# Two-Way Fixed Effects Estimators with Heterogeneous Treatment Effects

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# **Key Contributions**

- shows that two-way fixed effects(TWFE) estimator is a biased estimator of average treatment effects(ATE) when the ATEs are heterogeneous across time and group
- decomposes the TWFE estimator to display the source of such bias uneven weights.
- develops a framework to assess TWFE's robustness to heterogeneity in the staggered setting.
- constructs an alternative robust estimator(DID<sub>M</sub>)
- RMK: These results apply to any TWFE regressions, not only to those with staggered adoption. Detail
  - In the survey of the AER papers estimating TWFE regressions, less than 10 percent have a staggered adoption design.

Not all policies are carried out in a randomized fashion. e.g. Did the unemployment rate really increase due to the minimum wage increase?

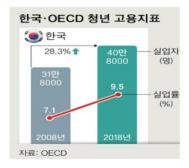


Figure 1: Example of First Difference in a Korean Article

Did the unemployment rate really increase due to the minimum wage increase?



Figure 2: Example of DiD in a Korean Article

#### **Key Assumptions**

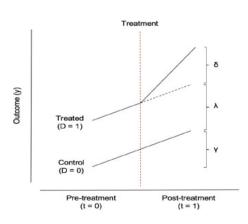
1. **Common Trends**: Without the policy, the potential first difference of the treated and control groups would be equal.

$$E[Y_{i,2}(0)|D_i = 1] - [Y_{i,1}(0)|D_i = 1]$$
  
=  $E[Y_{i,2}(0)|D_i = 0] - [Y_{i,1}(0)|D_i = 0]$ 

2. No Anticipatory Effect: Individuals do not modify their outcomes before the treatment by anticipating the policy.

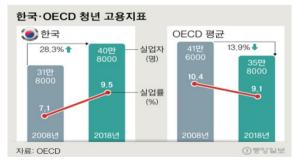
$$E[Y_{i,t}(1)|D_i = 1] - [Y_{i,t}(0)|D_i = 1]$$
  
for all  $t < 2$ 

3. No compositional changes, No survival bias, etc.



Under the assumptions in the figure,  $\delta = E[Y_{i,2}(1) - Y_{i,1}(0)|D_i = 1]_{-ATT}$ 

How can we transform such an illustration into a regression?



$$A\hat{T}E$$
 = Treated Difference – Compar. Difference  
=  $(9.5 - 7.1) - (10.4 - 9.1)$ 

We want a regression setup with a coefficient  $\beta$  capturing the ATE.

Indicator variables would do!

	Pre	Post
Treated	Х	0
Comparison	Х	Х

Table 1: Treatment Status

	Pre	Post
Treated	а	b
Comparison	С	d

Table 2: Y values

 $\beta$  has to capture (b-a) - (d-c), and the following regression with indicator variables would do that.

$$\textit{Y}_{\textit{i},\textit{g},\textit{t}} = \alpha + \beta \cdot \mathbb{I}(\textit{t} = \textit{Post}) \mathbb{I}(\textit{g} = \textit{Treated}) + \gamma \cdot \mathbb{I}(\textit{t} = \textit{Post}) + \delta \cdot \mathbb{I}(\textit{g} = \textit{Treated}) + \varepsilon_{\textit{i},\textit{g},\textit{t}}$$

This is equivalent in terms of  $\beta$  to TWFE regression, a regression with both group and time fixed effects.

$$Y_{i,g,t} = \alpha + \beta \cdot \mathbb{I}(t = \textit{Post}) \mathbb{I}(g = \textit{Treated}) + \gamma \cdot \mathbb{I}(t = \textit{Post}) + \delta \cdot \mathbb{I}(g = \textit{Treated}) + \varepsilon_{i,g,t}$$
 is equivalent to

$$Y_{i,g,t} = \beta \cdot D_{i,g,t} + \gamma_t + \delta_g + \varepsilon_{i,g,t}$$

 $D_{i,q,t}$ : the treatment status of individual i in group g at time t

### Staggered Diff-in-Diffs

Staggered treatment is a policy design where different groups have different implementation/dropout dates. • Key Contributions e.g. State/County-level laws

	<i>t</i> <sub>1</sub>	<i>t</i> <sub>2</sub>	<i>t</i> <sub>3</sub>	<i>t</i> <sub>4</sub>	<i>t</i> <sub>5</sub>
$g_1$	Χ	0	0	0	Χ
$g_2$	Χ	Χ	0	0	0
<i>g</i> <sub>3</sub>	Χ	Χ	Χ	Χ	0
$g_4$	Χ	Χ	Χ	Х	Χ
<i>g</i> <sub>5</sub>	Х	Х	Х	Х	0

Table 3: Generic Stagg. Treatment

	<i>t</i> <sub>1</sub>	<i>t</i> <sub>2</sub>	<i>t</i> <sub>3</sub>	<i>t</i> <sub>4</sub>	<i>t</i> <sub>5</sub>
$g_1$	0	0	0	0	0
$g_2$	Χ	0	0	0	0
<i>g</i> <sub>3</sub>	Χ	Χ	0	0	0
$g_4$	Χ	Х	Х	0	0
<b>g</b> 5	Χ	Х	Х	Χ	0
$g_{\!\scriptscriptstyle \infty}$	Х	Х	Х	Х	Х

Table 4: Staggered Adoption

### Staggered Diff-in-Diffs

Would the TWFE still survive in staggered treatment designs?

	$t_1$	$t_2$	$t_3$	$t_4$	<i>t</i> <sub>5</sub>
$g_1$	Χ	0	0	0	Χ
$g_2$	Χ	Χ	0	0	0
<b>g</b> 3	Х	Χ	Χ	Х	0
$g_4$	Χ	Χ	Х	Х	X
<i>g</i> <sub>5</sub>	Χ	Χ	Χ	Х	0

Table 3: Generic Stagg. Treatment

	<i>t</i> <sub>1</sub>	<i>t</i> <sub>2</sub>	<i>t</i> <sub>3</sub>	<i>t</i> <sub>4</sub>	<i>t</i> <sub>5</sub>
$g_1$	0	0	0	0	0
$g_2$	Χ	0	0	0	0
<i>9</i> 3	X	Χ	0	0	0
$g_4$	Χ	Χ	Х	0	0
<b>g</b> 5	Х	Х	Х	Х	0
$g_{\!\scriptscriptstyle \infty}$	Χ	Х	Х	Χ	Χ

**Table 4: Staggered Adoption** 

### Staggered Diff-in-Diffs

Would the TWFE still survive in staggered treatment designs?

Not if ATEs are heterogenous across group and time!

	<i>t</i> <sub>1</sub>	<i>t</i> <sub>2</sub>	<i>t</i> <sub>3</sub>	<i>t</i> <sub>4</sub>	<i>t</i> <sub>5</sub>
$g_1$	Χ	0	0	0	Χ
<i>g</i> <sub>2</sub>	Χ	Χ	0	0	0
<i>g</i> <sub>3</sub>	Χ	Χ	X	Χ	0
$g_4$	Χ	Χ	Χ	Χ	Χ
<b>g</b> 5	Χ	Χ	Х	Χ	0

Table 3: Generic Stagg. Treatment

	<i>t</i> <sub>1</sub>	<i>t</i> <sub>2</sub>	<i>t</i> <sub>3</sub>	<i>t</i> <sub>4</sub>	<i>t</i> <sub>5</sub>
$g_1$	0	0	0	0	0
<i>g</i> <sub>2</sub>	Χ	0	0	0	0
<i>g</i> <sub>3</sub>	Χ	Χ	0	0	0
$g_4$	Χ	Χ	Χ	0	0
<b>g</b> 5	Х	Х	Х	Х	0
$g_{\!\scriptscriptstyle \infty}$	Х	Х	Х	Х	Х

Table 4: Staggered Adoption

#### Introduction

- A popular method to estimate ATE is DID, and is implemented by estimating regressions that control for group and time fixed effects(TWFE).
  - 19% of all empirical articles in AER between 2010 and 2012 have used
     TWFE to estimate the effect of a treatment on an outcome.
- When the treatment effect is constant across groups and over time, such regressions estimate the ATE under the "common trends" assumption.

### Introduction

TWFE Specification:

$$m{Y}_{\emph{i},\emph{g},\emph{t}} = m{eta}_{\emph{fe}} \cdot m{D}_{\emph{i},\emph{g},\emph{t}} + m{\gamma}_{\emph{t}} + m{\delta}_{\emph{g}} + m{arepsilon}_{\emph{i},\emph{g},\emph{t}}$$

Under the common trends,

$$eta_{ extit{fe}} = m{\mathcal{E}}\left(\sum_{(g,t):D_{g,t}=1} m{\mathcal{W}}_{g,t} \Delta_{g,t}
ight)$$

$$\Delta_{g,t}$$
: the ATE for each treated cells (g,t)  $W_{g,t} = \frac{N_{g,t}}{N_1} w_{g,t}, \quad \sum_{D_{g,t}=1} W_{g,t} = 1$ 

Ideally,  $w_{q,t} = 1$ .

#### **Notation**

- Group and Time:  $(g, t) \in \{1, ..., G\} \times \{1, ..., T\}$ )
- Number of obs.:  $N = \sum_{a,t} N_{g,t}$
- Treatment status:  $D_{igt}(=^{\text{sharp}} D_{g,t})$
- Potential outcome:  $Y_{igt}(D_{igt}) \in \{Y_{igt}(0), Y_{igt}(1)\}$

#### Notation for (g,t) Aggregation

- $D_{g,t}=rac{1}{N_{g,t}}\sum_{i=1}^{N_{g,t}}D_{i,g,t}\in\{0,1\}$  if sharply designed (i.e., all individuals in the group shares the same treatment status)
- $Y_{g,t}(1) = \frac{1}{N_{g,t}} \sum_{i=1}^{N_{g,t}} Y_{i,g,t}(1)$  (Similar with  $Y_{g,t}(0)$ )

#### Notation for Further Aggregation

For any variable  $Z_{i,q,t}$ ,

- $Z_{g,.} = \frac{1}{N_{g,.}} \sum_{t=1}^{T} N_{g,t} Z_{g,t}$
- $Z_{.,t} = \frac{1}{N_{.t}} \sum_{g=1}^{G} N_{g,t} Z_{g,t}$
- $Z_{...} = \frac{1}{N} \sum_{g,t} N_{g,t} Z_{g,t}$

#### Assumption 1 (Balanced Panel of Groups)

For all  $(g, t) \in \{1, ..., G\} \times \{1, ..., T\}$ ,  $N_{g,t} > 0$ 

#### Assumption 2 (Sharp Design)

For all  $(g, t) \in \{1, ..., G\} \times \{1, ..., T\}$  and  $i \in \{1, 2, ..., N_{g,t}\}$ ,  $D_{i,a,t} = D_{a,t}$ 

### Assumption 3 (Independent Groups) $\rightarrow$ i.i.d. condition The vectors ( $Y_{a.t}(0)$ , $Y_{a.t}(1)$ , $D_{a.t}$ ) are mutually independent.

### Assumption 4 (Strong Exogeneity)

For all 
$$(g, t) \in \{1, ..., G\} \times \{1, ..., T\}$$
,  
 $E(Y_{g,t}(0) - Y_{g,t-1}(0) | D_{g,1}, D_{g,2}, D_{g,3}, ..., D_{g,T})$   
 $= E(Y_{g,t}(0) - Y_{g,t-1}(0))$ 

#### Assumption 5 (Common Trends)

For  $t \ge 2$ ,  $E(Y_{g,t}(0) - Y_{g,t-1}(0))$  does not vary across groups.

#### 1. The Estimand: ATT

How do we define the ATT (average treatment effect of the treated group)?

- We define  $\Delta^{TR}$ , which is the weighted average of ATE from the treated sample.
- ATT is  $(\delta^{TR})$ , the expected value of  $\Delta^{TR}$ .

$$\Delta^{TR} = \frac{1}{N_1} \sum_{(i,g,t):D_{g,t}=1} \left[ Y_{i,g,t}(1) - Y_{i,g,t}(0) \right]$$
$$\delta^{TR} = E(\delta^{TR})$$

Define the ATE of a cell (g, t) to be

$$\Delta_{g,t} = \frac{1}{N_{g,t}} \sum_{i=1}^{N_{g,t}} [Y_{i,g,t}(1) - Y_{i,g,t}(0)]$$

Then  $\delta^{TR}$  is equal to the expectation of a weighted average of the treated cells'  $\Delta_{a.t}$ .

$$\delta^{TR} = E \left[ \sum_{g,t:D_{g,t}=1} \frac{N_{g,t}}{N_1} \Delta_{g,t} \right] \tag{2}$$

#### 2. The Estimator: TWFE

Main Regression:

$$Y_{i,g,t} = \beta \cdot D_{g,t} + \gamma_g + \lambda_t + v_{i,g,t}$$

Regression of the treatment status on TWFEs:

$$D_{g,t} = \alpha + \gamma_g + \lambda_t + \varepsilon_{g,t}$$

Construct the weights.

$$v_{g,t} = \frac{\varepsilon_{g,t}}{\sum_{(g,t):D_{g,t}=1} \frac{N_{g,t}}{N_1} \varepsilon_{g,t}}$$

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Regression of the treatment status on TWFEs:

$$D_{g,t} = \alpha + \gamma_g + \lambda_t + \varepsilon_{g,t}$$

Construct the weights.

$$w_{g,t} = rac{arepsilon_{g,t}}{\sum_{(g,t):D_{g,t}=1}rac{N_{g,t}}{N_t}arepsilon_{g,t}}$$

#### Theorem 1 proof

Suppose that Assumptions  $1{\sim}5$  hold. Then, by the Frisch-Waugh Theorem,

$$eta_{ extit{fe}} = \delta^{ extit{TR}} = oldsymbol{E} \left[ \sum_{g,t:D_{g,t}=1} rac{ extit{N}_{g,t}}{ extit{N}_1} extit{w}_{g,t} \Delta_{g,t} 
ight]$$

Compare this to the estimand(ATT):

$$\delta^{TR} = E \left[ \sum_{g,t:D_{g,t}=1} \frac{N_{g,t}}{N_1} \Delta_{g,t} \right]$$

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ight]$$

Compare this to the estimand(ATT):

$$\delta^{TR} = E \left[ \sum_{g,t:D_{g,t}=1} rac{ extsf{N}_{g,t}}{ extsf{N}_1} \Delta_{g,t} 
ight]$$

### Robustness to Heterogeneous Effects

By Theorem 1,

$$eta_{ extit{fe}} = oldsymbol{\mathcal{E}} \left[ \sum_{(g,t):D_{g,t}=1} rac{ extit{ extit{N}}_{g,t}}{ extit{ extit{N}}_1} extit{ extit{w}}_{g,t} \Delta_{g,t} 
ight]$$

But we have

$$\delta^{\mathit{TR}} = \mathcal{E}\left[\sum_{(g,t):D_{g,t}=1}rac{ extsf{ extsf{N}}_{g,t}}{ extsf{ extsf{N}}_{1}}\Delta_{g,t}
ight]$$

Hence it is clear the bias of  $\beta_{fe}$  depends on the weights  $w_{g,t}$ 

# Example

#### Simple Staggered Adoption Design

- Two groups: g=1,2, and three periods: t= 1, 2, 3.
- Treatment according to following table:

	$t_1$	$t_2$	<i>t</i> <sub>3</sub>
$g_1$	Χ	Х	0
$g_2$	Χ	0	0

Table 5: Staggered Adoption Design

- *N<sub>a.t</sub>* is constant on *t*.

### Example

In this simple example we get

$$eta_{ extit{fe}} = rac{1}{2} E[\Delta_{1,3}] + E[\Delta_{2,2}] - rac{1}{2} E[\Delta_{2,3}].$$

Suppose, for instance,

$$E[\Delta_{1.3}] = E[\Delta_{2.2}] = 1, \ E[\Delta_{2.3}] = 4.$$

### **Sufficient Condition**

#### Corollary 2

Let

$$\widetilde{\Delta_{g,t}} = E(\Delta_{g,t}|\mathbf{D}), \ \widetilde{\Delta^{TR}} = E(\Delta^{TR}|\mathbf{D}), \ \widetilde{\beta_{\textit{fe}}} = E(\widehat{\beta_{\textit{fe}}}|\mathbf{D})$$

If assumptions 1 to 5 hold and

$$E\left[\sum_{(g,t):D_{g,t}=1}\frac{N_{g,t}}{N_1}(w_{g,t}-1)(\widetilde{\Delta_{g,t}}-\widetilde{\Delta^{TR}})\right]=0,$$

then  $\beta_{fe} = \delta^{TR}$ 

We denote

$$\sigma(\tilde{\Delta}) = \left(\sum_{(g,t): D_{g,t}=1} \frac{N_{g,t}}{N_1} (\widetilde{\Delta_{g,t}} - \widetilde{\Delta^{TR}})^2\right)^{\frac{1}{2}}$$

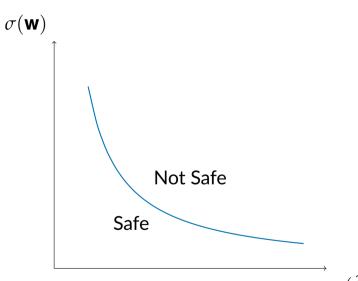
$$\sigma(\mathbf{w}) = \left(\sum_{(g,t): D_{g,t}=1} \frac{N_{g,t}}{N_1} (w_{g,t} - 1)^2\right)^{\frac{1}{2}}$$

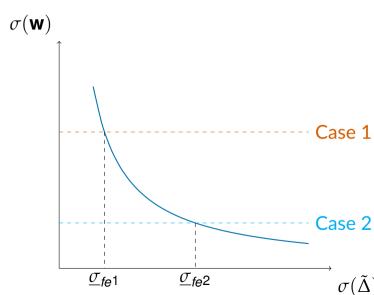
standard deviation of conditional ATE's, and w-weights, respectively.

#### Corollary 1

(i) If  $\sigma(\mathbf{w})>0$ , the minimal value of  $\sigma(\widetilde{\Delta})$  compatible with  $\widetilde{\beta_{\textit{fe}}}$  and  $\widetilde{\Delta^{\textit{TR}}}=0$  is

$$\underline{\sigma_{ extit{fe}}} = rac{|\widetilde{eta_{ extit{fe}}}|}{\sigma(\mathbf{W})}$$





#### An Alternative Estimand

- Under the situation where treatment effects are heterogeneous across groups or over time, Let

$$\delta^s = E\left[ rac{1}{N_s} \sum_{(i,g,t): t \geq 2, D_{g,t} 
eq D_{g,t-1}} \left[ Y_{i,g,t}(1) - Y_{i,g,t}(0) 
ight] 
ight]$$

- with  $N_{\mathcal{S}} = \sum_{(g,t):t \geq 2, D_{g,t} 
  eq D_{g,t-1}} N_{g,t}$
- The term  $\delta^s$  is the ATE of all switching cells.
- We now show that  $\delta^s$  can be unbiasedly estimated by a weighted average of DID estimators under the following assumptions.

### Assumption 9, 10

- Assumption 9 (Strong Exogeneity for Y(1))

$$\forall (g,t) \in \{1,\ldots,G\} \times \{2,\ldots,T\},$$
  $\mathsf{E}ig(Y_{g,t}(1) - Y_{g,t-1}(1) \Big| D_{g,1},\ldots,D_{g,T}ig) = \mathsf{E}ig(Y_{g,t}(1) - Y_{g,t-1}(1)ig)$ 

- Assumption 10 (Common Trends for Y(1)) 
$$\forall t \geq 2$$
,  $E(Y_{a,t}(1) - Y_{a,t-1}(1))$  does not vary across g.

### **Assumption 11**

- Assumption 11 (Existence of "Stable" Groups)

```
\forall t \in \{2, ..., T\},
(1) Joiner: If there is at least one g \in \{1, ..., G\} such that D_{g,t-1} = 0, D_{g,t} = 1, then there exists at least one g' \neq g, g' \in \{1, ..., G\} such that D_{g',t-1} = D_{g',t} = 0
(2) Leaver: If there is at least one g \in \{1, ..., G\} such that
```

 $D_{g,t-1}=1$ ,  $D_{g,t}=0$ , then there exists at least one  $g^{'}\neq g,g^{'}\in\{1,\ldots,G\}$  such that  $D_{g^{'},t-1}=D_{g^{'},t}=1$ 

### **Assumption 11**

- Assumption 11 (Existence of "Stable" Groups)

Joiner		Lea	ver
(t-1)	t	(t-1)	t
0	1	1	0
0	0	1	1

### **Assumption 12**

 Assumption 12 (Mean Independence between a Group's Outcome and Other Groups Treatments)

```
^{orall}g and t, E(Y_{g,t}(0)\mid \mathbf{D})=E(Y_{g,t}(0)\mid \mathbf{D}_g) and E(Y_{g,t}(1)\mid \mathbf{D})=E(Y_{g,t}(1)\mid \mathbf{D}_g)
```

#### An Alternative Estimator

- For all  $t \in \{2, ..., T\}$  and for all  $(d, d') \in \{0, 1\}^2$ ,
- Let

$${m N_{d,d^{'},t}} = \sum_{g:D_{g,t}=d,D_{g,t-1}=d^{'}} {m N_{g,t}}$$

$$\textbf{[joiner]} \ \mathsf{DiD}_{+,t} = \sum_{g:D_{g,t}=1,D_{g,t-1}=0} \frac{N_{g,t}}{N_{1,0,t}} (Y_{g,t} - Y_{g,t-1}) - \sum_{g:D_{g,t}=D_{g,t-1}=0} \frac{N_{g,t}}{N_{0,0,t}} (Y_{g,t} - Y_{g,t-1})$$

$$\textbf{[Leaver] DiD}_{-,t} = \sum_{g:D_{g,t}=1,D_{g,t-1}=0} \frac{\textit{N}_{g,t}}{\textit{N}_{1,1,t}} (\textit{Y}_{g,t}-\textit{Y}_{g,t-1}) - \sum_{g:D_{g,t}=0,D_{g,t-1}=1} \frac{\textit{N}_{g,t}}{\textit{N}_{0,1,t}} (\textit{Y}_{g,t}-\textit{Y}_{g,t-1})$$

#### An Alternative Estimator

Joiner		Leaver		
(t-1)	t	(t-1)	t	
0	1	1	0	
0	0	1	1	

$$\textbf{[joiner]} \ \mathsf{DiD}_{+,t} = \sum_{g:D_{g,t}=1,D_{g,t-1}=0} \frac{\textit{N}_{g,t}}{\textit{N}_{1,0,t}} (\textit{Y}_{g,t}-\textit{Y}_{g,t-1}) - \sum_{g:D_{g,t}=D_{g,t-1}=0} \frac{\textit{N}_{g,t}}{\textit{N}_{0,0,t}} (\textit{Y}_{g,t}-\textit{Y}_{g,t-1})$$

$$\textbf{[Leaver]} \; \mathsf{DiD}_{-,t} = \sum_{g:D_{g,t}=1,D_{g,t-1}=0} \frac{\textit{N}_{g,t}}{\textit{N}_{1,1,t}} (\textit{Y}_{g,t}-\textit{Y}_{g,t-1}) - \sum_{g:D_{g,t}=0,D_{g,t-1}=1} \frac{\textit{N}_{g,t}}{\textit{N}_{0,1,t}} (\textit{Y}_{g,t}-\textit{Y}_{g,t-1})$$

$$E[\mathsf{DiD}_M] = \delta^s$$

- If Assumptions 1, 2, 3, 4, 5, and 9-12 hold, then  $E[\mathsf{DiD}_M] = \delta^s$ 

$$DiD_{M} = \sum_{t=2}^{T} \left( \frac{N_{1,0,t}}{N_{s}} DiD_{+,t} + \frac{N_{0,1,t}}{N_{s}} DiD_{-,t} \right)$$

- weighted sum of Joiners' treatment effect & Leavers' treatment effect
- computed by the following Stata packages: fuzzydid, did multiplegt

#### **Limitation of Our Alternative Estimator**

- (1) Homogeneous treatment effect:

$$Var(\hat{\beta_{fe}}) << Var(DiD_M)$$

- (2) Heterogeneous treatment effect:

$$Var(\hat{\beta_{fe}}) < Var(DiD_M)$$

# Assumption 13 (Existence of "Stable" Groups for the Placebo Test)

- $\forall t \in \{3, \ldots, T\},\$ 
  - (1) **Joiner**: If there is at least one  $g \in \{1, \ldots, G\}$  such that  $D_{g,t-2} = D_{g,t-1} = 0$  and  $D_{g,t} = 1$ , then there exists at least one  $g' \neq g, g' \in \{1, \ldots, G\}$  such that  $D_{g',t-2} = D_{g',t-1} = D_{g',t} = 0$ 
    - (2) **Leaver**: If there is at least one  $g \in \{1, ..., G\}$  such that  $D_{g,t-2} = D_{g,t-1} = 1$ ,  $D_{g,t} = 0$ , then there exists at least one  $g' \neq g, g' \in \{1, ..., G\}$  such that  $D_{g',t-2} = D_{g',t-1} = D_{g',t} = 1$

# Assumption 13 (Existence of "Stable" Groups for the Placebo Test)

Joiner		Leaver			
(t-2)	(t-1)	t	(t-2)	(t-1)	t
0	0	1	1	1	0
0	0	0	1	1	1

# Assumption 13 - Placebo Test

-  $\forall t \in \{2, ..., T\}$  and  $\forall (d, d', d'') \in \{0, 1\}^3$ , let

$$N_{d,d',d'',t} = \sum_{g:D_{g,t}=d,\,D_{g,t-1}=d',\,D_{g,t-2}=d''} N_{g,t}$$

- d'': the number of obs with treatment status at period t-2, d' at period t-1, and d at period t.
- Let

$$N_{s}^{pl} = \sum_{(g,t): t \geq 3, \ D_{g,t} 
eq D_{g,t-1} = D_{g,t-2}} N_{g,t},$$

# Assumption 13 - Placebo Test

$$\begin{aligned} \mathsf{DiD}^{pl}_{+,t} &= \sum_{g:D_{g,t}=1,D_{g,t-1}=D_{g,t-2}=0} \frac{N_{g,t}}{N_{1,0,0,t}} (Y_{g,t-1} - Y_{g,t-2}) \\ &- \sum_{g:D_{g,t}=D_{g,t-1}=D_{g,t-2}=0} \frac{N_{g,t}}{N_{0,0,0,t}} (Y_{g,t-1} - Y_{g,t-2}) \end{aligned}$$

$$g:D_{g,t}=D_{g,t-1}=D_{g,t-2}=0 \ N_{0,0,0,t}$$

$$DiD_{-,t}^{pl} = \sum_{g:D_{g,t}=D_{g,t-1}=D_{g,t-2}=1} \frac{N_{g,t}}{N_{1,1,1,t}} (Y_{g,t-1} - Y_{g,t-2})$$

$$- \sum_{g:D_{g,t}=0,D_{g,t-1}=D_{g,t-2}=1} \frac{N_{g,t}}{N_{0,1,1,t}} (Y_{g,t-1} - Y_{g,t-2})$$

$$E[\mathsf{DiD}_M^{pl}] = 0$$

- If Assumptions 1, 2, 4, 5, 9, 10, 12 and 13 hold then  $E[\mathsf{DiD}_M] = 0$ 

$$\mathsf{DiD}_{M}^{pl} = \sum_{t=3}^{T} \left( \frac{N_{1,0,0,t}}{N_{s}^{pl}} \mathsf{DiD}_{+,t}^{pl} + \frac{N_{0,1,1,t}}{N_{s}^{pl}} \mathsf{DiD}_{-,t}^{pl} \right)$$

- $E[DiD_M^{pl}] = 0$  is a testable implication of Assumptions 4,5,9,10.
- Finding  $DiD_M^{pl}$  significantly different from 0 = Those assumptions are violated (experience different trends).
- Another placebo test: Callaway and Sant'Anna (2018) in staggered adoption designs.

# Example

#### C: Union Membership Premium

Data: National Longitudinal Survey(Youth Sample)

Model:

$$Y_{i,g,t} = u_g + v_t + \beta_{fe} D_{i,g,t} + \delta \mathbf{X}_{i,g,t} + \epsilon_{i,g,t}$$

Result:

$$\hat{eta_{fe}} = 0.107(0.030^{***})$$

which is consistent with literature : Vella and Verbeek(1998), Jakubson(1991).

# Example

- 820 and 196 weights attached to  $\beta_{\it fe}$  are estimated to be strictly positive and negative, respectively. All negative weights sum up to -0.01

- 
$$\hat{\sigma}_{fe}=0.097$$

 The weights are negatively correlated with workers' years of schooling (corr = -0.12, t-stat = -1.88)

# Example

The data shows that stable groups assumption holds; hence we can calculate  $DID_M$  and it is given by

$$DID_M = 0.041(0.034),$$

which is significantly different from  $\hat{\beta_{fe}} = 0.107$  (with t-stat = 2.60).

#### Conclusion

- Regardless of the TWFE's popularity in the estimation of ATE(20% of AER empirical articles(2010-2012)), there is no reason to assume it will always capture the desired estimand.
- Under common trends, TWFE estimates the weighted sum of the treatment effect of each group and time, and it could even be negative.
- Such negativity and bias are problematic when the treatment effects are heterogeneous.
- In this paper, we studied (i) why it is the case, (ii) how to check its credibility, and (iii) an alternative estimator whose use is not limited to staggered adoption designs.

# **Appendix**

#### Proof of Theorem 1

#### PROOF OF THEOREM 1:

It follows from the Frisch-Waugh theorem and the definition of  $\varepsilon_{q,t}$  that

(A1) 
$$E(\hat{\beta}_{fe}|\mathbf{D}) = \frac{\sum_{g,t} N_{g,t} \varepsilon_{g,t} E(Y_{g,t}|\mathbf{D})}{\sum_{g,t} N_{g,t} \varepsilon_{g,t} D_{g,t}}.$$

Now, by definition of  $\varepsilon_{g,t}$  again,

(A2) 
$$\sum_{t=1}^{I} N_{g,t} \varepsilon_{g,t} = 0 \quad \text{for all } g \in \{1, \dots, G\},$$

(A3) 
$$\sum_{g=1}^{G} N_{g,t} \varepsilon_{g,t} = 0 \quad \text{for all } t \in \{1, \dots, T\}.$$

Then.

$$\sum_{g,t} N_{g,t} \varepsilon_{g,t} E(Y_{g,t} | \mathbf{D})$$

#### Proof of Theorem 1

$$(A4) = \sum_{g,t} N_{g,t} \varepsilon_{g,t} \left( E(Y_{g,t} | \mathbf{D}) - E(Y_{g,1} | \mathbf{D}) - E(Y_{1,t} | \mathbf{D}) + E(Y_{1,1} | \mathbf{D}) \right)$$

$$= \sum_{g,t} N_{g,t} \varepsilon_{g,t} \left( D_{g,t} E(\Delta_{g,t} | \mathbf{D}) - D_{g,1} E(\Delta_{g,1} | \mathbf{D}) - D_{1,t} E(\Delta_{1,t} | \mathbf{D}) + D_{1,1} E(\Delta_{1,1} | \mathbf{D}) \right)$$

$$= \sum_{g,t} N_{g,t} \varepsilon_{g,t} D_{g,t} E(\Delta_{g,t} | \mathbf{D})$$

(A5) 
$$= \sum_{(g,t):D_{g,t}=1} N_{g,t} \varepsilon_{g,t} E(\Delta_{g,t} | \mathbf{D}).$$

#### Proof of Theorem 1

The first and third equalities follow from equations (A2) and (A3). The second equality follows from Lemma 1. The fourth equality follows from Assumption 2. Finally, Assumption 2 implies that

(A6) 
$$\sum_{g,t} N_{g,t} \varepsilon_{g,t} D_{g,t} = \sum_{(g,t):D_{g,t}=1} N_{g,t} \varepsilon_{g,t}.$$

Combining (A1), (A5), (A6) yields

(A7) 
$$E(\hat{\beta}_{fe}|\mathbf{D}) = \sum_{(g,t):D_{g,t}=1} \frac{N_{g,t}}{N_1} w_{g,t} E(\Delta_{g,t}|\mathbf{D}).$$

Then, the result follows from the law of iterated expectations. ■

first point.-If the assumptions hold and  $\Delta^{TR} = 0$ , then

$$\begin{cases} \widetilde{\beta_{\textit{fe}}} = \sum\limits_{(g,t):D_{gt}=1} \frac{N_{g,t}}{N_1} w_{g,t} \widetilde{\Delta_{g,t}} \\ 0 = \sum\limits_{(g,t):D_{g,t}=1} \frac{N_{g,t}}{N_1} \widetilde{\Delta_{g,t}} \end{cases} \tag{1}$$

Then Cauchy-Schwartz inequality yields the result:

$$|\widetilde{eta_{fe}}| = \left| \sum_{(g,t):D_{g,t}=1} \frac{N_{g,t}}{N_1} \left( w_{g,t} - 1 \right) \left( \widetilde{\Delta_{g,t}} - \widetilde{\Delta^{TR}} \right) \right| \leq \sigma(\mathbf{w}) \sigma(\widetilde{\Delta})$$

second point.-First we assume  $\widetilde{\beta_{fe}} > 0$ . We solve following problem.

$$\min_{\Delta \in \mathbb{R}^n} \sum_{i=1}^n \frac{N_{(i)}}{N_1} \left( \Delta_{(i)} - \widetilde{\Delta^{TR}} \right)^2 \tag{2}$$

with constraints:

$$\widetilde{eta_{ extit{fe}}} = \sum_{i=1}^n rac{m{\mathcal{N}}_{(i)}}{m{\mathcal{N}}_1} w_{(i)} \Delta_{(i)}, \qquad \Delta_{(i)} \leq 0, \quad orall i = 1, 2, \cdots, n$$

This is quadratic programming with symmetric, positive semi-definite matrix. For the linear term in the quadratic problem is 0, the solution exists if and only if the feasible set is nonempty(*Frank and Wolf*, 1956). Note that

$$\sum_{i=1}^{n} \frac{N_{(i)}}{N_{1}} \left( \Delta_{(i)} - \sum_{i=1}^{n} \frac{N_{(i)}}{N_{1}} \Delta_{(i)} \right)^{2} = \sum_{i=1}^{n} \frac{N_{(i)}}{N_{1}} \Delta_{(i)}^{2} - \left( \sum_{i=1}^{n} \frac{N_{(i)}}{N_{1}} \Delta_{(i)} \right)^{2}.$$

Karush-Kuhn-Tucker Necessary Conditions are given by

$$egin{aligned} \Delta_{(i)} &= \Delta^{\widetilde{TR}} + \lambda extbf{ extit{W}}_{(i)} - \gamma_{(i)}, \ &\sum_{i=1}^n rac{ extbf{ extit{N}}_{(i)}}{ extbf{ extit{N}}_1} extbf{ extit{w}}_{(i)} \Delta_{(i)} &= \widetilde{eta_{ extit{fe}}}, \ &\gamma_{(i)} \geq 0, \ &\gamma_{(i)} \Delta_{(i)} &= 0. \end{aligned}$$

Observe that  $\Delta_{(i)} = 0$  if and only if  $\Delta^{\tilde{T}R} + \lambda w_{(i)} \geq 0$ . Hence if  $\Delta^{\tilde{T}R} + \lambda w_{(i)} < 0$ ,  $\Delta_{(i)}$  would be nonzero, which further implies  $\gamma_{(i)} = 0$ , and  $\Delta_{(i)} = \Delta^{\tilde{T}R} + \lambda w_{(i)}$ . Therefore we established

$$\Delta_{(i)} = \min\{\tilde{\Delta}^{TR} + \lambda w_{(i)}, 0\}$$
 (\*)

Above equation implies  $\Delta_{(i)} \leq \widetilde{\Delta}^{TR} + \lambda w_{(i)}$ , whence  $\widetilde{\Delta}^{TR} \leq \widetilde{\Delta}^{TR} + \lambda$ . Therefore  $\lambda$  is non-negative. As a consequence,  $\widetilde{\Delta}^{TR} + \lambda_{(i)}$  is decreasing in i, so is  $\Delta_{(i)}$ . Then it must be the case  $\Delta_{(n)} < 0$ , for otherwise  $\Delta_{(i)} = 0$  for all i, so  $\widetilde{\beta_{fe}} = 0$ .

Put  $s = \min\{i \in \{1, \dots, n\} | \Delta_{(i)} < 0\}$ . Using (\*), we get:

$$ilde{\Delta}^{TR} \sum_i rac{ extsf{N}_{(i)}}{ extsf{N}_1} \Delta_{(i)} = P_{ extsf{s}} ilde{\Delta}^{TR} + \lambda \mathcal{S}_{ extsf{s}},$$

$$ilde{\Delta}^{TR} = rac{\lambda \mathcal{S}_{\mathbf{s}}}{\mathsf{1} - P_{\mathbf{s}}}.$$

Using (\*) we get,

$$\Delta_{(i)} = \lambda \{ \frac{S_s}{1 - P_s} + \mathbf{w}_{(i)} \}.$$

Again by (\*),

$$\widetilde{eta_{ extit{fe}}} = \sum_{i>s} rac{oldsymbol{N}_{(i)}}{oldsymbol{N}_{ extsf{1}}} oldsymbol{w}_{(i)} \Delta_{(i)} = \lambda \{rac{oldsymbol{S_s}^2}{1-P_s} + oldsymbol{w}_{(i)} \}$$

thus

$$\lambda = rac{\widetilde{eta_{ extit{fe}}}}{T_{ extsf{s}} + oldsymbol{S}_{ extsf{s}}^2/(1-P_{ extsf{s}})}.$$

Therefore we have:

$$\underline{\underline{\sigma_{fe}^2}} = \sum_{i \geq s} \frac{N_{(i)}}{N_1} \left(\lambda w_{(i)}\right)^2 + \sum_{i < s} \frac{N_{(i)}}{N_1} \left(\Delta^{\tilde{T}R}\right)^2$$

$$\frac{\sigma_{fe}}{=} = \sum_{i \geq s} \frac{1}{N_1} (\lambda W_{(i)}) + \sum_{i < s} \frac{1}{N_1} (\lambda V_{i})$$

$$= \lambda^2 T_s + (1 - P_s) \left( \frac{\lambda S_s}{1 - P_s} \right)^2$$

$$= \lambda^{2} T_{s} + (1 - P_{s}) \left( \frac{\lambda S_{s}}{1 - P_{s}} \right)^{2}$$

$$= \lambda^{2} T_{s} + (1 - P_{s}) \left( \frac{\lambda S_{s}}{1 - P_{s}} \right)^{2}$$

$$egin{aligned} &=\lambda^2\left[T_s+rac{S_s^2}{1-P_s}
ight]\ &=rac{\widetilde{eta}_{fe}^2}{T_s+S_s^2/(1-P_s)}. \end{aligned}$$

The result falls out immediately, for (\*) and (\*\*) imply that  $s = \min\{i \in \{1, ..., n\} : w_{(i)} < -S_{(i)}/(1 - P_{(i)})\}.$ 

For the case  $\widetilde{\beta_{\textit{fe}}} < 0$ , put  $\Delta'_{(i)} = -\Delta_{(i)}$  and  $\widetilde{\beta'_{\textit{fe}}} = -\widetilde{\beta_{\textit{fe}}}$ . Then we get

$$\underline{\underline{\sigma_{\text{fe}}^2}}^2 = \min_{\Delta'_{(1)} \le 0, \dots, \Delta'_{(i)} \le 0} \sum_{i=1}^n \frac{N_{(i)}}{N_1} {\Delta'_{(i)}}^2 - \left(\sum_{i=1}^n \frac{N_{(i)}}{N_1} {\Delta'_{(i)}}\right)^2.$$

subject to

$$\widetilde{eta_{ extsf{fe}}'} = \sum_{i=1}^n rac{oldsymbol{\mathcal{N}}_{(i)}}{oldsymbol{\mathcal{N}}_1} oldsymbol{w}_{(i)} \Delta'_{(i)}$$

This is nothing but what we have done so far. Therefore we obtain

$$\underline{\underline{\sigma_{\text{fe}}^2}}^2 = \frac{\beta_{\text{fe}}'^2}{T_s + S_s^2/(1 - P_s)} = \frac{\beta_{\text{fe}}^2}{T_s + S_s^2/(1 - P_s)}.$$

This completes the proof.  $\Box$ 

We have

$$eta_{fe} = E\left(\sum_{(g,t):D_{g,t}=1} rac{N_{g,t}}{N_1} w_{g,t} \Delta_{g,t}^{\widetilde{}}
ight) \ = E\left(\left(\sum_{(g,t):D_{g,t}=1} rac{N_{g,t}}{N_1} w_{g,t}
ight) \widetilde{\Delta^{TR}}
ight) \ = E(\widetilde{\Lambda^{TR}})$$

First equality is a consequence of law of iterated expectations and the fact

$$E(\hat{eta_{fe}}|\mathbf{D}) = \sum_{(g,t):D_{g,t}=1} rac{N_{g,t}}{N_1} w_{g,t} E(\Delta_{g,t}|\mathbf{D}),$$

which was demonstrated in the proof of Theorem 1. The second equality follows from Assumption 7. By definition of  $w_{g,t}$ , we have  $\sum_{(g,t):D_{g,t}=1}(N_{g,t}/N_1)w_{g,t}=1$ , which implies the third equality. Last step is then obtained by law of iterated expectations.