**When in doubt, follow the map, not the mock-up.**

**Include Google Translate functionality for Spanish – have two links at the top right of the page: link to view in English or Spanish**

**Note that help is available in English and Spanish**

**Header:**

**Make phone number bigger – should pop out**

**1.0**

**Home**

**[Safety alert needs to pop up when a visitor arrives]**

**[Make sure it is easy to close]**

**[Keep bar at top with similar info]**

**[see as example: odvn.org]**

**SAFETY ALERT:**  
Computer use can be monitored and it is impossible to completely clear all website footprints. If you are in danger, please use a safer computer that your abuser cannot access directly or remotely, or call the 24-Hour Crisis Line 513-381-5610 or the National Domestic violence Hotline at 800-799-SAFE. If you are at a safer computer click here for more information.

**[insert large hero image provided]**

**[boxed links to About Gender-based Violence, Prevention and Training and Survivor Services on image?]**

**[donate and hotline needs to stand out]**

**Our Vision**

Women Helping Women takes an active role in empowering all survivors—regardless of background, sexual orientation and abilities—and transforming our community into one where sexual violence in any form is not tolerated.

**Our Mission**

We empower survivors of sexual assault, domestic violence and stalking. We accomplish this by providing advocacy, support, safety options and educational prevention programs that drive social change.

**Reasons for being on the site [change to: We Meet You Where You Are, can we omit all of the other reasons for being on the site here? I think focusing on the survivor is best. That info can be found elsewhere easily with the new design]**

Women helping Women is here to help. You know your situation best and are the only one who can decide when and what is right for you. Please **contact our 24-hour hotline at 513.381.5610** to connect with a trained advocate who can help you develop a personal safety and healing plan. Calls to the hotline are *always* confidential.

**[Insert WHW Video]**

Watch this powerful video to learn more about what we do and why we need your support.

**Changing Lives**

Women Helping Women has helped survivors find hope, healing, and inspiration.

**[insert survivor and champion testimonials and images]**

**Please note:** We exercise caution in sharing survivor stories, to preserve anonymity and keep survivors and families safe. Names and identifying details may be changed in stories in the interest of safety and confidentiality. Stories are shared only with express permission of survivors.

**[bottom section above nav]**

**Areas Served**

**Delete addresses**

**Hotline Info – make it a footer where the addresses are in the mock up now**

**Social links – add instagram**

**United Way logo, agency partner**

**2.0**

**What We Do**

Founded in 1973, Women Helping Women (WHW) empowers women and men of all backgrounds, sexual orientations and abilities to prevail over violence and abuse.

Women Helping Women (WHW) provides crisis intervention and support services for survivors of sexual assault, domestic violence and stalking in Hamilton and Butler, Ohio Counties. We also take a leading role in building awareness in the community to prevent these crimes.

Agency services include a **24-hour crisis line (513.381.5610)**, hospital accompaniment, individual crisis intervention, court and law enforcement advocacy, support groups, date rape/dating violence prevention programs, community education and professional training.  Staff from a variety of educational backgrounds and experiences provide these services. We also depend on the assistance of a diverse group of volunteers to ensure that crisis services are available to clients 24 hours a day.

If you are experiencing violence and abuse you are not a helpless victim of a crime.  You are strong and determined.  You are doing what you need to survive and make it to the next day. A day when you might decide to reach out for help.

[insert infographic to similar to this one https://www.rainn.org/about-rainn, Women Helping Women helps more than 12,000 people in our community each year]

**[These are boxes below the text, image, etc. – see mockup]**

**About Gender-Based Violence**

**Services**

**Work for WHW**

**2.1**

**Vision and Mission**

**Our Vision**

Women Helping Women takes an active role in empowering all survivors—regardless of background, sexual orientation and abilities—and transforming our community into one where sexual violence in any form is not tolerated.

**Our Mission**

We empower survivors of sexual assault, domestic violence and stalking. We accomplish this by providing advocacy, support, safety options and educational prevention programs that drive social change.

**[These are boxes below the text, image, etc. – see mockup]**

**About Gender-Based Violence**

**Services**

**2.2**

**History [this is way too long—I can cut but I’m not sure what you want to keep. My suggestions about what to do are below. I provided two options]**

**[We will be replacing this with an infographic – use this text for a placeholder]**

Women Helping Women was founded on the feminist belief that individuals within a community can and do provide effective support and counseling for each other. In October 1973, several University of Cincinnati graduate students pooled their resources to form a membership, and began to offer counseling services to women.

**WHW Timeline [it would be great to visually represent this with color]**

* **1974**: WHW was incorporated and granted tax-exempt status as a non-profit organization.
* **1975**: A rape crisis program was initiated, and funding was secured through the Law Enforcement Assistance Administration.
* **1976**: To accommodate program expansion, we moved to the YWCA Building at Ninth and Walnut.
* **1981**: WHW moved its offices to the Barrister Building at 216 East Ninth Street, and that’s where we are today.
* **1994**: WHW undertook a Capital Campaign to raise $250,000 to provide much-needed facility renovation and to update and finance computer systems and other equipment.
* **1995**: Greater Cincinnati Foundation provided new monies for crisis intervention and support services to stalking victims.
* **1998**: An outreach program was implemented to serve people with disabilities who have experienced sexual assault, domestic violence and/or stalking.
* **1999**: WHW collaborated with the sexual assault law enforcement advocacy project with the City of Cincinnati Personal Crimes Unit.
* **2000**: WHW was involved with the domestic violence law enforcement advocacy project with the City of Cincinnati Police Division and the Prosecutor’s Office Advocacy project with the City of Cincinnati Solicitor’s office.
* **2002**: We worked with the Legal Aid project to assist domestic violence victims seeking assistance from Legal Aid.
* **2012**: WHW acquired the Butler County Rape Crisis Program, when that program was at risk for elimination. Acquisition of the program ensured rape crisis services would continue without interruption in Butler County.\*

\*Women Helping Women received support from the Ohio Attorney General’s Office, the Ohio Alliance to End Sexual Violence, Miami University’s Parent Fund, United Way of Greater Cincinnati and individuals and organizations throughout Butler and Hamilton counties which made continuation of rape crisis services in Butler County possible.

**[These are boxes below the text, image, etc. – see mockup]**

**About Gender-Based Violence**

**Services**

**2.3**

**[Add placeholder images for each board member]**

**2016 Board of Trustees [Does this need to be updated, says 2015 currently?]**

**Susan B. Baggott, *President***Consultant  
Power Within Consulting, LLC

**Jenny Neyer Berg, *Treasurer***Executive Director  
Leadership Council of Human Services Executives

**Lisa M. Cecil**Partner  
Locey, Cecil & Associates, Ltd.

**Sheila S. Cohen, Ph. D.**Child Psychologist  
Bridgepointe Psychological Counseling Center

**Tracy M. Cole**Director of Curriculum & eLearning  
Oak Hills School District

**Tim Collier**RN, Cardiac Step Down Unit  
University of Cincinnati Medical Center

**Cindy M. Combs**Assistant Chief of Police, retired  
Cincinnati Police Department

**Joan Erhardt**Organizational Development Consultant  
Bertha Newton Street Consulting

**Ellen W. Feld, MD**Obstetrics & Gynecology  
Associates in Women’s Health

**Tina Freson**Senior Relationship Associate  
KeyBank

**Melanie Garner, *1st Vice President***Community Volunteer

**Susan Kurz**Director of Client Services  
Keating Muething Klekamp PLL

**Dayna T. Newkirk**Director of Constituent Relations  
The Christ College of Nursing and Health Sciences

**Lori A. Ross**Associate General Counsel  
University of Cincinnati

**Brian Savino**Business Relationship Manager  
KeyBank

**Elaine Suess, CLTMC**President  
Beyondbeing Leadership Coaching

**Alicia B. Townsend**Vice President, Community Affairs Manager  
U.S. Bank

**Lynnette B. Vinson**Beauty Care/Skin Care Packaging Americas  
Procter and Gamble

**Cynthia Yozwiak**Sr. Financial Advisor  
Merrill Lynch

**Board Police Liaison**

**Captain Eliot K. Isaac**Criminal Investigation Section  
Cincinnati Police Department

**Honorary Board of Trustees**

**Susan E. Arnold**Vice Chairman, *retired*  
The Procter & Gamble Company

**Roxanne Qualls**Former City Council Member  
City of Cincinnati

**[These are boxes below the text, image, etc. – see mockup]**

**About Gender-Based Violence**

**Services**

**2.4**

**Leadership**

**[Kristin to fill in]**

**[These are boxes below the text, image, etc. – see mockup]**

**About Gender-Based Violence**

**Services**

**2.5**

**Financials**

Audit Reports:

2012 Women Helping Women audit report [link – pdf – open in new tab]

2013 Women Helping Women audit report [link – pdf – open in new tab]

2014 Women Helping Women audit report [link – pdf – open in new tab]

2015 Women Helping Women audit report [link – pdf – open in new tab]

990s:

2012 – IRS Form 990 [link – pdf – open in new tab]

2013 – IRS Form 990 [link – pdf – open in new tab]

2014 – IRS Form 990 [link – pdf – open in new tab]

2015 – IRS Form 990 [link – pdf – open in new tab]

To access all of the agency’s IRS Form 990 click www.guidestar.org. Follow the directions at the site if you need to register.

Annual Reports: **(add other annual reports here)**

2009 Annual Report [link – pdf – open in new tab]

WHW’s Governing Documents and Conflict of Interest Policy are available to the public. Please email kshrimplin@womenhelpingwomen.org for a copy.

**[These are boxes below the text, image, etc. – see mockup]**

**About Gender-Based Violence**

**Services**

**3.0**

**About Gender-Based Violence**

Violence against women is a persistent and universal problem occurring in every culture and social group. Around the world, at least one in every three women has been beaten, coerced into sex, or otherwise abused in her lifetime most often by someone she knows, including a member of her own family, an employer or a coworker. Violence against women has been called “the most pervasive yet least recognized human rights abuse in the world.”

Accordingly, the Second World Conference on Human Rights in Vienna in 1993 and the Fourth World Conference on Women in 1994 gave priority to this issue, which jeopardizes women’s lives, bodies, psychological integrity and freedom. It is important to retain the 'gender-based' aspect of the concept as this highlights the fact that violence against women is an expression of power inequalities between women and men.[[1]](#footnote-1) [see footnote at the bottom of this page and make sure it shows up in About Gender-Based Violence]

At Women Helping Women, we focus crisis intervention and prevention advocacy on three areas of gender-based violence: **sexual assault, domestic violence, and stalking (link to pages below)**. Although survivors of gender-based violence are predominantly women, we extend all of our support services to men and the LGBTQ community.

**[These are boxes including image, etc. – see mockup]**

**Sexual Assault**

**Domestic Violence**

**Stalking**

**Teen Dating Violence**

**Help a Survivor**

**Prevention and Education**

**Hotline Info**

**3.1**

**Sexual Assault**

Sexual assault is any forced or coerced sexual activity committed against a person’s will or without consent. Rape is a form of sexual assault that includes but is not limited to forced vaginal, anal and oral penetration.

Rape and sexual assault are crimes of violence with sex used as a weapon that can be committed by strangers, friends, relatives, dates, partners and spouses.

**Sexual Assault has many forms:**

* Physical force: holding down, beating up the survivor or using a weapon.
* Threat of force: threatening to hurt the survivor or using physical size/strength to intimidate.
* Drugs or Alcohol: getting the survivor drunk, putting a drug in the survivor’s drink or taking advantage of the fact that someone is too drunk or high to consent to having sex.
* Remember:
* The assault was not your fault. You are the survivor of a crime.
* Any reaction or feeling after an assault is normal.
* Sexual assault is a major crisis. Take good care of yourself.
* People often lack understanding about the issues of sexual assault. Don’t be surprised if people’s responses to your assault seem insensitive.
* Ask for help. You are not alone.
* You have every right to be upset. Take time to understand and deal with your feelings.
* Find a caring person and talk about your experience or call Women Helping Women.

### How You Might Feel

There is no typical sexual assault or rape survivor, nor is there a typical response to sexual assault. Survivors of rape or sexual assault may experience numbness, confusion, difficulty concentrating, withdrawal, denial, nightmares, flashbacks, rage, anger, revenge, depression, difficulty eating or sleeping, extreme and unexplainable fear, guilt and self-blame.

Shock  
Feelings of shock and confusion are common. Survivors often express that they can’t believe what has happened to them.

Problems coping  
Attempts to end the anxiety and confusion are often made by rationalizing the rape. Survivors might try to forget about the rape and appear outwardly that everything is fine.

Crisis  
Insomnia fear and nightmares may be experienced in this stage. This can mean that feelings about the sexual assault are surfacing.

Realization  
Anxiety and fear about rape decrease. Energy returns. It may take months or years to heal from the impact of a sexual assault.

There are many areas of concern after a sexual assault. With support, a person who has experienced an assault can heal. Women Helping Women can help you understand and clarify these concerns, which may include medical, legal, emotional or family issues.

**[This section needs to stand out]**

**Get Help Now**

If you are in an abusive relationship, **call our 24-hour hotline at 513.381.5610.**

**If you are in immediate danger, dial 911.**

**3.2**

**Domestic Violence**

Domestic violence is the use of physical, sexual, threatening or emotional force to frighten, intimidate and control an intimate partner. Domestic violence is a pattern of abusive behavior that occurs over time. This abuse often escalates and may become worse with time.

Abusive partners use combinations of behavior to control a survivor. Even if you have never experienced physical harm by a partner, but are afraid and controlled by your partner’s actions (shouting, throwing things or threats), you are being abused.

This type of violence can occur among heterosexual or same-sex couples and does not require sexual intimacy.

### It’s Not Your Fault

“Abused” describes what has happened to you – not who you are. This term tends to imply that someone in an abusive relationship is a victim, weak or helpless. The truth is that many people in abusive relationships have great inner strength and are often there for others, including children. No matter what a controlling or abusive partner tells you (“If you had done this right, I would not have hurt you”), being abused is not your fault- the abuser is responsible. Partner violence is not acceptable and it is not something you have to deal with alone. Whether you have limited finances, no family or friends to whom you can turn to for help, are afraid for your safety or simply think you could never make it “on your own,”

### The Statistics

* 1 in 3 women and 1 in 4 men have been victims of [some form of] physical violence by an intimate partner within their lifetime.1
* Every 9 seconds in the US a woman is assaulted or beaten.
* Domestic violence is most common among women between the ages of 18-24.
* 1.3 million women are survivors of domestic violence each year.
* 85% of domestic violence survivors are women.
* Sexual assault or forced sex occurs in approximately 40-45% of abusive relationships.

**[This needs to stand out]**

**Get Help Now**

If you are in an abusive relationship, **call our 24-hour hotline at 513.381.5610.**

**If you are in immediate danger, dial 911.**

**[These are boxes including image, etc. – see mockup]**

**Sexual Assault**

**Stalking**

**Teen Dating Violence**

**Help a Survivor**

**Prevention and Education**

**Hotline Info**

**3.3**

**Stalking**

In Ohio, the Menacing by Stalking law states “No person, by engaging in a pattern of conduct, shall knowingly cause another to believe that the offender will cause physical harm to the other person or cause mental distress to the other person.”

A pattern of conduct means two or more actions or incidents closely related in time, whether or not there has been a prior conviction based on any of those actions or incidents.

### How You Might Feel

* The survivor may not believe there is a problem.
* The survivor tries to bargain with the stalker to stop the behavior.
* The survivor may blame him/herself.
* Feelings of anxiety, fear, exhaustion, depression, and/or anger may occur.
* These feelings are normal reactions to being stalked. You can improve your ability to cope by documenting the events, taking safety measures, seeking legal help and getting support from friends and Women Helping Women.

### The Statistics

The majority of stalking survivors are ordinary people. Stalking survivors can be a member of your own family, your best friend, a co-worker or even you.

* 200,000 cases of stalking occur each year.
* One in 20 women will become a victim of stalking in their lifetime.
* Men are also stalking survivors.
* Stalkers Are
* 1/3 ex-spouses or partners.
* 1/3 acquaintances.
* 1/3 strangers.

**[This needs to stand out]**

**Get Help Now**

If you are in an abusive relationship, **call our 24-hour hotline at 513.381.5610.**

**If you are in immediate danger, dial 911.**

**[These are boxes including image, etc. – see mockup]**

**Sexual Assault**

**Domestic Violence**

**Teen Dating Violence**

**Help a Survivor**

**Prevention and Education**

**Hotline Info**

**3.4**

**Teen Dating Violence**

Dating Violence is the leading cause of injury to women. 1 in 3 high school relationships involve abuse. That means you or someone you know, whether you know it or not. Abuse can be verbal/emotional, physical and or sexual.  Teens are the most at-risk age group for abuse. Everyone has a right to feel safe in their relationship! Spread the word, and help us end dating violence.

### What you should know

If you recognize some or all of these warning signs in your own relationship, understand that the behavior is not okay, or excusable. You always deserve to be treated equally, and have a right to feel safe in your relationships.

Warning Signs

* Attempts to control you
* Extreme jealousy or accuses you of cheating
* Expects you to check-in all the time (or calls and/or texts you constantly)
* Embarrasses you or puts you down (shares inappropriate information about you)
* Makes you feel like you don’t have a right to say no
* Isolates you from family or friends
* Pressures, threatens or forces unwanted sexual activity
* Scares you by acting violently, yelling, breaking or throwing things, hitting and/or kicking

**[This needs to stand out]**

**Get Help Now**

For help or more information **call our 24-hour hotline at 513.381.5610.**

**If you are in immediate danger, dial 911.**

**[These are boxes including image, etc. – see mockup]**

**Sexual Assault**

**Domestic Violence**

**Stalking**

**Help a Survivor**

**Prevention and Education**

**Hotline Info**

**3.5**

**Help a Survivor**

**What Should I Do?**

Often times, it is difficult to know “when” or “if” it is appropriate to reach out to a suspected victim of domestic violence.

The answer is…ALWAYS!

The violence will not end until someone takes action to stop it. In addition, your support and encouragement can be of tremendous value to a family member or friend involved in an abusive relationship.

### How Can I Help?

* **Listen.** Be there. Don’t be judgmental.
* **Be patient.** Remember, it may take your loved one some time to deal with the crime.
* **Help empower your loved one.** Sexual assault and domestic violence are crimes that take away an individual’s power. It is important not to compound this experience by putting pressure on your loved one to do things that he or she is not ready to do yet.
* Let your loved one know that **help is available through Women Helping Women**.
* Offer to accompany him or her wherever she/he needs to go if he/she is willing (hospital, police station, campus security, etc.).
* **Encourage him or her to contact one of the hotlines**, but realize that only your loved one can make the decision to get help.[[2]](#footnote-2)

**[This phone number section needs to stand out]**

* **Call our 24-hour hotline 7 days a week at 513.381.5610**

**[These are boxes including image, etc. – see mockup]**

**Sexual Assault**

**Domestic Violence**

**Stalking**

**Teen Dating Violence**

**Hotline Info**

**4.0**

**Services**

**We’re Here to Listen and We’re Here to Help**

It doesn’t matter if it happened one time or 100 times. If it happened 20 minutes ago or 20 years ago. It could be physical or emotional. You may not even know what to call it. It doesn’t matter—we’re here to help you.

Women Helping Women offers a variety of support services to help you plan for your safety, answer legal questions, connect you with services like housing, and advocate by your side until you recover strong from domestic violence, sexual assault and stalking.

**24-Hour Crisis Hotline/Areas Served**

Specially trained staff and volunteers respond to telephone crisis calls 24 hours a day, seven days a week, 365 days a year to provide crisis intervention to sexual assault, domestic violence and stalking survivors as well as to offer referrals to appropriate community services. For immediate assistance, call the **24-Hour Crisis Line at 513-381-5610**, Toll-Free 1-877-889-5610 or TTY 513-977-5545.  Language Line interpretation services are available at no charge for non-English speaking callers.

**[These are boxes with image, etc. – see mockup]**

**Prevention**

**Survivor Services**

**Training**

**Resources**

**4.1**

**Prevention Programs**

### What We Do

Prevent and Empower is WHW’s comprehensive prevention program, utilizing a public health approach to end gender-based violence. These issues are too common, complex, and consequential for any one strategy to eliminate. Therefore, Prevent and Empower implements a public health framework to prevention at the individual level, professional service provider level, school/organizational level, building coalitions and collaborations, and advocating with policy makers – WHW knows that it can generate effective change and impact our service region.

**Education for Youth**

Prevent and Empower education programs are evidence-based, interactive and current to ensure a productive, engaging experience. We offer 10-day or 5-day programs in schools or other youth serving organizations. The Prevent and Empower curriculum explores signs of healthy and unhealthy relationships, sexual assault and sexual harassment (including use of social media and technology), consent, bystander intervention, resources to help a friend or loved one and communication skills geared to promote a healthy relationship.

We tailor all of our programs to reflect the needs of the group and/or educator, and can accommodate various models. Because sessions are interactive, the program works best in small group or classroom settings. If you are interested in scheduling one of our programs, you must submit a School Scheduling Form.

**Youth Prevention Team**

Youth have the power to be champions of violence prevention within their own peer groups. The Youth Prevention Team provides an opportunity for youth who are interested and passionate about sexual and dating violence prevention to take a proactive role. Students gain leadership skills, volunteer experience, and opportunities to continue the conversation about sexual and dating violence prevention. To learn more about the Youth Prevention Team, contact cburke@womenhelpingwomen.org.

**Engaging Boys and Men**

Ending gender-based violence requires involvement from all members of our community. WHW is committed to starting conversations about healthy masculinity and its role in violence prevention.

We are currently offering Coaching Boys into Men (CBIM)\* training for middle and high schools coaches in Hamilton and Butler Counties. CBIM is a national, evidence-based program that utilizes the unique relationship between coaches and athletes as an opportunity for mentorship and to promote respectful behavior and healthy relationships among young athletes. Contact cburke@womenhelpingwomen.org for more information or to schedule a training.

\*Can this be a link to the CBIM website, https://www.futureswithoutviolence.org/engaging-men/coaching-boys-into-men/

**Learn more about Prevent and Empower by liking or following us at:**

Snapchat: https://www.snapchat.com/add/whweducators (we can add a picture of our personal snapcode so people can just scan that and add us).

Tumblr: prevent and empower.tumblr.com

Twitter: Twitter.com/whw\_edu

Instagram: Instagram.com/whwedu

Facebook:  Facebook.com/whwedu

\*These should all be icons and links to the sites.

To learn more about our work with statewide prevention efforts**:** http://www.icanbetheone.com/what-is-sexual-violence/

**[These are boxes with image, etc. – see mockup]**

**Survivor Services**

**Resources**

**4.2**

**Survivor Services**

**4.1.1 Hospital Accompaniment**

Women Helping Women staff and volunteers are available 24-hours a day, seven days a week, 365 days a year to provide support to sexual assault survivors in area hospital emergency rooms.

**4.1.2 Crisis Intervention**

Women Helping Women provides one-on-one crisis intervention sessions to help survivors deal with the immediate after-effects or emerging memories of sexual assault, domestic violence and stalking. Survivors needing long-term counseling may be referred to community-based counseling programs or to therapists and counselors.

**4.1.3 Legal Advocacy**

Women Helping Women staff and volunteers accompany sexual assault, domestic violence and stalking survivors to criminal and civil court daily in Hamilton County, providing advocacy and support. Women Helping Women staff can assist a survivor in filling out the necessary paperwork to obtain a Civil Protection Order. Agency staff works directly with the Cincinnati Police Department, Cincinnati Prosecutor’s Office and the Legal Aid Society to provide support, crisis intervention and advocacy to survivors during various phases of their case.

**[do we need to add Support group info too or was this left out for a reason?]**

**4.1.4 Support Groups**

Women Helping Women conducts several support groups to help survivors cope with the confusion, anger and fear often experienced after episodes of sexual assault and domestic violence. These groups enable survivors to share their experiences, feelings and provide them with support to overcome their fears and feelings of isolation.

For our support group schedule, please call our 24-Hour Crisis Line at 513-381-5610, Toll-Free 1-877-889-5610 or TTY 513-977-5545.

**4.1.5 Crime Victim Rights**

**- Crime Victims Compensation**

The Crime Victims Compensation unit administers awards of compensation in accordance with Ohio’s Crime Victims Compensation Law, which provides payments to eligible survivors of violent crime for their unreimbursed economic losses. Women Helping Women’s advocates are trained by the Attorney General’s office to assist survivors in filing compensation claims. Please call our hotline to schedule an appointment to begin the filing process. To contact the Crime Victims Compensation unit, please call 1-800-582-2877 or visit  http://www.ohioattorneygeneral.gov/Victim for additional information.

**- VINE (Victim Information and Notification Everyday)**

VINE is available to anyone, including survivors, advocates, law enforcement, judges and the public. It provides free, anonymous, 24-hour access, over the phone or through the Internet, to the custody status of offenders in the Ohio Department of Rehabilitation and Correction, county jails, and juvenile inmates in the Department of Youth Services. VINE also provides automated telephone or email notification when the offender has a change in custody, including release, transfer, escape, re-arrest (return from escape) or death. For more information, please call our hotline or go to www.VINELink.com. An advocate with Women Helping Women can help you register for VINE in person or over the phone.

**- HopeLine Program**

Women Helping Women participates in Verizon Wireless’s HopeLine program. The HopeLine program provides refurbished cell phones to survivors of Domestic Violence to provide a safe way to stay in touch with family, counselors, employers and landlords as survivors work to rebuild their lives.

For more information about the HopeLine program, please visit the Verizon Wireless website, at http://aboutus.vzw.com/communityservice/hopeLine.html

To see if you are eligible for a cell phone, please call our 24-hour crisis hotline or stop by the agency between 8:30 AM and 5:00 PM, Monday through Friday.

**4.3**

**Add placeholder text for now.**

**[These are boxes with image, etc. – see mockup]**

**Training Summary**

**4.3.1 Professional Training**

**4.3.2 Community Training**

**Community Event Request Form**

**Prevention**

**Survivor Services**

**Training**

**Resources**

**4.4**

**Links to Partner Websites**

**(Kristin—check these?)**

* Butler County United Way
* Cincinnati International Wine Festival
* City of Cincinnati
* Express Cincinnati
* Futures Without Violence
* Guidestar – Source of Information for US Nonprofits
* Hamilton County, Ohio
* Legal Aid Society of Greater Cincinnati
* Men Can Stop Rape
* Men Stopping Violence
* ODVN – Ohio Domestic Violence Network
* Ohio Alliance to End Sexual Violence
* Ohio State Legal Services Support Association – State Support Center
* State of Ohio Crime Victims' Rights
* The Family Violence Prevention Project
* United Way of Greater Cincinnati
* United Way of Oxford, Ohio and Vicinity
* YWCA Greater Cincinnati

**[These are boxes with image, etc. – see mockup]**

**About Gender-Based Violence**

**5.0**

**[Add an “Annual Fund” link to the Donate menu – this is an update from the map]**

**Donate**

**[Does the pie chart need to be updated? This page needs to be simplified].**

Donate to Women Helping Women and help transform our community.

**How Does My Donation Help?**

With an operating budget of nearly $1 million, agency services are underwritten in part by the City of Cincinnati, the United Way of Greater Cincinnati and other local, state and federal funders. In addition to these generous funders, a vital part of our work continues only because of the generous voluntary contributions of our friends. Your generous gift will help Women Helping Women provide:

* 24-hour Crisis Line
* hospital accompaniment for sexual assault victims
* court and law enforcement advocacy
* individual crisis intervention
* support groups for adult victims of sexual assault and domestic violence and children who have witnessed domestic violence
* date rape/dating violence prevention programs in schools for adolescents
* education and training for first responders like law enforcement, medical personnel, the judiciary and clergy
* education and prevention programs – speeches to civic organizations, community groups

[better representation: https://www.rainn.org/impact-your-gift-rainn]

[Can we have a donate form embedded within the website instead of navigating to another page? See Rainn.org]

Women Helping Women has numerous opportunities for you to help transform our community with your contribution. You may Donate Online or you may use our Donor Form.

Contact our Development Department at 513.977.5552 or email whwinfo@womenhelpingwomen.org.

Complete the form and mail it to:

Women Helping Women  
Community Law Center Building  
215 E. Ninth Street, 7th Floor  
Cincinnati, OH 45202

Please make checks payable to Women Helping Women.

### Goods and Services

If you would like to donate goods or services, please contact the agency at (513) 977-5541 for further information regarding current program needs.

**[Make this into a separate page]**

**Annual Fund**

**Each year Women Helping Women reaches out to the community for their continued support through our annual fund mailing. The funds that are raised will help our advocates continue to provide a compassionate voice on the hotline, a hand to hold at the hospital, a comforting presence at the police department, a supportive ally in the courtroom and a strong support system for survivors whenever they need us.**

***In this letter, Kristin Smith Shrimplin, Women Helping Women’s Executive Director shares her vision for the future.***

Dear Friends:

Transformative. That is the vision for Women Helping Women (WHW) this year. Every day we empower survivors who transform their trauma into resiliency. Every day we engage in a journey of healing as we walk side by side with survivors through the hallways of hospitals, courtrooms, police stations and schools. They are courageous and we are committed.

WHW’s mission of serving survivors of domestic violence, sexual assault and stalking is not an easy one – but it is a mission that WHW staff, volunteers and trustees uphold with great conviction and compassion. It is a mission that drives our work 365 days a year, 24 hours a day. It is a mission that I believe in and am proud to carry on as the new Executive Director.

Unfortunately the reality is:

* 1 out of 3 women are beaten, sexually assaulted or abused in their lifetime
* 1 out of 4 girls experience sexual assault before the age of 18
* 1 out of 3 teen boys and girls experience dating violence

But behind every data point is a person. There is a name, a story, and a devastating impact. Whether from high school, college, or my adulthood, I know all of these statistics far too well. I want to change the numbers and transform the story. WHW can do that - with your help.

Imagine a city where we change these statistics. Imagine our community engaging family members, friends, policymakers, community leaders, and our police to speak out against domestic violence and sexual assault for all people. Imagine being a part of the change!

If we work together, we can make this our reality. Join me by making a gift to the WHW Annual Fund. If you would like to make a donation please contact our development department at 513-977-5552.

Together we can transform the story to one of hope and safety for all.

Thank You,

Kristin Smith Shrimplin

Executive Director

**[These are boxes with image, etc. – see mockup]**

**Financials**

**6.0**

**Get Involved Summary**

There are as many ways to support WHW. Whether you have a few minutes, a few days, or a few months, you can make a difference in the lives of survivors of sexual violence. Every bit counts!

**[These are boxes with image, etc. – see mockup]**

**Volunteer**

**Internship**

**Events**

**Adopt a Family**

**WHW Bravery Bow Tie**

**Employment**

**6.1**

**Volunteer Info**

**[CHOOSE ONE QUOTE – come back to this]**

[W]e celebrate the selfless individuals around our country who channel their civic virtues through volunteerism... devoted to a cause bigger than themselves.... Volunteers help drive our country's progress, and day in and day out, they make extraordinary sacrifices to expand promise and possibility. ~Barack Obama, 2016 April 8th, quoted from The White House Office of the Press Secretary

How wonderful it is that nobody need wait a single moment before starting to improve the world.

~Anne Frank.

Volunteers are the only human beings on the face of the earth who reflect this nation's compassion, unselfish caring, patience, and just plain loving one another.

~Erma Bombeck

Those who can, do. Those who can do more, volunteer.

~Author Unknown

Volunteers are ordinary people who perform extraordinary work. It doesn’t take a great deal of time or sacrifice to make a difference in the life of another person. All it takes is the desire to reach out to others and a willingness to learn.

At Women Helping Women, we recognize the importance of volunteers. Many of our key services depend upon dedicated volunteers. That’s why we provide thorough training, continuous educational opportunities, and support to volunteers so that they feel confident in their work.

**Volunteer Training: Mandatory 40-hour Programs**

Topics covered include: sexual assault, domestic violence, stalking, history of the agency, explanation of the agency’s mission and services, advocacy and safety planning, cultural awareness, and legal issues among others. Volunteers will learn the agency’s policies and procedures for working with clients. There are specific instructions given on how to respond to a person in a crisis over the telephone as well as in person. In addition, the training provides information on court procedures that prepare the volunteer to provide in-court support and information to survivors.

After completing the program, volunteers will be equipped with all of the skills and resources necessary to take the following advocacy paths:

Hospital Advocates  
Volunteers who wish to respond to calls and provide hospital accompaniment to survivors of sexual assault during days, evenings, weekends, and holidays.

Court Advocates  
Accompany survivors of domestic violence as they proceed through the court system. Volunteers are most often utilized to assist with arraignment court, which occurs Monday through Saturday and runs 8:45 am to approximately Noon.

Hotline Advocates  
Volunteers who wish to answer calls and provide crisis intervention on our 24-Hour Crisis Line may do so anytime Monday through Friday between the hours of 7 am and 5 pm. This volunteer opportunity is available at the Hamilton County office only.

Education Advocates  
Assist with teen dating/sexual violence prevention programs given throughout Hamilton County and the Greater Cincinnati area. There also will be opportunities to attend community fairs and programs to provide information to the public about our services.

Childcare Providers  
Provide childcare during our weekly evening support groups, making it possible for survivors with children to attend group. This volunteer opportunity is available at the Hamilton County office only.

Administrative/Clerical Advocates  
Are essential to organizing documentation, assisting with valuable reports, and supporting the administrative work of our small staff. These volunteers may not need to attend training.

**Volunteer Training Classes**

**Hamilton County:**  The Fall 2016 training class is now full. Please feel free to apply for our Spring 2017 training class.

**Butler County:** We are now accepting applications for our May 2016 summer training.

**Who to contact if you want to volunteer:**

**Hamilton County Volunteer Coordinator**

Ellen Newman:

Phone- (513) 765-5988

E-mail- enewman@womenhelpingwomen.org

Fax- (513)977-5544

Mailing Address- 215 E. 9th St., 7th Floor, Cincinnati, OH 45202

**Hamilton County Volunteer Application [link to]**

**Hamilton County Intern Application [link to]**

**Butler County Volunteer Coordinator**

Bre Jacobs:

Phone-(513) 523-1005

E-mail- staff.whw@gmail.com

Mailing Address-  347 South College Ave., Suite D, Oxford, OH 45056

**Butler County Volunteer Victim Advocate Application [link to]**

**Frequently Used Documents for Current Volunteers**

Client Contact Sheet **[link to]**

Hospital Report and Outcome Indicator **[link to]**

Court Accompaniment Outcome Indicator **[link to]**

Hamilton County Volunteer Advocate Time Sheet**[link to]**

Butler County Volunteer Advocate Time Sheet **[link to]**

After Hours Time Sheet **[link to]**

Mileage Form **[link to]**

**Current Volunteer Opportunities (is this still relevant?):**

\*\*WHW’s Hamilton County Office is currently seeking a volunteer receptionist. Please see the Volunteer Position and contact Ellen Newman (enewman@womenhelpingwomen.org or 513-765-5988) if you are interested!\*\*

\*\*WHW’s Hamilton County Office is also seeking a volunteer to help with office tasks in our Finance Department. Please contact Ellen Newman (enewman@womenhelpingwomen.org or 513-765-5988) if you are interested!\*\*

**[These are boxes with image, etc. – see mockup]**

**Internship**

**Events**

**Adopt a Family**

**WHW Bravery Bow Tie**

**Employment**

**Donate**

**6.2**

**Internship Opportunities**

Our Direct Service internship program is comprehensive and designed to cover all aspects of interpersonal violence work including grant reporting and client interaction.  Direct Service opportunities include:

Hospital Advocates  
Respond to calls and provide hospital accompaniment to rape survivors during the evenings, weekends, or holidays.

Court Advocates  
Accompany survivors of domestic violence as they proceed through the court system. Interns are most often utilized to assist with arraignment court, which occurs Monday through Saturday and runs 8:45 am to approximately Noon.

Hotline Advocates  
Volunteers who wish to answer calls and provide crisis intervention on our 24-Hour Crisis Line may do so anytime Monday through Friday between the hours of 7 am and 5 pm.

Prevention and Education

Work directly with our School and Community Educator to provide Teen Dating Violence Prevention Programs to local public and private middle and high schools! Comprehensive internship designed to cover all aspects of providing school-based primary prevention programs including curriculum development and implementation and outreach via social media.

All interns must complete a mandatory 40-hour training before beginning their volunteer experience with Women Helping Women.   We are now accepting applications for our Spring 2015 training session. (UPDATE)

Intern Application  
\*\*Please include a letter of recommendation.

**[These are boxes with image, etc. – see mockup]**

**Volunteer**

**Events**

**Adopt a Family**

**WHW Bravery Bow Tie**

**Employment**

**Donate**

**6.3**

**Events [UPDATE FOR THIS YEAR]**

Light Up the Night: A Decade of Peace, Love & Understanding

Join us on Thursday, April 28, 2016 from 5:30 – 9:00 p.m. at the Horseshoe Casino Cincinnati for Light Up the Night: A Decade of Peace, Love & Understanding. You will not want to miss this year’s rockin’ party!

* Fab food provided by some of Cincinnati’s top restaurants
* Vote on your favorite lite bites
* 70's Inspired Specialty Drink, Beer & Wine
* Far Out Raffle Prizes, Wine Pull & Silent Auction
* Hip Tunes Spun by “The LunaMan”
* Live Entertainment provided by Eden Park Band
* Attire – 70s of course!
* Complimentary Parking

 MUST BE 21 OR OLDER TO ATTEND

Check back often for more details or **be a sponsor of** Light Up the Night. (link to http://www.womenhelpingwomen.org/events/lutn/light-up-the-night-sponsorship/ )

* Light Up the Night Host/Hostess Opportunity http://www.womenhelpingwomen.org/events/lutn/host-hostess/
* Light Up the Night Sponsorship http://www.womenhelpingwomen.org/events/lutn/light-up-the-night-sponsorship/
* Light Up the Night Tickets & Reservations http://www.womenhelpingwomen.org/events/lutn/light-up-the-night-reservation/
* Location & Directions http://www.womenhelpingwomen.org/events/lutn/location-directions/
* Thank You to Our Sponsors http://www.womenhelpingwomen.org/events/lutn/thank-you-to-our-sponsors/

**[OTHER EVENTS, NEED TO BE UPDATED]**

**Domestic Violence Awareness Month**

**Purple Light Walk 2017**

**Sunday Salons 2017**

**Take Back the Night 2017**

**[These are boxes with image, etc. – see mockup]**

**Volunteer**

**Internship**

**Adopt a Family**

**WHW Bravery Bow Tie**

**Employment**

**Donate**

**6.4**

**Adopt a Family**

**History**

The Adopt-a-Family Program began in the fall of 1987 when a survivor of domestic violence contacted Women Helping Women and asked if any women and children needed donations for the holiday season.  This woman had utilized our services in the past and felt that she wanted to help others who may be in similar situations.  At that time, there was not a formal program in place.  However, as a result of this survivor’s compassion and willingness to assist other survivors, the Adopt-a-Family program began.

What started out with one survivor wanting to give back to her community has grown over the last 26 years to become a generous group of individuals, churches, and businesses committed to supporting survivors of domestic violence, sexual assault, and stalking.

**How Our Program Works**

* In order to be considered for donation, a person must be a current or past client of Women Helping Women.
* Families are told about the program and are asked if they would like to be considered for donation.  It is our goal to provide donations to all families who need assistance.  However, this is contingent on donor participation.
* Information given to donors includes the size of the family, ages of family members and special requests.  This information will enable donors to meet specific needs of the family.
* If you are unable to support a family with donations, individual gifts are welcome.  Over the past 20 years Women Helping Women has linked donors to clients.  This has provided a meaningful and joyous holiday season for many families.
* If you would like to adopt a family, donate individual gifts, or ask any questions, please contact Katie at 513-977-5547 or Melissa at 513-977-5552.

**[These are boxes with image, etc. – see mockup]**

**Volunteer**

**Internship**

**Events**

**WHW Bravery Bow Tie**

**Employment**

**Donate**

**6.5**

**WHW Bravery Bow Tie**

Women Helping Women has a new way to stand up and speak out against gender-based violence. It is the Men Helping Women Helping Women bow tie. This custom bow tie was created in collaboration with former Cincinnati Bengals player Dhani Jones’ BowTie Cause. If you are looking for graduation or Father’s Day gifts, this is the perfect statement piece with a purpose.

The WHW Bow Tie features several significant elements:

* Purple and teal, to signify the colors designated to domestic violence awareness and sexual assault awareness.
* “Bravery” print on one side to honor all survivors and also as a global call to action to stand up and speak out against gender-based violence at every opportunity.
* “0" print on the opposite side to signify WHW’s mission to bring the statistics of gender-based violence (1 in 3 women are assaulted in their lifetime; 1 in 4 girls experience sexual assault before 18; 1 in 3 teens experience dating violence) to ZERO, through an increased effort to educate our community on prevention efforts.

**The bow ties are available for $57 each**. http://events.r20.constantcontact.com/register/event?oeidk=a07ecsp7nqyb5ae26c2&llr=6gg4bhcab

**[These are boxes with image, etc. – see mockup]**

**Volunteer**

**Internship**

**Events**

**Adopt a Family**

**Employment**

**Donate**

**6.6**

**Employment Opportunities (do these all need to be updated?)**

**Links to Job Descriptions**

After Hours Victim Advocate

WHW is seeking an on-call After Hours Victim Advocate for direct service crisis intervention/advocacy to survivors of sexual assault, intimate partner violence, and stalking.  The After Hours Advocate provides accompaniment to hospital visits for survivors of sexual assault and responds to crisis line calls.  Associate degree or equivalent college credits in a human service field plus 1-2 years experience in the field of sexual assault/domestic violence is required.

Positions are currently available for a Wednesday and a Saturday overnight on-call shift.  A flexible schedule and access to reliable transportation is necessary, bi-lingual skills a plus.

If interested, please send resume and cover letter to kweber@womenhelpingwomen.org or Attn: Katie Weber, 215 E 9th St, 7th Fl. Cincinnati, OH 45202

**Other Current Employment Opportunities**

Campus-Based Advocate at Miami University (link to Position Description and Qualifications)

Please send cover letter and resume to crettenmaier@womenhelpingwomen.org

Campus-Based Advocate at University of Cincinnati (link to Position Description and Qualifications)

Please send resume and cover letter to kmassey@womenhelpingwomen.org

**Butler County Crisis Intervention Specialist (link to** Position Description and Qualifications)

Please send cover letter and resume to crettenmaier@womenhelpingwomen.org

Bilingual Outreach Advocate (Spanish/English) (link to Click here for position description and qualifications.)

Please send cover letter and resume to hcarver@womenhelpingwomen.org

Captain of Coach Engagement – Contract Position (link to Click here for contract description.)

Please send cover letter and resume to cburke@womenhelpingwomen.org

**[These are boxes with image, etc. – see mockup]**

**Internship**

**Volunteer**

**7.0**

**[MOST OF THIS CONTENT, 7.0-7.4, NEEDS TO STILL BE DEVELOPED]**

**[These are boxes with image, etc. – see mockup]**

**News Summary**

**Most Recent Newsletter**

http://www.womenhelpingwomen.org/news/ **The real story about rape isn’t being told**

**Newsletters**

**Press Releases**

**In the News**

**Media Kit**

**7.1**

**[These are boxes with image, etc. – see mockup]**

**Newsletters**

**Press Releases**

**In the News**

**Media Kit**

**7.2**

**[These are boxes with image, etc. – see mockup]**

**Press Releases**

**Newsletters**

**In the News**

**Media Kit**

**7.3**

**[These are boxes with image, etc. – see mockup]**

**In the News**

**Blog Content**

**Newsletters**

**Press Releases**

**Media Kit**

**7.4**

**Media Kit Summary**

**Women Helping Women is a trusted source for information, statistics and commentary on issues surrounding gender-based violence. If you are a member of the media working on a story regarding gender-based violence, please contact:**

**[KRISTIN TO FILL IN]**

**Media Assets/Contacts**

**Newsletters**

**Press Releases**

**In the News**

**8.0**

**[This needs to be very clear and simple]**

**Phone**

24-hour Hotline: 513-381-5610  
Toll Free: 1-877-889-5610  
TTY: 513-977-5545  
Business: 513-977-5541  
Fax: 513-977-5544

**Mail**

##### Hamilton County Office

Community Law Building  
215 E. 9th Street, 7th Floor  
Cincinnati, Ohio 45202

##### Butler County Office\*

347 South College Avenue, Suite D  
Oxford, Ohio 45056

\*Sexual assault services only

**Email**

whwinfo@womenhelpingwomen.org

**Social Media**

**(insert social media icons)**

**[Below – all links]**

**Map (external link for directions)**

**Areas Served Information (Kristin fill in)**

**Contact Form (needs to be created?)**

**Sign up for email updates**

1. http://hrlibrary.umn.edu/svaw/advocacy/modelsessions/what\_is\_GBV.PDF [↑](#footnote-ref-1)
2. http://rainn.org/get-help/help-a-loved-one [↑](#footnote-ref-2)