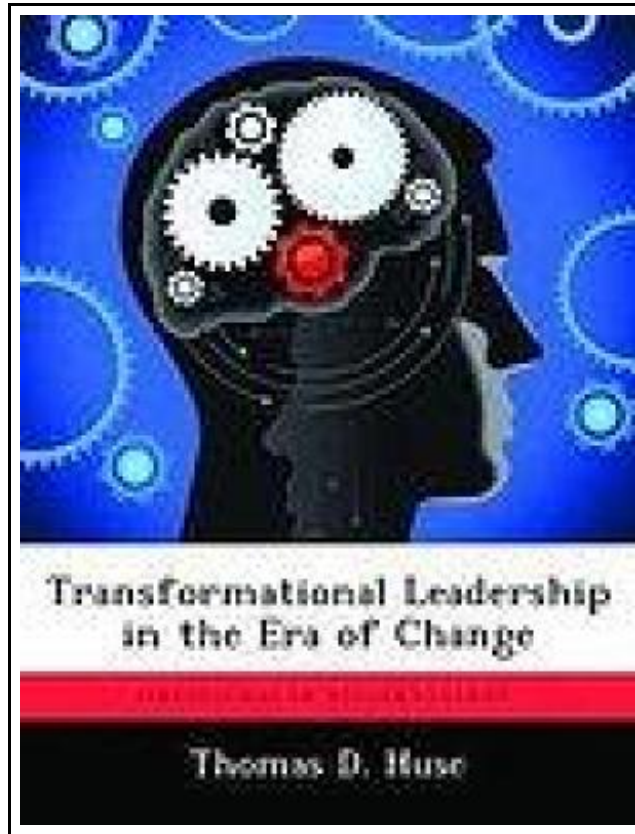


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## TRANSFORMATIONAL LEADERSHIP IN THE ERA OF CHANGE



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