fosters collaboration and communication among interdisciplinary teams, ultimately leading to improved patient care.

6. Alignment with Regulatory Requirements:

- Health facilities are subject to various regulatory standards and accreditation requirements. An OCS ensures compliance by defining roles that meet these standards, thereby minimizing legal risks and enhancing the hospital's credibility.

7. Evaluation and Accountability:

- The OCS establishes clear performance metrics associated with each role, enabling fair and objective performance evaluations. This accountability encourages staff to meet established standards and contributes to a culture of excellence.
8. Support for Diversity and Inclusion:
- By providing a structured framework for job classifications, the OCS promotes equitable hiring practices and supports diversity initiatives. It ensures that all candidates are evaluated based on consistent criteria, fostering an inclusive workplace environment.
9. Adaptation to Changing Healthcare Landscape:
- The health field is continually evolving, with new roles and specialties emerging. The OCS allows for flexibility and adaptability in job classifications, ensuring that the hospital can respond effectively to changes in the healthcare landscape.
10. Enhanced Patient Care Quality:
- Ultimately, a well-structured OCS contributes to improved patient outcomes by ensuring that qualified professionals are in place to deliver high-quality mental health services. Clear classifications help streamline care processes, making it easier for staff to collaborate and provide comprehensive treatment.

Objectives

1. To standardize Roles: To create a clear and consistent framework for defining various occupational roles within the hospital, ensuring that job titles, responsibilities, and qualifications are uniformly understood.
2. To enhance Recruitment and Staffing: To facilitate the recruitment process by providing clear job descriptions and requirements, which can help attract qualified candidates who meet the specific needs of the hospital.
3. To improve Workforce Planning: To assist in effective workforce planning by identifying the necessary skills and competencies required for each position, thereby enabling better allocation of human resources.
4. To Support Professional Development: To establish a basis for professional development and training programs by identifying skill gaps and opportunities for growth within various occupational categories.
5. To Facilitate Compliance and Accreditation: To ensure that the hospital meets regulatory requirements and accreditation standards by having a well-defined occupational structure that aligns with industry best practices.
6. To Enhance Communication and Collaboration: To improve communication and collaboration among different departments by clarifying roles and responsibilities, thus fostering a more cohesive work environment.
7. To Promote Patient Care Quality: To ultimately enhance the quality of patient care by ensuring that all staff members are appropriately classified, trained, and positioned to meet the specific needs of patients in a mental health setting.
8. To Collect and Analyze Data: To provide a framework for collecting data on workforce demographics, turnover rates, and other metrics that can inform management decisions and strategic planning.
9. To Facilitate Performance Evaluation: To support performance evaluation processes by establishing clear criteria for assessing employee performance based on defined occupational standards.

Scope of Occupational classification standards

The Scope of this Occupational Classification Standard encompasses the comprehensive classification and description of various job roles within the hospital, including clinical, administrative, and support positions essential for delivering comprehensive health services. It delineates specific job descriptions, qualifications, and competencies required for each role, while also emphasizing ongoing professional development, performance evaluation criteria, and regulatory compliance. The standard promotes effective workforce planning and management, encourages diversity and inclusion, and establishes clear communication protocols among staff to foster collaboration. Additionally, it outlines procedures for regular updates to ensure alignment with evolving best practices in mental health care, ultimately supporting the hospital's mission to provide high-quality patient care.

Situational Analysis

Enabling situations		Barring situations	
Strength	<ul style="list-style-type: none"> • Presence of job descriptions for each professional category • Availability of evaluation formats for each professional categories • Presence of skilled human power in preparing occupational standard classification 	Weakness	<ul style="list-style-type: none"> • The existing occupational standard classification is limited to a few categories of occupations (Psychiatry related occupations). • Development requires significant time, financial resources, and expertise to gather data and create comprehensive standards.
Opportunity	<ul style="list-style-type: none"> • Availability of national and international reference documents and guidelines • Availability of potentially helpful stakeholders • Presence of supporting proclamation • Leverage technology (e.g., digital platforms) to facilitate data collection, dissemination, and updates of the classification manual. • Presence of newly approved Health Policy 	Threats	<ul style="list-style-type: none"> • Rapid changes in healthcare practices and technology may render certain classifications obsolete or require frequent updates. • Existing professionals may resist new classifications or changes in roles, leading to potential pushback during implementation. • The diversity and complexity of healthcare roles may make it challenging to create standardized classifications that encompass all variations.

Stake Holders

- Ministry of Health
- Ministry of Labor and Skills
- Ministry of Education
- Civil Service Commission
- Professional Associations

Best practices

2018 Standard Occupational Classification System of USA

International standard classification of occupations (ISCO 08)

Challenges

Expected Challenges	Overcoming Strategies
Financial shortage	<ul style="list-style-type: none">• Chasing for a financial support
Lack of awareness among staff	<ul style="list-style-type: none">• Organizing Awareness Creation session
Time constraint	<ul style="list-style-type: none">• Increasing a man power to save time• Allowing a duty free time for the technical working group
Lack of infrastructure	<ul style="list-style-type: none">• Prioritizing and preparing a setup which is able to accommodate the occupational categories included in this standard.

Occupational Classification Standard (OCS) for Emmanuel Mental Specialized Hospital Chart

No.	Broad Occupation	Detailed Occupation	Areas of Competencies
1	29-1010 Chiropractors	29-1011 Chiropractors Chiropractic Physician	Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.
2	29-1020 Dentists	29-1021 Dentists General	Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care.
		29-1022 Oral and Maxillofacial Surgeon	Perform surgery and related procedures on the hard and soft tissues of the oral and maxillofacial regions to treat diseases, injuries, or defects. May diagnose problems of the oral and maxillofacial regions. May perform surgery to improve function or appearance.
		29-1023 Orthodontist	Examine, diagnose, and treat dental malocclusions and oral cavity anomalies. Design and fabricate appliances to realign teeth and jaws to produce and maintain normal function and to improve appearance.
		29-1024 Prosthodontist	Diagnose, treat, rehabilitate, design, and fit prostheses that maintain oral function, health, and appearance for patients with clinical conditions

			associated with teeth, oral and maxillofacial tissues, or the jaw.
3	29-1030 Dietitians and Nutritionists	29-1031 Clinical Dietitian	Designs and implements nutrition programs to improve or maintain patient health, often working in hospitals, clinics, or long-term care facilities, focusing on both short-term and long-term nutritional needs.
		29-1032 Pediatric Dietician	Assesses and addresses the unique nutritional needs of children, developing personalized plans and educating families on healthy eating habits to support growth and well-being.
4	29-1040 Optometrists	29-1041 Optometrists	Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific eye conditions
5	29-1050 Pharmacists	29-1051 Clinical Pharmacist	Responsible for preparing, dispensing, and ensuring the safe and accurate use of medications, as well as assisting with inventory and customer service.
		29-1052 Pharmaco-epidemiology and Social Pharmacy Professional	Uses epidemiological methods to study drug use patterns, identify adverse effects, and improve medication use in a population, while also focusing on the social aspects of pharmacy practice.

		29-1053 Pharmacy Professional	Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.
		29-1054 Pharmacy Professional Specialist	Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications, formulation of drugs.
		29-1055 Pharmaceutical Supply Chain professional Specialist	manages the operational aspects of the pharmaceutical supply chain, focusing on production planning, logistics, distribution, and inventory, ensuring compliance with regulations and optimizing delivery
6	29-1080 Podiatrists	29-1081 Podiatrist	Diagnose and treat diseases and deformities of the human foot.

7	29-1120 Therapists	29-1121 Occupational Therapists	Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the individual's environment, teach skills, and modify specific tasks that present barriers to the individual.
		29-1122 Physical Therapist • Geriatric Physical Therapist	Addresses the unique mobility, strength, and wellness needs of elderly individuals, developing personalized treatment plans to improve balance, coordination, and overall function, while also educating patients and families on safe practices and strategies to maintain independence
		29-1123 Physical Therapist • Physiotherapist	Assesses, diagnoses, and treats patients with movement disorders or injuries, using various techniques like exercise, manual therapy, and education to improve physical mobility and function.
		29-1124 Physical Therapist • Pulmonary Physical Therapist	Treats and manages respiratory conditions, using exercise, breathing techniques, and education to improve lung function and quality of life for patients, often collaborating with other healthcare professionals.

	29-1125 Radiation Therapists	Provide radiation therapy to patients as prescribed by a radiation oncologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization.
	29-1126 Recreational Therapists	Plan, direct, or coordinate medically-approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and crafts. May assess a patient condition and recommend appropriate recreational activity.
	29-1127 Respiratory Therapist	Assess and treat patients with breathing or cardiopulmonary disorders, working with physicians to develop treatment plans, administering respiratory therapies, and operating specialized equipment.
	29-1128 Speech-Language Pathologists	Assesses, diagnoses, and treats communication and swallowing disorders in individuals of all ages, developing individualized treatment plans and collaborating with other healthcare professionals to

			improve patients' communication and swallowing abilities.
		29-1129 Clinical Exercise Physiologist	Designs and implements evidence-based exercise programs for patients with chronic conditions, focusing on improving physical function, managing diseases, and promoting healthy lifestyles.
		29-1130 Art Therapist	Uses art-making as a medium to help individuals explore their emotions, improve well-being, and address psychological issues, working in various settings like hospitals, schools, and private practices.
8	29-1240 Surgeons	29-1241 Ophthalmologists	Diagnose and perform surgery to treat and help prevent disorders and diseases of the eye. May also provide vision services for treatment including glasses and contacts.
		29-1242 Orthopedic Surgeons	Diagnose and perform surgery to treat and prevent rheumatic and other diseases in the musculoskeletal system.
		29-1243 Pediatric Surgeons	Diagnose and perform surgery to treat fetal abnormalities and birth defects, diseases, and injuries in fetuses, premature and newborn infants, children, and adolescents. Includes all pediatric surgical

		specialties and subspecialties.
	29-1244 Neurological Surgeon	Diagnoses, assesses, and performs surgery on disorders affecting the central nervous system (brain and spinal cord) and the peripheral nervous system, treating conditions ranging from trauma, tumors, strokes, to infections or degenerative and congenital conditions.
	29-1245 Otolaryngologist	Diagnoses, evaluates, and manages diseases and disorders of the head and neck, including the ears, nose, throat, and related structures, through both medical and surgical interventions.
	12-46 Thoracic Surgeon	Specializes in performing surgery on organs within the chest, including the heart, lungs, esophagus, and other structures within the thoracic cavity, diagnosing and treating related conditions
	12-47 Urologist	Diagnosing and treating diseases and conditions of the urinary tract and male reproductive system, including performing surgeries and prescribing treatments for conditions like kidney stones, urinary tract infections, and prostate issues.

9	29-1290 Miscellaneous Healthcare Diagnosing or Treating Practitioners	29-1291 Acupuncturists	Diagnose, treat, and prevent disorders by stimulating specific acupuncture points within the body using acupuncture needles. May also use cups, nutritional supplements, therapeutic massage, acupressure, and other alternative health therapies.
		29-1292 Dental Hygienists	Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or administering topical anesthesia.
10	29-2010 Clinical Laboratory Technologists and Technicians	29-2011 Medical Laboratory Technologists	Perform complex medical laboratory tests for diagnosis, treatment, and prevention of disease. May train or supervise staff.
		29-2012 Medical Laboratory Technicians	Perform laboratory tests to assist in the diagnosis, treatment, and prevention of diseases, analyzing body fluids, tissues, and cells under the supervision of medical technologists or physicians
		29-2013 Medical Microbiology professional specialist	Investigates microorganisms that cause diseases, diagnoses infections, guides treatment, and prevents outbreaks, contributing to clinical infection management.
		29-2014 Medical Hematology	Diagnoses and treats blood disorders, immune system

		and Immunology professional specialist	deficiencies, and related conditions, working in both clinical and laboratory settings, and potentially engaging in research and training.
		29-2015 Clinical chemistry professional specialist	Responsible for the technical aspects of clinical chemistry testing, ensuring accurate results, maintaining quality control, and providing expertise to healthcare professionals.
		29-2017 Treatment plant laboratory professional	Analyzes water or wastewater samples to ensure compliance with regulations and optimize treatment processes.
11	29-2030 Diagnostic Related Technologists and Technicians	29-2031 Cardiovascular Technologists	Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic, therapeutic, or research purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests.
		29-2032 Diagnostic Medical Sonographer	Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists.
		29-2033 Nuclear Medicine Technologist	Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subject patients to radiation.

		29-2034 Radiologic Technologist and Technician	
		29-2035 Magnetic Resonance Imaging Technologist	Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI procedures, and position patient on examining table. May enter into the computer data such as patient history, anatomical area to be scanned, orientation specified, and position of entry.
		29-2036 Medical Dosimetrists	Generate radiation treatment plans, develop radiation dose calculations, communicate and supervise the treatment plan implementation, and consult with members of radiation oncology team.
12	29-2050 Health Professional Specialists	29-2051 Mental Health Professional Specialist in Integrated Clinical and Community Mental Health	Diagnose, treat, and prevent mental, emotional, and behavioral disorders with the use of medication, neuromodulation, and psychotherapy
		29-2052 Public health Professional Specialist (Field Epidemiologist)	Investigates disease outbreaks and public health issues in the field, collecting data, conducting analyses, and implementing interventions to control diseases and improve public health outcomes.

	29-2053 Public health Professional Specialist (General Public Health Professional specialist)	Improve community health by conducting research, developing and implementing health programs, analyzing data, and providing technical assistance, while also ensuring adherence to public health guidelines and promoting health equity.
	29-2054 Public health Professional Specialist (Epidemiologist)	Investigates the causes, distribution, and control of diseases and other health-related issues within populations, using data analysis, surveillance, and research to develop strategies for prevention and public health interventions.
	29-2055 Public health Professional Specialist (Mph in Public Health Nutrition)	Improving community nutrition and health outcomes through research, policy development, program implementation, and public education.
	29-2056 Public health Professional Specialist (Mph in Reproductive Health)	Prepares individuals for careers in research, policy, program management, and advocacy, focusing on improving maternal, child, and reproductive health outcomes, including family planning, maternal health, and sexual health.
	29-2057 Public health Professional Specialist (Mph in Biostatistics)	Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate. Interpret results of data analysis for public health research, policy, or practice.

		29-2058 Public health Professional Specialist (Mph in Health Economics)	Prepares individuals for careers focused on improving healthcare systems and policies by applying economic principles to analyze health issues, evaluate interventions, and optimize resource allocation.
		29-2059 Public health Professional Specialist (Mph in Health Service Management)	Improving healthcare delivery, such as managing public health programs, analyzing data to identify trends, and developing policies to address health issues, or working in a variety of settings from government agencies to non-profit organizations.
		29-2060 Health Informatics	Managing, analyzing, and interpreting health data to improve patient care and healthcare operations through technology, including developing and implementing digital systems.
		29-2061 Public health Professional Specialist (Mph in health care Administration)	Equips individuals to manage and improve healthcare systems, focusing on public health policy, data analysis, and program implementation, leading to roles in hospitals, government agencies, and non-profit organizations
		29-2062 Public health Professional Specialist (Mph in Health Education and Health)	Public Health Educator, working to improve community health and well-being through education, program implementation, and evaluation, focusing on healthy lifestyles and disease prevention.
		29-2063 Public health	Prepares professionals to protect public health by

		Professional Specialist (Mph in Environmental Health)	addressing environmental hazards, conducting research, developing policies, and educating communities, working in various settings like government agencies, non-profits, and research institutions.
		29-2064 Public health Professional Specialist (Mph Occupational Health)	Protecting worker health and safety by preventing illnesses and injuries in the workplace, developing and implementing safety programs, and ensuring compliance with regulations.
		29-2065 Mph in Health care Quality	Improving patient outcomes and the overall quality of healthcare delivery, involving roles like implementing quality improvement programs, data analysis, and policy development within healthcare organizations.
		29-2066 Clinical Professional Psychologist Specialist	Assesses, diagnoses, and treats mental health disorders, providing therapy and support to individuals, families, and groups, using evidence-based approaches to help clients manage challenges.
		29-2067 Integrated Emergency Surgical Officers (IESOs)	Advanced associate clinicians, trained to manage life-threatening surgical and obstetric emergencies, especially in resource-constrained settings
13	29-1140 Registered Nurses	29-1141 Registered Nurses <ul style="list-style-type: none"> Coronary Care Unit Nurse 	Provides specialized care to patients with heart and cardiovascular conditions, monitoring vital signs, administering medications, responding to

			emergencies, and educating patients and families about heart health.
	29-1142 Registered Nurses		Provides compassionate, specialized care to terminally ill patients and their families, focusing on comfort, dignity, and quality of life during the end-of-life journey, while also coordinating care and offering emotional support.
	<ul style="list-style-type: none"> Hospice Registered Nurse 		
	29-1143 Registered Nurses		Provides specialized care and support to individuals with mental health disorders or psychological distress, working in various settings to assess, diagnose, and treat conditions, while promoting holistic recovery and well-being.
	<ul style="list-style-type: none"> Psychiatric Nurse 		
	29-1144 Nurse Anesthetists		. Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists.
	<ul style="list-style-type: none"> Certified Registered Nurse Anesthetist 		
	29-1145 Nurse Midwives		Diagnose and coordinate all aspects of the birthing process, either independently or as part of a healthcare team. May provide well-woman gynecological care
	<ul style="list-style-type: none"> Certified Nurse Midwife 		
	29-1146 Nurse Practitioners		Provides comprehensive primary and specialty care to patients of all ages, including diagnosing and treating illnesses, prescribing medications, and promoting
	<ul style="list-style-type: none"> Family Practice Nurse Practitioner 		

			preventative care.
	29-1147 Nurse Practitioners		Advanced practice registered nurse specializing in the care of older adults, providing comprehensive healthcare services, including diagnosis, treatment, and management of chronic conditions, while promoting healthy aging and addressing the unique needs of elderly patients.
	<ul style="list-style-type: none"> Gerontological Nurse Practitioner 		
	29-1148 Audiologists		Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems
	29-1149 pediatric Nurse		Assisting in Diagnosis, Administering Medication, providing specialized care to infants, children and adolescents.
	29-1150 Adult Nurse specialist		Focusing on the care and recovery of adult patients with acute or chronic illnesses.
	29-1151 Emergency and critical care professional nurse		Provide urgent medical care to patients in emergency situations. Their role is demanding and essential in ensuring timely interventions to save lives and manage acute conditions.
	29-1152 Emergency and critical care nurse specialist		Provides care for patients in life-threatening situations or requiring immediate medical attention.

		29-1153 Midwifery professional specialist	Focuses on caring for women during pregnancy, childbirth, and postpartum, as well as supporting newborns.
14	29-1210 Physicians	29-1211 Anesthesiologist	Administer anesthetics and analgesics for pain management prior to, during, or after surgery.
		29-1212 Cardiologists	Diagnose, treat, manage, and prevent diseases or conditions of the cardiovascular system. May further subspecialize in interventional procedures (e.g., balloon angioplasty and stent placement), echocardiography, or electrophysiology.
		29-1213 Dermatologist	Diagnose and treat diseases relating to the skin, hair, and nails. May perform both medical and dermatological surgery functions.
		29-1214 Emergency Medicine Physicians Critical Care Physician	Specializes in the care of critically ill patients, often working in intensive care units (ICUs), managing life-threatening conditions, overseeing complex treatments, and collaborating with multidisciplinary teams.
		29-1215 Emergency Medicine Physician	Plan pre-disaster preparations, oversee treatment at disaster scenes, and ensure transportation of victims, focusing on stabilizing patients and prioritizing emergency cases.
		29-1216 Family Medicine	Diagnose, treat, and provide preventive care to

	Physicians	individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment.
	29-1217 General Internal Medicine Physician	Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting.
	29-1218 Neurologist	Diagnose, manage, and treat disorders and diseases of the brain, spinal cord, and peripheral nerves, with a primarily nonsurgical focus.
	29-1219 Obstetrician and Gynecologist	Provide medical care related to pregnancy or childbirth. Diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general care to women. May perform both medical and gynecological surgery functions.
	29-1220 Pediatrician <ul style="list-style-type: none"> Internal Medicine Pediatrician 	Provides comprehensive care for patients across all age groups, from newborns to the elderly, focusing on both preventive care and complex chronic illnesses.
	29-1221 Pediatrician <ul style="list-style-type: none"> Pediatric Cardiologist 	Specializes in diagnosing and treating heart conditions in children, from newborns to adolescents, including congenital and acquired heart diseases, using

			advanced diagnostic techniques and collaborating with other specialists to provide comprehensive care
		29-1222 Clinical Pathologist	Diagnoses diseases by examining bodily fluids, tissues, and cells, providing crucial information for patient care and treatment decisions.
		29-1223 Immunopathologist	Diagnoses and manages diseases related to the immune system, including immunodeficiencies, autoimmune disorders, and allergies, through both clinical and laboratory work.
		29-1224 Neuropathologist	Specializes in diagnosing diseases of the nervous system by examining brain and spinal cord tissues, often working in collaboration with neurologists and neurosurgeons to identify conditions like tumors or neurodegenerative diseases.
		29-1225 Psychiatrist	Diagnose, treat, and help prevent mental disorders.
		29-1226 Addiction Psychiatrist	An addiction psychiatrist specializes in diagnosing, treating, and managing substance use disorders and co-occurring mental health conditions.
		29-1227 Forensic Psychiatrist	Providing psychiatric expertise in legal cases and criminal investigations. Involves evaluating individuals' mental health, offering expert opinions, and assisting in legal decision-making.

	29-1228 Geriatric Psychiatrist	Diagnosing, treating, and managing mental health conditions in older adults. Their role involves addressing complex psychiatric issues such as dementia, depression, anxiety, and other cognitive disorders that are often associated with aging.
	29-1229 Neuropsychiatrist	Evaluation, diagnosis, and treatment of conditions that involve both psychiatric and neurological components. They work at the intersection of brain function, mental health, and behavior, combining knowledge from psychiatry and neurology to address complex conditions.
	29-1230 Liaison(consultation) Psychiatrist	Works at the intersection of physical and mental health, providing psychiatric care to patients with complex medical conditions. Their role often involves collaborating with other medical professionals to address the psychological aspects of physical illnesses.
	29-1231 Child Psychiatrist	Focuses on diagnosing, treating, and managing mental health disorders in children, adolescents, and their families. Their role often requires understanding the developmental, emotional, behavioral, and social challenges unique to young individuals.
	29-1232 Radiologist	Diagnose and treat diseases and injuries using medical imaging techniques, such as x rays, magnetic

			resonance imaging (MRI), nuclear medicine, and ultrasounds. May perform minimally invasive medical procedures and tests.
		29-1233 Gastroenterologist	Diagnosing, treating, and managing disorders of the digestive system, including the stomach, intestines, liver, pancreas, and other related organs.
		29-1234 Oncologist	Diagnosis, treatment, and management of cancer.
		29-1235 Pulmonologist	Diagnosing, treating, and managing diseases and conditions related to the respiratory system, including the lungs and airways.
	11-0000 Management Positions		
15	11-1010 Chief Executives	11-1011 Chief Executive Director	Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.
		11-1012 Chief of Staff	Serves as a key advisor and project manager, supporting executive leaders by managing projects, overseeing staff, and ensuring the efficiency of

			business operations, while also driving strategic initiatives and aligning with company goals.
		11-1013 Legal service Executive Officer	Provides legal advice, prepares documents, and supports legal proceedings, specializing in specific areas of law.
		11-1014 Discipline Issue Executive Officer	Oversees and manages the implementation of disciplinary processes, ensuring compliance with policies and procedures, investigating incidents, and recommending appropriate actions, while maintaining a fair and equitable environment.
		11-1015 Public Relation Executive Officer	Develops and implements PR strategies, manages media relations, builds relationships with stakeholders, and ensures a positive public image for an organization
		11-1016 Audit Executive Officer	Ensure an organization's financial and operational activities are accurate, compliant, and efficient, by managing internal audits, assessing risks, and providing recommendations for improvement.
		11-1017 Females and Social Issues inclusive Executive Officer	Promotes gender equality and social inclusion, ensuring that policies and programs are inclusive, equitable, and responsive to the needs of women and marginalized groups, while also addressing social issues that impact individuals and communities

	11-1018 Chief Executive Officer of Administration and Development	Responsible for setting strategic direction, overseeing operations, and ensuring the organization's success, while also managing administrative functions and driving development initiatives.
	11-1019 Strategic Issues Leader Executive	Identifying, analyzing, and developing strategies to address key strategic challenges and opportunities for an organization, ensuring alignment with long-term goals.
	11-1020 Organizational Change Leader Executive	Leads and implements strategies to facilitate successful organizational change, ensuring smooth transitions and employee adoption of new processes, technologies, or structures.
	11-1021 Purchasing Leader Executive	Responsible for sourcing, procuring, and managing the acquisition of goods and services, ensuring cost-effectiveness, quality, and timely delivery, while also maintaining strong supplier relationships.
	11-1022 Finance Leader Executive	Oversees financial operations, making strategic decisions to ensure financial health and sustainability, managing financial reporting, forecasting, and analysis, and developing/implementing financial policies and procedures.

	11-1023 Competency and Human Resource Management Leader Executive	Overseeing and implementing HR strategies, ensuring alignment with organizational goals, and managing talent, competency development, employee performance, and a positive work environment.
	11-1024 Information communication Technology Leader Executive	Oversees and manages an organization's ICT infrastructure, ensuring smooth operations, security, and effective communication, while also developing and implementing ICT strategies and policies.
	11-1025 Basic service Leader Executive	Responsible for implementing policies, communicating with the public, and providing advice on services, while also managing budgets, caseloads, and updating files.
	11-1026 Engineering and Maintenance Leader Executive	Oversees and manages all aspects of engineering and maintenance operations, ensuring the smooth and reliable functioning of equipment and facilities while adhering to safety and operational standards.
	11-1027 Medical Service Resource Mobilization Leader Executive	Developing and implementing strategies to secure funding and resources for medical services, including identifying potential donors, preparing proposals, and managing donor relationships.
	11-1028 Medical service Quality Improvement and Innovation Corporate	Responsible for driving continuous improvement in healthcare delivery, ensuring compliance, and fostering innovation to enhance patient outcomes and

			operational efficiency.
		11-1029 Medical Service Quality Innovation Improvement and Director	Lead efforts to enhance healthcare quality, drive innovation, and continuously improve medical services, focusing on patient safety, outcomes, and efficiency.
		11-1030 Continues Professional Development, Practical Education and Research Director	<p>Leads the development and implementation of learning and development programs to enhance employee skills and knowledge, fostering a culture of continuous learning within an organization.</p> <p>Oversees the practical, hands-on aspects of an educational program, ensuring quality instruction, resource management, and student outcomes in real-world settings, while also contributing to curriculum development and staff training.</p> <p>Leads and oversees an organization's research efforts, developing strategies, managing teams, allocating resources, and ensuring research aligns with organizational goals and ethical guidelines.</p>
		11-1031 Health Information System Director	Responsible for planning, leading, and implementing HIS strategies, ensuring data quality, integrating health IT systems, and overseeing data analysis and reporting to improve healthcare delivery and decision-making.

	11-1032 Medical director	Overseeing medical operations, ensuring quality of care, managing staff, and developing policies, all while adhering to regulatory standards and collaborating with various stakeholders.
	11-1033 Medical Service Department Head	Overseeing and guiding the medical services provided within a healthcare organization, ensuring quality of care, and managing the medical staff, while also contributing to the overall strategic goals of the organization.
	11-1034 Nursing and Midwifery Director	Providing strategic and clinical leadership, ensuring the delivery of high-quality, patient-centered care, and managing nursing and midwifery services within an organization, while also ensuring compliance with professional and regulatory requirements.
	11-1035 Emergency Service Director	Oversees and coordinates emergency response efforts, ensuring community safety and well-being during crises by developing plans, managing resources, and leading teams in responding to natural disasters, medical emergencies, or other critical incidents.
	11-1036 Pharmacy Director	Oversees all pharmacy operations, ensuring safe and effective pharmaceutical services, managing staff, and collaborating with healthcare providers to enhance

			patient care, improve medication safety, and optimize operational efficiency.
		11-1037 Laboratory Director	Oversees all aspects of a laboratory's operations, including staff supervision, equipment maintenance, ensuring compliance with regulations, and implementing quality control and safety measures.
		11-1038 Rehabilitation and Psychosocial therapy Director	Lead and oversee all aspects of rehabilitation and psychosocial services, ensuring high-quality care, developing and implementing programs, managing staff, and collaborating with interdisciplinary teams to improve client outcomes.
		11-1039 Community health service Director	Oversees and directs community health programs, ensuring access to healthcare for underserved populations by identifying and addressing health disparities, collaborating with organizations, and promoting health education and disease prevention.
		11-1040 Medical service Facilitation Director	Provides leadership and guidance on the use of medicine within a healthcare organization, ensuring high quality, evidence-based care and service improvement.
		11-1041 Patient Referral and Information Director	Overseeing and improving the entire patient referral process, ensuring smooth communication, and providing patients with comprehensive information

			about their care, while also managing staff and departmental operations.
16	31-1100 Healthcare Support Occupations	31-1101 Executive Secretary-1	Provides comprehensive secretarial and administrative support to an executive, managing calendars, coordinating meetings, handling correspondence, and ensuring efficient office operations, while maintaining a professional and discreet demeanor.
		31-1102 Executive Secretary-2	Provides comprehensive administrative and secretarial support to senior executives, managing schedules, correspondence, travel, and other tasks to ensure efficient office operations and smooth communication.
		31-1103 Secretary	Provide administrative and clerical support, managing communication, organizing documents, scheduling meetings, and coordinating various tasks to ensure the smooth operation of an office or department.
		31-1104 Secretary-1	Handles administrative and clerical tasks, including answering calls, managing correspondence, scheduling appointments, and preparing documents, acting as a first point of contact for visitors and clients.
		31-1105 Secretary-2	Provides comprehensive administrative and secretarial support, handling tasks like scheduling,

			correspondence, record management, and office workflow, often with a focus on sensitive and confidential information.
	31-1106 Executive Office Usher		Providing a welcoming and professional environment for customers, ensuring smooth operations within the executive office, and assisting with various administrative tasks.
	31-1107 Office Assistants		Provides administrative and clerical support to ensure smooth office operations, handling tasks like answering phones, managing schedules, organizing files, and greeting visitors, while also assisting with various office tasks
	31-1108 Legal service		Providing legal advice, representing clients or organizations in court, preparing legal documents, and ensuring compliance with laws and regulations.
	31-1109 Corruption Information Analyst Professional		Analyzes data, monitors risks, and provides technical support to prevent and mitigate corruption, fraud, and money laundering, drawing on international best practices and collaborating with relevant organizations.
	31-1110 Public relation and communication Professional		Manages a company's reputation, builds positive relationships with stakeholders, and disseminates information effectively, often acting as a media liaison

		and
	31-1111 Library and Documentation Professional	Organizes and manages library resources, assists patrons in finding information, and develops and maintains library collections, often working in various settings like public, academic, or special libraries.
	31-1112 Audio Visual technician	Sets up, operates, and maintains audio and visual equipment for events, performances, and presentations, ensuring optimal sound and visual quality.
	31-1113 Graphics technician	Develops and produces design concepts, captures elements like text and graphics, and prepares materials for print, electronic, or multimedia publishing.
	31-1114 Information Desk Staff	Responsible for greeting visitors, answering inquiries, and providing general information, while also managing phone calls, scheduling appointments, and maintaining records.
	31-1115 Financial Audit professional	Examines company accounts, identifies risks, assesses financial reporting systems, and verifies the accuracy of financial records, statements, and operations, ensuring compliance with standards and freedom from material misstatements.
	31-1116 Performance Audit	Conducts independent, objective, and reliable

		professional	examinations to assess the efficiency, effectiveness, and economy of government undertakings, systems, operations, programs, or organizations, offering insights and recommendations for improvement.
		31-1117 Females and Social Issues inclusive Professional	Focuses on promoting gender equality and social inclusion, encompassing roles like Gender and Social Inclusion Coordinator, Specialist, or Officer, with responsibilities including mainstreaming these issues in programs, developing strategies, and advocating for equitable outcomes.
		31-1118 Social Affaires Inclusive Application Professional	Focuses on promoting social development and inclusion, particularly for vulnerable groups, through research, policy analysis, and program implementation.
		31-1119 Children Support and care Staff	Responsible for providing a safe, nurturing, and supportive environment for children, ensuring their physical, emotional, and developmental needs are met, while also collaborating with families and other professionals.
		31-1120 Planning, Budget Preparation Monitoring and Evaluation Professional	Responsible for the design, coordination and implementation of the monitoring and evaluation, research, and learning framework of all programmes implemented by the Foundation.

	31-1121 Project Administration, Stake Holder and Resource mobilization Professional	Manage project administration, stakeholder engagement, and resource mobilization, ensuring projects are completed on time and within budget, while building and maintaining relationships with key stakeholders and securing necessary funding.
	31-1122 Institutional Reform Professional	Designs and implements strategies to improve institutional effectiveness, often focusing on areas like governance, efficiency, and citizen engagement, while also managing change and ensuring smooth transitions.
	31-1123 Grievance and Complaints Handling Professional	Investigates and resolves complaints, ensuring timely and fair resolution while maintaining compliance with policies and regulations
	31-1124 Agreement Management and Monitoring Professional	Ensures contracts are well-managed throughout their lifecycle, monitoring performance, ensuring compliance, and taking corrective actions when needed.
	31-1125 Market Studies Professional	Gathers, analyzes, and interprets data to understand consumer behavior and market trends, ultimately informing strategic business decisions
	31-1126 Purchaser Professional	Responsible for acquiring goods and services for an organization, focusing on sourcing, negotiating contracts, and ensuring cost-effectiveness and timely

			delivery.
		31-1127 Purchaser Staff	Responsible for acquiring goods and services for an organization, ensuring cost-effectiveness, quality, and timely delivery.
		31-1128 Main Cashier	Efficiently and accurately process customer transactions, ensuring a smooth and positive checkout experience, while also managing cash flow and maintaining a clean and organized workspace.
		31-1129 Assistant Cashier	Supports cashiers by assisting with checkout processes, bagging groceries, retrieving carts, and potentially acting as a cashier when needed, ensuring a smooth and efficient customer experience.
		31-1130 Account document Holder	Someone responsible for organizing, maintaining, and ensuring the accuracy of financial documents, potentially including tasks like invoice processing, record keeping, and filing.
		31-1131 Account document Holder Staff	Maintaining and managing financial records, ensuring accuracy, accessibility, and security of documents, and potentially assisting with basic accounting tasks.
		31-1132 Accountant	Managing and reporting an organization's financial information, including preparing financial statements, reconciling accounts, and analyzing financial data to

		ensure compliance and make informed financial decisions.
	31-1133 Income Collector Staff	Collecting payments, taxes, or fees owed to an organization or government agency, ensuring accurate record-keeping, communicating with individuals or businesses about outstanding balances, and potentially negotiating payment plans.
	31-1134 Budget preparation and monitoring professional	Prepare budgets, monitor expenditures, and provide financial reports to guide decision-making. Junior roles focus on data entry and assisting with budget preparation, while senior roles involve strategic planning, overseeing financial operations, and leading budgeting teams.
	31-1135 Hygiene and Environment Health Protection/Professional health Safety Professional	Assessing, planning, and implementing programs to ensure safe and healthy working conditions, preventing disease or injury caused by various hazards, and promoting a culture of safety and environmental awareness.
	31-1136 Laboratory attendant	Maintaining the laboratory's cleanliness, organization, and safety, assisting with equipment and supplies, and performing routine tasks under the supervision of laboratory staff.
	31-1137 Human Resource	Oversees all aspects of an organization's workforce,

	Management Professional	including recruitment, training, compensation, employee relations, and ensuring compliance with labor laws and regulations
	31-1138 Human Resource Management Staff	Overseeing all aspects of an organization's workforce, including recruitment, training, compensation, employee relations, and ensuring compliance with labor laws and company policies.
	31-1139 Statistics and Information Professional	Collects, analyzes, interprets, and presents numerical data to inform decision-making, identifying trends, and making predictions across various fields.
	31-1140 Record and Documentation Staff	Responsible for organizing, storing, retrieving, and maintaining records and documentation, ensuring accuracy, security, and compliance with relevant policies and regulations.
	31-1141 Letter Sender and Receiver	Sorting, processing, and delivering mail, including letters, packages, and other printed materials, either within a company or for a postal service.
	31-1142 Postman	Responsible for the collection, sorting, and delivery of mail to homes and businesses, often on foot or by vehicle, and may also handle customer inquiries and collect outgoing mail.
	31-1143 Human resource	Identifying, developing, and implementing training

	Competency and Development Professional	programs to enhance employee skills and performance, ultimately contributing to organizational success.
	31-1144 Website and Parameter Administrator	Manages and maintains a company's website, ensuring its functionality, security, and up-to-date content, while also managing website parameters and configuration, and collaborating with other teams.
	31-1145 Data base Administrator	Manages and maintains an organization's database systems, ensuring data integrity, security, and efficient performance, while also collaborating with developers and other stakeholders.
	31-1146 Cyber security professional	Safeguard an organization's IT infrastructure, data, and systems from cyber threats by implementing security measures, monitoring for vulnerabilities, and responding to security incidents.
	31-1147 Network Administrator	Ensures the smooth and secure operation of an organization's computer network by installing, maintaining, and troubleshooting network hardware and software, as well as managing user accounts and permissions.
	31-1148 System Administrator	Manages and maintains an organization's computer systems and networks, ensuring smooth, secure, and efficient operation of hardware, software, and

		servers.
	31-1149 Computer Maintenance Professional	Installs, maintains, and repairs computer hardware and software, troubleshooting issues, and ensuring the smooth operation of IT infrastructure.
	31-1150 Computer Maintenance Technician	Ensures smooth operation of computer systems and networks by installing, repairing, and maintaining hardware and software, troubleshooting issues, and providing technical support.
	31-1151 Physical Fitness Professional	Helps individuals improve their physical health and fitness through personalized or group training, emphasizing safe exercise techniques and providing guidance on nutrition and healthy lifestyles.
	31-1152 Resource Management Professional	Responsible for planning, allocating, and managing resources (human, financial, and physical) to ensure project success and organizational goals, optimizing utilization and efficiency.
	31-1153 Store Keeper	Managing inventory, organizing storage spaces, and ensuring the proper handling and distribution of goods, including receiving, storing, and issuing materials, supplies, and equipment, while maintaining accurate records.
	31-1154 Asset Recording and Monitoring Staff	Responsible for accurately documenting and tracking an organization's assets, ensuring compliance with

			policies, and overseeing their lifecycle, including maintenance, repairs, and disposal.
	31-1155	Labour Work Staff	Performs manual tasks, assists with construction and maintenance projects, and ensures safety standards are followed. They may also be responsible for loading and unloading materials, cleaning work areas, and following instructions from supervisors.
	31-1156	Office Assistant	Provides essential administrative and clerical support, ensuring smooth office operations by managing tasks like answering phones, organizing files, and managing schedules, while also supporting staff with daily tasks.
	31-1157	Case Manager	Organizes, coordinates, and assesses treatment alternatives to best meet a person's physical, mental, and emotional health, advocating for their needs and ensuring services are cost-effective.
	31-1158	Comprehensive Maintenance Staff	Performs a wide range of tasks to ensure the smooth and efficient operation of a facility, including preventative maintenance, repairs, and upkeep of buildings, equipment, and grounds, while adhering to safety regulations and working collaboratively with other teams.
	31-1159	Electronic Materials	Diagnoses, repairs, and maintains electronic

		maintenance Technician	equipment and systems, ensuring optimal functionality and safety through troubleshooting, testing, and adherence to technical procedures.
		31-1160 Photocopying Staff	Operating and maintaining photocopy machines, ensuring quality copies, and possibly handling related tasks like binding, collating, and stocking supplies.
		31-1161 Gardener	Planting, cultivating, and maintaining plants, including flowers, shrubs, and trees, while also ensuring the garden's health and aesthetics through tasks like pruning, weeding, and pest control.
		31-1162 Cleaner Staff	Maintaining a clean and sanitary environment by performing tasks like sweeping, mopping, dusting, vacuuming, and sanitizing surfaces, as well as emptying trash and replenishing supplies.
		31-1163 Security Guard	Ensuring the safety and security of people, property, and assets by patrolling, monitoring access points, responding to alarms, and reporting suspicious activity, while adhering to security protocols and procedures.
		31-1164 Transport Deployment professional	Plans and executes the efficient and safe movement of goods or people, ensuring timely delivery and adhering to logistical requirements and regulations, while also managing resources and addressing

		potential issues.
	31-1165 Auto Mechanic	Diagnoses, repairs, and maintains vehicles, performing tasks like routine maintenance, diagnosing problems, and making repairs, ensuring vehicles are safe and operational.
	31-1166 Auto Electrician	Diagnoses, repairs, and maintains the electrical systems of vehicles, including wiring, lighting, ignition, and electronic control units, ensuring safe and efficient operation.
	31-1167 Driver Mechanic	Combines driving responsibilities with basic vehicle maintenance and repair duties, ensuring safe and reliable transportation and upkeep of vehicles.
	31-1168 Driver	Safely transporting passengers or goods to designated locations, maintaining vehicle cleanliness and operational readiness, and adhering to traffic regulations and company policies.
	31-1169 Heavy Truck Assistant	Assisting with the loading, unloading, and transportation of goods, while also helping with paperwork and vehicle maintenance, ensuring safe and efficient operations.
	31-1170 Washing and Greasing Staff	Responsible for cleaning and maintaining vehicle equipment, ensuring a clean and functional environment.

	31-1171 Civil Engineer	Planning, designing, and constructing or repairing a building or infrastructure project to ensure that structures and systems are assembled correctly
	31-1172 Electrical Engineer	Designs, develops, tests, and maintains electrical systems and components, working across various industries like power, manufacturing, and construction, ensuring safety and compliance with regulations.
	31-1173 Mechanical Engineer	Designs, develops, tests, and improves mechanical systems, devices, and processes, applying principles of engineering, physics, and materials science to create innovative solutions across various industries.
	31-1174 Sanitary Engineer	Designs, manages, and maintains systems for clean water, wastewater treatment, and sanitation, ensuring public health and environmental protection.
	31-1175 Comprehensive Maintenance Formal	Involves overseeing and ensuring the efficient and safe operation of a facility's systems and equipment through proactive maintenance and timely repairs.
	31-1176 Electrician	Installs, maintains, and repairs electrical systems and equipment, including wiring, fixtures, and appliances, following blueprints and safety regulations. They also troubleshoot and fix electrical problems, ensuring safe and efficient electrical systems.

	31-1177 Carpenter	Constructs, installs, maintains, repairs, and renovates structures and fixtures made of wood, lightweight steel, and other materials, following blueprints and building plans to meet client needs.
	31-1178 Construction Builder	Responsible for planning, coordinating, and supervising construction projects from start to finish, ensuring projects are completed on time and within budget while maintaining safety standards.
	31-1179 Painter	Preparing and painting surfaces, using various tools and techniques to achieve desired results, and ensuring a high-quality finish on both interior and exterior surfaces.
	31-1180 Wood Work Technician	Responsible for constructing, repairing, and maintaining wooden structures and products, using both hand and power tools, and adhering to safety protocols.
	31-1181 Welder	Joining metal pieces through various welding techniques, including reading blueprints, preparing materials, operating welding equipment, and ensuring welds meet quality standards and safety regulations.
	31-1182 Plumbing and Maintenance Staff	Responsible for installing, maintaining, and repairing plumbing systems, fixtures, and related equipment in residential and commercial buildings, ensuring proper

			water supply, drainage, and sanitation while adhering to safety regulations.
		31-1183 Pipe Staff	A skilled tradesperson responsible for installing, assembling, and maintaining piping systems, including measuring, cutting, threading, and bending pipes, as well as ensuring proper system functionality and safety.
		31-1184 Generator Operator	Responsible for the safe and efficient operation, maintenance, and troubleshooting of generators, ensuring a reliable power supply, and adhering to safety protocols and local codes.
		31-1185 Health Insurance Professional	Manages and processes patient insurance information, ensuring accurate billing and claim processing, and acts as a liaison between patients, providers, and insurers, while also staying informed about industry changes and regulations.

References:

1. 2018 Standard Occupational Classification System of USA
2. International standard classification of occupations (ISCO 08)