

## International Graduates Streams

### Alberta

**International Graduate Category** – For individuals who have graduated from a recognized post-secondary institution in Canada, hold a valid [Post-Graduation Work Permit](#), and have received a permanent, full-time job offer from an Alberta employer.

This category was created for individuals who graduated from a Canadian post-secondary institution and have received a full-time, permanent job offer from an Alberta employer. Both the employer and the targeted employee must be deemed eligible in order to submit an application.

#### Minimum Requirements for Employers

- To be eligible under the Alberta International Graduate category, employers must:
- Be incorporated or registered in Canada and operating in Alberta;
- Offer a job to the applicant that meets provincial employment standards;
  - In addition, the job offer must not conflict with collective bargaining (union) agreements.
- Offer a job that is in an occupation classified as NOC 0, A, B or C level. Ineligible occupations can be viewed [here](#); and,
- Demonstrate that wages being offered are consistent with industry standards.

#### Minimum Requirements for Applicants

Additionally, applicants must:

- Intend to live and work in Alberta permanently;
- Be working in Alberta full-time for the employer supporting their application;
  - The current occupation must be the same as the occupation listed on the AINP application. It must fall into an NOC 0, A, B, or C level.
- Have completed a certificate, diploma, or degree, or completed a graduate level program from an AINP-approved Alberta public and private post-secondary institution (see below) or a publicly funded community college, trade/technical school or university in another Canadian province or territory;
  - The completed program of study must have been at least one year long.
- Hold a valid [Post-Graduation Work Permit](#).
- If working in an NOC C level occupation, must submit [language test score results](#).

## British Columbia - Skills Immigration

### International Graduates – Canadian Universities or Colleges

This category is for international students who have graduated from a Canadian university or college within three years of applying to the BC PNP. While applicants do not necessarily need prior work experience, applicants are required to obtain a job offer from a B.C. employer.

### Minimum Requirements for Applicants

Applicants who meet the following requirements may be eligible under the International Graduate Category:

- Applicants must have obtained one of the following:
  - An undergraduate or graduate degree from an eligible Canadian post-secondary institution; or
  - A diploma from an eligible public post-secondary institution in Canada. Diplomas from private institutions are not eligible for this program.
  - A diploma program must be minimum eight months (two semesters) full-time study.
  - The diploma program is not eligible if more than one-quarter is co-op work or an internship.
- The application must be submitted within three years of the date of completion shown on the official transcript;
- Applicants must have the credentials and qualification requirements of the position, if applicable;
- Applicants must provide evidence that they can support themselves and their dependents in Canada, including the following:
  - Income and employment prospects;
  - Location of intended residence in British Columbia; and
  - Information on number of dependents.
- Have received an offer of indeterminate, full-time employment that typically requires a post-secondary education from an eligible B.C. employer;
  - The offer may be for an occupation classified as NOC level 0, A, or B; or
  - The offer may be for an occupation that is NOC level C or D, where the employer can sufficiently demonstrate a structured plan of career progression with that employer to an NOC 0, A, or B level occupation.
- For for NOC level B, C, or D occupations, applicants must demonstrate sufficient language proficiency in English or French by submitting language test results showing a minimum score of benchmark 4 under the Canadian Language Benchmark 2000 (CLB) in all competencies.
  - No language test results are required for NOC level 0 and A occupations - the BC PNP, however, may request valid language test results at its discretion

## Minimum Requirements for Employers

In addition, the employer making the offer of employment must meet the following criteria:

- The business must be established in British Columbia, and have been operating for at least one year;
- The business must already have permanent, full-time employees;
  - If the business is located in the Greater Vancouver Regional District, the business must have at least five permanent, full-time employees (or full-time equivalent) in B.C.;
  - If the business is located outside the Greater Vancouver Regional District, the business must have at least three permanent, full-time employees (or full-time equivalent) in B.C.;
- The business must show a history of good business practices;
- The employer must offer the candidate a wage that meets industry standards;
- The employer must meet domestic labour market recruitment requirements;
- The employer must sign an employer declaration stating that all of these requirements are met;
- A written offer of employment must be extended to the applicant on official company letterhead and must meet all of the following requirements:
  - The offer must be signed and dated by both the employer and applicant.
  - The offer must include:
    - A description of job duties;
    - The rate of pay;
    - The working hours for the position (minimum of 30 hours per week);
    - A statement that position is permanent and full time;
    - A list of additional benefits; and
    - A mention of any applicable collective bargaining agreements, if relevant.
- The employer may not make deductions from pay for recruitment, immigration fees, etc.
- The wage offered must be at market rate and comparable to the average salary for that occupation in British Columbia.
- Individuals originally hired on a Labour Market Opinion must receive an equal or greater wage than that stated on the Labour Market Opinion.

## Manitoba

### Minimum Requirements for Applicants

In order to be eligible under the Skilled Workers in Manitoba category of the MPNP, candidates must:

- Be either a qualified temporary foreign worker OR an international student graduate;
  - International student graduates must have attended an authorized education or training program at a public, or registered private vocational, post-secondary institution in Manitoba. (Language programs are specifically excluded.)
  - The academic/vocational program must have been full-time and at least one academic year in length.
  - The candidate must have successfully completed the program and have been awarded a diploma, degree, or certificate.
- Have a permanent, full-time job offer from their current Manitoba employer;
- Have worked for their current Manitoba employer continuously for at least six months;
  - Any periods of self-employment, unauthorized work, or periods of employment during which candidates were engaged in full-time study (e.g. work experience gained on a co-op permit) will not be included when calculating the period of qualifying work experience in Manitoba.
- Hold a valid **Work Permit** or **Post-Graduation Work Permit** from Immigration, Refugees and Citizenship Canada (IRCC);
- Have all qualifications for the position including training/education and any required licence or certification;
- Have job-ready English; specifically, candidates must demonstrate the English or French proficiency to fulfill the duties of their job description;
- Have a connection to Manitoba through employment that is stronger than ties they may have to another province;
- Demonstrate in a Settlement Plan intention and ability to live, work and establish their work and family life in Manitoba as a permanent resident; and
- Demonstrate they have sufficient settlement funds — generally \$10,000 CAD for the principal applicant, plus \$2,000 CAD for each dependent included in the application.

**NOTE:** A candidate who has graduated from a post-secondary program in a Canadian province other than Manitoba and who wants to apply to the MPNP under this category because he or she has been offered a job in Manitoba must first have been working for that Manitoba employer for at least one year in order to be eligible.

## New Foundland

### Minimum Requirements

In order to be eligible under this category, applicants must:

- Have completed at least half of their studies in Canada, and graduated from an eligible publicly funded Canadian college or university;
- Have completed at least a two-year diploma or degree program, while studying on a full-time basis. One-year post-graduate degree programs and certificate programs are also eligible if they required a previous degree or diploma (regardless of whether or not the previous degree or diploma was attained in Canada);
- Have a full-time job offer from a Newfoundland and Labrador employer in their field of study or a related field of study;
- Be working in Newfoundland and Labrador in their field of study at the time of application;
- Have legal status to work in Canada — the applicant must hold a Post-Graduate Work Permit from Immigration, Refugees and Citizenship Canada (IRCC);
- Have the necessary qualifications, training, skills, and accreditation to perform the intended job in Canada;
- Demonstrate the intention and ability to settle in the province;
- Demonstrate sufficient funds to settle in the province;
- Provide proof of English or French proficiency. English language proficiency must be verified by one of the following:
  - An Affidavit of English Language Ability from the Newfoundland and Labrador employer who has offered the worker a job, or
  - Education and/or training documents, or
  - Workers in NOC level C and D occupations must meet minimum language requirements; and
- If you completed your studies at a recognized post-secondary institute outside of Newfoundland and Labrador, you may be required to work in a job that is in your field of study for a minimum of one year prior to submission of your PNP application.

## Ontario

### International Student with a Job Offer Stream

For a nomination certificate to be issued under this category, both the employer and the international student must submit an application to show that eligibility requirements are met. Eligible employers are required to first submit a Pre-screen Application to OINP to have the position they want to fill approved. If the OINP approves this application, the prospective nominee (the international student the employer is seeking to recruit), must submit a Nominee Application within 60 days of the approval of the Pre-screen Application.

### Minimum Requirements

International students with an approved job offer from a Canadian employer are eligible to apply under this stream if they:

- Have graduated from, or have met the requirements of a full-time degree or diploma program, at an eligible publicly-funded Canadian college or university;
  - The program of study must have been at least two years in length, OR a one-year post-graduate certificate program, which requires a previous degree or diploma.
  - The previous degree or diploma may have been obtained outside Canada.
- Have completed at least half of their studies in Canada;
- Have acquired an approved permanent, full-time job offer in a skilled occupation (NOC levels 0, A, or B); and
  - The job offer must meet the entry-level wage levels in Ontario for that occupation.
  - Note: the job need not be in the same field as the degree or diploma.
- Apply within two years of the date on which they received their Canadian degree or diploma.

## Saskatchewan

### Students

This sub-category targets students who have recently graduated from a recognized post-secondary educational institution in Canada and who have received a permanent, full-time job offer from a Saskatchewan employer. The job offer must be approved by the SINP before the candidate can apply or the application will be rejected immediately. To have the position assessed, the Saskatchewan employer must register on the SINP Employer website. Once approved, the employer will receive a Job Approval Letter, a copy of which must be submitted with the candidate's application to the SINP.

### Minimum Requirements for Graduates of Saskatchewan Institutes

In order to be eligible as a graduate of a Saskatchewan institute under the Students sub-category, candidates must:

- Have graduated with a certificate, diploma, or degree from a recognized post-secondary educational institution in Saskatchewan;
  - The program must have been equivalent to at least one academic year (eight months) of full-time study.
- Have a minimum language score of Canadian Language Benchmark (CLB) 4 as demonstrated on a designated language test taken within the past two years if the job offer is in a NOC level C occupation;
- Have a minimum of six months (960 hours) of paid work experience in Saskatchewan;
  - Eligible types of work experience in Saskatchewan include: on-campus, off-campus, co-op terms, graduate fellowships that can be verified by the institution, and work experience gained on a post-graduate work permit.
- Have applied for and received a valid post-graduation work permit from IRCC;
- Have a current, permanent, full-time job offer in their field of study from a Saskatchewan employer in a NOC level 0, A, or B occupation or trade, OR a job offer requiring post-secondary education; and
- Have a valid SINP Job Approval Letter.

### Minimum Requirements for Graduates of Canadian Institutes (Outside Saskatchewan)

To be eligible under the Students sub-category as a graduate of a Canadian institute outside of Saskatchewan, applicants must:

- Have graduated with a certificate, diploma, or degree from a recognized post-secondary educational institution in Canada (outside of Saskatchewan);
  - The program must have been equivalent to at least one academic year (eight months) of full-time study.

- Have a minimum language score of Canadian Language Benchmark (CLB) 4 as demonstrated on a designated language test taken within the previous two years if the job offer is in a NOC level C occupation;
- Have a minimum of 24 consecutive months (two years) of paid full-time work experience (minimum 3,840 hours) in Saskatchewan after graduation and after receiving a valid post-graduation work permit;
  - Eligible types of work experience in Saskatchewan include work experience gained on a post-graduate work permit.
- Have a valid post-graduation work permit from IRCC;
- Have a current, permanent, full-time job offer in their field of study from a Saskatchewan employer in an NOC level 0, A or B occupation, OR a designated trade, OR a job offer requiring a post-secondary education; and
- Have a valid SINP Job Approval Letter.